
Appointment of Independent Director and Re-constitution of the Board and Audit Committee

The Board of Directors (the “**Board**”) of UOB-Kay Hian Holdings Limited wishes to announce the following changes to the Board and Board Committees:

(A) Appointment of Director

The appointment of Ms. Chan Lay Hoon (“**Ms. Chan**”) as an Independent Director and a member of the Audit Committee of the Company with effect from 1 July 2025. The Board considers Ms. Chan to be independent for the purpose of Rule 704(8) of the Listing Manual of the Singapore Exchange Securities Trading Limited.

Details of the appointment of Ms. Chan as required under Rule 704(7) of the Listing Manual are set out in a separate announcement made today.

(B) Re-constitution of the Board and Audit Committee

Following the abovementioned appointment, the re-constituted Board and Audit Committee with effect from 1 July 2025 shall be as follows:

Board of Directors

Mr. Wee Ee Chao	- Executive Director – Chairman & Managing Director
Mr. Tang Wee Loke	- Non-Independent Non-Executive Director
Mr. Leong Kok Mun, Edmund	- Non-Independent Non-Executive Director
Mr. Kuah Boon Wee	- Independent Director
Mr. Andrew Suckling	- Independent Director
Mr. Tay Wee Jin Michael	- Independent Director
Mr. Jason Leow Juan Thong	- Independent Director
Mr. Hui Yat Yan, Henry	- Independent Director
Ms. Chan Lay Hoon	- Independent Director (new)

Audit Committee

Mr. Kuah Boon Wee	- Chairman
Mr. Andrew Suckling	- Member
Mr. Leong Kok Mun, Edmund	- Member
Mr. Jason Leow Juan Thong	- Member
Ms. Chan Lay Hoon	- Member (new)

The composition of the Nominating Committee and Remuneration Committee of the Company remains unchanged as follows:

Nominating Committee

Mr. Andrew Suckling	- Chairman
Mr. Kuah Boon Wee	- Member
Mr. Leong Kok Mun, Edmund	- Member
Mr. Tay Wee Jin Michael	- Member

Remuneration Committee

Mr. Andrew Suckling	- Chairman
Mr. Tang Wee Loke	- Member
Mr. Kuah Boon Wee	- Member
Mr. Jason Leow Juan Thong	- Member

By Order of the Board

Wee Ee Chao
Chairman and Managing Director

1 July 2025