

## NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN THAT the Nineteenth (19<sup>th</sup>) Annual General Meeting (“AGM”) of Zen Tech International Berhad (“Zen Tech” or “the Company”) will be conducted on a virtual basis through live streaming and online remote voting via the remote participation and voting (RPV) facilities at <http://rebrand.ly/zentech-agm> provided by InsHub Sdn. Bhd. in Malaysia on Friday, 29 November 2024 at 10:00 a.m. for the following purposes:-

### AGENDA

#### AS ORDINARY BUSINESS

- To receive the Audited Financial Statements for the financial year ended 30 June 2024 together with the Reports of the Directors and Auditors thereon. *(Please refer Explanatory Notes 1)*
- To approve the payment of Directors’ fees and other benefits payable of up to RM800,000.00 payable to Non-Executive Directors of the Company for the period commencing from the conclusion of the 19<sup>th</sup> AGM up to the conclusion of the 20<sup>th</sup> AGM of the Company. **Ordinary Resolution 1**
- To re-elect the following Directors who retire in accordance with Clause 97.1 of the Company’s Constitution and who being eligible, have offered themselves for re-election: -
  - Tan Sri Syed Mohd Yusof bin Tun Syed Nasir **Ordinary Resolution 2**
  - Edwin Silvester Das **Ordinary Resolution 3**
- To re-elect the following Directors who retires in accordance with Clause 104 of the Company’s Constitution and who being eligible, have offered themselves for re-election: -
  - YAM Tunku Kamariah Aminah Maimunah Iskandariah binti Sultan Iskandar **Ordinary Resolution 4**
  - Dato’ Zaidi bin Mat Isa @ Hashim **Ordinary Resolution 5**
- To re-appoint Messrs. Morison LC PLT as Auditors of the Company until the conclusion of the next AGM and to authorise the Directors to fix their remuneration. **Ordinary Resolution 6**

#### AS SPECIAL BUSINESS

To consider and if thought fit, to pass the following resolutions: -

- AUTHORITY TO ISSUE AND ALLOT SHARES PURSUANT TO SECTIONS 75 AND 76 OF THE COMPANIES ACT 2016** **Ordinary Resolution 7**

“THAT subject to Sections 75 and 76 of the Companies Act 2016 and approvals of the relevant governmental/regulatory authorities, the Directors be and are hereby empowered to issue and allot shares in the Company, at any time to such persons, firms or corporations and upon such terms and conditions and for such purposes as the Directors may, in their absolute discretion, deem fit, provided that the aggregate number of shares to be issued does not exceed ten per centum (10%) of the total issued share capital of the Company or such higher percentage as Bursa Malaysia Securities Berhad allowed for the time being AND THAT the Directors be and are also empowered to obtain the approval for the listing of and quotation for the additional shares so issued on Bursa Malaysia Securities Berhad; AND THAT such authority shall commence immediately upon the passing of this Resolution and continue to be in force until the conclusion of the next AGM of the Company.

AND THAT in connection with the above, pursuant to Section 85 of the Companies Act 2016 to be read together with Clause 54 of the Constitution of the Company, the shareholders of the Company do hereby waive their pre-emptive rights over all new shares, options over or grants of new shares or any other convertible securities in the Company and/or any new shares to be issued pursuant to such options, grants or other convertible securities, such new shares when issued, to rank pari passu with existing issued shares in the Company.”
- To transact any other business of which due notice have been given in accordance with the Companies Act 2016.

BY ORDER OF THE BOARD

**TAN TONG LANG (MAICSA 7045482) (SSM PC No. 202208000250)**  
**LAU HOOI PIN (MAICSA 7081620) (SSM PC No. 202408000447)**  
Company Secretaries

Kuala Lumpur  
29 October 2024

# NOTICE OF ANNUAL GENERAL MEETING (CONT'D)

## Notes:

1. Please refer to the Administrative Guide for the procedures to register and participate in the virtual meeting.
2. A member, including an authorised nominee and an exempt authorised nominee which holds securities in the Company for multiple beneficial owners in one (1) securities account ("omnibus account"), may appoint one or more proxies to attend on the same occasion.
3. Where a member appoints two (2) or more proxies, the proportion of shareholdings to be represented by each proxy must be specified in the instrument appointing the proxies. The appointment of two (2) or more proxies shall not be valid unless he/she specifies the proportions of his/her holdings to be represented by each proxy.
4. Where a member of the Company is an exempt authorised nominee which holds ordinary shares in the Company for an omnibus account, there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each omnibus account it holds.
5. If the appointor is a corporation, the Form of Proxy must be executed under its common seal or under the hand of an attorney duly authorised.
6. To be valid, the duly completed Form of Proxy must be deposited with the office of the share registrar of the Company, Aldpro Corporate Services Sdn Bhd, at B-21-1, Level 21, Tower B, Northpoint Mid Valley City, No. 1, Medan Syed Putra Utara, 59200 Kuala Lumpur, W.P. Kuala Lumpur not less than forty-eight (48) hours before the time for holding the meeting PROVIDED THAT in the event the member(s) duly executes the Form of Proxy but does not name any proxy, such member(s) shall be deemed to have appointed the Chairman of the meeting as his/her proxy, PROVIDED ALWAYS that the rest of the Form of Proxy, other than the particular of the proxy have been duly completed by the member(s).
7. For the purpose of determining a member who shall be entitled to attend the meeting, the Company shall be requesting the Bursa Malaysia Depository Sdn Bhd to make available to the Company, a Record of Depositors as at 20 November 2024. Only members whose name appears on the Record of Depositors as at 20 November 2024 shall be entitled to attend, speak and vote at the said meeting or appoint proxies to attend, speak and vote on his/her stead.
8. Pursuant to Rule 8.31A(1) of the ACE Market Listing Requirements of Bursa Malaysia Securities Berhad, all resolutions set out in this Notice of the 19<sup>th</sup> AGM will be put to vote by way of poll.

## Explanatory Notes:

### 1. Audited Financial Statements for the Financial Year Ended 30 June 2024

The Agenda No. 1 is meant for discussion only as Section 340(1)(a) of the Companies Act 2016 provide that the audited financial statements are to be laid in the general meeting and does not require a formal approval of the shareholders. Therefore, this Agenda item is not put forward for voting.

### 2. Ordinary Resolution 1: To Approve the Payment of Directors' Fees and Other Benefits Payable

Section 230(1) of the Companies Act 2016 provides amongst others, that "the fees" of the Directors and "any benefits" payable to the Directors of public company or a listed company and its subsidiaries, shall be approved at a general meeting.

The Company pays Directors' fees and benefits to the Non-Executive Directors ("NEDs"). The Board wishes to seek shareholders' approval for the payment of a maximum aggregate amount of RM800,000.00 for Directors' fees to the NEDs of the Company for the period commencing from the conclusion of the 19<sup>th</sup> AGM up to the conclusion of the 20<sup>th</sup> AGM of the Company.

Directors' benefits include allowances and other claimable benefits which calculated based on the current Board size and the number of schedule meetings for the period commencing from the conclusion of the 19<sup>th</sup> AGM up to the conclusion of the 20<sup>th</sup> AGM of the Company.

In the event the proposed amount is insufficient (e.g. due to more meetings or enlarged Board size), approval will be sought at the next AGM for additional fees to meet the shortfall.

### 3. Ordinary Resolutions 2 - 5: Re-election of Directors who retire in accordance with Clauses 97.1 and 104 of the Company's Constitution

Clause 97.1 of the Company's Constitution provides that an election of Directors shall take place each year at the AGM of the Company where one-third of the Directors for the time being, or, if their number is not three (3) or a multiple of three (3), then the number nearest to one-third shall retire from office and be eligible for re-election, PROVIDED ALWAYS that Directors shall retire from office once at least in each three (3) years but shall be eligible for re-election.

Whereby Clause 104 of the Company's Constitution provides that the Directors shall have power at any time, and from time to time, to appoint any person to be a Director, either to fill a casual vacancy or as an addition to the existing Directors, but the total number of Directors shall not at any time exceed the maximum number fixed in accordance with the Company's Constitution. Any Director so appointed shall hold office only until the next following AGM, and shall then be eligible for re-election but shall not be taken into account in determining the Directors who are to retire by rotation at that meeting.

Pursuant to Clause 97.1 of the Company's Constitution, Tan Sri Syed Mohd Yusof bin Tun Syed Nasir and Mr. Edwin Silvester Das shall retire at the forthcoming AGM of the Company.

YAM Tunku Kamariah Aminah Maimunah Iskandariah binti Sultan Iskandar and Dato' Zaidi bin Mat Isa @ Hashim who were appointed as an Independent Non-Executive Chairperson of the Company on 30 November 2023 and Independent Non-Executive Director on 27 March 2024 respectively are required to submit themselves for re-election at the 19<sup>th</sup> AGM of the Company pursuant to the Clause 104 of the Company's Constitution.

The performance of the Directors who are recommended for re-election has been assessed through the Board's annual evaluation. The Nomination Committee and the Board are satisfied with the performance and effectiveness of Tan Sri Syed Mohd Yusof bin Tun Syed Nasir, Mr. Edwin Silvester Das, YAM Tunku Kamariah Aminah Maimunah Iskandariah binti Sultan Iskandar and Dato' Zaidi bin Mat Isa @ Hashim who are due for retirement as Directors, and being eligible, have offered themselves for re-election at the 19<sup>th</sup> AGM of the Company.

### 4. Ordinary Resolution 7: Authority to Issue Shares Pursuant to Sections 75 and 76 of the Companies Act 2016

The Ordinary Resolution 7, if passed, is a renewal of general mandate to empower the Directors to issue and allot shares up to an amount not exceeding 10% of the issued share capital of the Company or such higher percentage as Bursa Malaysia Securities Berhad allowed for the time being for such purposes as the Directors consider would be in the best interest of the Company. This authority, unless revoked or varied by the Company at a general meeting, will expire at the next AGM.

The general mandate will provide flexibility to the Company for any possible fund raising activities, including but not limited to further placing of shares, for the purpose of funding future investment project(s) workings capital and/or acquisitions at any time without convening a general meeting as it would be both costs and time consuming to organise a general meeting.

The Company had allotted and issued 285,065,100 ordinary shares pursuant to the general mandate granted to the Directors at the 18<sup>th</sup> AGM held on 30 November 2023.

Pursuant to Section 85 of the Companies Act 2016 read together with Clause 54 of the Company's Constitution, shareholders have pre-emptive rights to be offered any new shares in the Company which rank equally to the existing issued shares in the Company or other convertible securities.

Section 85(1) of the Companies Act 2016 provides as follows:

"85. Pre-emptive rights to new shares

- (1) Subject to the constitution, where a company issue shares which rank equally to existing shares as to voting or distribution rights, those shares shall first be offered to the holders of existing shares in a manner which would, if the offer were accepted, maintain the relative voting and distribution rights of those shareholders."

Clause 54 of the Company's Constitution provides as follows:

"54. Subject to any direction to the contrary that may be given by the Company in general meeting any new shares or other convertible securities from time to time to be created shall, before they are issued, be offered to such persons as at the date of the offer are entitled to receive notices from the Company of general meetings in proportion, as nearly as the circumstances admit, to the amount of the existing shares or securities to which they are entitled. The offer shall be made by notice specifying the number of shares or securities offered and limiting a time within which the offer, if not accepted, will be deemed to be declined, and, after the expiration of that time, or on the receipt of an intimation from the person to whom the offer is made that he declines to accept the shares or securities offered, the Directors may dispose of those shares or securities in such manner as they think most beneficial to the Company. The Directors may in like manner dispose of any such new shares or securities as aforesaid which, by reason of the ratio borne by them to the number of shares or securities held by persons entitled to such offer of new shares or securities cannot, in the opinion of the Directors be conveniently offered in the manner herein provided."

The proposed Ordinary Resolution, if passed, will exclude your pre-emptive right to be offered new shares and/or convertible securities to be issued by the Company pursuant to the said Ordinary Resolution.