Change - Announcement of Appointment::Appointment of Independent Director

Issuer & Securities

| Issuer/ Manager | UOB-KAY HIAN HOLDINGS LIMITED |
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| Securities | UOB-KAY HIAN HOLDINGS LIMITED - SG1J21887414 - U10 |
| Stapled Security | No |

Announcement Details

| Announcement Title | Change - Announcement of Appointment |
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| Date & Time of Broadcast | 03-May-2016 17:08:33 |
| Status | New |
| Announcement Sub Title | Appointment of Independent Director |
| Announcement Reference | SG160503OTHRZU08 |
| Submitted By (Co./ Ind. Name) | Mdm Chung Boon Cheow |
| Designation | Company Secretary |
| Effective Date and Time of the event | 03/05/2016 17:08:00 |
| Description (Please provide a detailed description of the event in the box below) | Appointment of Independent Director |

Additional Details

| Date Of Appointment | 03/05/2016 |
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| Name Of Person | Kuah Boon Wee |
| Age | 49 |
| Country Of Principal Residence | Singapore |
| The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process) | The Board had reviewed the qualifications and experience of Mr. Kuah Boon Wee and agreed with the Nominating Committee that Mr. Kuah be nominated for appointment as an Independent Director of the Company. |
| Whether appointment is executive, and if so, the area of responsibility | Non-Executive, Independent |
| Job Title (e.g. Lead ID, AC Chairman, AC Member etc.) | Independent Director, Chairman of the Audit Committee and member of the Remuneration Committee |
| Familial relationship with any director and/ or substantial shareholder of the listed issuer or of any of its principal subsidiaries | No |
| Conflict of interests (including any competing business) | No |
| Working experience and occupation(s) during the past 10 years | Mr. Kuah is the Group Chief Executive Officer of MTQ Corporation, an oil and gas engineering and subsea services company listed on the SGX. He joined the Board in October 2006 and assumed his current position in July 2010. Prior to that, he had worked from 2004 to 2010 in PSA International, one of the largest port operations group in the world and owned by Temasek Holdings. At PSA, he served as CEO of South East Asia and Singapore Terminals from 2007 to 2010 and Group Chief Financial Officer from 2004 to 2007. |
| Shareholding interest in the listed issuer and its subsidiaries? | No |
| # These fields are not applicable for announcements of appointments pursuant to Listing Rule 704 (9) or Catalist Rule 704 (8). | |
| Past (for the last 5 years) | N.A. |
| Present | Group Chief Executive Officer of MTQ Corporation. Lead Independent Director of The Hour Glass Limited. |

| (a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner? | No |
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| (b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency? | No |
| (c) Whether there is any unsatisfied judgment against him? | No |
| (d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose? | No |
| (e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach? | No |
| (f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part? | No |
| (g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust? | Νο |
| (h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust? | No |
| (i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently | No |
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| or temporarily enjoining him from engaging in any type of business practice or activity? | |
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| (j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :- | |
| (i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or | Νο |
| (ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or | Νο |
| (iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or | Νο |
| (iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust? | No |
| (k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere? | No |
| Any prior experience as a director of a listed company? | Yes |
| If Yes, Please provide details of prior experience | Group Chief Executive Officer of MTQ Corporation from 2006 to present. Lead Independent Director of The Hour Glass Limited. |
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