



# QESH POLICY

It is the policy of **SunCon Group of Companies** to meet and satisfy the Quality, Environmental, Safety and Health (QESH) requirements of its clients through the following:

- To ensure that all staff are effective, efficient and consistent in the performance of their duties and responsibilities by providing requisite leadership, training, support and motivation.
- To optimise total costs by doing right things right the first time and every time.
- To strive towards a ZERO life loss at all project work sites.
- To continually improve and innovate to achieve the highest standards of work quality and service excellence.
- To continually improve QESH management practices.
- To comply with applicable QESH legal and other requirements.
- To prevent environmental pollution, managing construction waste and conserving natural resources through systematic environmental aspects and impacts evaluation, implementing operational controls and training.
- To provide safe and healthy working conditions for the prevention of accidents, near misses and health hazards through systematic assessment of environmental, safety and health (ESH) risks, other risks and opportunities that may arise from the organization's business processes.
- To ensure consultation and participation of workers in the development, planning, implementation, performance evaluation and actions for improvement of the QESH management system.

This policy reflects the Company's fundamental thrust towards inculcating **TOTAL QUALITY, ENVIRONMENT, SAFETY & HEALTH MANAGEMENT** principles, practices and values.

**“Quality, Environment, Safety and Health,  
Our Culture, Our Shared Commitment”**

A handwritten signature in black ink, appearing to read "Liew Kok Wing", written over a horizontal line.

**LIEW KOK WING**  
GROUP MANAGING DIRECTOR  
01 APRIL 2022