

# UMW Holdings Berhad 3Q FY2022 Results Briefing

29 November 2022

*Group Investor & Media Relations*



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## **3Q 2022 Highlights**

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# Key Highlights of 3Q 2022 Results

## Improved contribution from all three core business segments

RM million	3Q 2022	3Q 2021	Y-o-Y	2Q 2022	Q-o-Q	9M 2022	9M 2021	Y-o-Y
Revenue	4,057	2,016	▲ >100%	3,731	▲ 9%	11,439	7,416	▲ 54%
PBTZ	231	16	▲ >100%	230	▲ 0.4%	678	212	▲ >100%
PAT	159	(10)	▲ >100%	174	▼ 9%	506	135	▲ >100%
PATAMI *	101	(48)	▲ >100%	107	▼ 6%	309	28	▲ >100%
Basic EPS (sen)	8.6	(4.1)	▲ >100%	9.2	▼ 6%	26.5	2.4	▲ >100%
Dividend (sen)	3.0	-	▲ >100%	-	▲ >100%	3.0	-	▲ >100%

\* After distribution to Perpetual Sukuk holders

### 3Q 2022

#### Y-o-Y

Improved performance was driven by the higher contribution from all core business segments following the strong recovery under the National Recovery Plan ("NRP").

#### Q-o-Q

PATAMI was lower due to the lower contribution from the Automotive segment and the higher taxation and zakat as well as provision for prosperity tax.

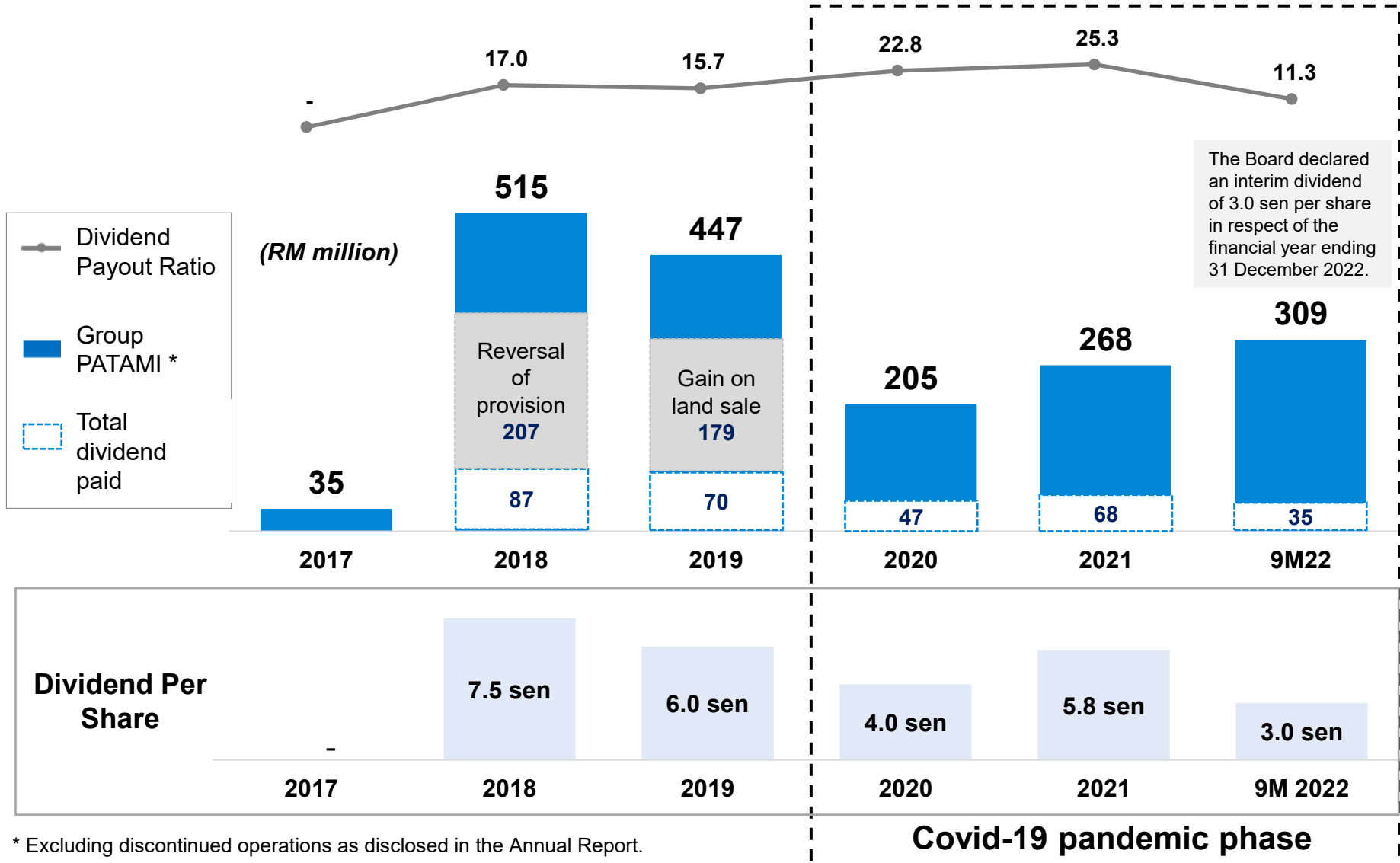
### 9M 2022

Higher contribution from all core business segments. The Group expects the momentum to continue in the last quarter of 2022.

Note: Calculation of variance above varies marginally to 3Q 2022 Financial Report in Bursa Malaysia's website due to rounding difference.

# Group PATAMI and Dividend Trend

The Group endeavours to increase dividend payout

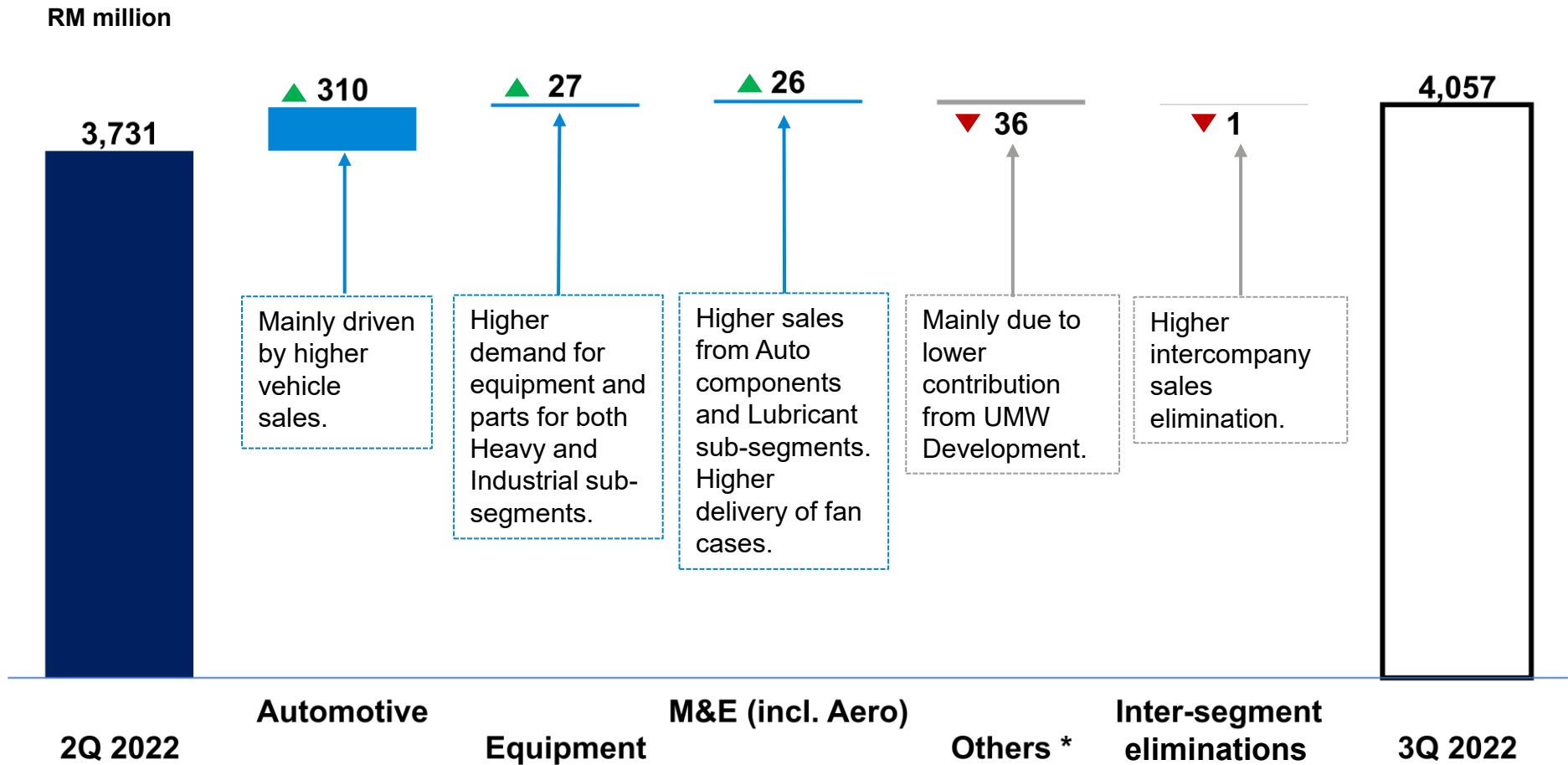


## **3Q 2022 Results**

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# Group Revenue – 3Q 2022 vs 2Q 2022

All three core business segments achieved higher revenue

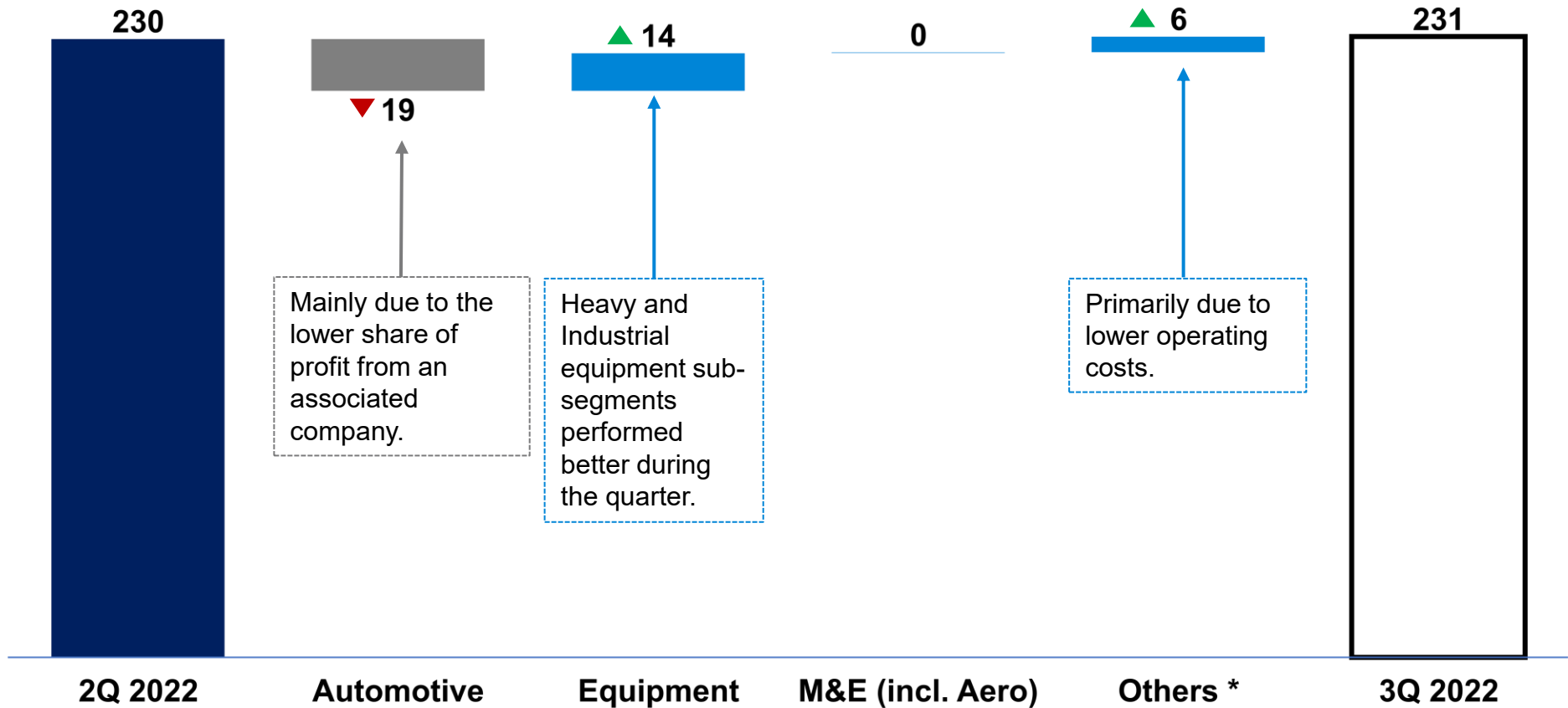


\* Others represent HQ, other non-core operating companies, Unlisted O&G and Group adjustments.

# Group PBTZ – 3Q 2022 vs 2Q 2022

## Marginal increase due to lower contribution from the Automotive segment

RM million



\* Others represent HQ, other non-core operating companies, Unlisted O&G and Group adjustments.

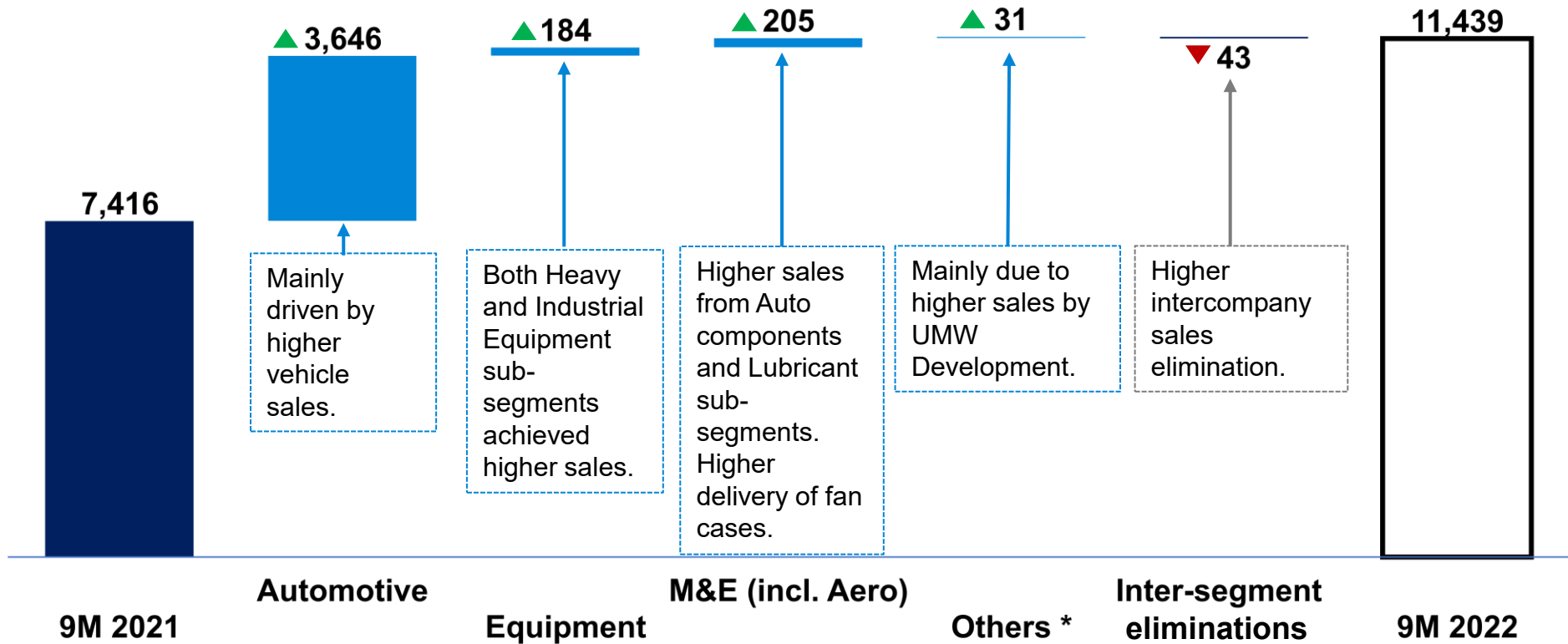
Note: Calculation of variance above varies marginally to 3Q 2022 Financial Report in Bursa Malaysia's website due to rounding difference



# Group Revenue – 9M 2022 vs 9M 2021

Increased by 54% due to improved contribution from all segments

RM million



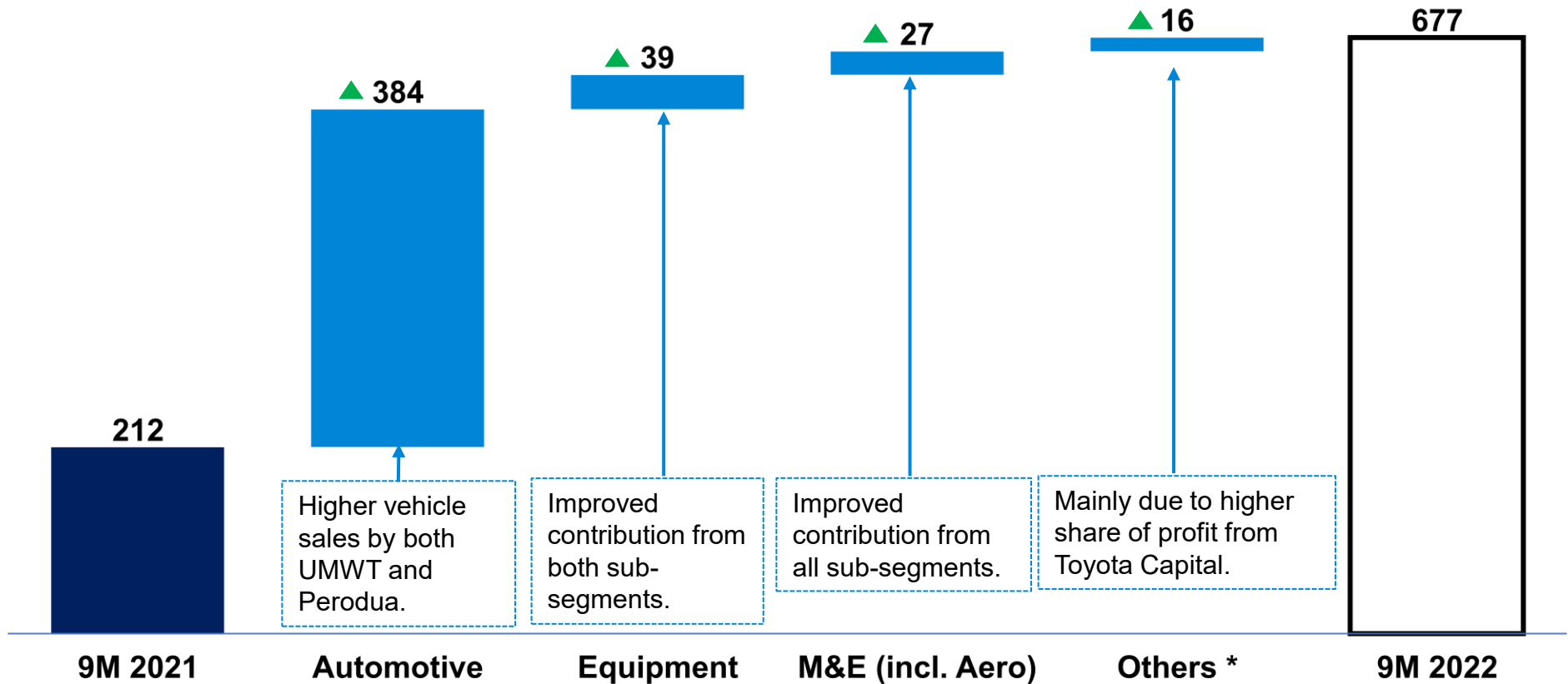
\* Others represent HQ, other non-core operating companies, Unlisted O&G and Group adjustments.

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# Group PBTZ – 9M 2022 vs 9M 2021

Driven by higher contribution from all sub-segments, mainly Automotive

RM million



\* Others represent HQ, other non-core operating companies, Unlisted O&G and Group adjustments.

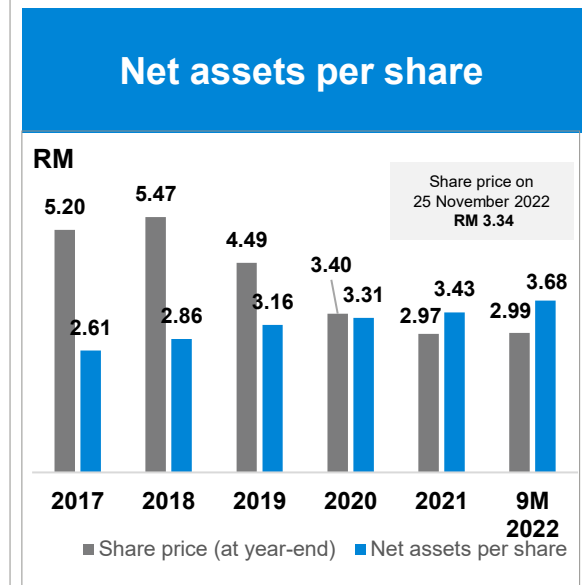
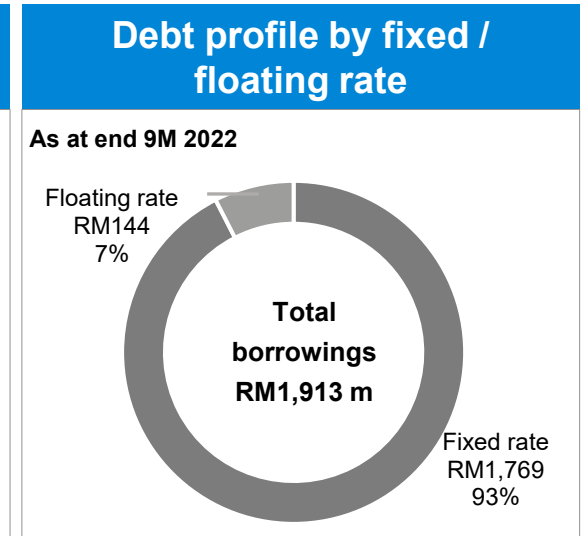
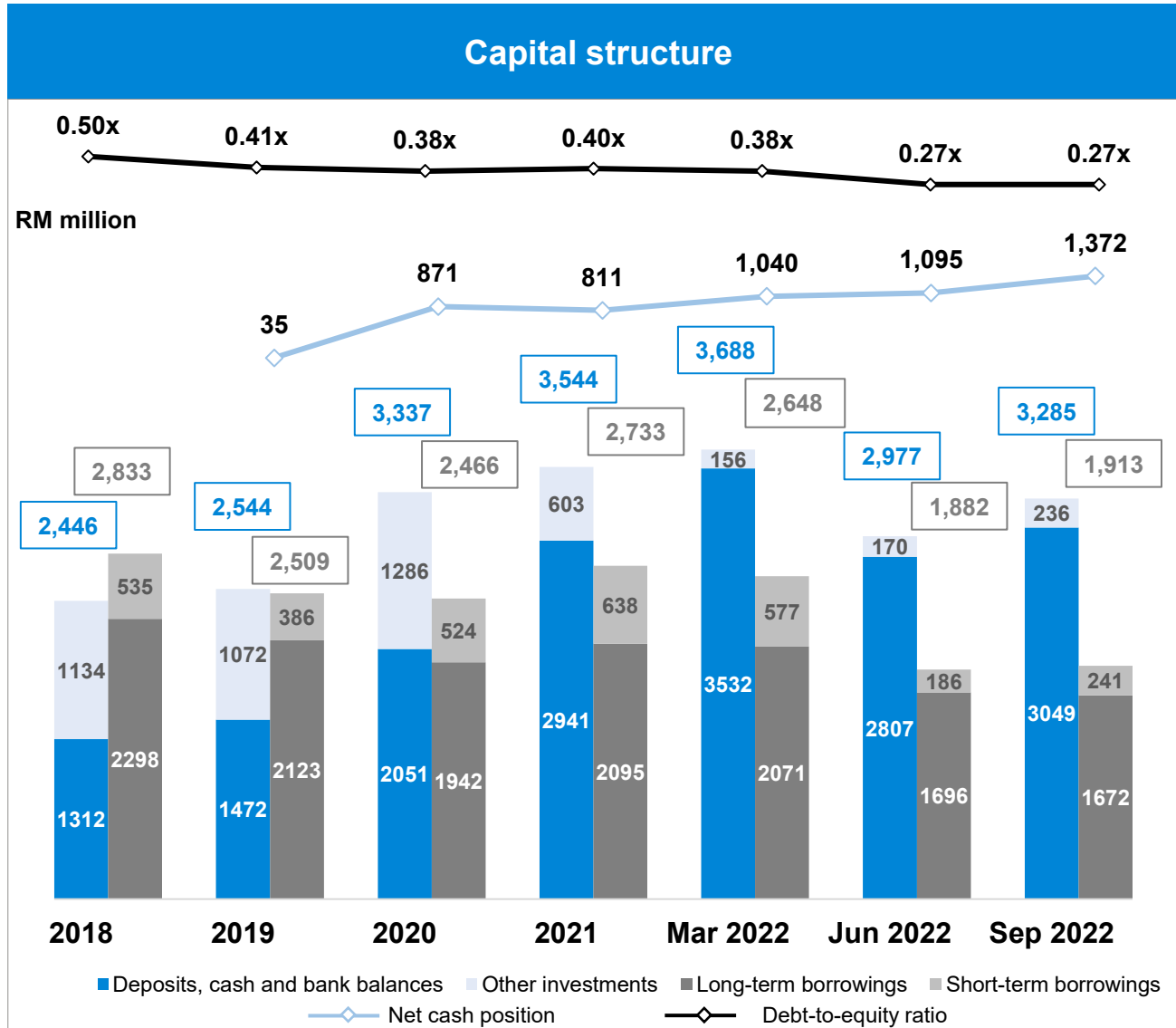
# 9M 2022 Core PATAMI

## Stripping out exceptional items

	RM million	Remarks
<b>Reported PATAMI</b>	<b>309</b>	
<b>Adjustments</b>	<b>Amount recognised in PATAMI</b>	
Net loss on disposal of investment	7	Mainly relating to the crystallisation of forex loss on liquidation of a subsidiary.
<b>CORE PATAMI</b>	<b>316</b>	

# Capital structure and debt profile

## Improved liquidity to meet the Group's short-term and long-term obligations



# **Economic Outlook**

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# Economic Outlook for 2023



## Regional Growth projections (%)



**Malaysia**

Year	GDP Growth (%)
2021	3.1
2022F	5.4
2023F	4.4

-  Firm domestic demand amid transition to endemicity
-  Slower global expansion and rising price pressures

**Vietnam**

Year	GDP Growth (%)
2021	2.6
2022F	7.0
2023F	6.2

-  Robust recovery in services
-  Moderating industrial production outlook, on weaker external demand

**Singapore**

Year	GDP Growth (%)
2021	7.6
2022F	3.0
2023F	2.3

-  Healthy expansion of reopening sectors such as consumer and construction
-  Weaker outlook for some export-oriented sectors

**Papua New Guinea**

Year	GDP Growth (%)
2021	1.2
2022F	3.8
2023F	5.1

-  Favourable commodity prices to support mining and energy production
-  Higher infrastructure spending

**China**

Year	GDP Growth (%)
2021	8.1
2022F	3.2
2023F	4.4

-  Growth to pick up in 2023 following extensive lockdowns following stringent Covid-19 measures

**Myanmar**

Year	GDP Growth (%)
2021	-17.9
2022F	2.0
2023F	3.3

-  Modest rebound to be largely driven by the manufacturing and construction sectors

Nonetheless, the Group's operations is expected to continue to register growth in 2023.

Healthy 2023 GDP may contribute positively to the Group's performance.

Source :  
IMF World Economic Outlook Update October 2022

## **Challenges and Catalysts**

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# Challenges and Catalysts

Despite the challenges, the Group is taking measures to mitigate the impact and strive to deliver value to our shareholders



## Challenges

### Geopolitical risk

Russia-Ukraine war leads to disruption in global supply chain.



### Strengthening US Dollar

Leading to higher cost, mainly for the Automotive segment



### Rising interest rates

Leading to higher borrowing costs.



### Rise in raw material prices

Leads to increase in cost of components.



### Market disruption

Arising from impending influx of EVs.



## Catalysts

### Stakeholder engagement

Continue to work closely with principals, suppliers and other stakeholders to mitigate or minimise the impact.

### Forex hedging

Closely monitor the movement to hedge at a competitive rate.

### Sukuk rating sustainability

Reaffirmed at AA+ rating. Strive to sustain the current rating amidst the business challenges.

### Cost optimisation

Undertake cost optimisation initiatives.

### Expansion of current business model

Introduction of more hybrid models, more engagements with TMC and DMC, explore new business ventures and accelerate innovation cycle within UMW.



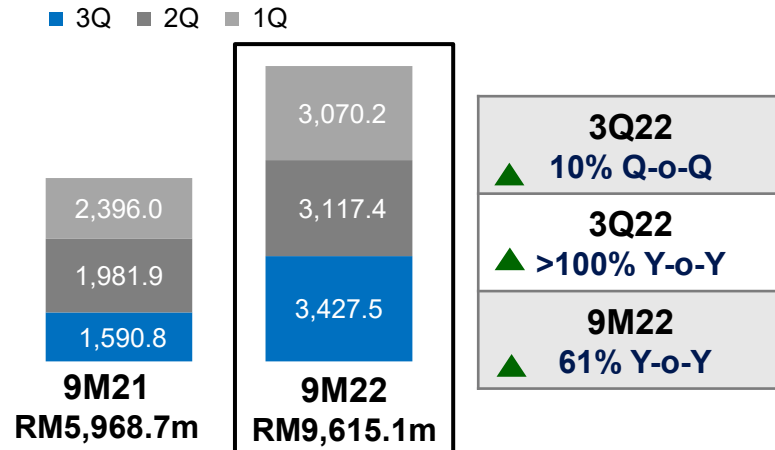
## **3Q 2022 Segmental Results**

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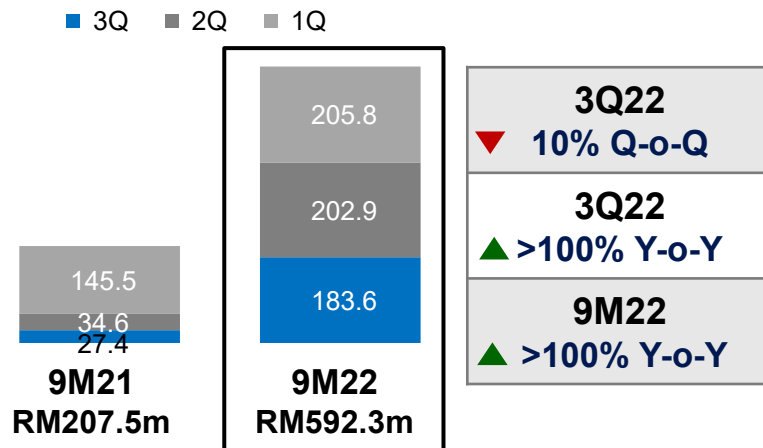
# Automotive Segment

## Continued strong sales momentum, supported by sales tax exemption

### Revenue (RM million)



### Profit Before Taxation and Zakat (RM million)



### Automotive Results

#### 3Q22 Financial Results

##### Y-o-Y

- The higher revenue was mainly due to the higher number of vehicles sold.
- PBTZ further improved due to higher share of profit from an associated company.

##### Q-o-Q

- Revenue was higher mainly due to the higher number of vehicles sold.
- However, PBTZ was lower mainly due to the lower share of profit from an associated company

#### 9M22 Financial Results

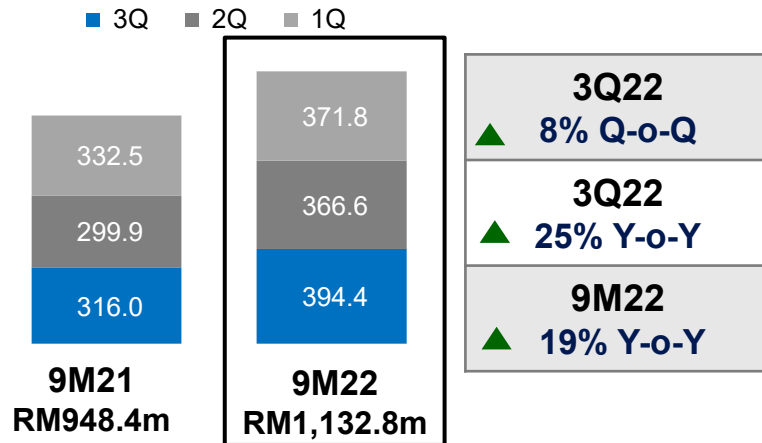
- Improved performance was mainly due to higher number of vehicles sold following the continued strong sales momentum.

Note: Calculation of variance above varies marginally to 3Q 2022 Financial Report in Bursa Malaysia's website due to rounding difference

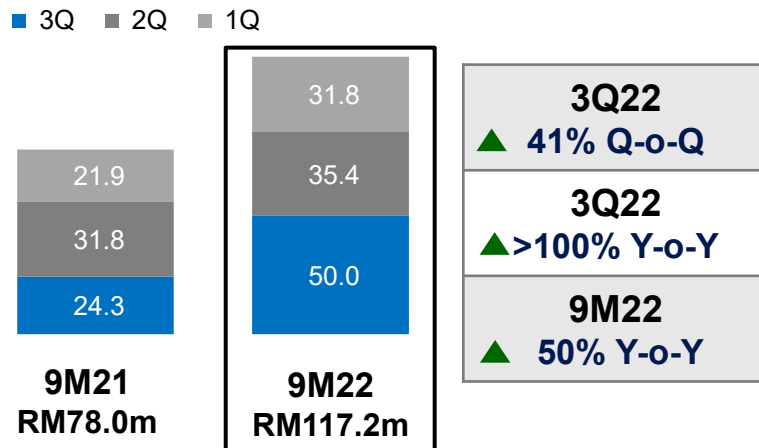
# Equipment Segment

## Improving demand for the segment's products and services

### Revenue (RM million)



### Profit Before Taxation and Zakat (RM million)



### Equipment Results

#### 3Q22 Financial Results

##### Y-o-Y

- Revenue and PBTZ increased mainly due to the improving demand for the segment's products and services in the local and overseas markets.

##### Q-o-Q

- Revenue and PBTZ were higher mainly due to the higher contribution from the Industrial Equipment sub-segment.

#### 9M22 Financial Results

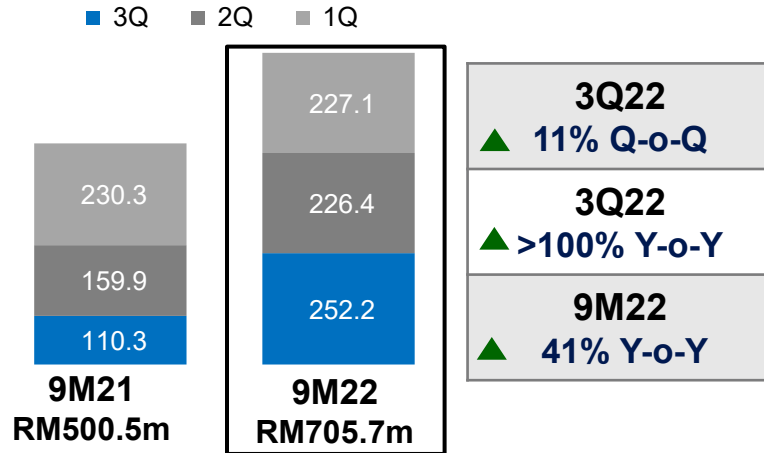
- Improved performance was mainly due to growing demand for the segment's products and services in its local and overseas market.
- Toyota forklift maintained its number one market leadership position in Malaysia's material handling equipment business.
- Komatsu strengthened its market share in Singapore following increased sales.
- Myanmar operations continues to be impacted by the political situation.

Note: Calculation of variance above varies marginally to 3Q 2022 Financial Report in Bursa Malaysia's website due to rounding difference

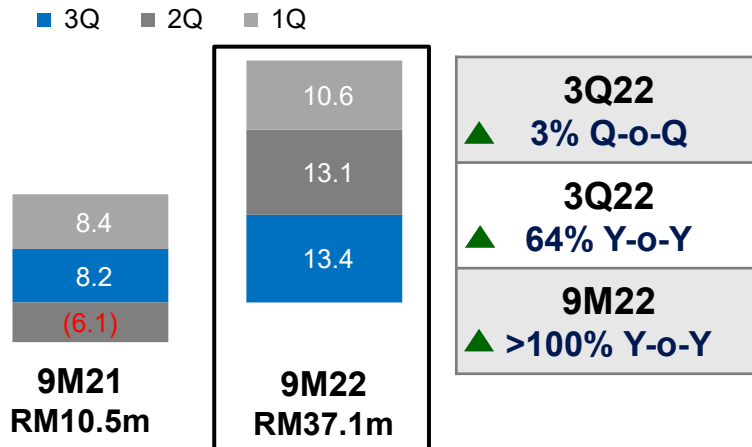
# Manufacturing & Engineering Segment

## Higher contribution from all three sub-segments

### Revenue (RM million)



### Profit / (Loss) Before Taxation and Zakat (RM million)



### Manufacturing & Engineering Results

#### 3Q22 Financial Results

##### Y-o-Y / Q-o-Q

- Higher revenue and PBTZ was due to higher contribution from all three sub-segments.

#### 9M22 Financial Results

- Revenue was higher due to higher contribution from all three sub-segments - Auto Components, Lubricants and Aerospace.
- PBTZ was more than three times higher, in line with the increase in revenue.

Note: Calculation of variance above varies marginally to 3Q 2022 Financial Report in Bursa Malaysia's website due to rounding difference

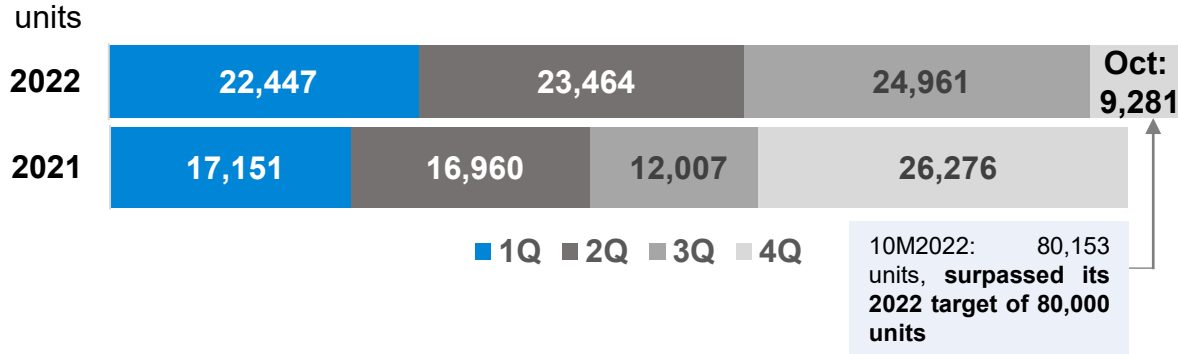
## **Operational Updates and Outlook**

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# Automotive Segment - Sales Breakdown

## Vehicle demand remains robust

**Market leader in the non-National segment**



9M 2022 : 70,872 units  
 9M 2021 : 46,118 units  
**▲ 54% Y-o-Y**

**9M 2022 best-selling models**



Hilux



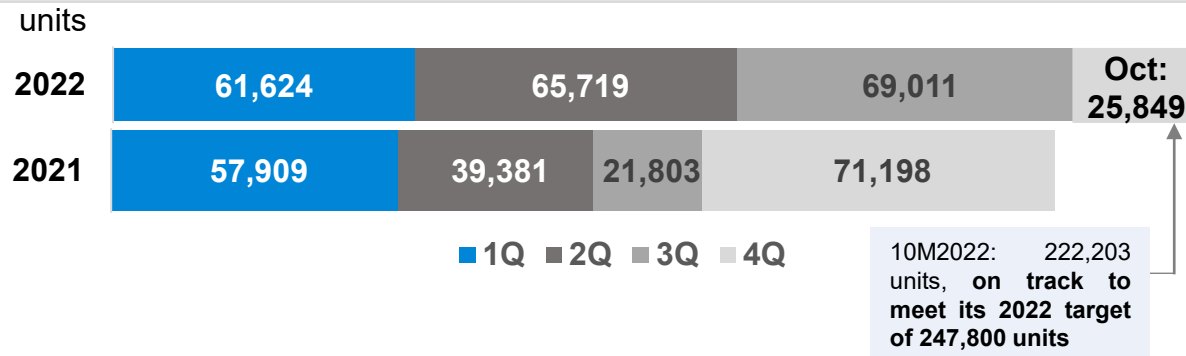
Vios



Corolla Cross

**69%**  
 of total UMWT sales

**Maintained market leadership since 2006**



9M 2022 : 196,354 units  
 9M 2021 : 119,093 units  
**▲ 65% Y-o-Y**

**9M 2022 best-selling models**



Myvi



Bezza



Axia

**73%**  
 of total Perodua sales



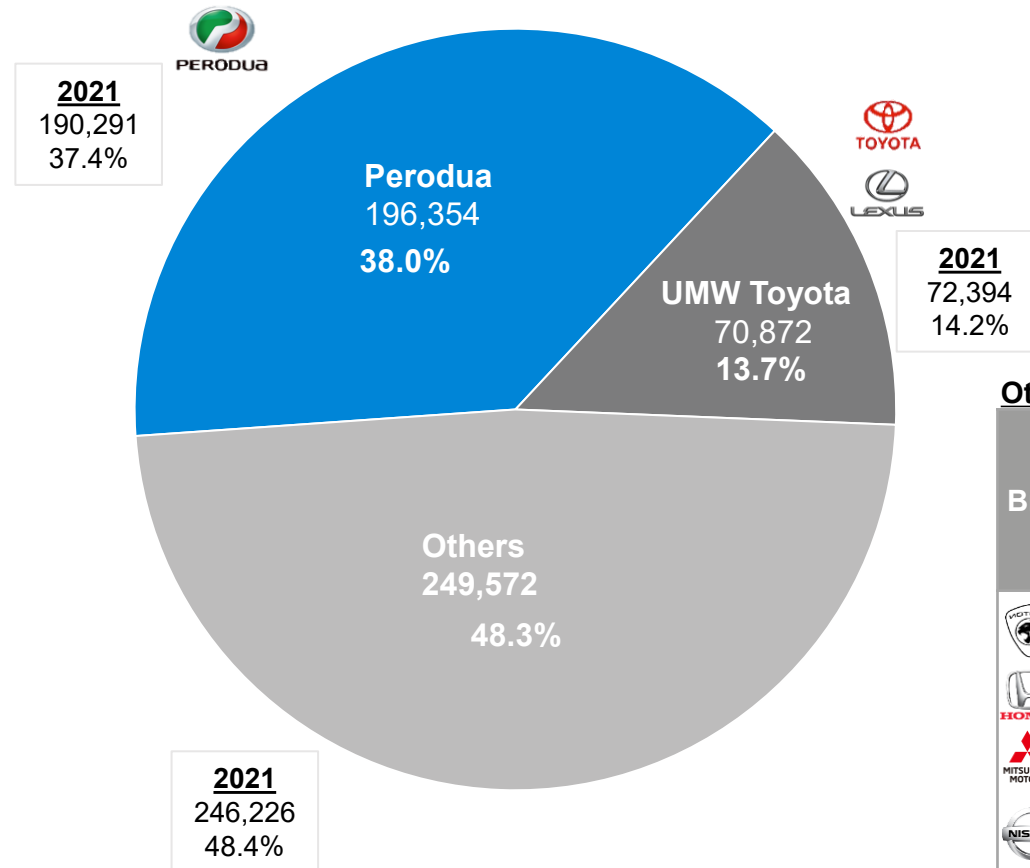
**9M 2022 sales**  
**516,798 units**  
**▲ 62% Y-o-Y**

**Expected to exceed the revised target of 630,000 units for 2022**

# Automotive Segment - Market Share

The Group collectively commands the domestic automotive market share

**UMW Group's market share for 9M 2022 was 51.7% (2021 – 51.6%).**



## Other Carmakers' Sales and Market Share

Brand	9M 2022		2021	
	Units	Market Share %	Units	Market Share %
 Proton	98,028	19.0	111,695	21.9
 Honda	60,183	11.6	53,031	10.4
 Mitsubishi	19,806	3.8	18,957	3.7
 Nissan	10,983	2.1	12,286	2.4
 Mazda	10,667	2.1	10,660	2.1
Other brands	49,905	9.7	39,597	7.8
<b>Total TIV</b>	<b>516,798</b>		<b>508,911</b>	

Source: Malaysian Automotive Association

# Automotive segment – UMW Toyota Motor

## Remain competitive with improved products and services

**Maintain solid brand reputation in the Malaysian market** – No.1 in the non-National car segment



- Exciting model launches expected in 2023 to cushion the impact of the expiry of sales tax exemption.
- Develop a strong ecosystem support – vendor development program, supply chain.
- Continue to maintain excellence in customer service.

**Transition into electrification**, as EV infrastructure progresses in Malaysia



- Expansion of HEV in product line-up - the Bukit Raja plant has capacity to produce HEVs.
- Gradual introduction of BEV models.

**Work closely with Toyota Capital Malaysia to provide innovative vehicle financing solutions**



- Promote the Toyota EzBeli more aggressively – attractive step-up financing packages to address the higher OPR.
- “Green Financing” for HEVs.

**Exploring the value chain business** – in alignment with Toyota Motor Corporation’s global strategies



Capture opportunities present in the servicing of cars, parts, insurance renewal and sales in the secondary car market.

With over a million Toyota cars on the roads in Malaysia, this represents a sizable business opportunity to capitalise on



# Automotive segment – UMW Toyota Motor

## All-new models launched in recent years



These models are all-new models launched by UMW Toyota in recent years, not including facelift / updated / upgraded models.

Several new models will be launched in 2023 and beyond (including HEVs and BEVs) to continue to spur the demand for Toyota and Lexus vehicles.

**Despite the expiry of the sales tax exemption, the strong brand reputation as well as new model launches will continue to sustain UMW Toyota Motor's growth in 2023.**

# Automotive segment – Perodua

## Remains committed to produce affordable and fuel-efficient vehicles

**Sustain market leadership position with best value model offering** – on track to retain pole position for the 17<sup>th</sup> consecutive year



- Adoption of high technology features in affordable segment.
- Solidify vendors capabilities and resilience - Perodua's high local content supports Malaysia's automotive ecosystem.

MIDA-Perodua Digital Transformation Ecosystem Programme aims to push local automotive suppliers to the next level via cutting-edge technologies and machinery, and to digitalise their manufacturing processes through adoption of Industry 4.0.

**Accelerate initiatives towards carbon neutrality** with transition into electrification



Improve economies of scale to provide a strong foundation for the eventual transition to affordable HEVs or BEVs.

Perodua Ativa Hybrid – Launch of subscription program and commence market study for electrification and MaaS

**Expanding R&D capabilities**



- To further maximise component parts localisation as part of industrial development
- Continuation of Perodua Smart Build concept in new product development.

**Enhancement of value chain**



Expansion of export market – for new vehicles as well as studying feasibility of exporting traded-in cars.

# Automotive segment – Perodua

## All-new models launched in recent years



Myvi

2017



Aroz

2019



Ativa

2021



Alza

2022

These models are all-new models launched by Perodua in recent years, not including facelift / updated / upgraded models.

Perodua has a development capability of one full model change (all-new) and two minor changes (facelifts) per year.

**Perodua will continue to roll out models with the best value to support sales growth - continuation of Perodua Smart Build concept in new product development.**

# Equipment segment - Industrial Equipment

## Operational outlook and growth strategy



### Industrial Equipment



#### **Stand to benefit from diversification and reshaping of global supply chain strategies**

According to Knight Frank Malaysia, more multinational companies are setting up new businesses and facilities within the ASEAN region to manage the rising costs and supply chain disruptions



#### **Improving demand in growth sectors**

Manufacturing, food and beverage, and logistics



**Upcoming supply of industrial space will be supportive of material handling equipment sales**

### Growth strategy

**Promotion of 'Go Green' project** - to convert to battery / electric trucks through rental / buy-back and generate volume for refurbishment program.

**Establish refurbishment regional hub** – close to 500 units have been refurbished.

**Expansion of automation business** (AGV, Cobot, Key Carts, Radio Shuttle) **and system integration.**

# Equipment segment - Heavy Equipment

## Operational outlook and growth strategy



### Heavy Equipment



#### **Demand to be underpinned by increased construction activities**

Increased infrastructure spending to drive demand in Malaysia, Singapore and Papua New Guinea.



#### **Higher commodity prices had been supportive of demand for heavy machineries**

Papua New Guinea and East Malaysia operations supported by recovery in the mining and plantation sectors

### Growth strategy

**Further expansion into agriculture sector** for replanting segment

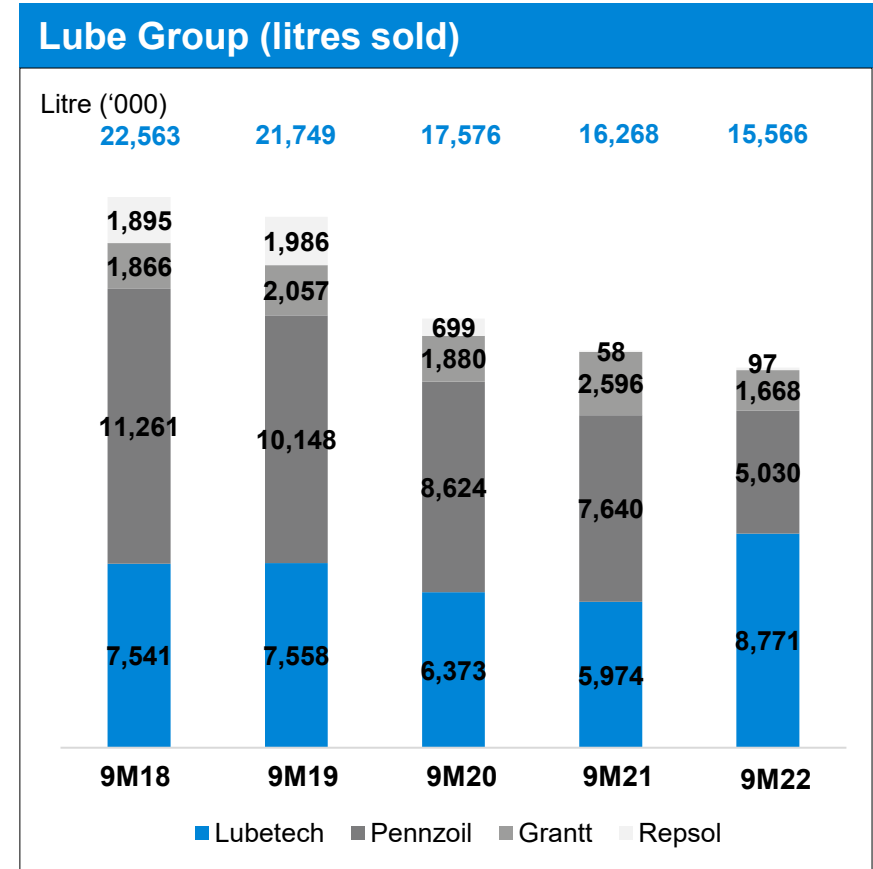
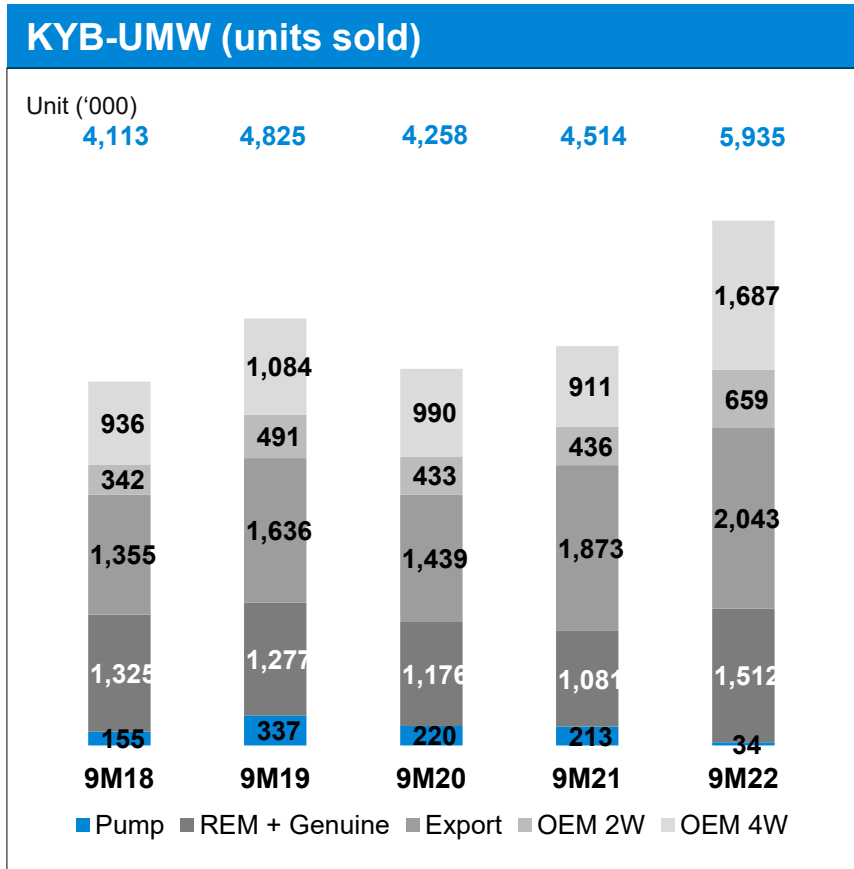
**Project and sector-based market coverage** to tap on recovery in construction sector & favourable commodity prices.

Promotion of new equipment through **new products launch** and **introduction of two variant model strategy**

**Collaboration with financial institutions** to offer innovative financing schemes

# Manufacturing & Engineering (“M&E”) Segment

## Supported by stronger demand from OEMs



Overall sales improved by 31% to 6 million units in 9M 2022, mainly driven by the strong demand in the OEM (4W and 2W) and export market.

- Supported by the strong sales to OEM, Lubetech achieved a 47% growth year-on-year for the first nine months of 2022.

# M&E segment - Auto Components

## Operational outlook and growth strategy



### Auto Components



With higher TIV forecasted for 2022, the automotive OEM Market is expected to rebound in 2022 while the REM market (local and export) remains high from the backlog orders.

### Growth strategy

**Innovation in new product & technology – including ‘Green Products’**

**Sustain growth of OEM 4W, 2W and export**

**Expand market share in REM and strengthen product development**

**Leverage on KYB plant modernisation for higher productivity and improved competencies to venture into new innovative business.**

# M&E segment - Lubricants

## Operational outlook and growth strategy



### Lubricants



**Demand in OEM, REM and export markets to be supported by the reopening of the economy globally**

### Growth strategy

**Capitalise on additional 70% capacity to 60 million litres per year from the new Smart Lubricant plant – to start operations early next year.**

- Expansion of toll blending contract.
- Explore opportunities in industrial and commercial lubricant segments.

**Products diversification** - ancillary lube (brake fluid and coolant) as well as 'green product' offerings (to expand into bio-lubricants).

**Fully leverage on the new smart lubricant plant to capture higher market share via its in-house brand, Grantt lubricants.**

**China will continue to be a stable contributor whilst promoting Grantt lubricants.**



# Aerospace Segment

## Operational outlook and growth strategy



### Aerospace



#### Demand to be underpinned by resumption of air travel

On top of clearing the backlog of orders, new orders for planes are improving.

**2015**  
Signing of Agreement

**2017**  
R-R Trent 1000 1<sup>st</sup> Delivery

 **2018**  
Trusted to Deliver – Excellence Award  
(27 months Greenfield to Production)

**2019**  
Maiden Profitability

**2020**  
R-R Trent 7000 1<sup>st</sup> delivery

 **2021 & 2022**  
Inducted into High Performing Supplier Group (Top 5% Globally)

 **2022**  
Supplier Best Practice Award


Affords more opportunities for UMW Aerospace to participate in Rolls-Royce's future projects as well as explore other opportunities in the aerospace industry

## Growth strategy

**Ride on the industry recovery trend to ramp-up volume and improve plant capacity utilisation**

**Focus on establishing new capabilities, especially in High-Value Manufacturing, ie: Chemical Milling, Complex Machining, Additive Manufacturing**

**Customer and product diversification – participate in new RFQs, engagement for localisation of precision parts**

**Secure R&D grants through collaboration with AMIC or similar institutions**

**Continue to look at opportunities to maximise plant utilisation**

# **Redefining Sustainability**

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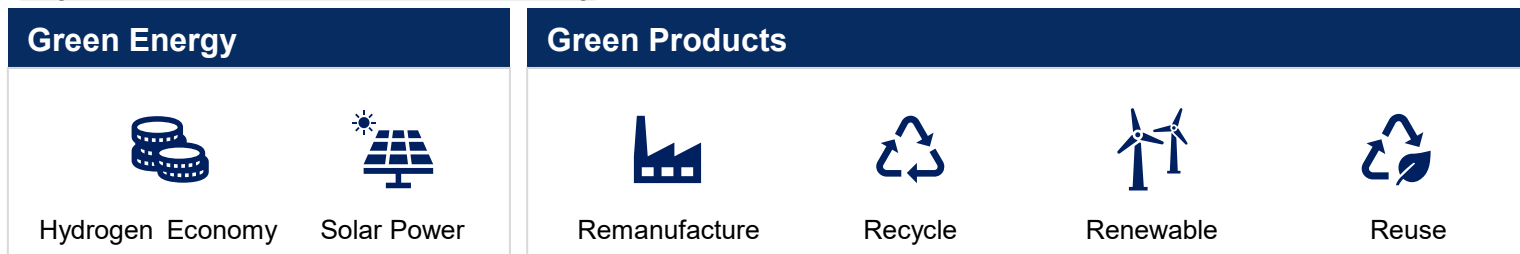
# CREST@2021 - Redefining Sustainability

## Redefining Sustainability within the Broader Framework of Innovising Mobility



In accordance with the Government's pledge to reduce 45% by 2030 and 100% by 2050

### Key Potential Value Creation Opportunity



# Investing in Nature-Based Solution for Carbon Sequestration

## Reforestation – UMW Green Shoots Initiatives and UMW Bamboo Project

### UMW Green Shoots Initiative



**300,000** mangrove trees  
to be planted by 2023

**150,000** mangrove trees  
to be planted by end of 2022

**104,402** total mangrove trees  
planted as of 31 October 2022

### UMW Bamboo Project (Denai Sungai Kebangsaan by KASA)



**10,000** bamboo trees  
to be planted by 2022

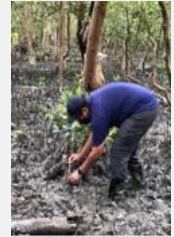
**7,200** total bamboo trees  
planted as of 12 November 2022



Pulau Kukup,  
Johor



Tanjung Piai,  
Johor



Sg Aceh,  
Penang



Kuala Selangor  
Nature Park



MNS EcoCare,  
Kerteh






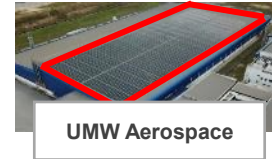


Denai Sungai Langat, Selangor

Aligns with United Nations Sustainability Development Goals (“UNSDG”)



# Addressing Climate Change

## Our Renewable Energy Journey

	2016	2019/2020	2021/2022	Total
<b>Solar panel</b> 	 <p>ASSB Shah Alam</p>	 <p>ASSB Bukit Raja</p>	 <p>KYB - UMW</p>  <p>UMW Aerospace</p>	
<b>Capacity (MWac)</b> 	<b>0.15</b>	<b>2.00</b>	<b>2.00</b>	<b>4.15</b>
<b>Renewable Energy (Gj)</b> 	<b>713.17</b>	<b>6,727.45</b>	<b>7,907.76</b>	<b>15,725.54*</b>

\*Estimated value

### Moving Forward

Installing additional solar panels of 3.7MW at our existing Toyota plants by the end of 2023.










**Notes:**

1. The figures of energy consumed (Gj) from 2016-2018 are collected from solar panels generated in ASSB Shah Alam only.
2. The figures of energy consumed (Gj) from 2019-2021 are collected from solar panels generated in ASSB Shah Alam and ASSB Bukit Raja.

# Transitioning into a Low Carbon Economy







































## Our Commitment towards Reducing Climate Change Impact

### Race to Electric Mobility

	2022	2024
 <p><b>TOYOTA</b></p>	 <ul style="list-style-type: none"> <li>• Toyota Corolla Cross Hybrid launched in January 2022</li> </ul>	 <ul style="list-style-type: none"> <li>• BEV model to be introduced</li> </ul>
 <p><b>PERODUA</b></p>	 <ul style="list-style-type: none"> <li>• Hybrid model under market study</li> </ul>	 <ul style="list-style-type: none"> <li>• Hybrid model production</li> </ul>
 <p><b>UMW EQUIPMENT</b></p>	 <ul style="list-style-type: none"> <li>• Promote usage of electric forklift</li> </ul>	 <ul style="list-style-type: none"> <li>• Expansion of automation business</li> </ul>

# Green Products as Enablers

## Focusing on Value Generating Green Initiatives

Sustainability Initiatives	Description	Progress
<p><b>1 - Biodegradable Hydraulic Fluid (Bio-lubricants)</b></p> 	<p>Plant based hydraulic fluid replacing mineral oil, produced from locally-sourced palm oil.</p> <div style="display: flex; justify-content: space-around; align-items: flex-start;"> <div style="text-align: center;">  <p>Smooth Transition</p> </div> <div style="text-align: center;">  <p>Non-toxic &amp; Low odour</p> </div> <div style="text-align: center;">  <p>Less Disposal</p> </div> <div style="text-align: center;">  <p>Bio-degradable</p> </div> <div style="text-align: center;">  <p>ISO 15380:2016 HETG</p> </div> <div style="text-align: center;">  <p>Superior Performance</p> </div> <div style="text-align: center;">  <p>SIRIM ECO-LABEL</p> </div> <div style="text-align: center;">  <p>RECYCLED</p> </div> </div> <p>Smooth transition from conventional mineral-based</p> <p>Bio-degradable to reduce flushing and disposal cost</p> <p>Superior oil performance with ISO 15380:2016 HETG</p> <p>Meet sustainability certifications and standards</p>	<ul style="list-style-type: none"> <li> Officially launched on 13 October 2022.</li> <li> Produced in two variants, VG46 and VG68.</li> <li> Target sectors – agriculture, construction, mining, marine, manufacturing, forestry.</li> </ul>
<p><b>2 - Battery Revival Unique Strategy System (“BRUSS”)</b></p> 	<p>Battery revival device that can extend battery life using desulphation process.</p> <div style="display: flex; justify-content: space-between;"> <div style="width: 45%;"> <p><b>Advantages</b></p> <ul style="list-style-type: none"> <li> Cost saving</li> <li> High efficiency</li> <li> Robust and durable</li> <li> Waste reduction</li> </ul> </div> <div style="width: 45%;"> <p><b>Applications</b></p> <ul style="list-style-type: none"> <li> Transportation vehicles</li> <li> Industrial machineries</li> <li> Solar PV system</li> <li> Uninterruptible Power Supply (UPS)</li> <li> Telecommunications</li> </ul> </div> </div>	<ul style="list-style-type: none"> <li> Engagement with forklift customers.</li> <li> Lab tests on additional battery units.</li> <li> Development of second unit of BRUSS device.</li> <li> Explore opportunities to sell the BRUSS machine.</li> </ul>
<p><b>3 - Forklift Refurbishment</b></p> 	<p>This initiative aims to extend the useful life of forklifts at high-standards.</p> <div style="display: flex; justify-content: space-around; align-items: flex-start;"> <div style="text-align: center;">  <p>Cost-effective</p> </div> <div style="text-align: center;">  <p>Environmentally-friendly solution</p> </div> </div> <ul style="list-style-type: none"> <li> Offer a lower carbon solution – avoid metal production for new trucks.</li> <li> Avoid emissions from logistics – accounted for 15% of the carbon footprint</li> </ul>	<ul style="list-style-type: none"> <li> 620 units of forklifts refurbished for extended life usage in 2021.</li> </ul>
<p><b>4 - Water Reclamation Plant (“WRP”) using in-house Ultrafiltration Membrane</b></p> 	<p>UMW’s WRP is a compact solution of effluent / industrial water filtration and disinfection system, to produce clean and safe ‘reclaimed water’ for industrial consumption.</p> <div style="display: flex; justify-content: space-around; align-items: flex-start;"> <div style="text-align: center;">  <p>High performance membrane</p> </div> <div style="text-align: center;">  <p>Long lifespan</p> </div> <div style="text-align: center;">  <p>High mechanical tensile</p> </div> </div>	<ul style="list-style-type: none"> <li> Setting up manufacturing facility in Serendah.</li> <li> In progress for Halal certification.</li> </ul>

# Social and People Wellbeing

## Created a positive impact and well-being of local communities in 2021

### UMW Community Champion

- **250** volunteers
- **1,840** volunteer hours

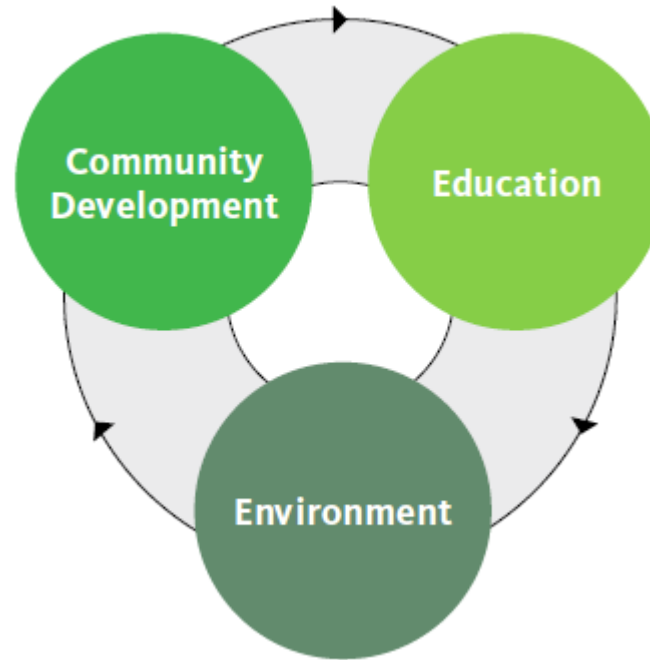
**RM10.8m** contributed to community investment

**RM2.1m** contributed to more than 1,500 flood victims

About **RM8.6m** Zakat contribution made

Completed employees and vendors vaccinations under **Program Imunisasi Industri COVID-19 Kerjasama Awam-Swasta (PIKAS)**

Organised the **Perantisan Penjana Kerjaya Programme 2.0** which benefited more than 400 participants



Donated **RM50,000** to the **Worldwide Fund for Nature (WWF)**'s study on the Net Zero Pathway for Malaysia by 2050

**10,000** mangrove trees planted in 2021

Achieved **45,767 hours** of training, with **7.9 average hours per employee** per year

Rolled out **EnergizeUMW** 24/7 helpline to provide remote therapy sessions for employees

**UMW Executive Development Programme (UEDP)** for employees strategic and targeted leadership

**25% women's representation** in Senior Management roles

More than **30% female directors**

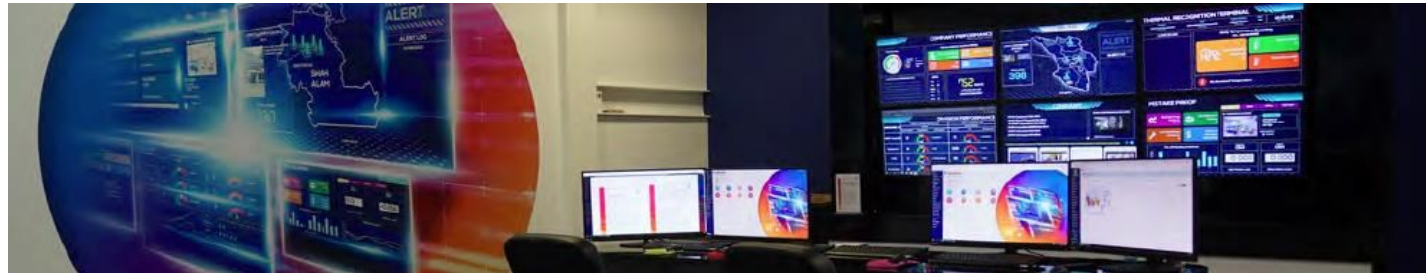
Flexible Benefits (**Flexi-Ben**) Scheme for employees



# Health, Safety, Security and Environment (HSSE) and Governance

## Digitalising HSSE as part of CREST@2021 strategic transformation framework

Introduced the HSSE website, namely SafeUhub



- HSSE information accessible via mobile applications.
- **The HSSE Dashboard** is an important tool where we are able to build accurate HSSE database based on trend analysis and results comparison which can be used for quick decision making.
- Real-time data collection allows for efficient performance monitoring of the HSSE.
- Significant data collected are thermal imaging, face recognition, vital interface gateway, Scheduled Waste e-Tracking (SWeT), accident rate, emergency alert etc.

UMW undertook a corruption risk assessment to uphold good corporate governance and integrity by:

- Enhanced the Group Anti-Bribery and Corruption Policy (ABCP).
- Enhanced the Group Whistleblowing Policy (GWP).
- Maintained zero corruption convicted case.
- Established the three-year Integrity and Governance Unit (IGU) Blueprint 2021-2023.
- Embarked on ISO 37001 Anti-Bribery Management Systems certification.
- Established the UMW's Sustainable Supply Chain Policy integrated with labour, health and safety compliance including environmental aspects such as energy use, climate change impact, water use, biodiversity, pollution, waste reduction and resource use.

# Monthly Engagement

## 3 Initiatives under 'War on Waste' Campaign

### #WarOnWaste

#### Paperless

- Implementation of paperless policy at Corporate and SBUs in the journey of becoming a paperless organization



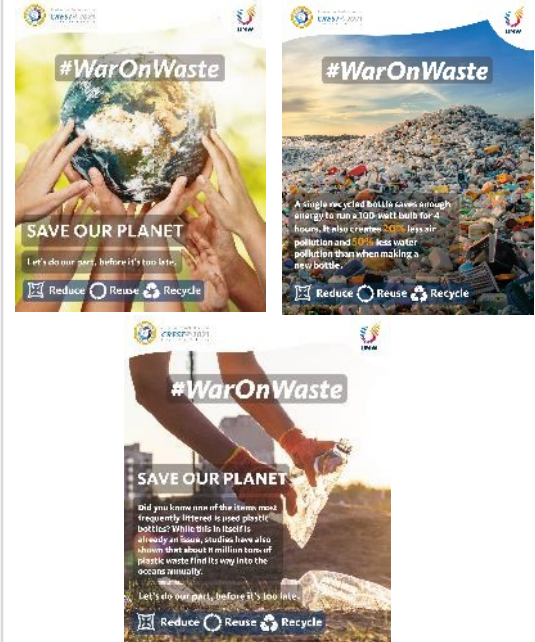
#### Save Water & Electricity

- An energy-saving program that focuses on the water and electricity consumption across the Group



#### Reduce, Reuse, Recycle

- Instillation of the 3R- Reduce, Reuse, Recycle culture among the Wowriors



# THANK YOU

Corporate Portal  
[www.umw.com.my](http://www.umw.com.my)

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