UOB-KAY HIAN HOLDINGS LIMITED

PROXY FORM

(Incorporated In The Republic Of Singapore) Company Registration No. 200004464C

IMP	ORT	ANT

- A relevant intermediary may appoint more than 2 proxies to attend the Annual General Meeting and vote (Relevant Intermediary has the meaning ascribed to it in Section 181 of the Companies Act 1967).

 For CPF/SRS investors who have used their CDF/SRS monies to buy the Company's shares, this Proxy Form is NOT VALID for use and shall be ineffective for all intents and purposes if used or purported to be used by them. CPF or SRS investors should contact their respective CPF Agents Banks or SRS Operators to submit their votes and specify their voting instructions and to ensure that their votes are
- submitted, at least seven (7) working days by 5:30 p.m. on 17 April 2023 before the AGM and contact their CPF Approved Nominees if they have any queries regarding their appointment as proxies.

 By submitting an instrument appointing a proxy(ies) and/or representatives, a member accepts and agrees to the personal data privacy terms set out in the Notes to this Proxy Form.

 Please read the notes to the proxy form.

*I/We,	(Full Na	me),	_ (NRIC no./Passport N	o./Company No.	
of being a *member/members of U	JOB-Kay Hian Holdings Liı	mited (the "Company"), here	by appoint:	(Full Address	
Name		NRIC/Passport Number	Proportion of Shareholdings		
		_	No of Shares	%	
Address					
*and/or (delete as appropriate)					
Name		NRIC/Passport Number		Proportion of Shareholdings	
			No of Shares	%	
Address					

or failing the person, or either or both of the persons, referred to above, the Chairman of the Annual General Meeting ("AGM") as *my/our *proxy/proxies to attend and to vote for *me/us on *my/our behalf at the AGM of the Company to be held The Auditorium, 8 Anthony Road, Singapore 229957 on Thursday, 27 April 2023 at 5:30 p.m. and at any adjournment thereof.

*I/We direct *my/our *proxy/proxies to vote for or against, or to abstain from voting on the resolution(s) proposed at the AGM as indicated hereunder. If no specific direction as to voting is given or in the event of any other matter arising at the AGM and at any adjournment thereof, the proxy/proxies will vote or abstain from voting at his/her discretion.

The Proxy Form is made available on SGXNet and the Company's corporate website.

Note: Please indicate with an " $\sqrt{}$ " or number of votes in the spaces provided whether you wish your vote(s) to be cast for or against or abstain the resolutions as set out in the Notice of AGM. If you mark the abstain box for a particular resolution, you are directing the proxy(ies) or Chairman of the AGM not to vote on that resolution on a poll and your votes will not be counted in computing the required majority on a poll.

No.	Resolutions	No. of Votes	No. of Votes	No. of Votes
		For*	Against*	Abstaining*
1	To receive and adopt the Directors' Statement and Audited Financial			
	Statements for the year ended 31 December 2022 and the Independent			
	Auditors' Report thereon			
2	To declare a first and final one-tier tax exempt dividend of 6.0 cents per			
	ordinary share for the financial year ended 31 December 2022			
3	To approve Directors' Fees of S\$280,315 for the financial year ended			
	31 December 2022			
4	To re-elect Mr. Kuah Boon Wee as a Director			
	To re-appoint Deloitte & Touche LLP as Company's Auditors and to			
5	authorise the Directors to fix their remuneration			
6	To authorise the directors to allot and issue shares and convertible securities			
7	To authorise the directors to allot and issue shares pursuant to the			
	UOB-Kay Hian Holdings Limited Scrip Dividend Scheme			
8	To approve the Proposed Renewal of the Share Buyback Mandate			

Dated this	. day of	_ 2023	Total Number Of Ordinary Shares He		



Signature(s) of Member(s) or Common Seal

IMPORTANT: PLEASE READ NOTES OVERLEAF

Notes:

- 1. Please insert the total number of shares held by you. If you have shares entered against your name in the Depository Register (as defined in Section 81SF of the Securities and Futures Act, Chapter 289 of Singapore), you should insert that number of shares. If you have shares registered in your name in the Register of Members of the Company, you should insert that number of shares. If you have shares entered against your name in the Depository Register and shares registered in your name in the Register of Members, you should insert the aggregate number of shares. If no number is inserted, this form of proxy will be deemed to relate to all the Shares held by you.
- 2. A member who is not a relevant intermediary is entitled to appoint not more than two proxies to attend, speak and vote at the AGM. Where such member's form of proxy appoints more than one proxy, the proportion of the shareholdings concerned to be represented by each proxy shall be specified in the form of proxy. If no proportion of shareholdings is specified, the proxy whose name appears first shall be deemed to carry 100% of the shareholdings of his/her appointor and the proxy whose name appears after shall be deemed to be appointed in the alternate.
- 3. A member who is a relevant intermediary is entitled to appoint more than two proxies to attend, speak and vote at the AGM, but each proxy must be appointed to exercise the rights attached to a different share or shares held by such member. Where such member's form of proxy appoints more than two proxies, the number and class of shares in relation to which each proxy has been appointed shall be specified in the form of proxy.

"Relevant intermediary" means:

- (a) A banking corporation licensed under the Banking Act 1970 or a wholly-owned subsidiary of such a banking corporation, whose business includes the provision of nominee services and who holds shares in that capacity;
- (b) A person holding a capital markets services licence to provide custodial services for securities under the Securities and Futures Act 2001 and who holds shares in that capacity; or
- (c) The Central Provident Fund Board established by the Central Provident Fund Act 1953, in respect of shares purchased under the subsidiary legislation made under that Act providing for making of investments from the contributions and interest standing to the credit of members of the Central Provident Fund if the Board holds those shares in the capacity of an intermediary pursuant to or in accordance with that subsidiary legislation.
- 4. A proxy need not be a member of the Company.
- 5. The instrument appointing a proxy must be deposited at the registered office of the Company at 8 Anthony Road #01-01 Singapore 229957 or via email to ProxyForms2023@uobkayhian.com or by post to 8 Anthony Road #01-01 Singapore 229957 by 5:30 p.m. 24 April 2023 (being seventy-two (72) hours before the time appointed for holding the Meeting AGM of the Company).
- 6. Completion and return of the instrument appointing a proxy or proxies by a member shall not preclude him from attending and voting at the AGM if he so wishes. Any appointment of a proxy or proxies by a member shall be deemed to be revoked if a member attends the AGM in person, and in such event, the Company reserves the right to refuse to admit any person or persons appointed under the instrument of proxy to the AGM.
- 7. The instrument appointing a proxy or proxies must be signed by the appointor or his attorney duly authorised in writing. Where the instrument appointing a proxy or proxies is executed by a corporation, it must be executed either under its common seal or under the hand of an officer or attorney duly authorised. A corporation which is a member may authorize by resolution of its directors or other governing body such person as it thinks fit to act as its representative at the AGM.
- 8. Where an instrument appointing a proxy or proxies is signed on behalf of the appointor by an attorney, the letter or power of attorney or a duly certified copy thereof must (failing previous registration with the Company) be lodged with the instrument of proxy, failing which the instrument may be treated as invalid.
- 9. The Company shall be entitled to reject an instrument of proxy or proxies if it is incomplete, improperly completed, illegible or where the true intentions of the appointor are not ascertainable from the instructions of the appointor specified in the instrument appointing a proxy or proxies. In addition, in the case of a member whose shares are entered in the Depository Register, the Company may reject any instrument appointing a proxy or proxies if the member, being the appointor, is not shown to have shares entered against his name in the Depository Register as at 72 hours before the time appointed for holding the AGM, as certified by The Central Depository (Pte) Limited to the Company.

PERSONAL DATA PRIVACY

By submitting an instrument appointing a proxy(ies) or the Chairman of the AGM as proxy, the member accepts and agrees to the personal data privacy terms set out in the Notice of AGM dated 11 April 2023.