

Changes in the Composition of the Remuneration and Nominating Committees

The Board of Directors (the “**Board**”) of UOB-Kay Hian Holdings Limited wishes to announce the following changes in the composition of the Remuneration and Nominating Committees:

Appointment to Board Committees

- (a) Mr. Jason Leow Juan Thong will be appointed as member of Remuneration Committee with effect from 2 January 2025.
- (b) Mr. Tay Wee Jin Michael will be appointed as member of Nominating Committee with effect from 2 January 2025.

Re-constitution of the Board Committees

Following the abovementioned changes, the re-constituted Board Committees are as follows with effect from 2 January 2025:

Remuneration Committee

| | | |
|---------------------------|---|--------------------------|
| Mr. Andrew Suckling | - | Chairman |
| Mr. Tang Wee Loke | - | Member |
| Mr. Kuah Boon Wee | - | Member |
| Mr. Jason Leow Juan Thong | - | Member (new appointment) |

Nominating Committee

| | | |
|---------------------------|---|--------------------------|
| Mr. Andrew Suckling | - | Chairman |
| Mr. Kuah Boon Wee | - | Member |
| Mr. Leong Kok Mun, Edmund | - | Member |
| Mr. Tay Wee Jin Michael | - | Member (new appointment) |

By Order of the Board

Wee Ee Chao
Chairman and Managing Director

31 December 2024