

# Corporate Presentation

December 2025



# Corporate Profile

- Incorporated in 1976 and commenced business in 1981
- First listing in year 1997 and delisted in year 2004
- Relisting under the construction sector of the Main Market of Bursa Malaysia on 28<sup>th</sup> July 2015
- Cumulative revenue since inception of more than RM40bil
- Market capitalization: more than RM8.0bil
- **As of Dec 2025 :**  
 Foreigners 17.6% | Non Bumi 51.8% | Bumi 30.6%
- **Top external shareholders, as of Dec 25:**  
 AIA 3.5% | Amanah Saham 3.2% | EPF 2.5% | Morgan Stanley 1.6%

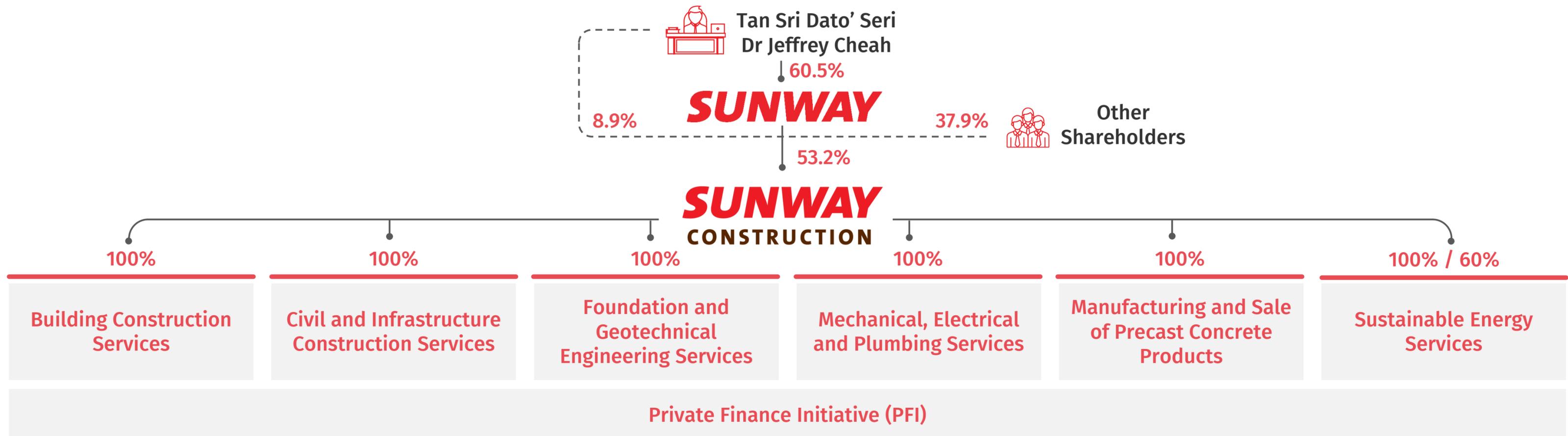
**MSCI**  
ESG RATINGS



CCC B BB BBB A **AA** AAA



## Corporate Structure



# Vertically Integrated Business Model

## Building Construction Services



- Special Purpose Building Projects include Kuala Lumpur Convention Centre, Pinewood Studio, Sunway Medical Centre, Monash University Campus Malaysia; Sunway Shopping Mall; Putrajaya Govt Agency Offices; International School of Kuala Lumpur
- Advanced Technology Facilities (ATF) include 9 Data Centre projects from 4 multinational clients

## Civil and Infrastructure Construction Services



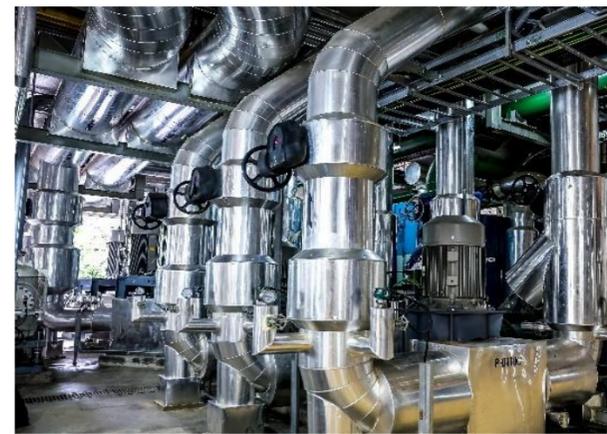
- Roads, highways, airports, bridges and rail transportation infrastructure projects over the last 30 years
- Local Projects include Ipoh Airport, SILK, Maju Expressway, SKVE, MRT, LRT, BRT, and RTS
- Overseas Projects include 8 completed highways and bridges in India and 1 ongoing HAM project secured in FYE 2020

## Foundation and Geotechnical Engineering Services



- Core services include piling solutions and earth retaining systems
- Services cover all types of buildings such as residential, commercial, institutional, purpose-built or specialty buildings, and civil/infrastructure construction projects

## Mechanical, Electrical and Plumbing Services



- Main services are categorised into mechanical, electrical, plumbing and specialised engineering solutions
- Services offered to both internal and external clients as part of integrated services and on stand alone basis

## Sustainable Energy Services



- Solar : Rooftop (Sunway projects) and large scale
- Gas District Cooling System (Putrajaya)
- Biomass system (BioExcel in Johor)
- LSS4 (EPC 2 x 50MW)
- JV with ENGIE for District Cooling Systems (DCS)

## Manufacturing and Sale of Precast Concrete Products

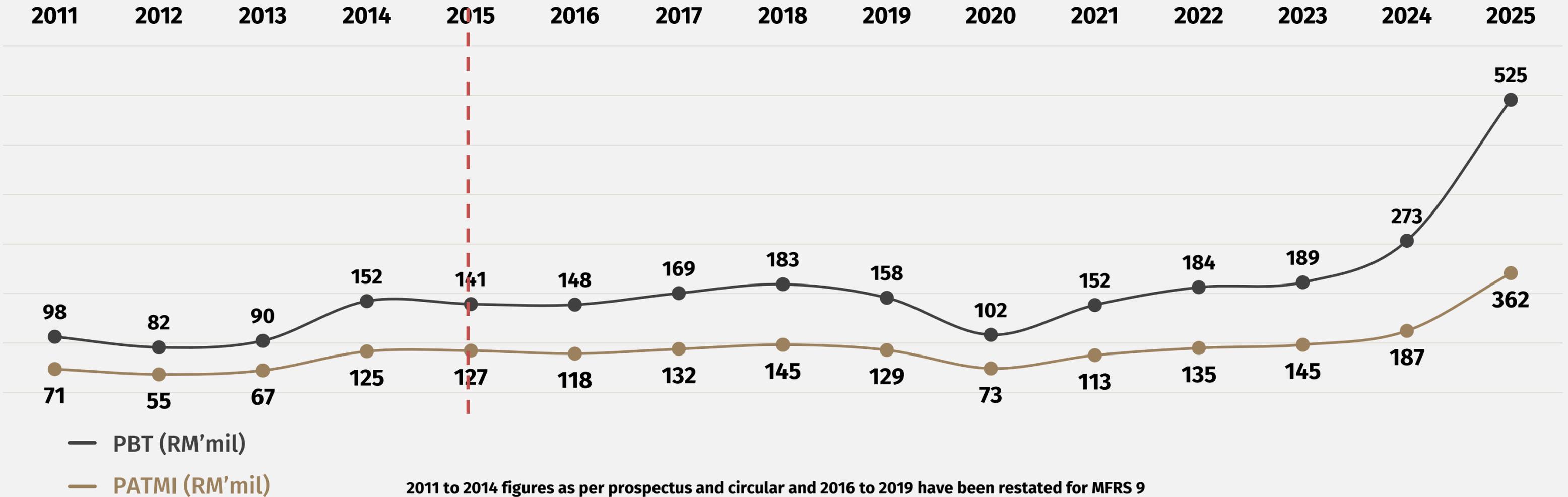


- Develops, designs, manufactures and supplies precast concrete products with manufacturing plants located in Iskandar and Senai, Johor, Malaysia, as well as the new plant in Integrated Construction and Prefabrication Hub (ICPH) in Singapore
- Precast concrete products manufactured, include Industrialised Building System (“IBS”) components, for residential, commercial and infrastructure development projects

# Proven Track Record

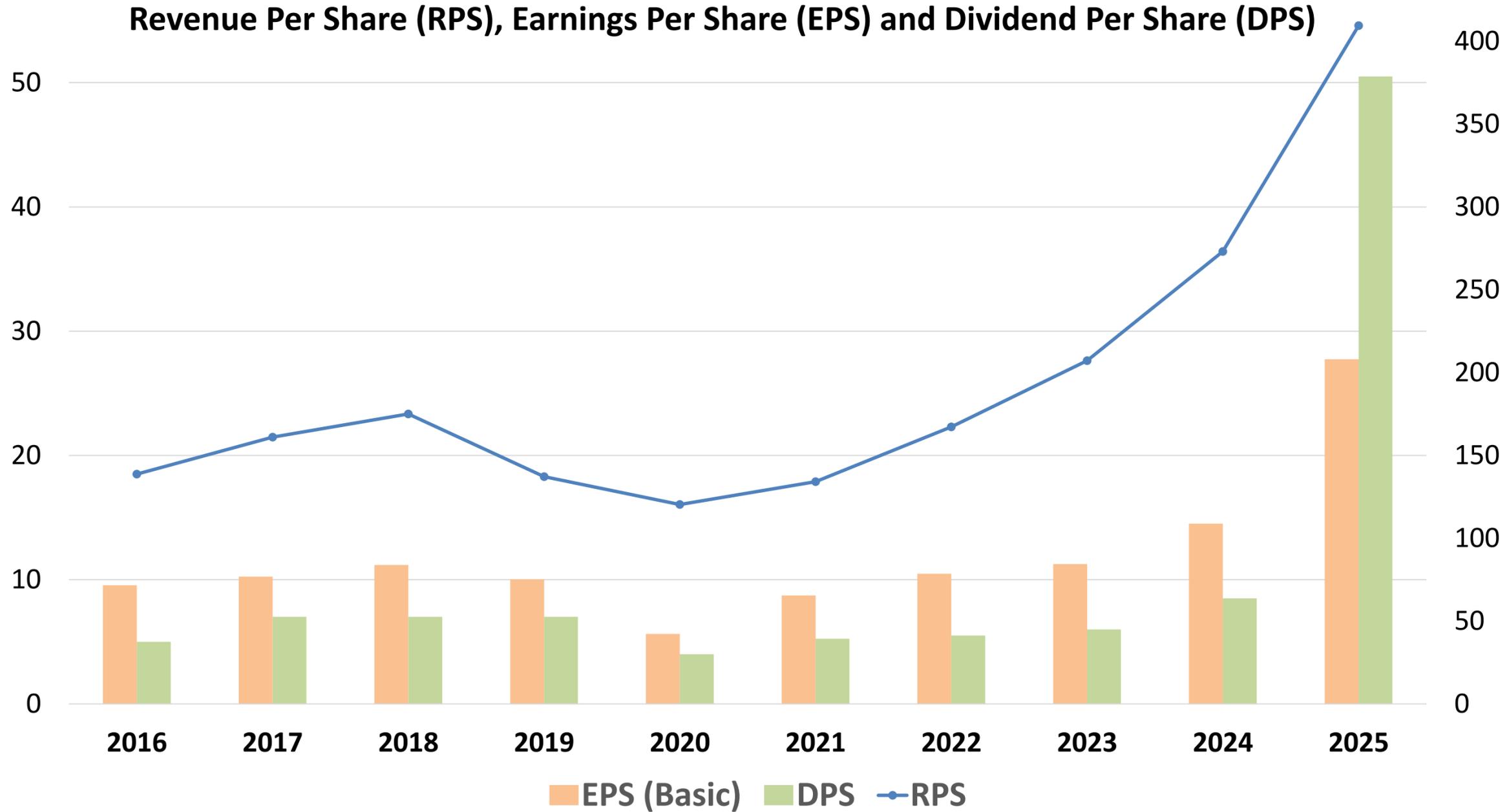


Date	28.07.15	29.12.17	31.12.18	31.12.19	31.12.20	31.12.21	31.12.22	31.12.23	31.12.24	31.03.25	30.06.25	30.09.25	31.12.25
Price (RM)	1.20	2.51	1.33	1.91	1.88	1.56	1.56	1.94	4.63	4.38	6.00	6.05	5.66
Market Cap	1.6b	>3.0b	1.7b	2.5b	2.4b	2.0b	2.0b	2.5b	6.0b	5.6b	7.8b	8.0b	7.5b





# Strong Financial Performance

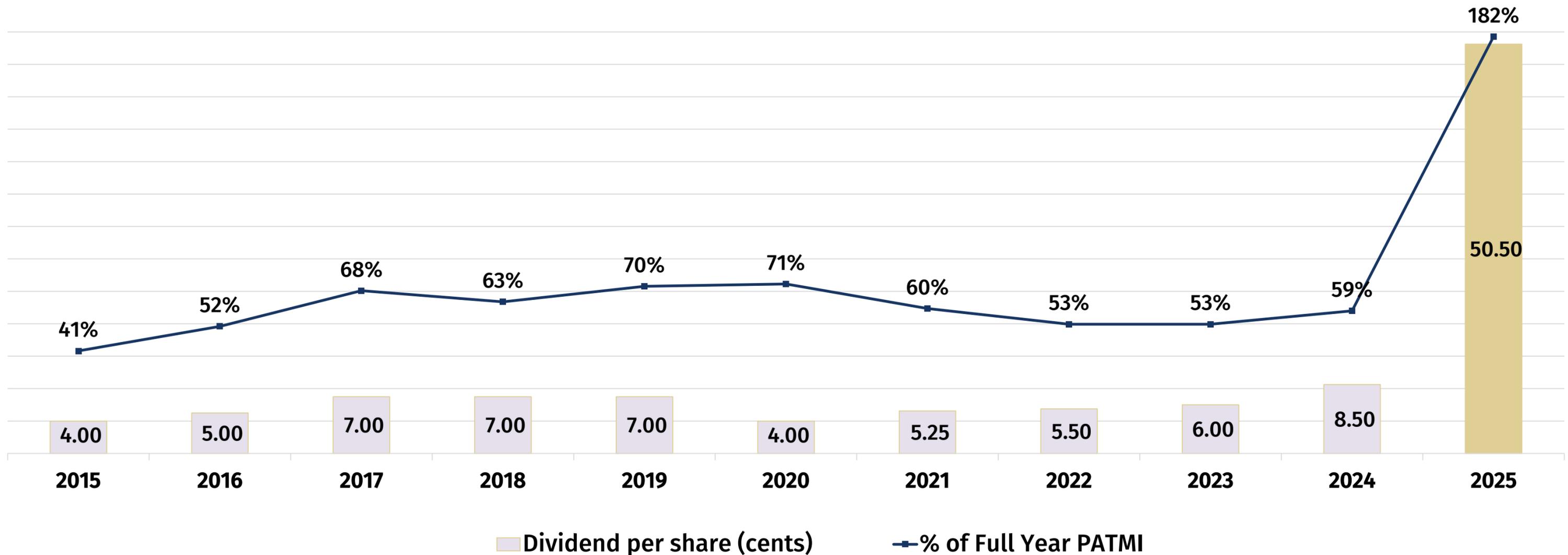


Cents	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
<b>RPS</b>	<b>138.74</b>	<b>161.03</b>	<b>175.04</b>	<b>137.18</b>	<b>120.34</b>	<b>134.11</b>	<b>167.16</b>	<b>207.17</b>	<b>273.13</b>	<b>409.36</b>
<b>EPS (Basic)</b>	<b>9.55</b>	<b>10.24</b>	<b>11.18</b>	<b>10.02</b>	<b>5.64</b>	<b>8.73</b>	<b>10.48</b>	<b>11.25</b>	<b>14.50</b>	<b>27.74</b>
<b>DPS</b>	<b>5.00</b>	<b>7.00</b>	<b>7.00</b>	<b>7.00</b>	<b>4.00</b>	<b>5.25</b>	<b>5.50</b>	<b>6.00</b>	<b>8.50</b>	<b>50.50</b>

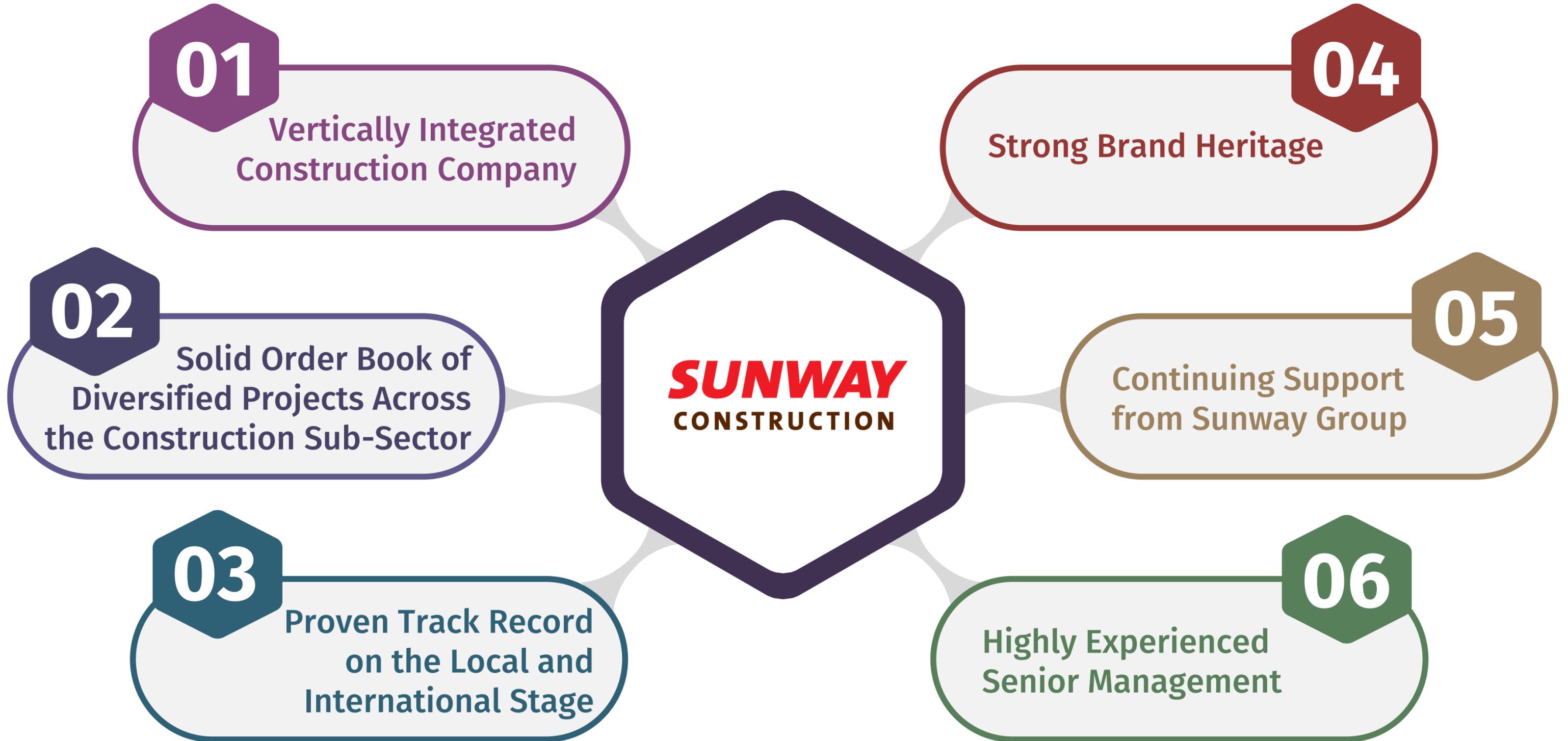
# Dividend Policy

- Management's commitment is 35% of full year PATMI

	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Dividend per share (cents)	4.00	5.00	7.00	7.00	7.00	4.00	5.25	5.50	6.00	8.50	50.50
% of Full Year PATMI	41%	52%	68%	63%	70%	71%	60%	53%	53%	59%	182%



# Investment Highlights

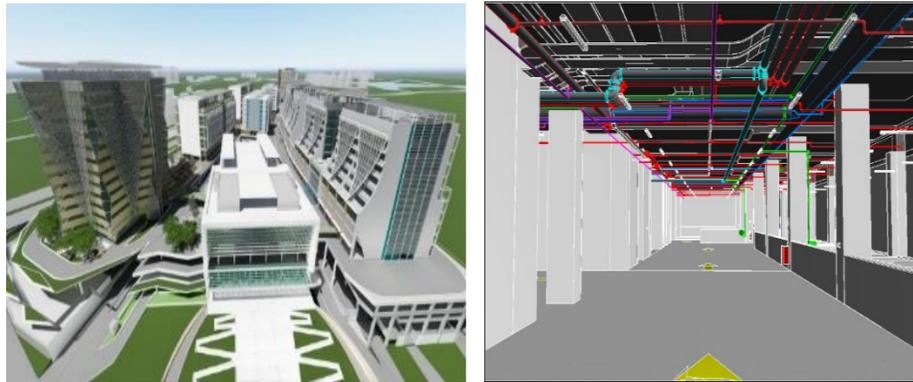
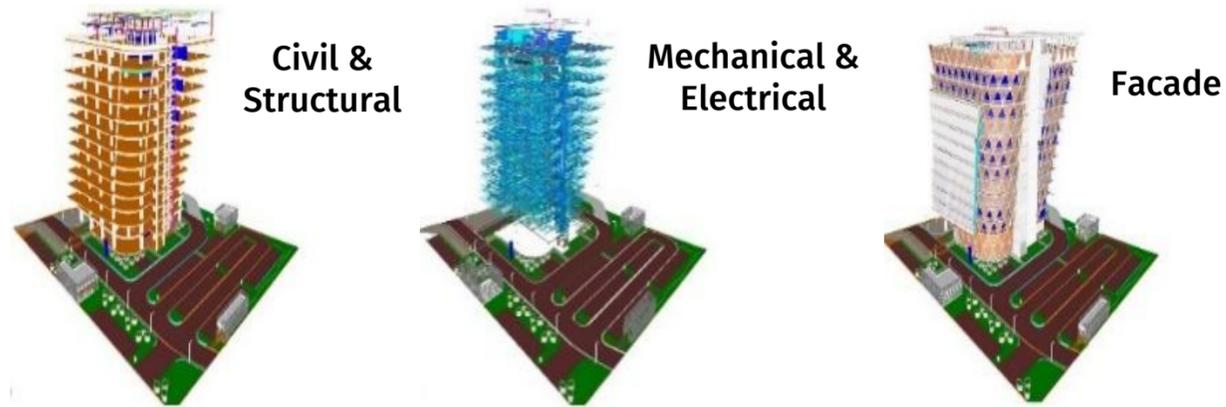


# Investment Highlights

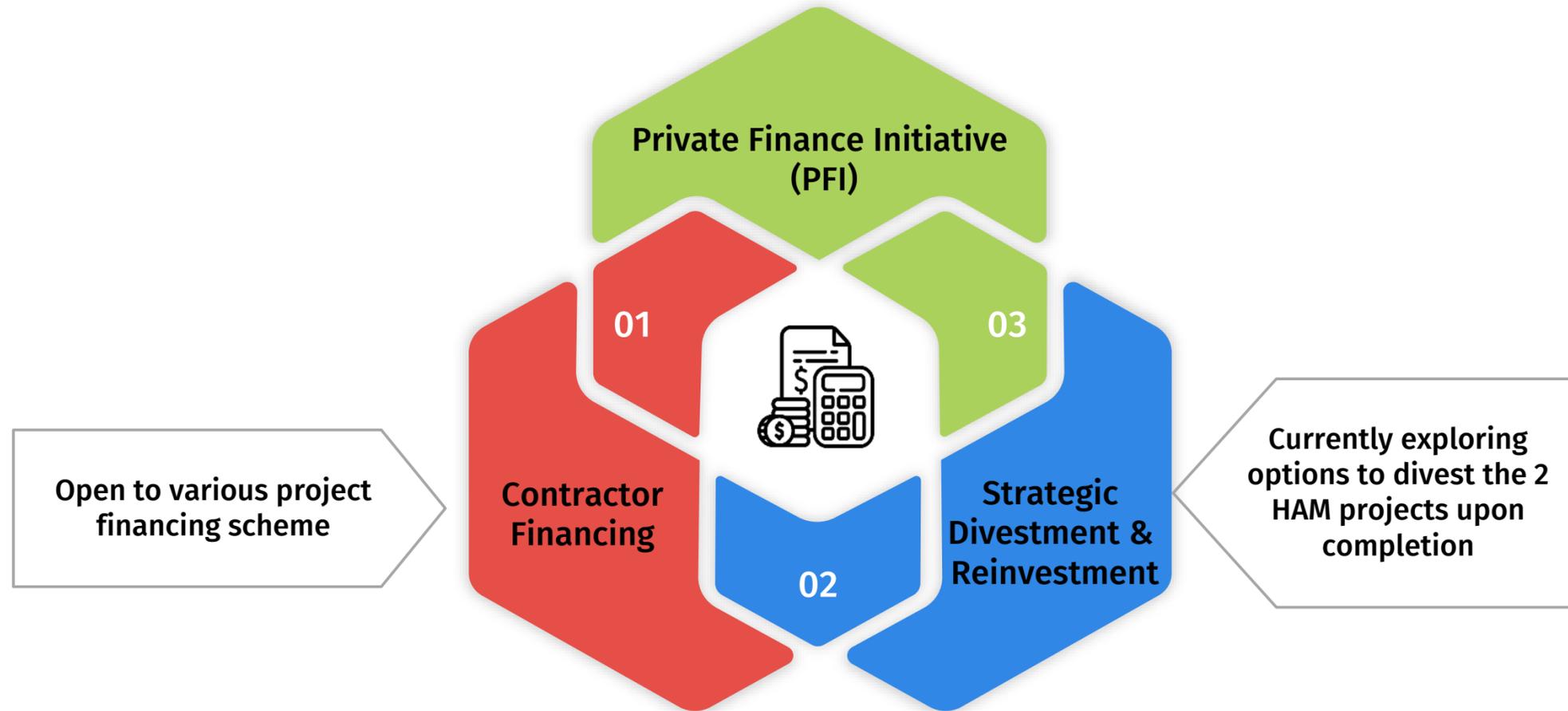
## | 01 Vertically Integrated Company supported by Strong Balance Sheet

Range of Services Supported by Building Information Modelling and Optimised Capital Allocation and Financial Resilience

**Building Information Modelling**  
»» Improved visualization for clash analysis



»» Optimising Capital Allocation and Financial Resilience

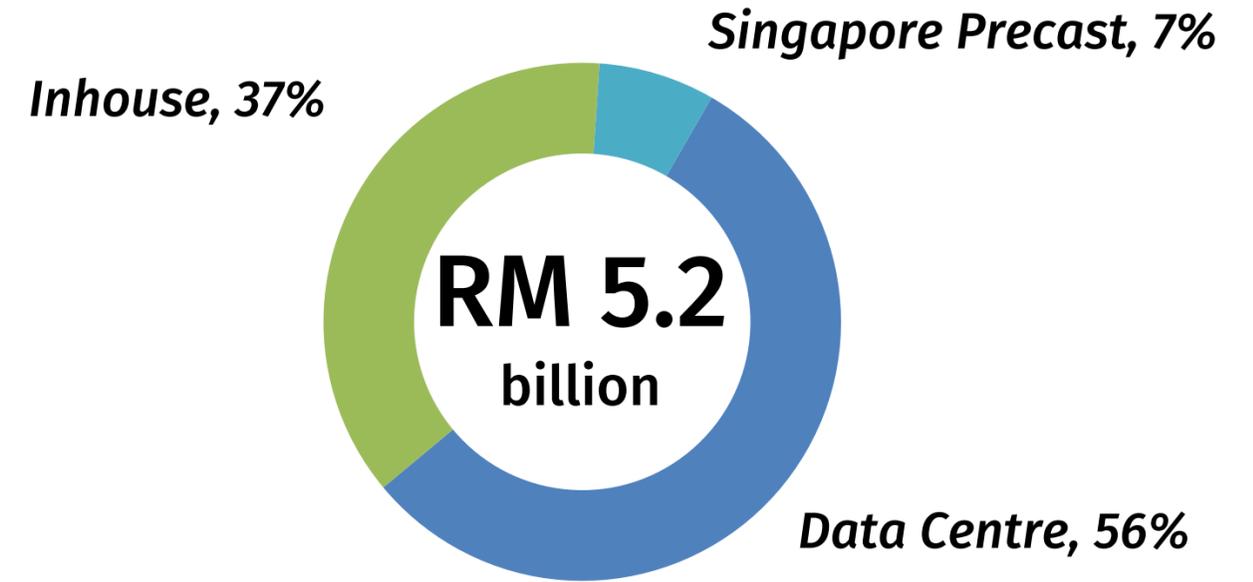
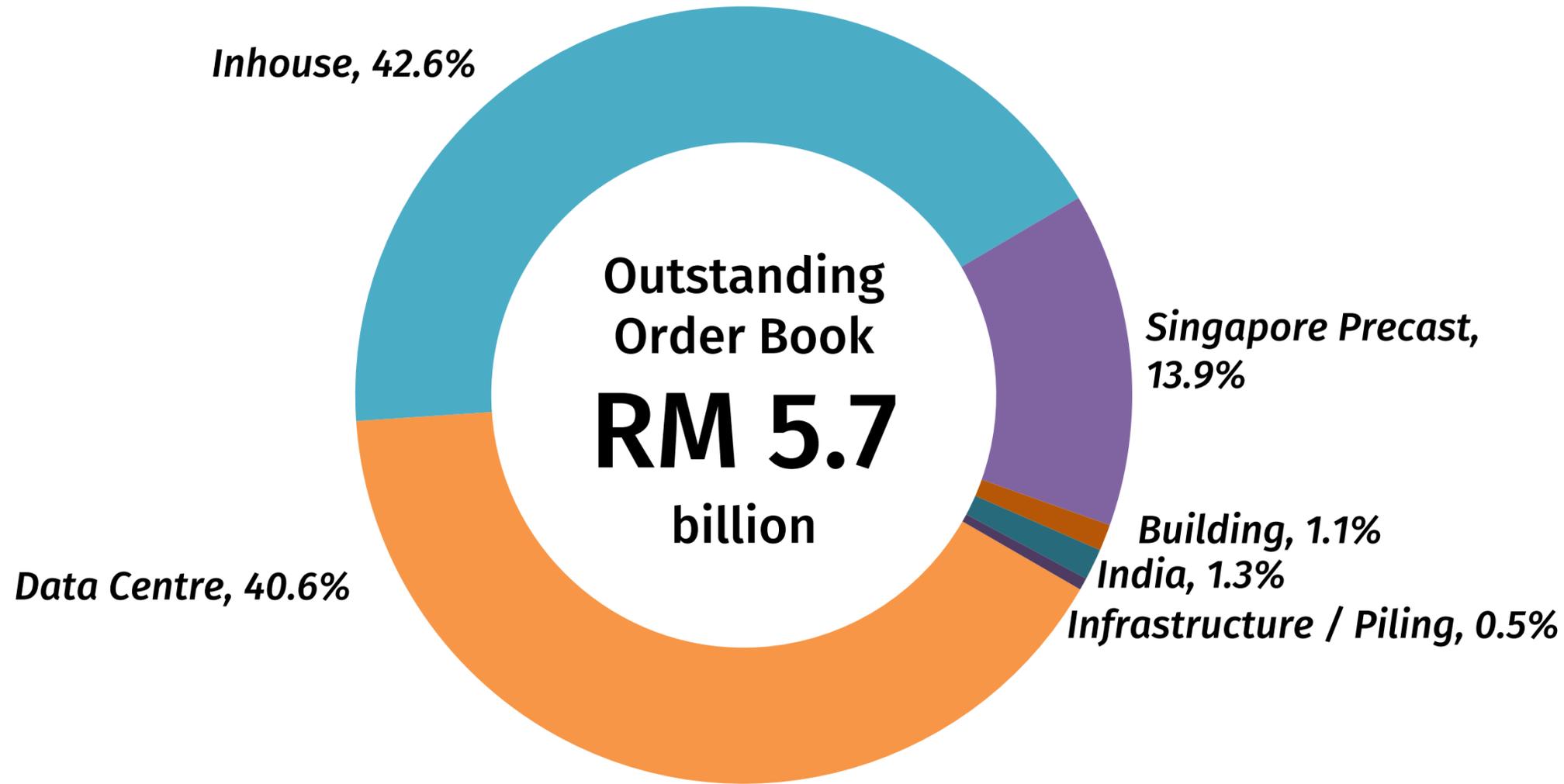


**Well Positioned to Bid for and Undertake Large and Complex Projects Both Domestically & Internationally to Diversify Risk and Ensure Sustainable Development**

# Investment Highlights

## | 02 Solid Diversified Order Book as at 31 December 2025

### YTD 2025 Order Book Replenishment



**ACHIEVED**

Target Order Book Replenishment for 2025  
RM 4.5 bil to RM 6.0 bil

Order Book (RM'bil)	2019	2020	2021	2022	2023	2024	2025
New Order	1.8	2.3	1.5	2.6	2.5	4.2	5.2
Outstanding Order Book	5.2	5.1	4.8	5.3	5.3	5.8	5.7

Target Order Book Replenishment for 2026

**RM 6.0 bil**

# Investment Highlights

## | 02 Solid Diversified Order Book – Detailed

AS AT DEC-25 (RM MIL)	COMPLETION	CONTRACT SUM	O/S ORDERBOOK	
<b>BUILDING</b>			62	1%
OXLEY TOWER (MEP) + VO	4Q 2025	73	6	
DAISO	2Q 2026	285	57	
<b>DATA CENTRE</b>			2,300	41%
JHB1X0 - DATA CENTRE & TIW*	1Q 2026	4,114	49	
JHB1X0 - BUILDING 2	1Q 2027	25	25	
ECI & ENABLING WORKS - SHELL 1 - MNC*	3Q 2025	160	5	
GENERAL CONTRACTOR WORKS - SHELL 1 - MNC	1Q 2027	1,155	1,007	
SITE EARLY WORKS - SHELL 2 - MNC	1Q 2026	89	13	
GENERAL CONTRACTOR WORKS - SHELL 2 - MNC	4Q 2026	297	297	
PSR - MNC	2Q 2027	778	203	
K2 BUILDING 4 + VO	1Q 2026	458	162	
JHB01 - CORE & SHELL WORKS	4Q 2026	539	539	
<b>INFRASTRUCTURE/PILING</b>			28	0%
RTS LINK PACKAGE 1B AND PACKAGE 5	1Q 2026	558	28	
<b>INDIA</b>			77	1%
THORAPALLI - JITTANDAHALLI (TJ)	1Q 2026	508	77	
<b>SINGAPORE</b>			787	14%
PRECAST	VARIOUS	631	407	
NEW ORDER 2025 - EXTERNAL	VARIOUS	380	380	

AS AT DEC-25 (RM MIL)	COMPLETION	CONTRACT SUM	O/S ORDERBOOK	
<b>INTERNAL - SUNWAY GROUP</b>			2,417	43%
SUNWAY SQUARE - SUPERSTRUCTURE + (VO)*	2Q 2026	1,068	108	
SUNWAY FLORA	3Q 2026	277	5	
SUNMED PH2 FIT-OUT	4Q 2025	90	9	
SUNWAY IPOH MALL	1Q 2027	721	521	
SUNMED PH3 FIT-OUT	2Q 2026	80	40	
RTS TRANSIT ORIENTED DEVELOPMENT PROJECT (RTS TOD)	4Q 2027	1,500	1,295	
SUNWAY IPOH MALL EXTENSION	3Q 2027	153	153	
SUNWAY IPOH MALL EXTENSION - HOTEL	2Q 2029	224	224	
SUNWAY IPOH MALL EXTENSION - OFFICE	2Q 2028	63	63	
<b>GRAND TOTAL @ DEC 2025</b>		14,226	5,672	
<b>RED : SECURED IN 2025</b>		5,207	4,167	

\* included variation order secured in 2025

# Investment Highlights

## | 02 Solid Diversified Order Book – Detailed

PROJECTS (2025 NEW AWARDS)	CLIENT	COMPLETION DATE	CONTRACT SUM (RM'MIL)
JHB1X0 - TENANT IMPROVEMENT WORKS	YELLOWWOOD PROPERTIES SDN BHD	FEB-26	167
BEDOK N8C14	LS CONSTRUCTION PTE LTD	DEC-26	73
K2 BUILDING 4	K2 STRATEGIC INFRASTRUCTURE MALAYSIA SDN BHD	MAR-26	393
RTS TRANSIT ORIENTED DEVELOPMENT PROJECT (RTS TOD)	SUNWAY INTEGRATED PROPERTIES SDN BHD	NOV-27	1,500
ECI & ENABLING WORKS - SHELL 1 - PACKAGE A	MULTINATIONAL TECHNOLOGY COMPANY	APR-25	50
ECI & ENABLING WORKS - SHELL 1 - PACKAGE B	MULTINATIONAL TECHNOLOGY COMPANY	APR-25	31
<b>SECURED IN 1Q 2025</b>			<b>2,214</b>
JHB1X0 - TENANT IMPROVEMENT WORKS	YELLOWWOOD PROPERTIES SDN BHD	FEB-26	71
GENERAL CONTRACTOR WORKS - SHELL 1 - PACKAGE A	MULTINATIONAL TECHNOLOGY COMPANY	FEB-27	579
GENERAL CONTRACTOR WORKS - SHELL 1 - PACKAGE B	MULTINATIONAL TECHNOLOGY COMPANY	FEB-27	576
K2 BUILDING 4 - VO	K2 STRATEGIC INFRASTRUCTURE MALAYSIA SDN BHD	MAR-26	65
JURONG WEST N1C34	LIM WEN HENG CONSTRUCTION PTE LTD	JUN-28	25
KALLANG WHAMPOA C76	LS CONSTRUCTION PTE LTD	APR-28	39
LPS TERM CONTRACT BATCH 16	HOUSING AND DEVELOPMENT BOARD	JAN-28	87
SITE EARLY WORKS - SHELL 2 - PACKAGE A	MULTINATIONAL TECHNOLOGY COMPANY	JAN-26	44
SITE EARLY WORKS - SHELL 2 - PACKAGE B	MULTINATIONAL TECHNOLOGY COMPANY	JAN-26	45
PROJECT CJ	LIAN BENG CONSTRUCTION (1988) PTE LTD	AUG-27	61
<b>SECURED IN 2Q 2025</b>			<b>1,592</b>
SUNWAY SQUARE - SHELL ADVANCE WORKS	SUNWAY SOUTH QUAY SDN BHD	OCT-25	1
PROJECT CQ	SANCHOON BUILDERS PTE LTD	AUG-28	91
JHB1X0 - B2 PILING	YELLOWWOOD PROPERTIES SDN BHD	FEB-27	25
JHB1X0 - TENANT IMPROVEMENT WORKS	YELLOWWOOD PROPERTIES SDN BHD	FEB-26	4
<b>SECURED IN 3Q 2025</b>			<b>121</b>
JHB01 - CORE & SHELL WORKS	MULTINATIONAL TECHNOLOGY CORPORATION	NOV-26	539
SUNWAY IPOH MALL EXTENSION	SUNWAY LOST WORLD WATER PARK SDN BHD	SEP-27	153
GENERAL CONTRACTOR WORKS - SHELL 2 - PACKAGE A	MULTINATIONAL TECHNOLOGY COMPANY	OCT-26	146
GENERAL CONTRACTOR WORKS - SHELL 2 - PACKAGE B	MULTINATIONAL TECHNOLOGY COMPANY	OCT-26	151
SUNWAY IPOH MALL EXTENSION - HOTEL	SUNWAY LOST WORLD WATER PARK SDN BHD	MAY-29	224
SUNWAY IPOH MALL EXTENSION - OFFICE	SUNWAY LOST WORLD WATER PARK SDN BHD	APR-28	63
POLYCLINIC AT CLEMENTI CLOSE	ZHENG KENG ENGINEERING & CONSTRUCTION PTE LTD	AUG-26	5
<b>SECURED IN 4Q 2025</b>			<b>1,280</b>
<b>TOTAL AS AT DECEMBER 2025</b>			<b>5,207</b>

# Investment Highlights

## | 03 Proven Track Record

Successfully Secured & Executed Major Projects both Domestically & Internationally



Ministry of Legal Affairs  
Completed : 2007  
USD58mil



Al-Reem Island Phase 1,  
Plot 1  
Completed : 2009  
USD362mil



Rihan Heights Phase 1A  
Completed : 2010  
USD510mil



Punggol North C14  
Completed : 2024  
SGD11mil



Meensurutti - Chidambaram  
Completed : 2024  
US77mil



LRT Package B  
Completed : 2015  
RM569mil



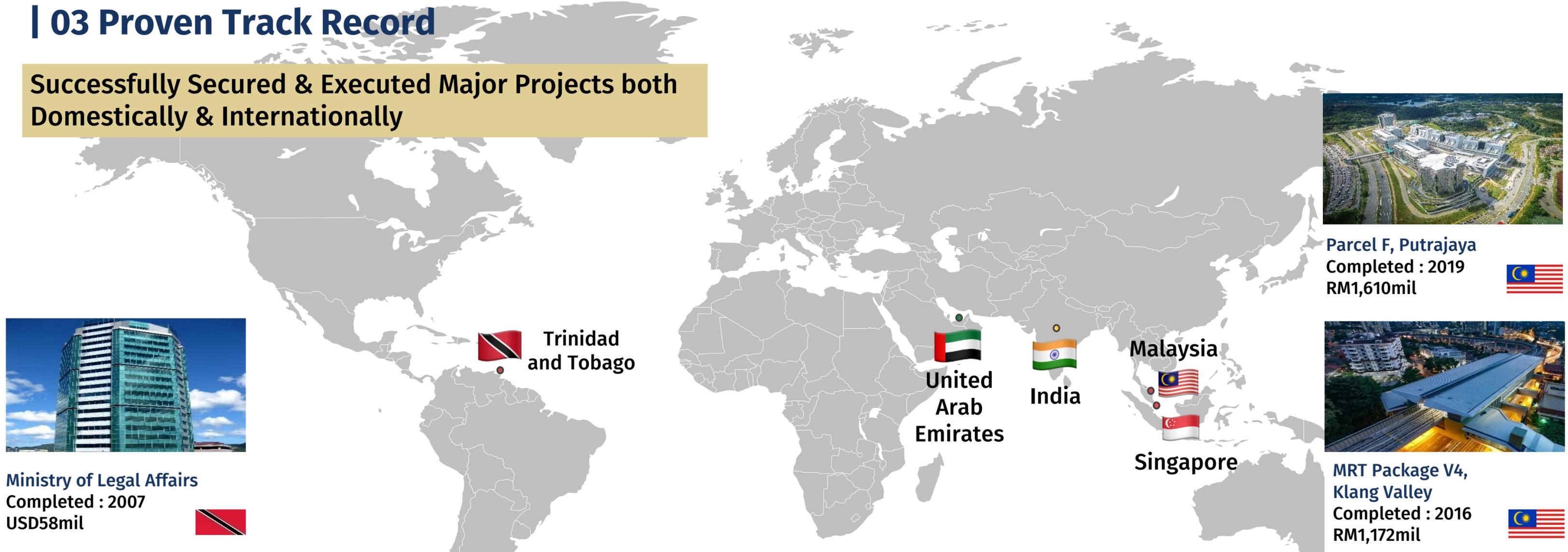
Petronas New Leadership  
Centre, Bangi  
Completed : 2021  
RM310mil



Parcel F, Putrajaya  
Completed : 2019  
RM1,610mil



MRT Package V4,  
Klang Valley  
Completed : 2016  
RM1,172mil



 Trinidad and Tobago

 United Arab Emirates

 India

Malaysia



Singapore

# Investment Highlights

## | 04 Strong Brand Heritage

Proven Capabilities

Proven  
Operating  
Success

Excellent  
Reputation

40 Years  
of  
Heritage

Leverage on the  
**SUNWAY**  
brand

Led to an Established  
Multi-Award winning brand

### 2023

- Talentbank Graduates' Choice Award 2023 – Champion in Construction
- Australasian Reporting Award (ARA) – Silver Award
- The Edge Billion Ringgit Club Awards – Construction Sector : Highest Return On Equity Over Three Years
- National Annual Corporate Report Awards (NACRA) 2023 – Excellence Awards – Companies with Less Than RM2b in Market Capitalisation – Platinum
- Asia Integrated Reporting Awards (AIRA) 2023 – Governance category – Silver

### 2024

- Talentbank Graduates' Choice Award 2024 – First Runner Up in Construction
- The Edge Billion Ringgit Club Awards – Construction Sector : Highest Return On Equity & Highest Return To Shareholders Over Three Years
- Minority Shareholders Watch Group (MSWG) – National Corporate Governance & Sustainability Awards (NACGSA) – Overall Excellence Awards (Top 10) & Industry Excellence Award (Construction)
- National Annual Corporate Report Awards (NACRA) 2024 – Excellence Awards – Companies With RM2 Billion To RM10 Billion In Market Capitalisation – Gold

### 2025

- The Edge Billion Ringgit Club Awards – Construction Sector : Highest Return On Equity & Highest Growth In Profit After Tax Over Three Years
- Minority Shareholders Watch Group (MSWG) – National Corporate Governance & Sustainability Awards (NACGSA) 2025 – Overall Excellence Awards (Top 50)



Talentbank Graduates' Choice Award – Champion in Construction 2024



MSWG- NACGSA – Overall Excellence Awards (Top 50) 2025



The Edge Billion Ringgit Club Awards 2024 – Construction Sector : Highest Return On Equity & Highest Return To Shareholders Over Three Years



The Edge Billion Ringgit Club Awards 2025 – Construction Sector : Highest Return On Equity & Highest Growth in Profit After Tax Over Three Years

# Investment Highlights

## | 05 Continuous Support Internally

Symbiotic Relationship with Sunway Group Provides Stability During Periods of Downturn

**SUNWAY**

Sunway Group Strategic Relationship

**SUNWAY**  
CONSTRUCTION

Major property developer in Malaysia

Launch Target  
FYE 2025 : **RM4.1b**

Revenue - Property Division

2024	<b>2.0b</b>	2021	0.6b
2023	1.4b	2020	0.5b
2022	1.2b	2019	0.6b

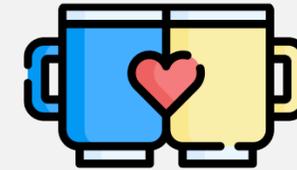
2024	<b>2.7b</b>	2021	3.2b
2023	4.4b	2020	1.9b
2022	1.0b	2019	1.2b

At least **51%** stake in SunCon Group post IPO

Total gross development value of remaining landbank  
**2,208 acres – RM65 bil (15 yrs)**

Sales Target  
FYE 2025 : **RM3.6b**

Klang Valley	51%	Perak	12%	2024	<b>3.0b</b>	2021	2.6b
Johor	32%	Penang	4%	2023	2.4b	2020	1.3b
		Others	1%	2022	2.0b	2019	1.6b



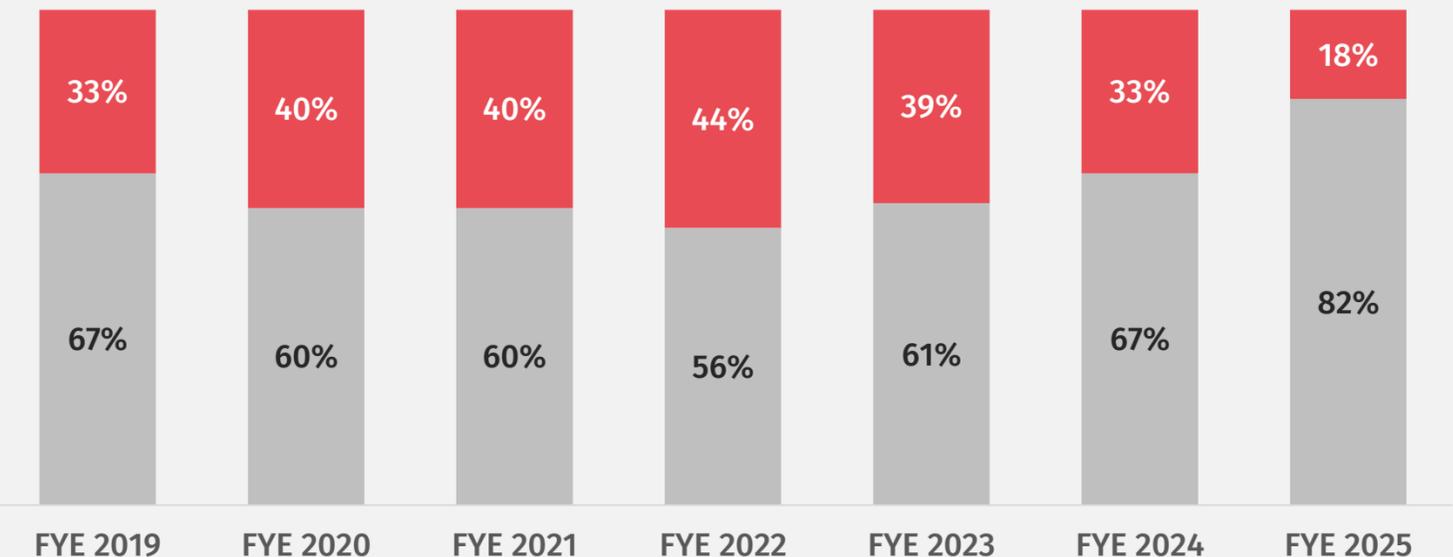
»» Bedrock orders even during a decline in the construction sector

- Competitive advantage in property development – design optimization, assurance on quality & timeliness
- Portfolio of diversified services across the construction sub-sector

Sunway Group's Continued Support

Revenue Contribution

Others Sunway Group



Our Key Developments with Sunway Group



Sunway Pyramid



Sunway Carnival Mall



Sunway Medical Centre



Sunway Lagoon



Sunway Geo Suites



Sunway Serene, Kelana Jaya



Sunway Velocity Hospital



Emerald Residence

# Investment Highlights

## | 06 Highly Experienced Management Team

**Extensive Industry Expertise and Strong Execution Capability with an Average of Over 20 Years of Experience in the Construction Industry**



**LIEW KOK WING**  
Group Managing Director

Years in SunCon Group >20 years  
Construction Industry Experience  
Over 30 years



**RICHARD WONG KWAN SONG**  
Group Deputy Managing Director

Years in SunCon Group >30 years  
Construction Industry Experience  
Over 30 years



**ERIC TAN CHEE HIN**  
Group Deputy Managing Director

Years in SunCon Group >20 years  
Construction Industry Experience  
Over 30 years



**EVAN CHEAH YEAN SHIN**  
Non-Independent Non-Executive  
Director

Years in SunCon Group >20 years  
Construction Industry Experience  
Over 20 years



**ELAINE LAI EE-LING**  
Chief Financial Officer

Years in SunCon Group 15 years  
Construction Industry Experience  
Over 10 years



**LIM VIN TZE**  
Senior Executive Director,  
Operations

Years in SunCon Group >20 years  
Construction Industry Experience  
Over 20 years



**YIP LAI HUN**  
Director, Supply Chain &  
Contracts Management

Years in SunCon Group >30 years  
Construction Industry Experience  
Over 30 years



**KWONG TZYY EN**  
Executive Director, Precast  
Division

Years in SunCon Group >20 years  
Construction Industry Experience  
Over 40 years



**SUBBA RAO A/L SEMENCHALAM**  
Country Director - India

Years in SunCon Group >30 years  
Construction Industry Experience  
Over 30 years

# Investment Highlights

## | Key Takeaways

### Vertically Integrated Construction Company

- Vertically integrated business model with design and build capabilities to provide end-to-end construction solutions
- Virtual Design and Construction (VDC) enabled
- Cross-functional talent across the construction value chain

### Positioned for Growth

- Leading pure-play listed construction company in Malaysia by turnover and profit
- Regional presence established in India and ASEAN
- Positive construction sector outlook in Malaysia :  
Construction sector GDP growth: 2023: **+6.1%** | 2024: **+17.5%** | 2025: **+6.3%**
- Operational scale-up in precast segment via ICPH plant in Singapore

### Solid Order Book

- Strong order and tender books supported by diversified capabilities across various construction sub-segments
- Proven track record in both local and international stages
- Strong client retention, evidenced by recurring orders from reputable, creditworthy clients
- Strategic expansion into Advanced Technology Facilities (ATF), securing 9 data centre projects from 4 multinational clients

### Strong Financial Fundamentals

- Awarded the highest ROE in the construction sector for six consecutive years and highest return to shareholders over the past three years by The Edge Billion Ringgit Club
- Sound balance sheet with net current assets position
- Strong Dividend Payout  
2023 : **53%** | 2024 : **59%** | 2025 : **182%**

### Commitment to Long-Term Sustainability

- ESG-focused and aligned sustainable efforts with the UN Sustainable Development Goals
- Awarded the Industry Excellence Award (Construction) at the National Corporate Governance and Sustainability Awards (NACGSA) 2024
- Inclusion in FTSE4Good with a score of 3.4
- Achieved MSCI AA ESG rating

# Project Highlights

## Advanced Technology Facilities

IT Load

Completed

**156MW**

Under Construction

**162MW**

On-going Tenders

**>700MW**

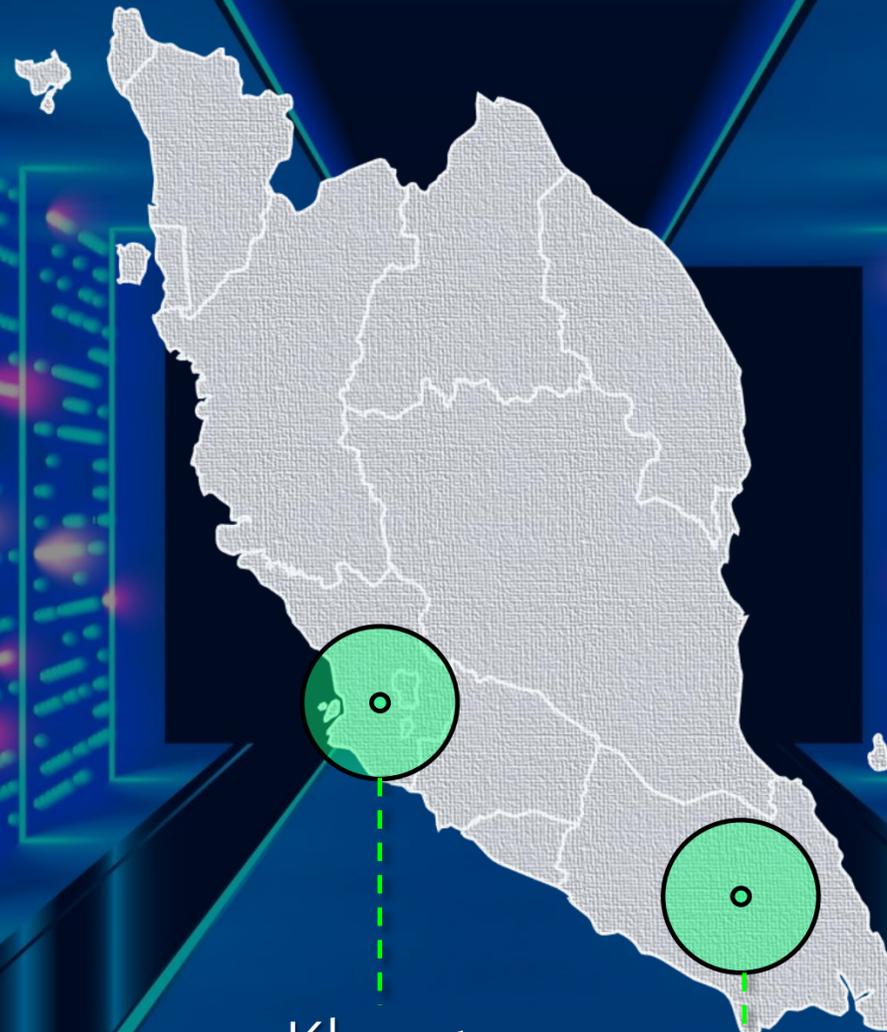
1 Completed &

**9**

On-going

**DATA CENTRE**

Projects



Klang  
Valley

Johor

# Project Highlights

Ongoing Projects :  
Building | Mixed Commercial

Sunway Square, Sunway City

- › Contract Value : RM1.33 billion
- › Completion : 2Q 2026

**SUNWAY**  
CONSTRUCTION



# Project Highlights

## Ongoing Projects : Infrastructure

RTS Link Package 1B and Package 5

- › Contract Value : RM558 million
- › Completion : 1Q 2026

**SUNWAY**  
CONSTRUCTION



# Project Highlights

Ongoing Projects :  
Building | Residential

Sunway Flora Residences,  
Bukit Jalil

- › Contract Value : RM277 million
- › Completion : 3Q 2026

**SUNWAY**  
CONSTRUCTION



# Project Highlights

Ongoing Projects :  
Building | Residential

Sunway Ipoh Mall, Perak

> Contract Value : RM721 million

> Completion : 1Q 2027

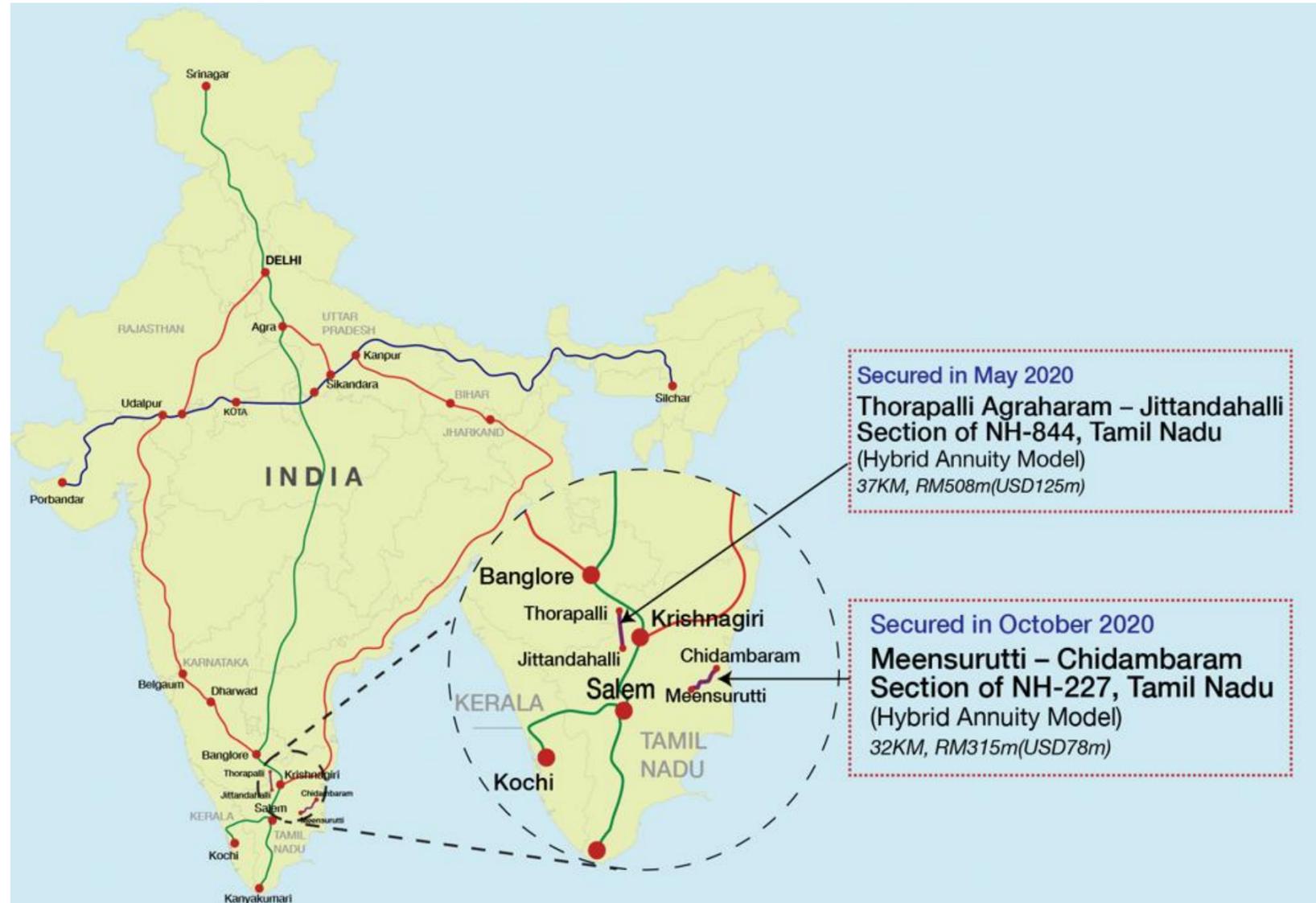
**SUNWAY**  
CONSTRUCTION



# Project Highlights

## | Ongoing Projects : India | Civil / Infrastructure

- 2 India Hybrid Annuity Model project secured in May & Oct 2020
- Meensurutti – Chidambaram project has obtained a Provisional Commercial Operation Date (PCOD) on 15 February 2024
- Thorapalli Agraharam-Jittandahalli project achieved Phase 1 PCOD on 1 November 2024, with target completion of the remaining works by the first half of 2026



Thorapalli Agraharam – Jittandahalli project



Meensurutti – Chidambaram project

# Mechanical, Electrical And Plumbing



**MRT Sentul West Underground Station**



**TNB HQ Campus**



**IOI Mall Phase 2**

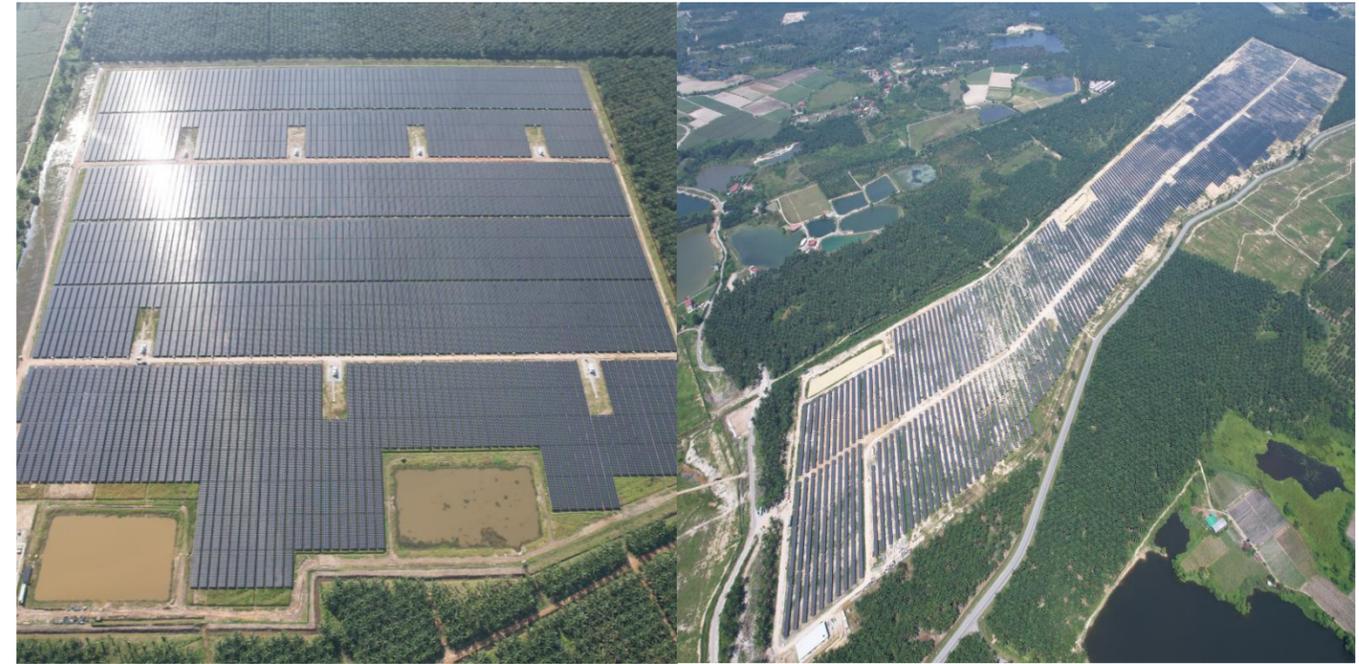


**Sunway Medical Centre Phase 4**

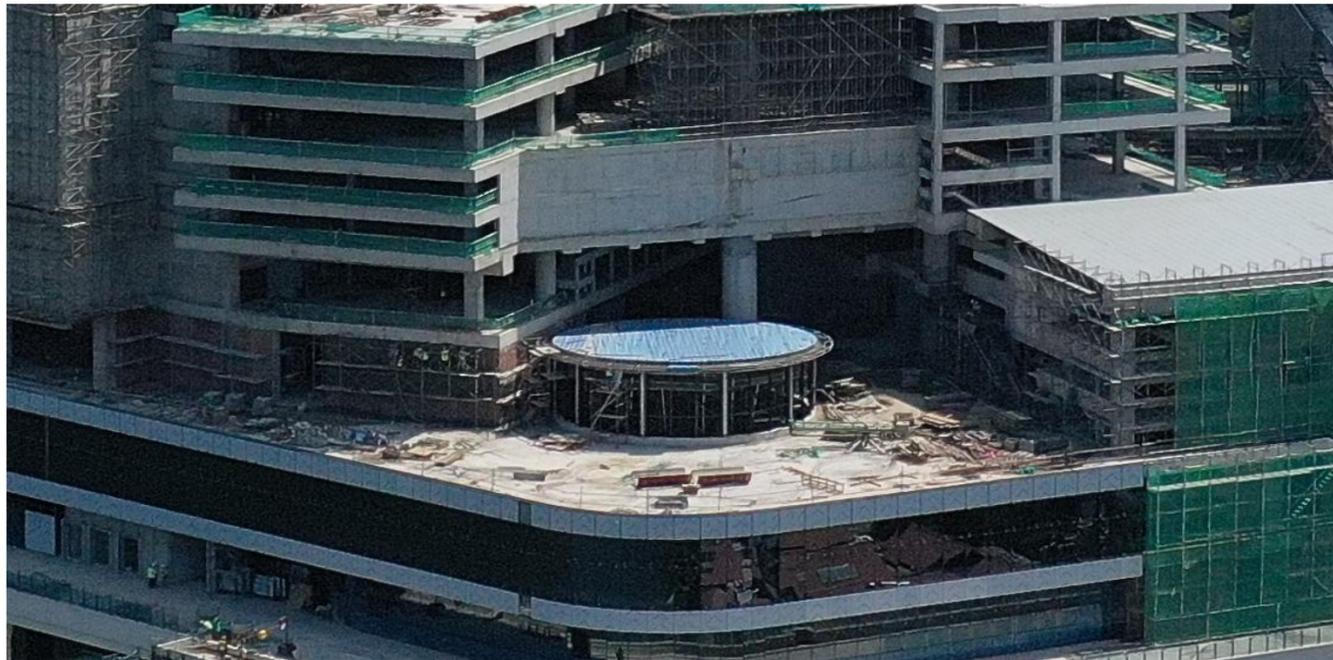
# Sustainable Energy



**Universiti Sains Malaysia – Penang**



**LSS4 Kapar, Klang and Gopeng, Perak**



**Sunway Square – District Cooling System**



**Heliosel L2 & L3**

# Geotechnical



**Pile Foundation Works**



**Earth Retaining System**



**Ground Treatment**



**Offshore Piling**

# Precast Concrete Products



**Parapet Wall**



**Façade Window**



**Water Tank**



**Lift Core Wall**



**Column**



**Staircase**



**Hollow Core Slab**

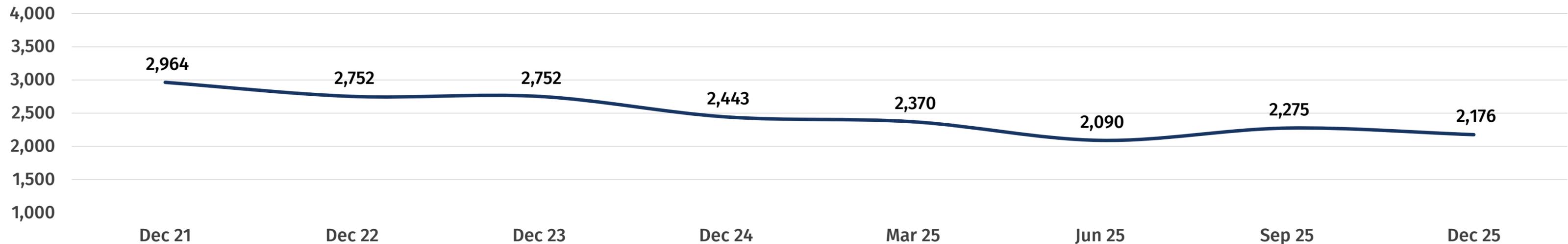


**Prefabricated Toilet**

# Potential Key Risks

Potential Risk	Potential Impact			Controls to Mitigate Risk
Fluctuation of material price	<i>Unit: Price/MT</i>			<ul style="list-style-type: none"> <li>• Bulk locked-in steel rebar in advanced at lower prices or when price is favorable</li> <li>• Forward-looking steel rebar requirement (approximately 6 months in advanced)</li> <li>• Managed to lock in at old price for most existing projects till completion</li> </ul>
	<u>Steel bar price</u>	<u>Bulk cement price</u>	<u>Copper price</u>	
	Dec'22 RM2,752	Dec'22 RM351	Dec'22 USD8,331	
	Dec'23 RM2,752	Dec'23 RM380	Dec'23 USD8,410	
	Dec'24 RM2,443	Dec'24 RM380	Dec'24 USD8,915	
Dec'25 RM2,176	Dec'25 RM410	Dec'25 USD11,801		
Foreign currency fluctuation	Importation of solar panels, inverters, special lightings, furnishing & façade components			<ul style="list-style-type: none"> <li>• FOREX hedging in advance once design and bill of quantity is confirmed</li> <li>• FOREX rates are fixed upfront at the contractual level</li> </ul>

Monthly Average for Steel Bar (RM/MT)



# Sustainability Framework

## SunCon ESG Framework

### Vision

To be a leading regional construction and engineering group

### Mission

Innovating to deliver value underpins our relentless efforts to drive positive and sustainable change in the way we work and operate to create value for all our stakeholders

## Our Strategic Thrust



**Striving in low carbon economy**

Forging sustainable practices to remain competitive in the net-zero transition



**Encouraging inclusive growth**

Promoting inclusive growth by being a responsible employer and partnering for regional growth



**Guaranteeing safety**

Zero-accidents objective for all people working in our workplaces remains the topmost priority for the Group



**Respecting ethical principles**

Adopting strong governance framework for employees to contribute effectively in upholding the Group's core values of Integrity, Humility and Excellence

## ESG Focus Areas



### Environmental

Climate Action

Water Protection

Circular Economy

Biodiversity



### Social

Employee Management

Product Quality and Responsibility

Fair Labour Practice

Community Enrichment

Occupational Safety and Health



### Governance

Governance and Ethical Business

Risk and Regulatory Compliance

Anti-Corruption and Anti-Bribery

Data Privacy and Security

Responsible Supply Chain

# Sustainability Framework

## Key Enablers



**Collaboration**



**Innovation**



**Digitalisation**

## Sustainability Roadmap

Strategic Theme

Sustainability Goals

Key SDG Alignment



### Environmental

To tackle climate change and restore nature

### Goal 1

Enabling sustainable construction practices



### Social

To be a people-centric corporate citizen

### Goal 2

Investing in fair, safe and inclusive workforce



### Governance

To create long-term value through ethical business practices and continuous stakeholder engagement

### Goal 3

Ensuring compliance embracing transparency



# THANK YOU



Sunway Square