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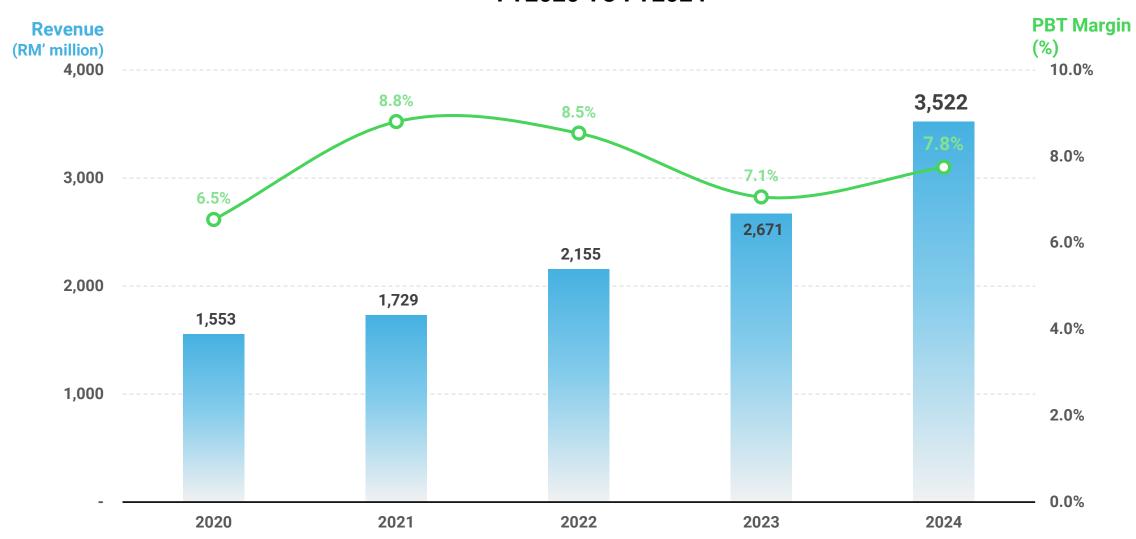
01

FINANCIAL HIGHLIGHTS 2024

FINANCIAL HIGHLIGHTS 2024



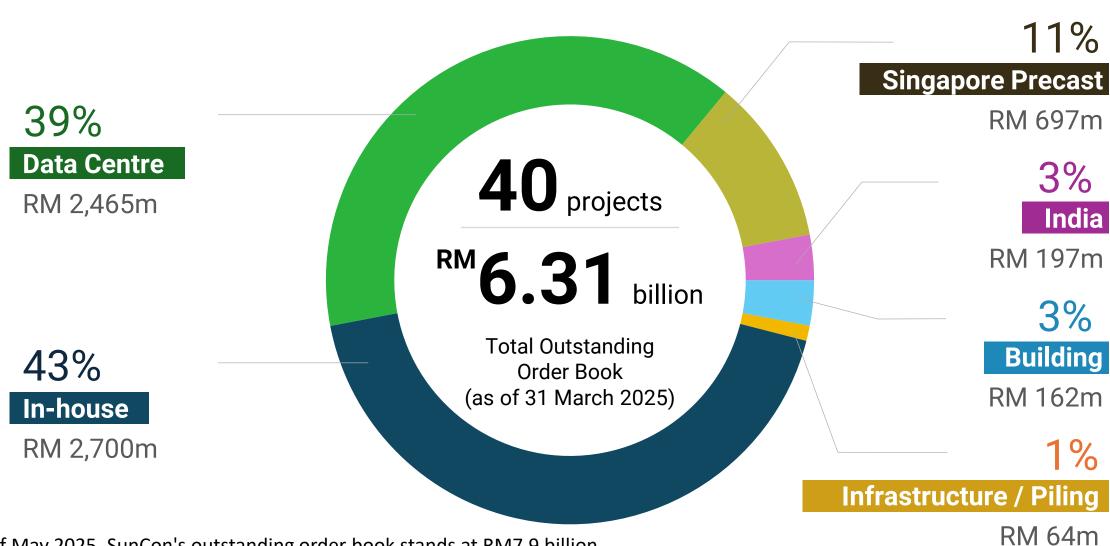
GROUP'S REVENUE AND PBT MARGIN FY2020 TO FY2024



FINANCIAL HIGHLIGHTS 2024



OUTSTANDING ORDER BOOK



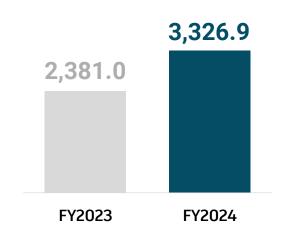
^{*}As of May 2025, SunCon's outstanding order book stands at RM7.9 billion.



SEGMENTAL RESULTS – CONSTRUCTION FY2023 VS FY2024

Revenue (RM'mil)

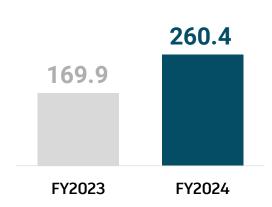
+39.7%



 Turnover increased in FY2024 due to faster progress on several data centre projects and some reaching peak construction stages.

PBT (RM'mil)

+0.7%



- Higher profit before tax in FY2024, driven by increased revenue
- Lower gross profit margin compared to previous year, but overall profit margin improved, supported by:
 - o Reversal of impairment allowances
 - Interest income from deferred payment scheme



SEGMENTAL RESULTS - PRECAST FY2023 VS FY2024

Revenue (RM'mil)

-32.9%



 The turnover was lower in FY2024 due to a staggered delivery schedule for newly secured projects. Most of these projects, secured in FY2023, will begin delivery in FY2025 and beyond, once the construction sites are ready to receive them.

PBT (RM'mil)

-0.1%



 Managed to maintain the profit before tax margin despite lower revenue, primarily due to the reversal of provisions on raw materials for completed projects.

FINANCIAL HIGHLIGHTS 2024



BALANCE SHEET RATIOS

	2020	2021	2022	2023	2024
Average ROE	12%	17%	19%	19%	22%
Average ROCE	12%	16%	21%	20%	24%
Dividend Per Share	4.00 sen	5.25 sen	5.50 sen	6.00 sen	8.50 sen
Dividend Payout Ratio	71%	60%	53%	53%	59%
Net Gearing Ratio	0.16 times	0.20 times	Net Cash	0.56 times	Net Cash



02

PROJECT HIGHLIGHTS 2024



ADVANCED TECHNOLOGY FACILITIES

ON-GOING DATA CENTRE PROJECTS

ACROSS KLANG VALLEY & JOHOR

















03

PROSPECTS 2025 AND BEYOND

PROSPECTS 2025 AND BEYOND



BUILDING EXCELLENCE

Investing in Talent and Building a Future-Ready Workforce

Building Construction Civil and Services Infrastructure Services Mechanical, Electrical

Foundation and Geotechnical **Engineering Services**



and Plumbing & **Advanced Technology Facilities**

Manufacturing and Sale of Precast Concrete **Products**

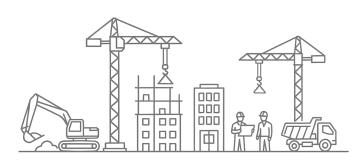
Sustainable

Energy Services



EXPANSION STRATEGY: GROWTH THROUGH SECTORAL EXPANSION

Scaling Up Digital Infrastructure and High-Tech Construction





JHB1X0 - Data Centre, Sedenak Tech Park

Contract Value: RM3.8 billion

Completion: 1Q 2026

Malaysia Data Center Market Analysis 2025-2030: New Entrants include STACK Infrastructure, Epoch Digital, EdgeConneX and Edgenex Data Centres by DAMAC

January 28, 2025 06:03 ET





Daiso Global Distribution Centre Warehouse, Port Klang

Contract Value: RM565 million

The Star Data centre investments in Malaysia expected to accelerate

Wednesday, 12 Mar 202

PETALING JAYA: Malaysia remains an attractive proposition for global data centre (DC) hyperscalers, based on the projected pipeline of new DC projects totaling 1,313 megawatt (MW).

This was despite concerns over a shift in the US government's AI chip policies and the emergence of DeepSeek.

BUSINESS TIMES

Malaysia's data centre boom: Johor emerges as a regional powerhouse [BTTV]

By Sharen Kaur - March 4. 2025 @ 10:01am

KUALA LUMPUR: Malaysia's data centre market is on a fast track to growth, driven by the surge in cloud computing, artificial intelligence, and digital transformation.

With 78.6 per cent of the country's operational IT capacity based in Johor, the state is expected to cross the 1 Gigawatt (GW) capacity mark in the coming years as pipeline projects reach completion.

Chinese companies fuel Malaysia's data centre boom amid rising AI demand

By Malay Mail

Thursday, 03 Apr 2025 2:25 PM MYT



EXPANSION STRATEGY: GROWTH THROUGH SECTORAL EXPANSION

Pursuing Growth in Public Infrastructure and Regional Markets









India

- > Infrastructure
- > Renewable Energy (Solar)
- > Advanced Technology Facility

Singapore

> Precast & Piling

Indonesia

- > Advanced Technology Facility (DC)
- Various business segments (Opportunities from the relocation of country's capital city)

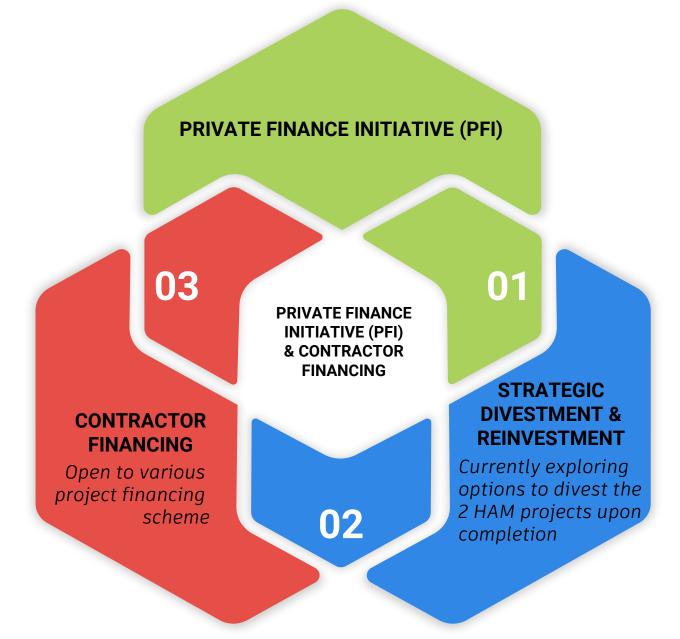




EXPANSION STRATEGY: GROWTH THROUGH INVESTMENT CAPABILITY

Optimising Capital Allocation and Financial Resilience







04

ESG HIGHLIGHTS



PROGRESSING ON SUSTAINABILITY JOURNEY



Leveraging ESG to mitigate risks and capitalize on opportunities for business growth and value creation



Driving positive environmental and social impact in line with our sustainability values, while supporting action on climate change, pollution, and human rights.



Goal 1



Goal 2

Social



Goal 3

Environmental

Enabling Sustainable Construction Practices





























Governance

Ensuring Compliance and Embracing Transparency





ENHANCING CLIMATE TRANSPARENCY



- AA Rating for the two consecutive year
- Leader among 192 construction & engineering companies



 Included MSCI Malaysia Small Cap Index



 Included in FTSE Bursa Malaysia Mid 70 Index



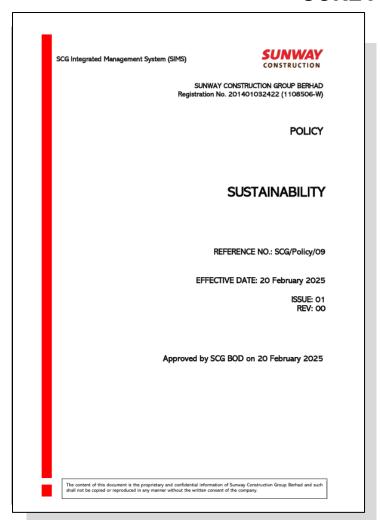
Adopted TCFD Framework



Aligned with IFRS2 Indicator



CORE PILLARS OF SUSTAINABILITY POLICY





Protect the environment by actively reducing our environmental impacts through strategic conservation efforts & resource optimization.



Undertake due diligence of a responsible employer, promote diversity and inclusion & contribute to improve social progress within the geographies where we operate.



Strive for a stable and profitable progress over time & adopts good business practices at all times.

ESG HIGHLIGHTS



CORE PILLARS



Environmental Pillar



Social Pillar



Governance Pillar



Climate Action

Scope 1 Emission
26.5%
increase from 2020 levels

Scope 2 Emission
80.7%
increase from 2020 levels

After Offset

37.5%
reduction from 2020 levels

Circular Economy

26% waste diversion from landfill

Biodiversity

ZERO

environmental incidents with severe environmental damage

Demand on A

Potable Water

32.6%

reduction from 2020 levels

Alternate Water Source

Water Protection

32.6%

of total water withdrawn

Water Discharge Quality

ZERO

non compliance

ESG HIGHLIGHTS



CORE PILLARS



Environmental Pillar



Social Pillar



Governance Pillar



Occupational Safety & Health

ZERO

fatal accidents across all worksites directly controlled by SunCon

ZERO

Loss Time Injury Rate (LTIR)

Employee Management

37.6%

average learning & development training hours per employee

1:00:0.95

pay equity men to women

Fair Labour Practice

100%

engagement with direct workers annually on matters related to terms of employment

ZERO

confirmed incidents on human rights violation

Community Enrichment

Distributed

>RM 2.86 million

through the Jeffrey Cheah Foundation and SunCon Social Club (SSC) initiatives to the communities

Product Quality and Responsibility

ZERO

incidents of non-compliance with regulations concerning quality of our products and services

9.1%

Average QLASSIC score (Industry Average:76%)

83.3%

Overall average customer satisfaction and services

ESG HIGHLIGHTS



CORE PILLARS



Environmental Pillar



Social Pillar



Governance Pillar



Anti-Corruption & Anti-Bribery

ZERO

confirmed bribery and corruption incidents

100%

employees trained in compliance (including new hires)

Responsible Supply Chain

100%

new suppliers screened using environmental and social criteria

300

suppliers and subcontractors to complete Environmental and Social Assessment

Governance and Ethical Business

ZERO

confirmed major non-compliance to all SunCon Code of Conducts

Risk & Regulatory Compliance

ZERO

notices received from authorities > All closed <

Data Privacy and Security

ZERO

confirmed incident on breach of customer privacy and losses of customer data



AWARDS & RECOGNITION



National Corporate Governance & Sustainability Awards (NACGSA) 2024

Overall Excellence Awards (Top 10) & Industry Excellence Awards (Construction)



National Annual Corporate Report Awards (NACRA) 2024 Excellence Awards

Companies With RM2 Billion To RM10 Billion In Market Capitalisation – GOLD



MSCI **AA** Rating for the two consecutive year



The Edge Billion Ringgit Club Awards 2024

Highest Return on Equity (ROE) & Highest Returns to Shareholders Over Three Years, Construction Sector



The Malaysian Construction Industry Excellence Award (MCIEA) 2024

Best Major Building Project – Parcel F



Talentbank Graduates' Choice Award 2024

1st Runner-Up – Construction



