



INVESTOR PRESENTATION

DECEMBER 2024



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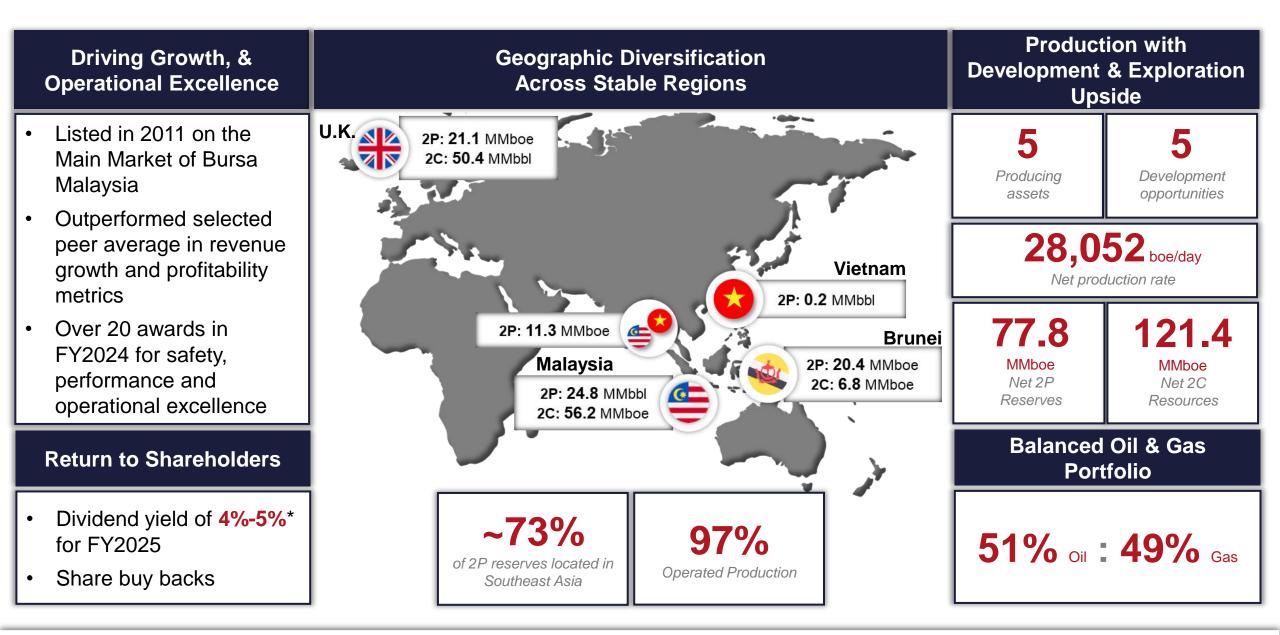
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HIBISCUS AT A GLANCE



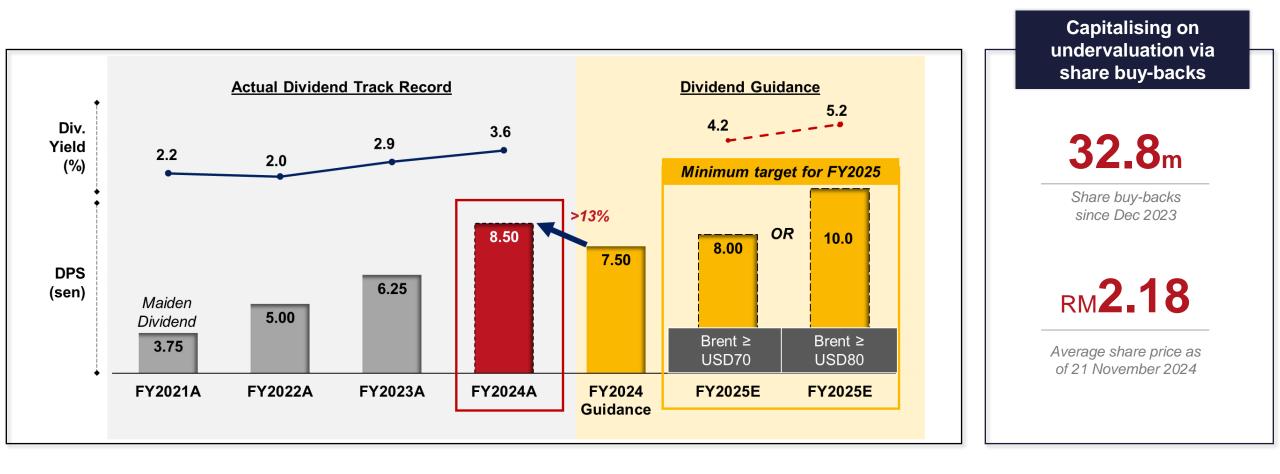


2P Reserves = Proven and probable oil and gas reserves | 2C Resources = Best estimate contingent oil resources | Boe = barrel of oil equivalent | MMboe = Million barrels of oil equivalent | MMbbl = Million barrels | * As of 27 Nov 2024 3

SHAREHOLDER RETURN

Increasing dividend trend with share buy-backs



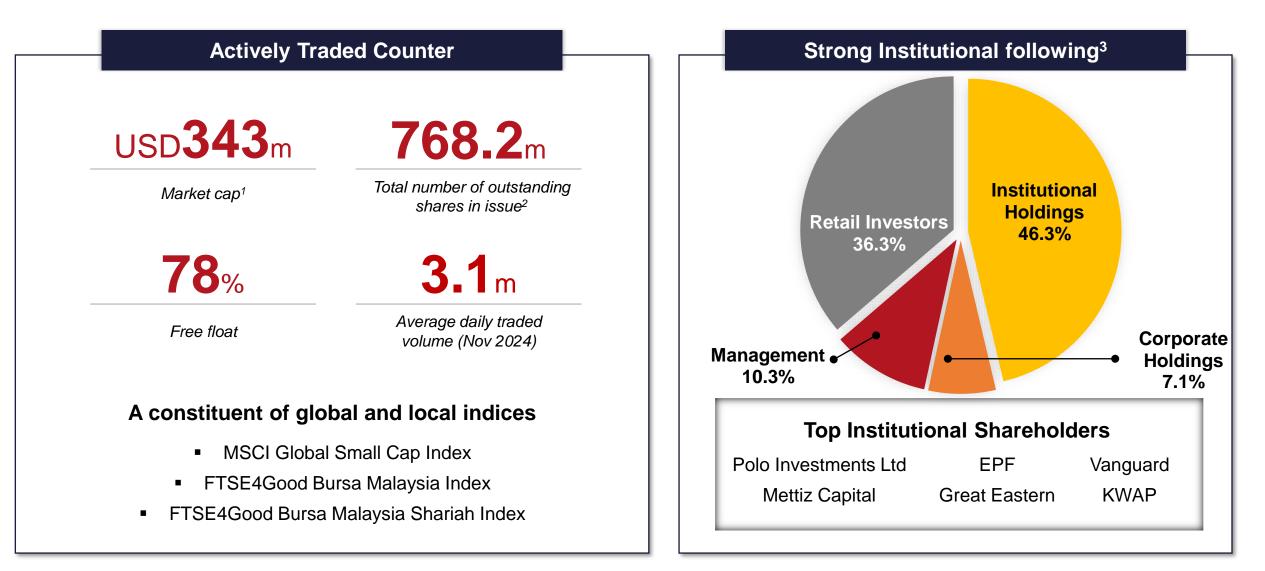


*FY2023A to FY2024A dividend yield is based on the share price as of the last trading day of the corresponding FY FY2025E dividend yield is based on share price as of 27 November 2024 FY2023A to FY2024A figures were adjusted for 5-to-2 share consolidation

SHAREHOLDING DETAILS

Actively traded stock with strong institutional following





¹ As of 27 Nov 2024. Market cap in Malaysian Ringgit (RM) is RM1,507.5m, based on exchange rate of 1 USD : RM4.40 |² After share cancellation of 36.6m shares (4.5%) and 0.2m treasury shares bought up to 27 Nov 2024 | ³ As of 30 Nov 2024

LEADERSHIP TEAM







Yip Chee Yeong Chief Financial Officer





Dr Pascal Hos Country Head,



Malaysia & Vietnam



Joyce Vasudevan Head, Corporate



Deepak Thakur VP Economics and Business Planning



Kevin Robinson VP Project Assurance & Asset Oversight



Chong Chee Seong VP Strategic Ventures



Mohammed Farroukh Abdul Aziz Country Head. Brunei

Lim Kock Hooi Group General Counsel





Stewart McMickle VP New Ventures



Svarifah Aliza Syed Azauddin VP Corporate Governance



Finance

Noor Ashiah Yang VP Group Human Capital



Clifford Lang Project Director/GM Hibiscus Energy UK



Dr Ambrose Gerard Corray VP InfoTech & Digitalisation







Lilv Lina VP Corporate Development

A combined ~360 years of experience in the O&G industry with a strong track record in the upstream business



OUR ASSETS

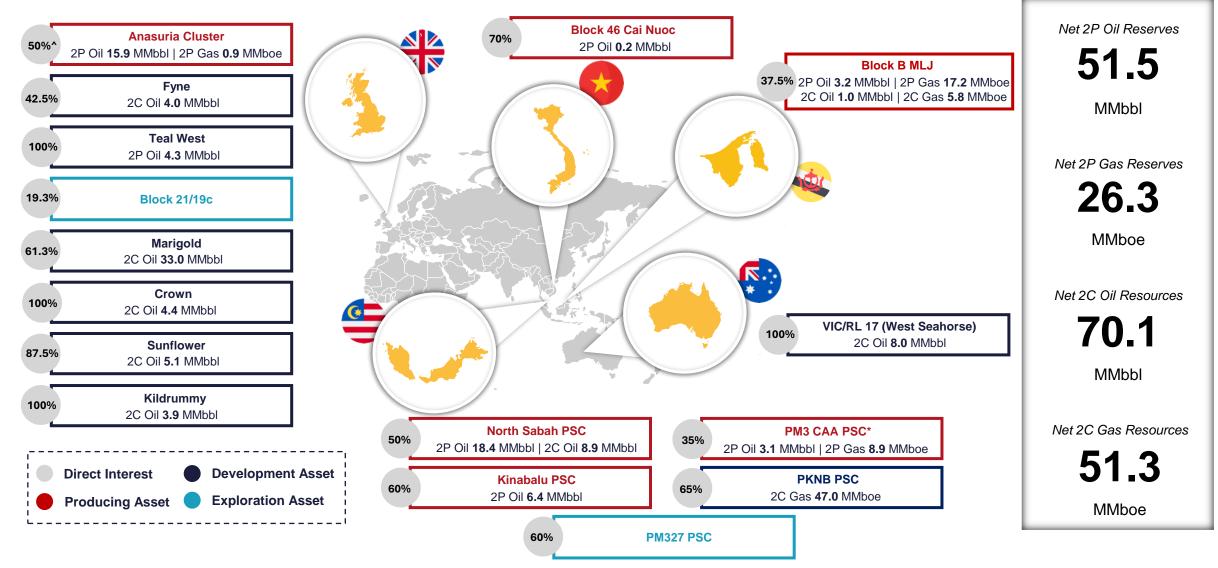




CURRENT PORTFOLIO OF RESERVES



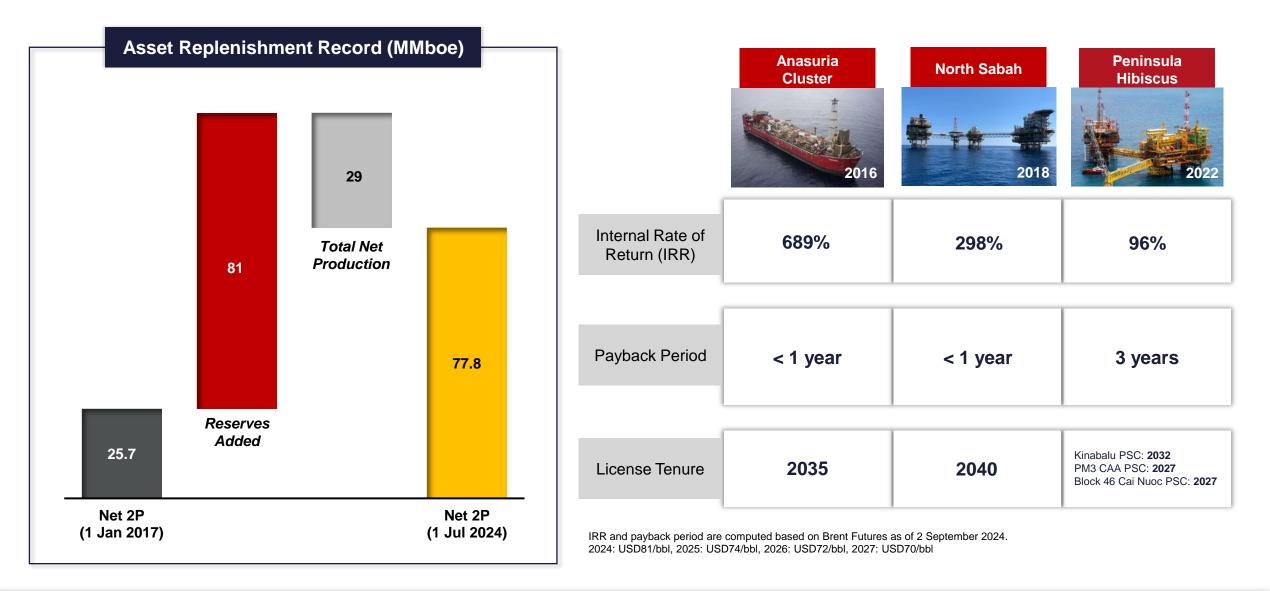
Hibiscus is the operator for all the producing assets



*Malaysia-Vietnam Commercial Arrangement Area (CAA) ^Except Cook Field (19.3%) All figures are as of 1 July 2024, net to the Group More info in Appendix

REPLENISHMENT RECORD

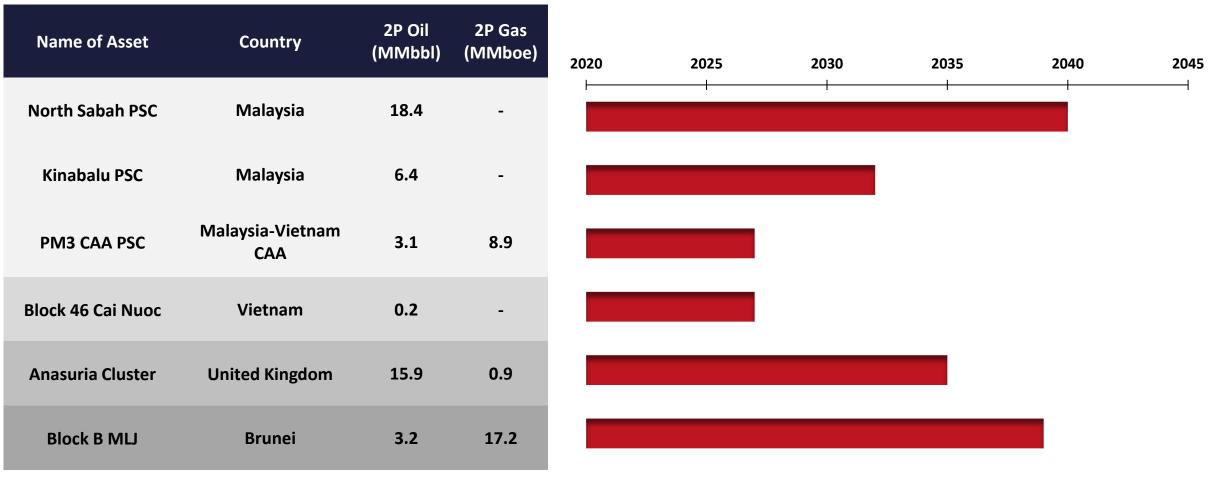
Successful reserves replacement, strong IRRs, & short payback periods





PRODUCING ASSET LICENCE TENURES

Net 2P oil and gas reserves to last up until 2040 with ongoing discussions to extend licence tenures



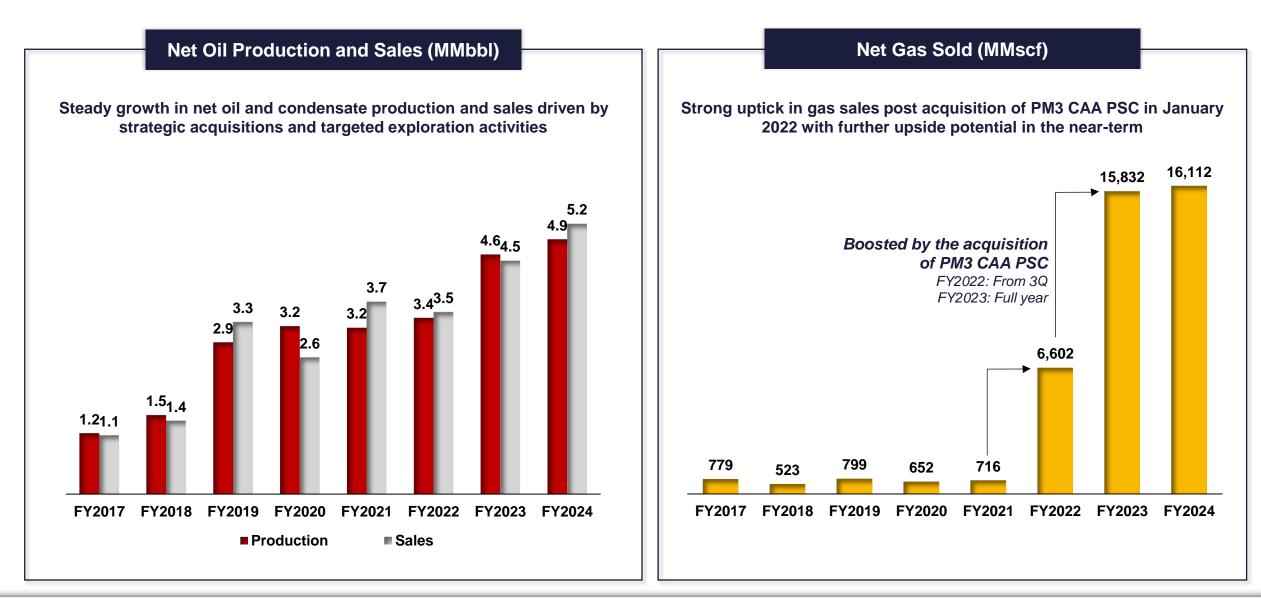
As of 1 July 2024



OPERATIONAL METRICS

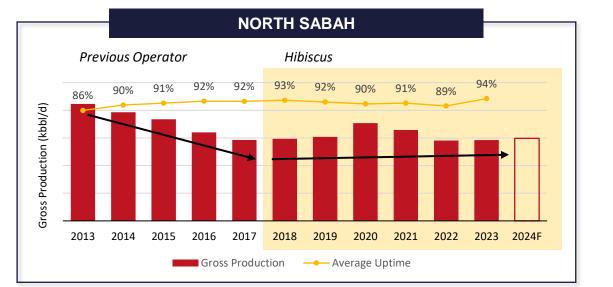
Production and sales have risen through a series of strategic acquisitions

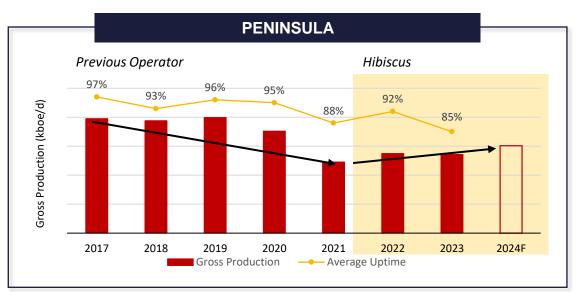


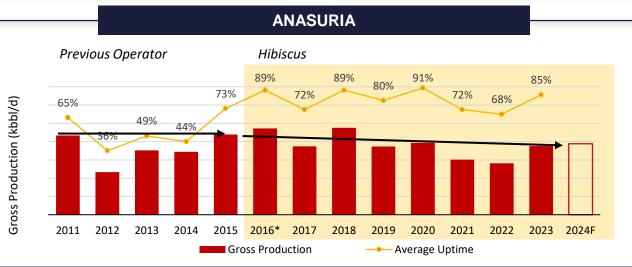


ASSET ENHANCEMENT RECORD

Skilled in stabilising and increasing production rate post-acquisition









RECEIVED 20 AWARDS AND RECOGNITIONS IN FY2024



Project Delivery Excellence

IBISCUS

For safety, project delivery and excellence

FOCUSED RECOGNITION FROM PETRONAS

- ✓ High commitment towards excellent Production Enhancement and Idle Well Reactivation activities
- ✓ Managing Wells **UPC with outstanding improvement**
- Excellent Work Program & Budget 2024 submission
- Successful drilling campaigns with impressive well performance with zero LTI and successful application of Autonomous Inflow Control Valves (AICV)
- Delivered within budget, on schedule, and met target volumes
- ✓ Completion of Logistics Sharing Agreement
- ✓ 2021 Tier 2 (IOAIA) audit gap closure, leading to continuous improvement in Asset Integrity and Reliability
- ✓ Effectively contributing to being an excellent partner to PETRONAS Carigali Sdn Bhd

ANNUAL PARTNERSHIP MEETING

Award of Merit from PetroVietnam

MALAYSIA UPSTREAM AWARDS 2024

- ✓ GOLD Award for **Project Delivery**
- ✓ GOLD Award for Wells Excellence

ANNUAL MPM WELLS 2024

- ✓ Lowest Drilling Cost per Foot Development Well
- Delivery of the Longest Well in Malaysia
- ✓ Innovative Petroleum Arrangement Contractor, 1st AICV installation in Malaysia

ROYAL SOCIETY FOR THE PREVENTION OF ACCIDENTS (ROSPA)

- GOLD Award Outstanding health and safety performance
- Patron's Award for 25 consecutive GOLD awards

OFFSHORE ENERGIES UK, OFFSHORE SAFETY AWARDS 2024

✓ Maritime Safety ✓ Sharing and Learning





GROWTH PLAN

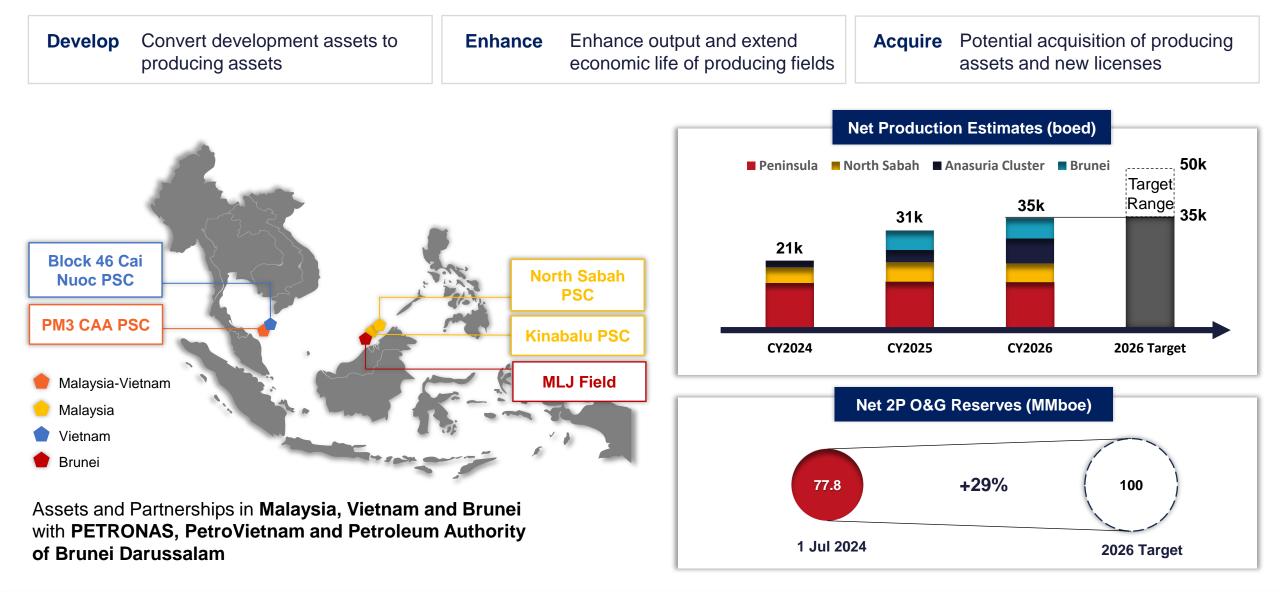




EMERGING AS A SIGNIFICANT E&P PLAYER IN THE REGION



Close to achieving our 2026 net production target



CAPITAL ALLOCATION FRAMEWORK

Guiding principles assuming USD70 bbl Brent, selective and disciplined deployment



CASHFLOW WATERFALL		KEY PRINCIPLES			CONTROL LEVERS	
Priority Spend		Investment Criteria				
1 Debt Servicing			Target Criteria	Funding		
2 Minimum Annual Dividend 3 Sanctioned CAPEX		Production	IRR ≥ 15% Payback ≤5 years	Internal cash Debt/Prepayment	Work program & budget phasing as operator	0.5 max
		Development	IRR ≥ 20% Payback ≤7 years	Internal cash Debt/Prepayment Farm-out proceeds	Farm-out blocks	gearing
Discretionary Spend		Exploration	Strategic fit on a highly selective basis	Internal cash	Elective exploration based on internal assessment	
Cash to Shareholders	Growth Projects	Minimum Annual Dividend				
Dividend Top Up /	Exploration & Development CAPEX / Acquisitions	Target to maintain minimum at generally similar level as previous year (subject to oil price)				
Share Buybacks		Potential Acquisitions				
		Value accretive, operatorship, production, upsides		Fully funded		

DEPLOYING CAPEX

HIBISCUS

Funded by operating cash flow, cash balance, and existing debt facilities

Accet	Kov Highlighto	CAPEX (USD'm)		
Asset	Key Highlights	FY2025	FY2026	
UK: Teal West	Teal West Development	88	29	
Malaysia-Vietnam: PM3 CAA	Bunga Aster Appraisal Well + Exploration Wells	47	40	
Malaysia: North Sabah	SF30 Waterflood Phase 2	62	18	
UK: Anasuria	Upgrade & Replacements of Facilities on FPSO	14	11	
Malaysia: Kinabalu	Redevelopment Project	30	25	
Malaysia: PKNB	Pre-FID costs	5	5	
Malaysia: PM327	Exploration Activities	16	17	
Brunei: Block B MLJ	LP Compression Project + Well Intervention Activities	21	5	
	283	150		

Note:

• Figures are estimates and subject to changes/updates

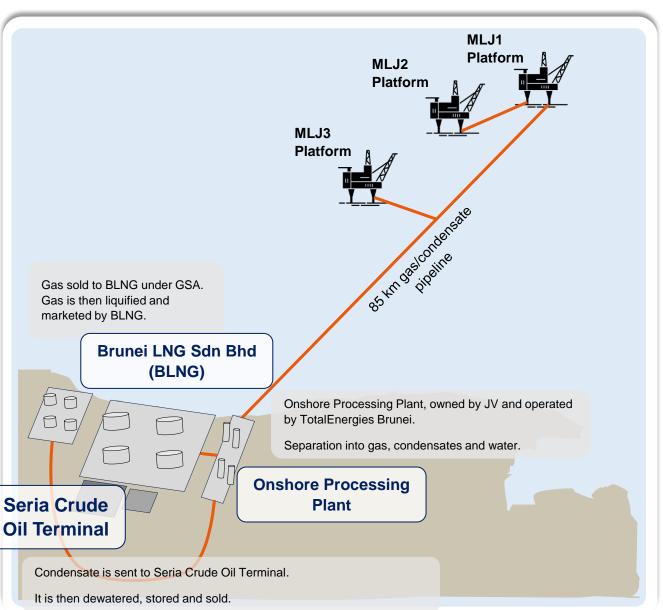
HIBISCUS ENTRY INTO BRUNEI

Acquisition of Block B Maharajalela Jamalulalam (MLJ) Field

Acquisition & Asset Overview

- A 100% acquisition of TotalEnergies EP (Brunei) which holds a 37.5% stake in Block B MLJ Field
- Block B MLJ is a producing and cash generating asset with operatorship
- Located in a prolific hydrocarbon-bearing area, with identified plans to enhance reserves and production
- Almost 84% of production from the asset is gas.
- Increases reserves and production by 36% & 37%
- Enhances gas component to 49% of the Group's production
- Exposure to LNG markets, backed by long term gas contract up to 2033
- Stable, long term production profile up to 2039



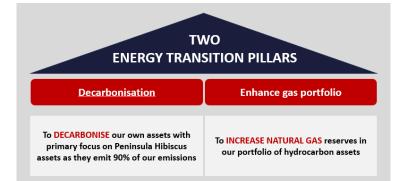




GAS PORTFOLIO IS MATERIALLY ENHANCED

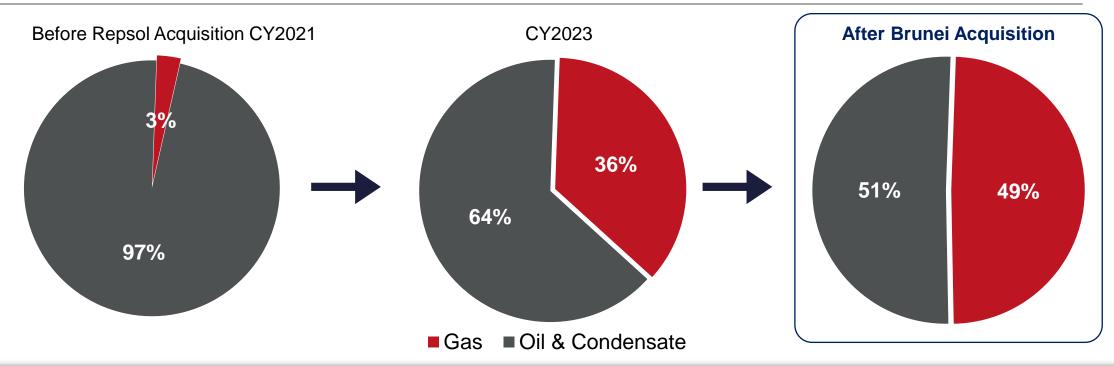


Reaching gas production portfolio of $\sim 50\%$



Gas is a lower emission, transition fuel, which is playing an increasingly major role in the ongoing energy transition





HIBISCUS FIRST DIRECT AWARD OF A PSC

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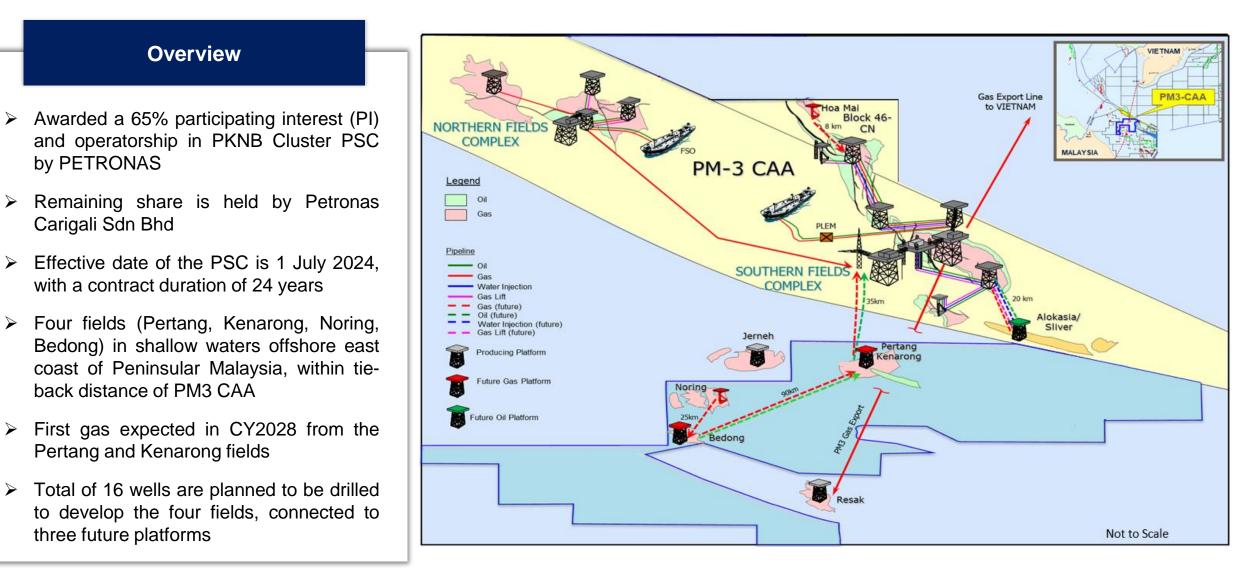
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Award boosts gas infrastructure utilisation to meet growing Peninsular demand



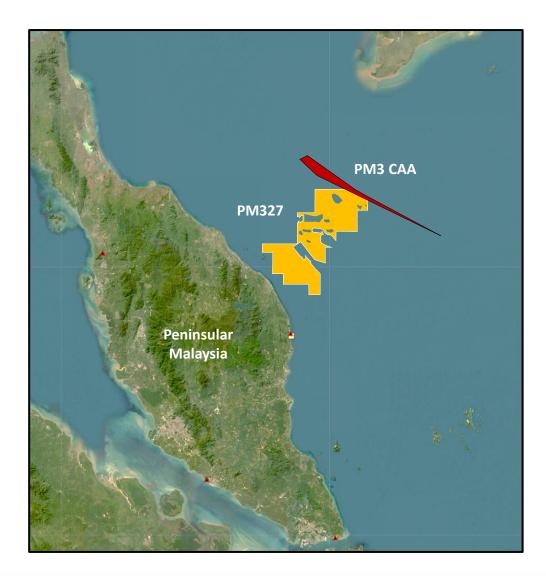
PM327 PSC FARM-IN

One of the largest exploration blocks offshore Peninsular Malaysia



Overview

- Signed a farm-in arrangement with Petronas Carigali Sdn Bhd for 30% interest, pending regulatory approvals and fulfilment of conditions precedent
- Offered as part of the Malaysia Bid Round 2022, awarded to PETRONAS Carigali and E&P Malaysia Venture Sdn Bhd in 2023
- > 28-year PSC duration
- Covers an area of more than 12,500 square kilometres, with water depths ranging between 20 to 75 metres
- Exploration activities have commenced since 2023 and the program includes the acquisition of new 3D seismic, reprocessing existing seismic data and the phased drilling of exploration wells





ESG INITIATIVES





OUR ESG PILLARS



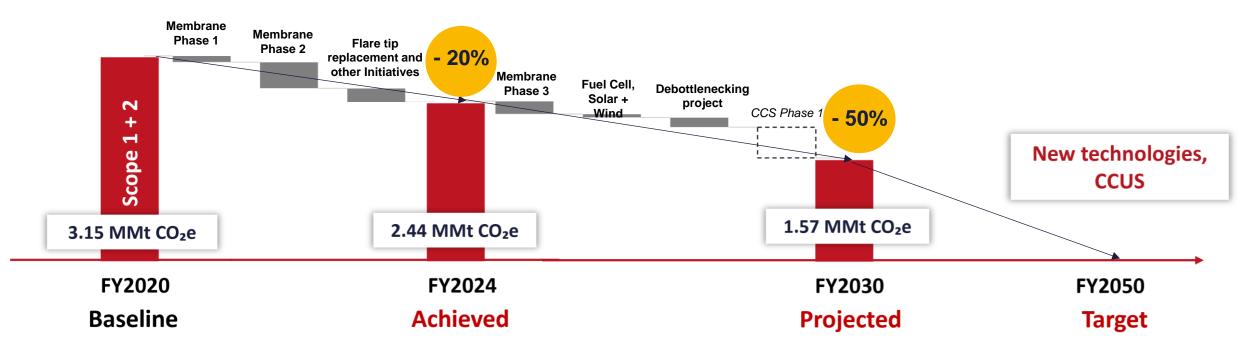
ENVIRONMENTAL	SOCIAL	GOVERNANCE
Portfolio Resilience Increasing Natural Gas Reserves	Occupational Safety Zero Fatality and zero Lost Time Injury Frequency Local Job Creation 99% Malaysian employees	Strong Risk Management Constituent of FTSE4Good Bursa Malaysia Index and FTSE4Good Bursa Malaysia Shariah Index
Decarbonisation Decarbonise high emitting Peninsula assets	Community Investment Over RM1 million spent for CSR Initiatives benefitting 96,561 beneficiaries for FY2023	Robust Corporate Governance Member of Bursa's Green Lane Policy

TOWARDS NET ZERO 2050



Target to reduce 50% of GHG Scope 1 and 2 Emissions by FY2030

In Malaysia and Vietnam, emissions reduction being addressed in PM3 - CAA area, North Sabah and Kinabalu



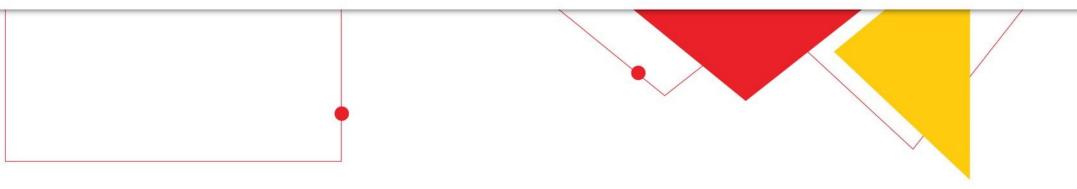
□ In Anasuria

- An Emissions Reduction Action Plan (ERAP) is also being developed
- Upgraded new engine and installed air filtration system for Anasuria FPSO



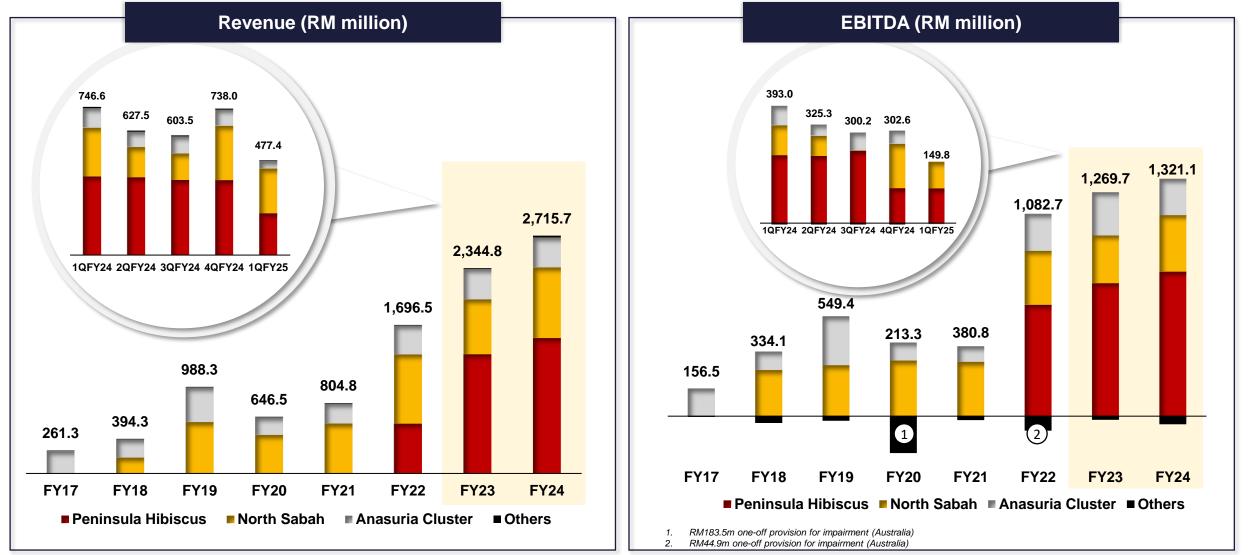
FINANCIAL HIGHLIGHTS





SEGMENTAL P&L HIGHLIGHTS

Consistent annual and sequential growth in topline and profitability

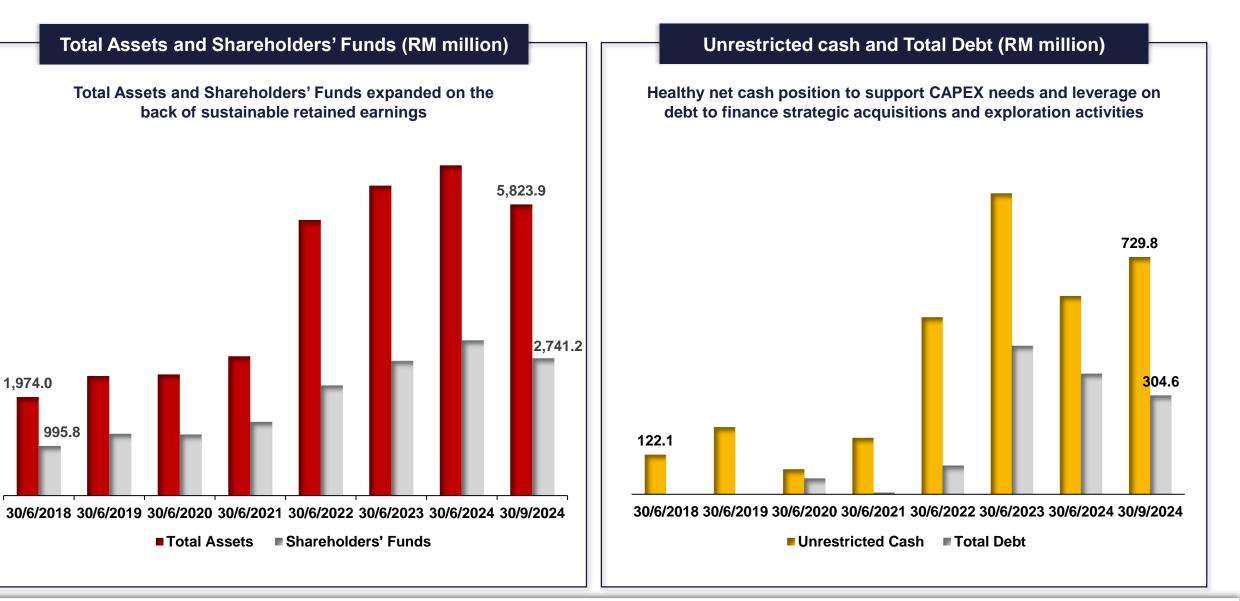


^{*} Others: Australia segment, Investment holding and Group activities



BALANCE SHEET OVERVIEW

Robust balance sheet on the back of growing unrestricted cash balance and total assets

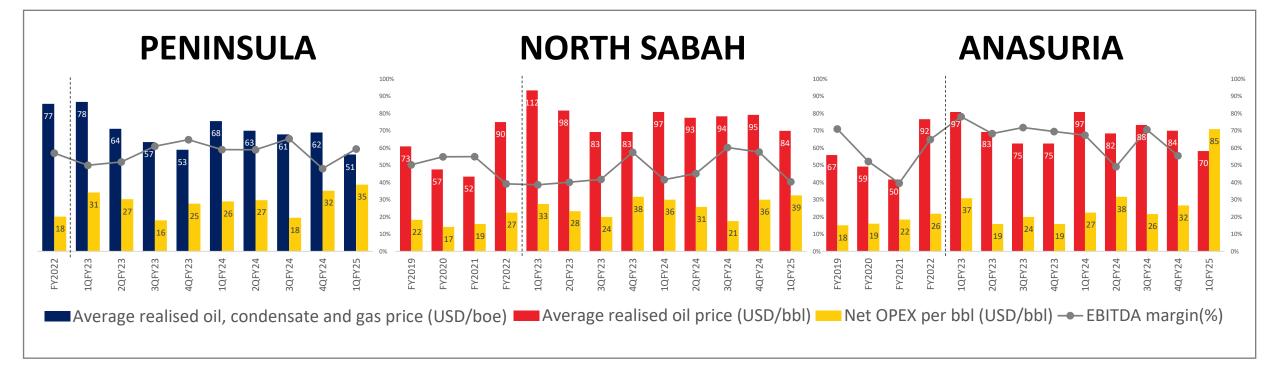




STRONG AND CONSISTENT EBITDA MARGINS



- Proven track record in navigating downturns
- Operational control over assets gives us flexibility to adapt expenditures

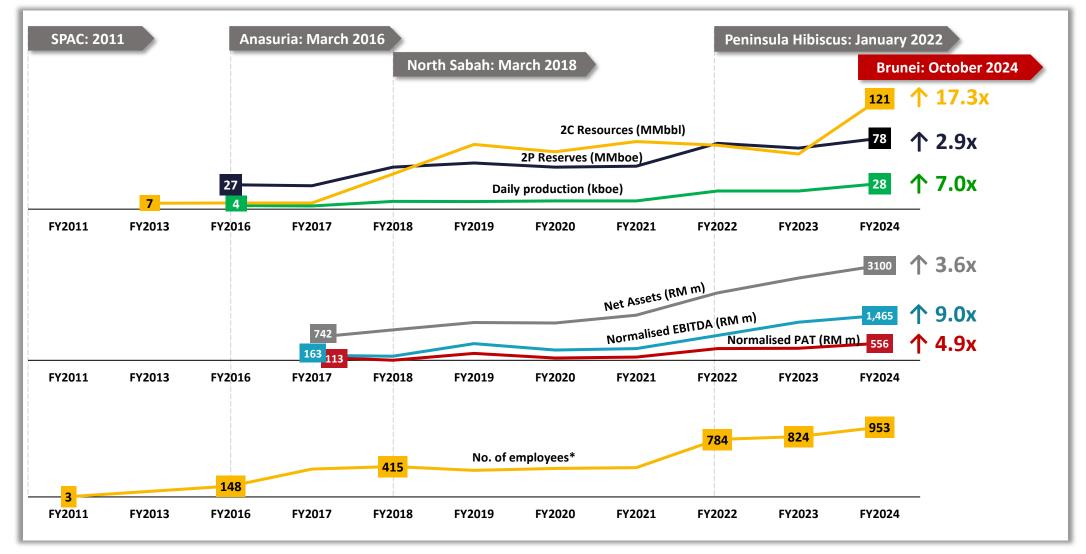


- 1. Peninsula Hibiscus Sdn Bhd and its subsidiaries ("Peninsula Hibiscus Group") assets' EBITDA margin in FY2022 excludes negative goodwill of RM317.3 million
- 2. North Sabah's EBITDA margin in FY2020, Q3 FY2024 and Q4 FY2024 exclude the reversal of unrecovered recoverable costs of RM78.2 million, the write-off of well exploration costs amounting to RM78.9 million and RM3.7 million
- 3. Anasuria incurred a Loss Before Interest, Taxes, Depreciation and Amortisation ("LBITDA") in the Current Quarter
- 4. Net OPEX per boe is computed as follows: Net production + net development OPEX (based on working interest) Net oil, condensate and gas production (based on net entitlement)
- 5. The Peninsula Hibiscus Group assets' average realised oil, condensate and gas price is the weighted average realised price of both oil and condensate offtakes and gas sales in the respective financial quarter from Kinabalu, PM3 CAA, PM305, PM314 and Block 46. The Anasuria Cluster's average realised oil price does not include gas prices as gas production in the Anasuria Cluster is not material

GROUP PERFORMANCE



Multifold growth since 2016



*Includes permanent and contract staff only



PEER COMPARISON

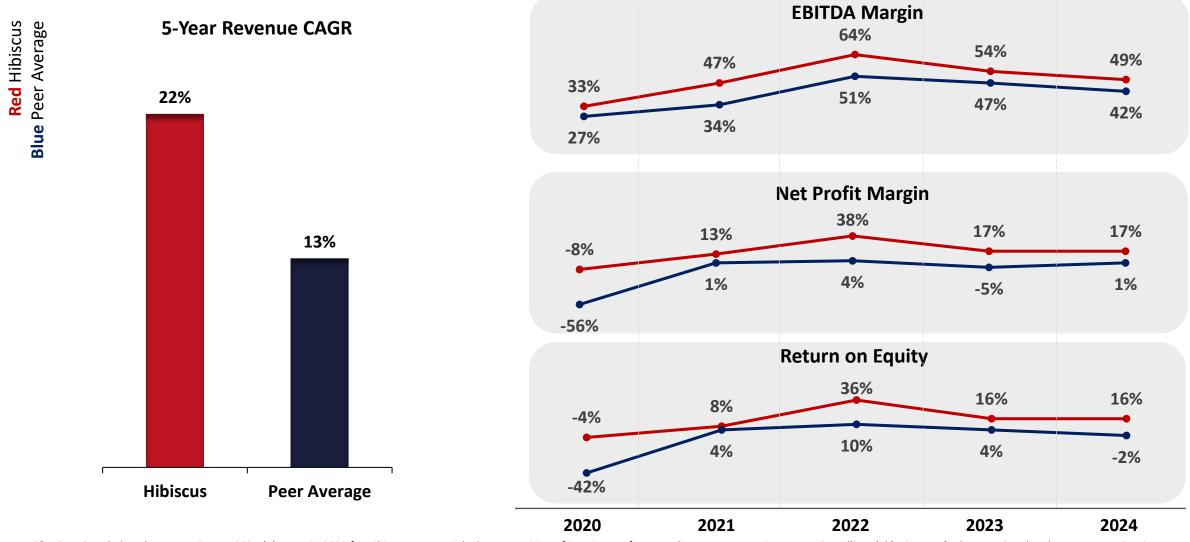




PERFORMANCE OF HIBISCUS VS PEERS – 1



Hibiscus outperformed the peer average over the past 5 years

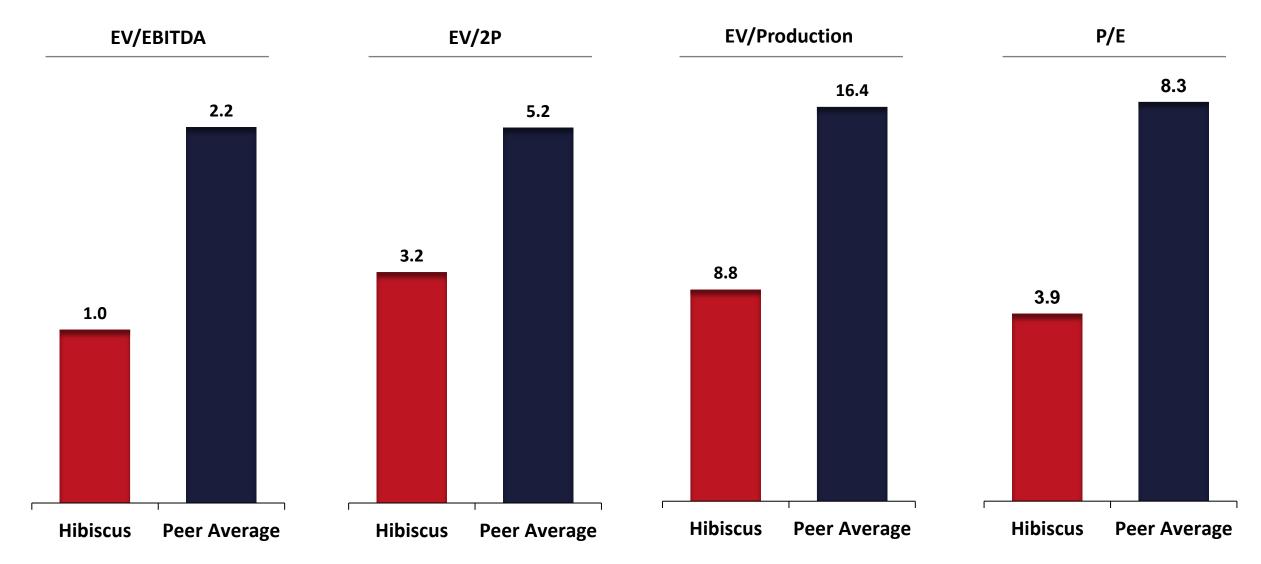


Source: S&P Cap IQ and Bloomberg as at 27 Nov 2024 | *Losses in 2020 for Hibiscus were mainly due to provision of impairment for Australian asset amounting to RM184 million. | ** 10 peers (Jadestone, Genel, Valeura, Karoon, Capricorn, Maurel & Prom, OKEA, Serica, EnQuest and DNO) selected based on daily production of between 17k to 53k boe/d. Peers 2P Reserves ranges between 38MMboe and 290MMboe.

PERFORMANCE OF HIBISCUS VS PEERS – 2



But we lag behind in valuations



Source: Bloomberg and respective peer companies' latest presentations as of 27 Nov 2024 | Trailing 12-month basis | Hibiscus figures based on actual results

INVESTMENT MERITS

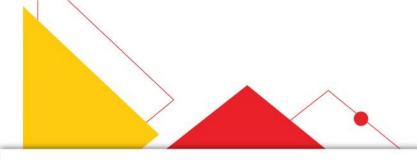


Growth target supported by untapped resources and strong capital position to support development

1	
Growth	Strategy to hit 35,000 boe/day daily production rate by 2026
Operation	Track record of operational excellence, skilled in continuously enhancing efficiencies of current assets
Capital	Strong cash balance, cash flow, and borrowings facilities to support CAPEX needs
Returns	Commitment to shareholders return with <u>dividend yield of 4%-5%*</u> for FY2025
Valuation	Currently trading at EV/EBITDA of 1.0x ^{**} (vs. peer average of 2.2x) and P/E Ratio of 3.9x ^{**} (vs. peer average of 8.3x)

* As of 27 Nov 2024

Source: Bloomberg and respective peer companies' latest presentations as of 27 Nov 2024 | Trailing 12-month basis | Hibiscus figures based on actual results





THANK YOU

For more information, please contact faq@hibiscuspetroleum.com

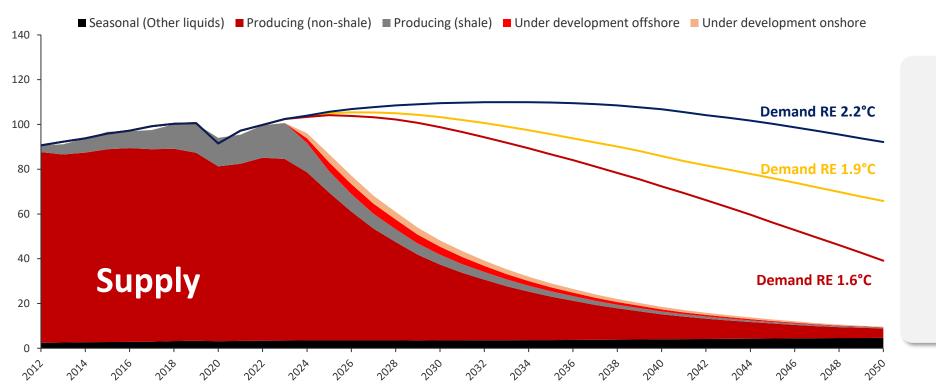


ROBUST O&G SECTOR OUTLOOK WITH GROWING DEMAND



Tight O&G supply expected to keep prices firm

LIQUIDS SUPPLY FROM PRODUCING WELLS AND DEVELOPMENTS* VS TOTAL LIQUIDS DEMAND (mb/d)



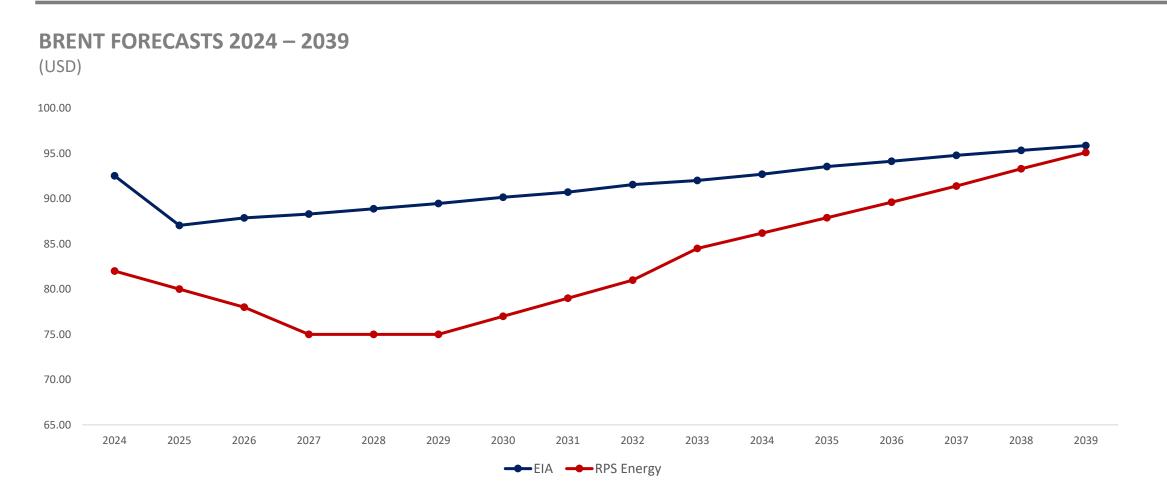
Base case (1.9°C) scenario requires a cumulative 550 billion barrels to be sanctioned between now and 2050; supply gap still substantial even under the 1.6°C scenario

*Includes conventional wells under development. Drilled but not yet completed (under development) Shale / LTO wells are not included in the base production as we classify them as pre-FID. Source: Rystad Energy

BRENT FORECASTS IN LINE WITH LONG TERM O&G NEEDS



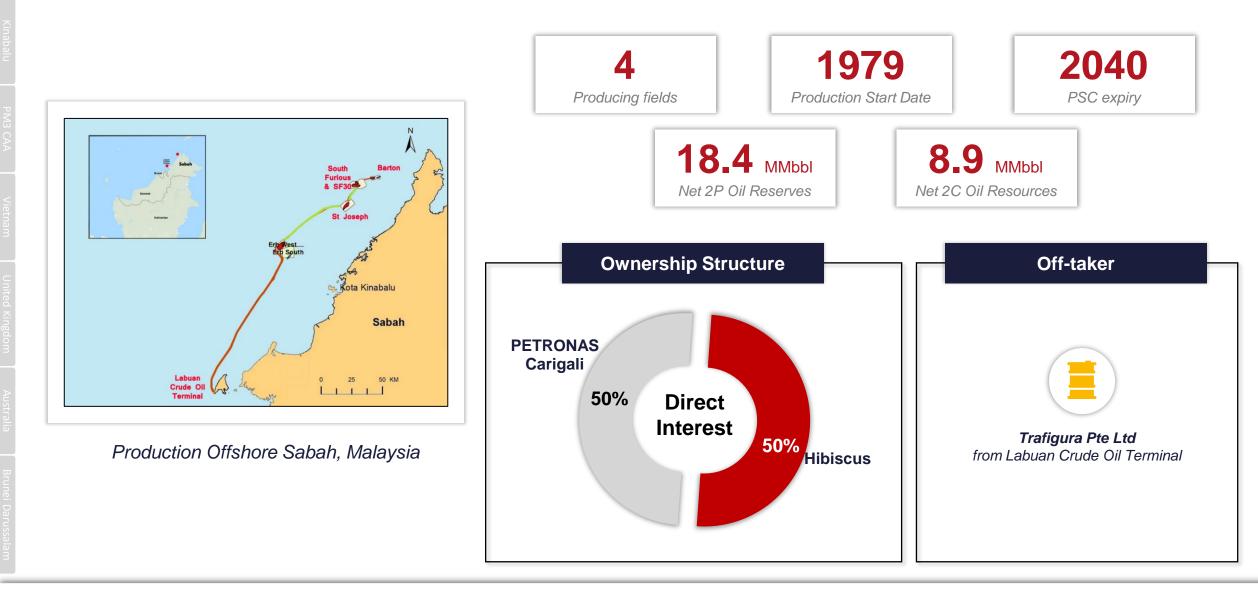
Oil prices projected to remain elevated according to EIA; supports RPS Energy's Assumptions



Note: Based on U.S. Energy Information Administration ("EIA"), 16 March 2023, "Annual Energy Outlook 2023"

OVERVIEW OF NORTH SABAH PSC

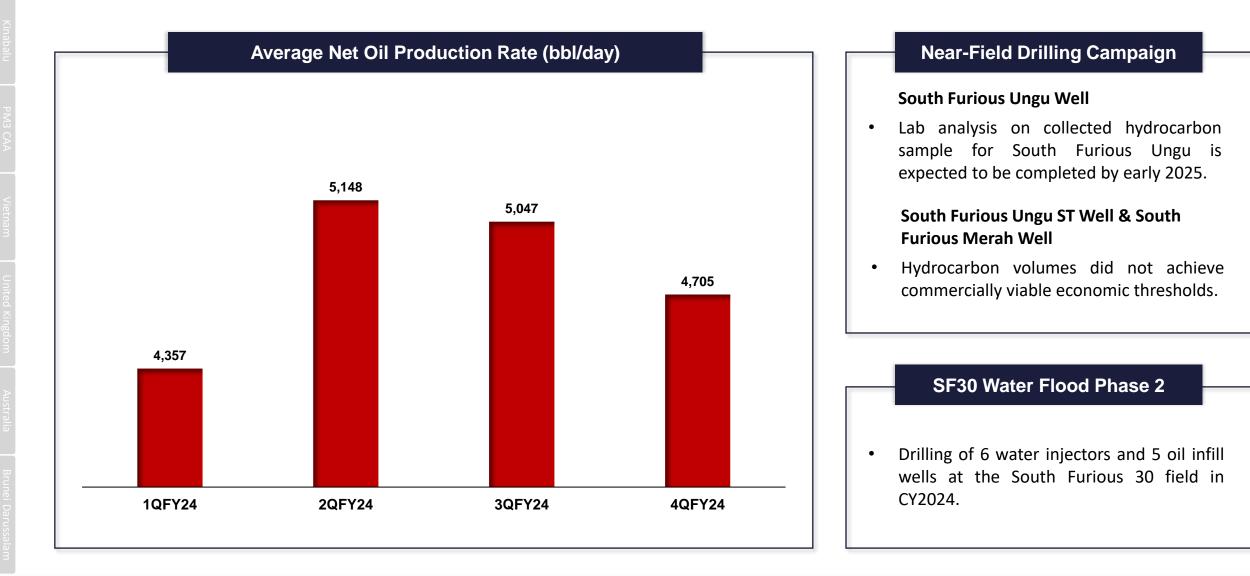
Asset includes the Labuan Crude Oil Terminal which processes 50K oil barrels per day



NORTH SABAH PSC

Completion of near-field drilling campaign at South Furious

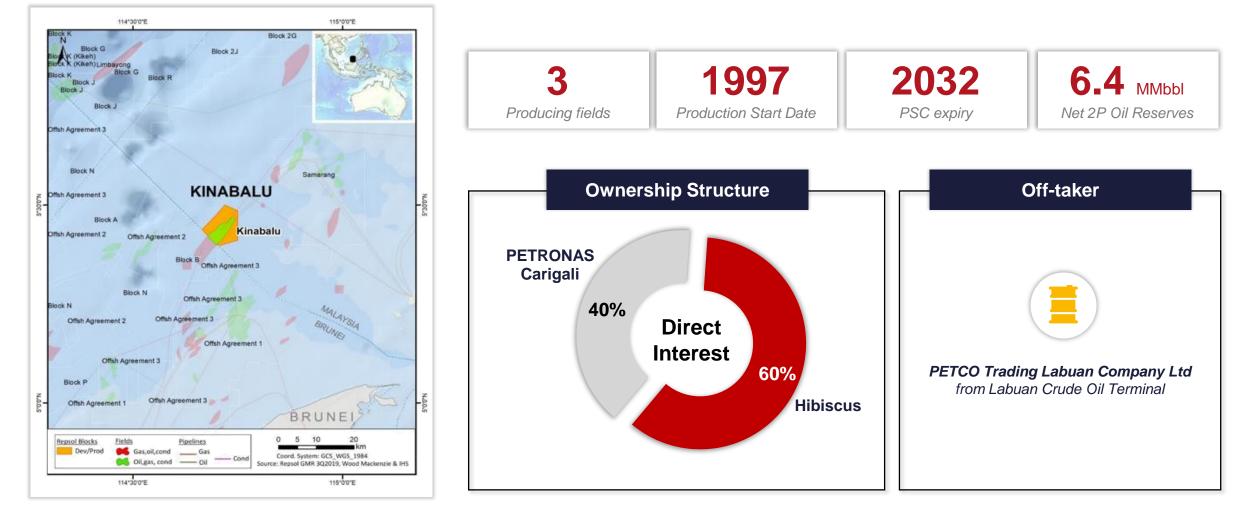




OVERVIEW OF KINABALU PSC



Low-cost liquids producing asset with ongoing redevelopment projects; close proximity with North Sabah



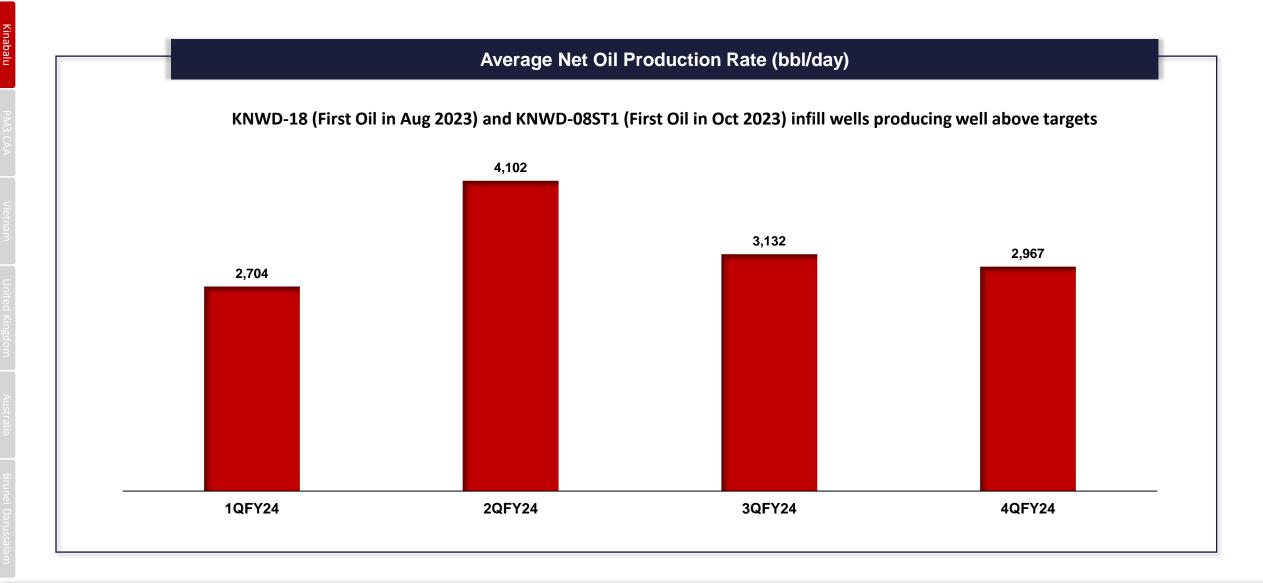
Production Offshore Sabah, Malaysia



KINABALU PSC



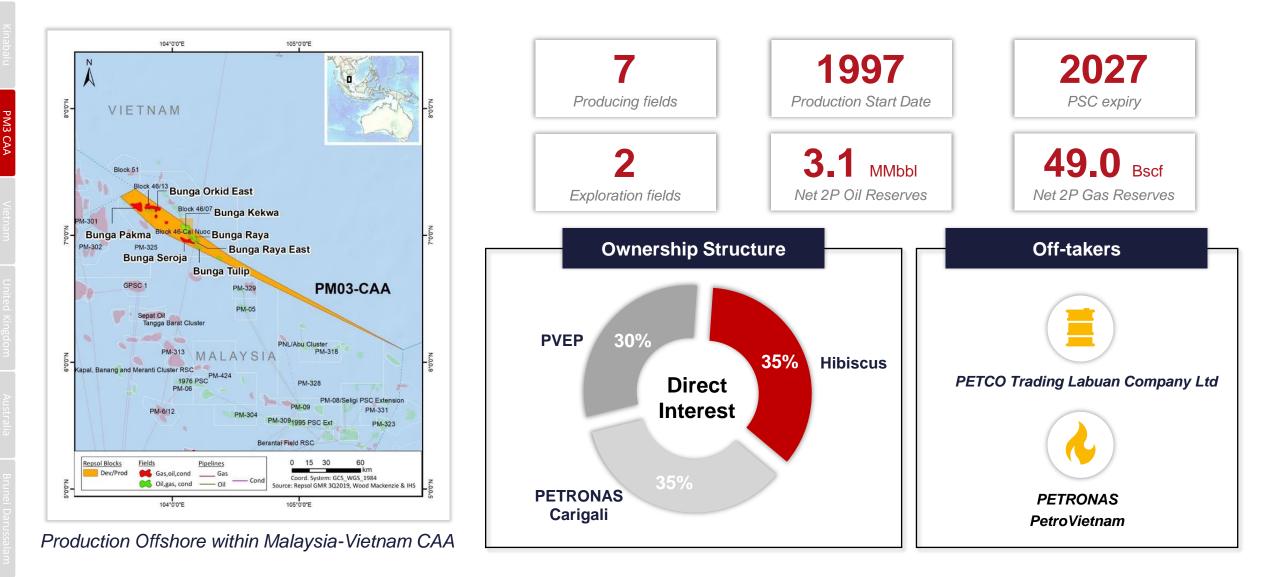




OVERVIEW OF PM3 CAA PSC



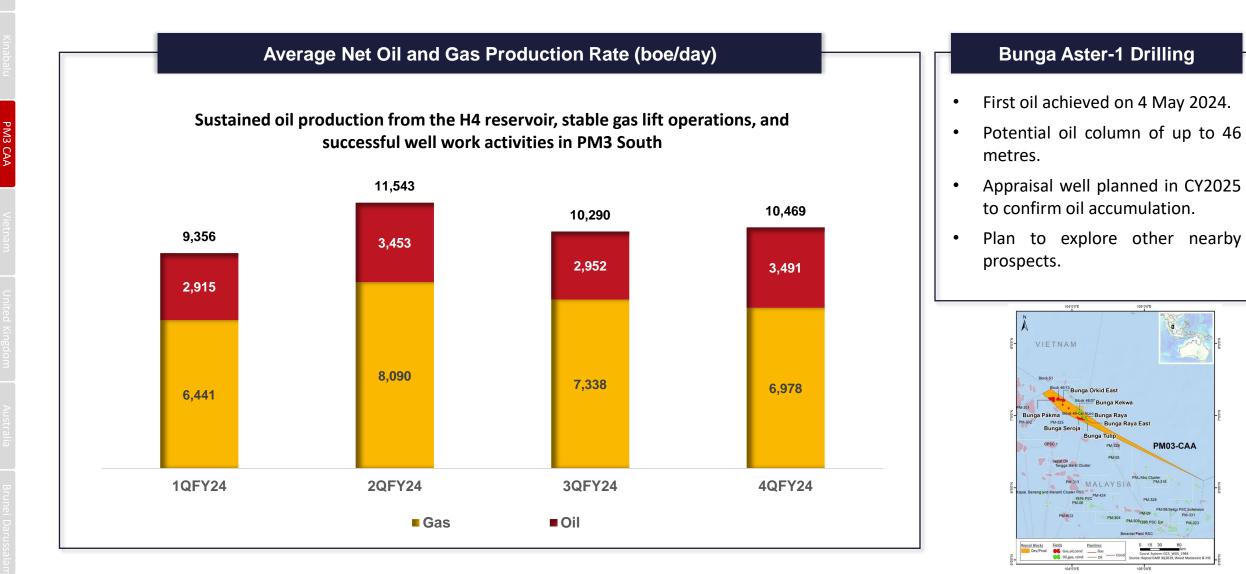
A low-cost producing asset with long production history; possesses material future developments



PM3 CAA PSC

Stable gas lift operations and successful well work activities



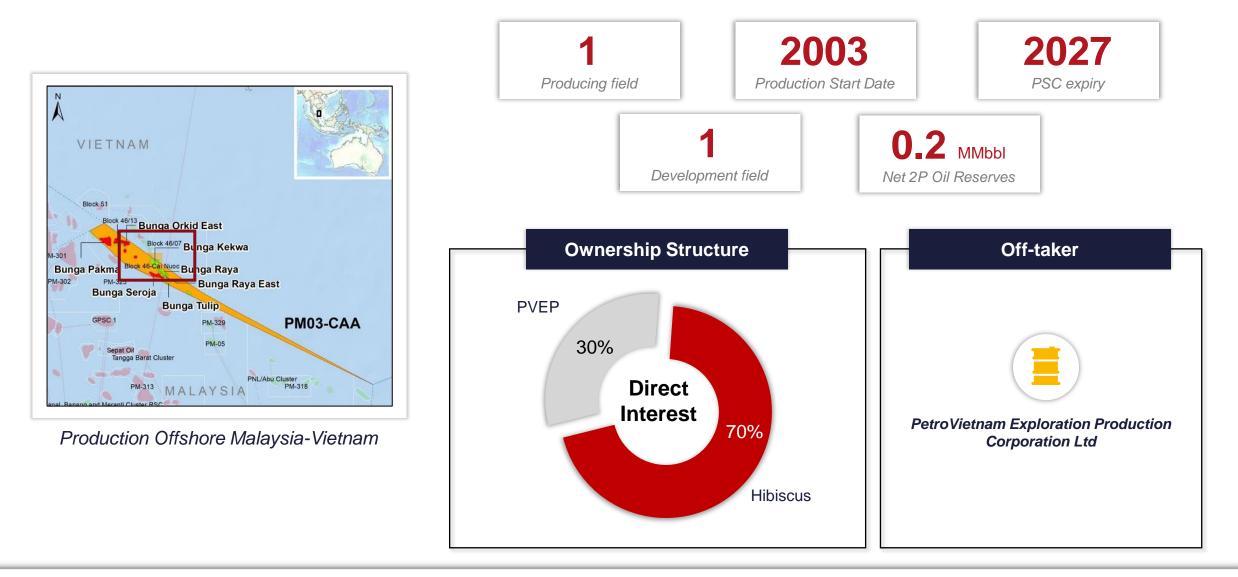


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OVERVIEW OF BLOCK 46 CAI NUOC PSC

HIBISCUS

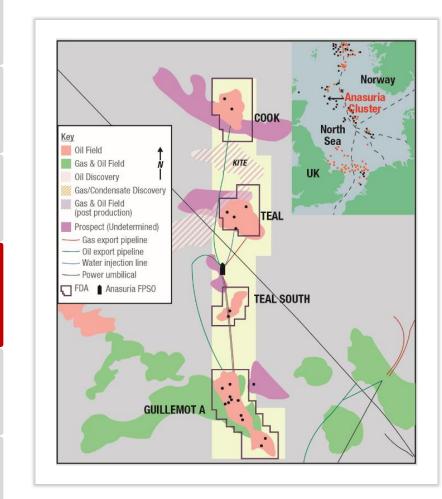
Producing field is tied back to PM3 CAA's facilities with potential to unlock undeveloped Hao Mai field



OVERVIEW OF ANASURIA CLUSTER



Prominent location in the North Sea



15.9 MMbbi 2035 1996 Economic Life Net 2P Oil Reserves Producing fields Production Start Date Marketing Agreement with **Effective Ownership** Hibiscus' **Asset Name Asset Type** Stake <u>____</u> . . . **D**., ، ام ما ر . • .

Guillemot A	Producing Field	50.0%
Teal	Producing Field	50.0%
Teal South	Producing Field	50.0%
Cook	Producing Field	19.3%
Anasuria FPSO	FPSO	50.0%

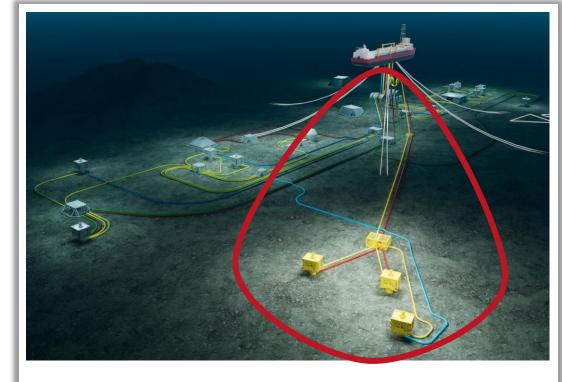


Production fields in the UK sector of the North Sea

FURTHER OPPORTUNITIES AT THE ANASURIA CUSTER



Strong growth opportunities through our 100% owned development asset – Teal West



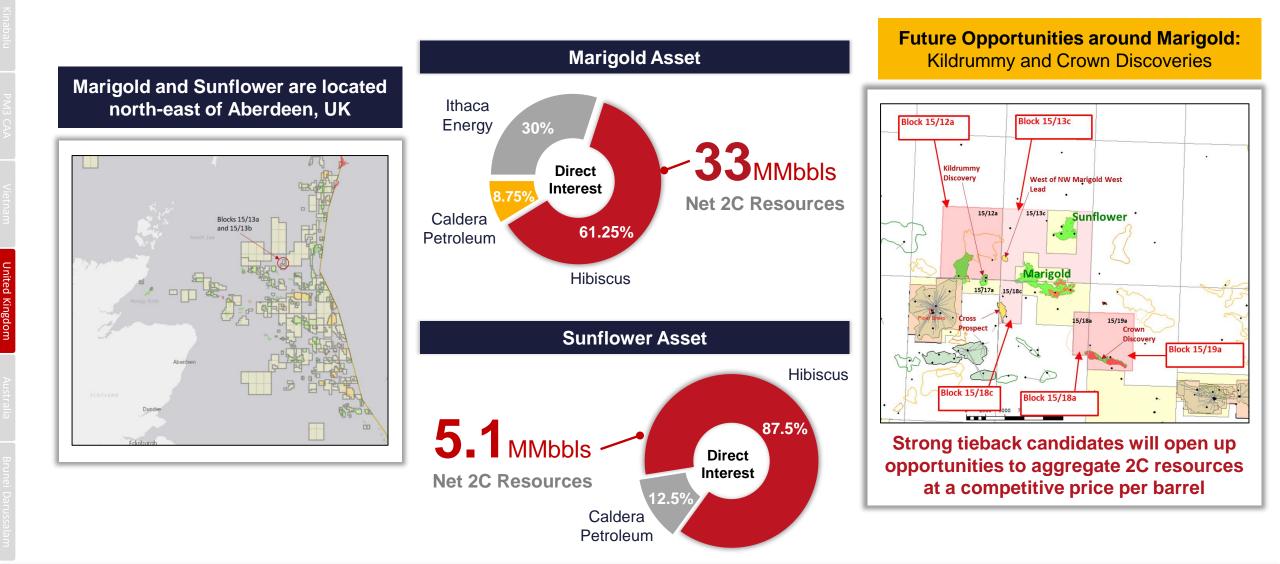
Teal West Tie-back to Anasuria FPSO



POTENTIAL GAME CHANGER DEVELOPMENT ASSETS IN THE UK



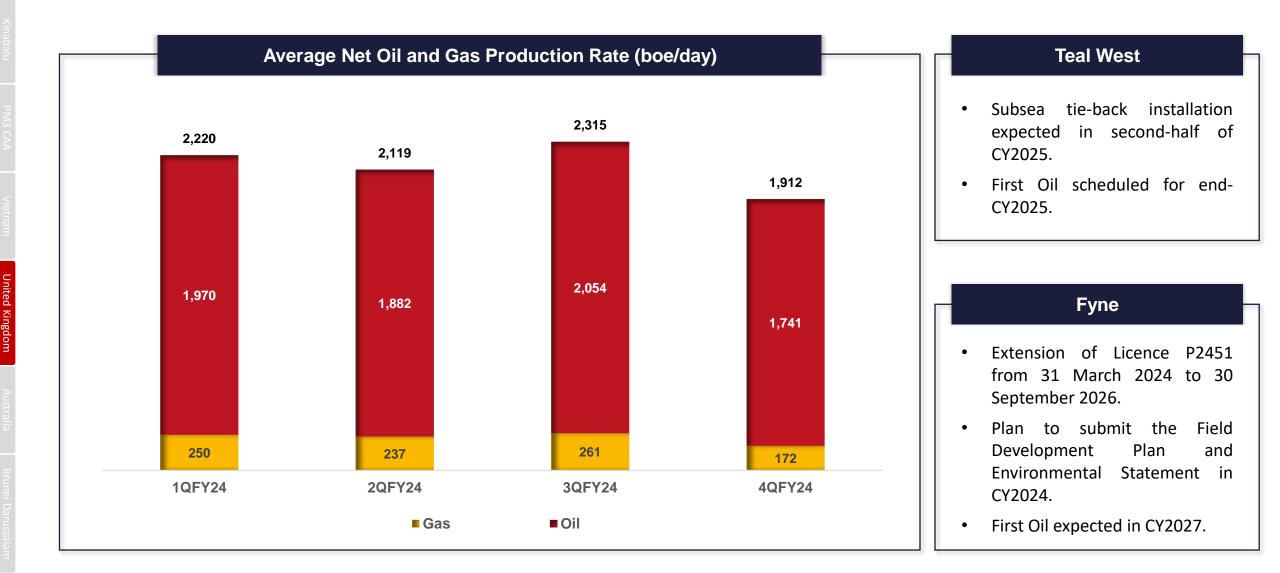
Marigold and Sunflower fields – First oil expected in 2028



ANASURIA CLUSTER

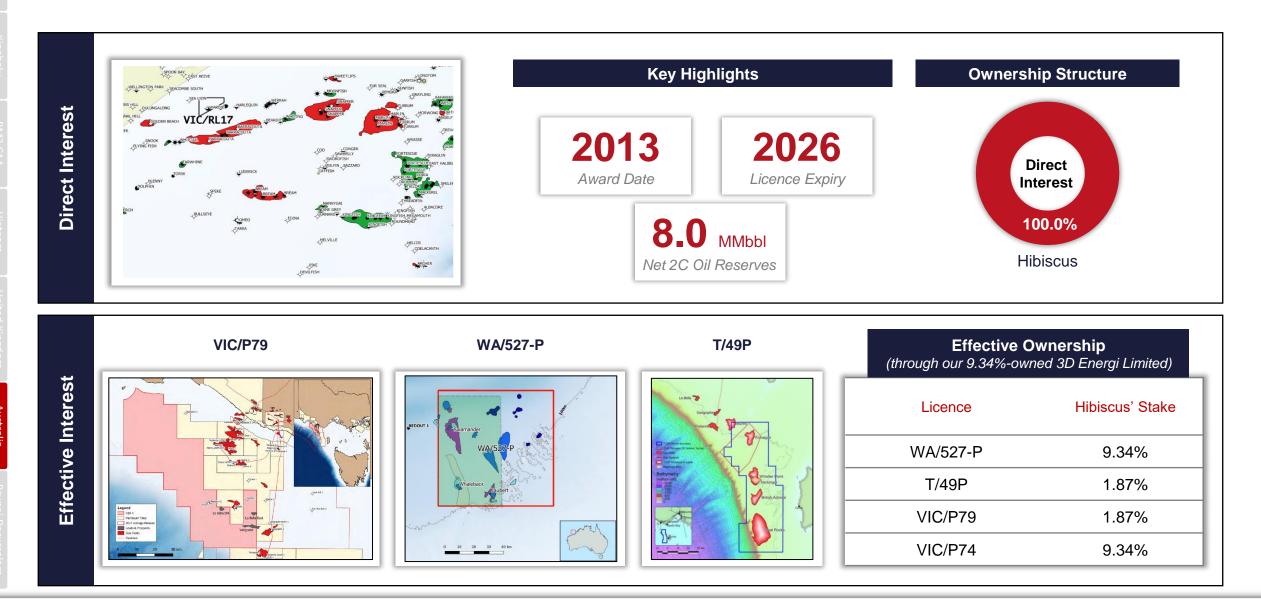
Teal West to produce First Oil by end-CY2025





OVERVIEW OF AUSTRALIA ASSETS

Exposure to the prolific O&G producing province – Bass Strait

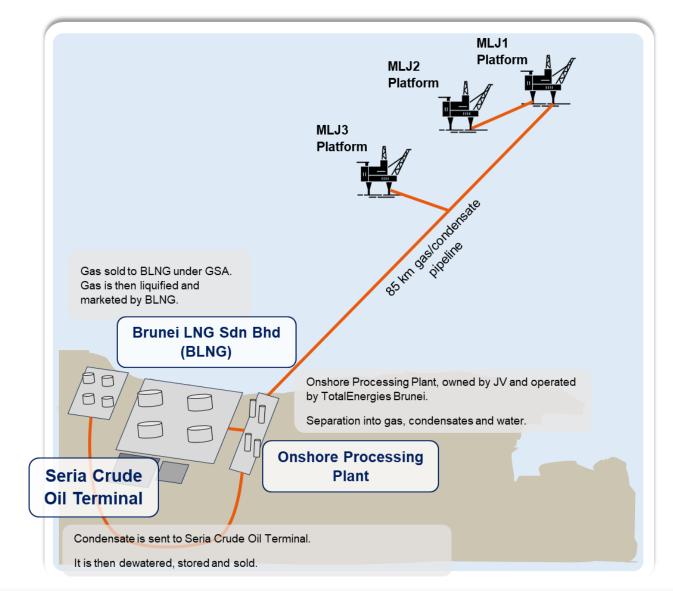


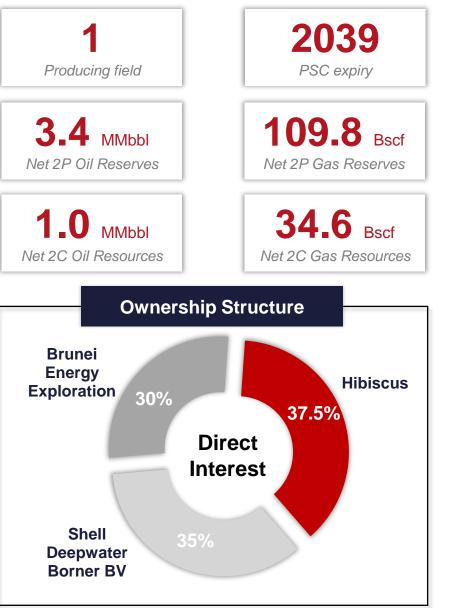




OVERVIEW OF BRUNEI DARUSSALAM ASSETS

Exposure to LNG markets, backed by long term gas contract up to 2033





PROFILES: BOARD OF DIRECTORS





Zainul Rahim bin Mohd Zain, Non-Independent Non-Executive Chairman

- Appointed to the Board in December 2010.
- Serves on the Boards of Standard Chartered Saadiq Berhad and the Malaysian Dutch Business Council.
- Previously Board member of UKM Holdings Sdn Bhd, Bank Pembangunan Malaysia Berhad, Petronas Carigali Sdn Bhd, redT energy Plc, Cenergi SEA Berhad and was Deputy Chairman of Shell Malaysia, Chairman of Shell companies in Egypt, and Managing Director of Shell Egypt N.V.
- Bachelor of Engineering, majoring in Mechanical Engineering, from the University of Western Australia.



Dr Kenneth Gerard Pereira, Managing Director

- Founder of Hibiscus, appointed to the Board in September 2010.
- 36 years' experience in the oil and gas industry, both in the services and exploration and production sectors.
- Serves on the Board of all of Hibiscus Petroleum's subsidiaries, and other various private companies.
- Initiated the oil and gas services business of Sapura Group under Sapura Energy Sdn Bhd.
- Bachelor of Science (Honours) degree in Engineering from the University of Bath; an MBA from Cranfield University; and a Doctorate in Business Administration ("DBA") from the University of South Australia.



Dato' Sri Roushan Arumugam, Non-Independent Non-Executive Director

- Appointed to the Board in July 2011. Chairman of the Remuneration Committee.
- 25 years of experience in the financial services industry.
- Serves on the Boards of South Pickenham Estate Company Limited and Sri Inderajaya Holdings Sdn Bhd, amongst other private companies.
- Previously an Investment Banker at Nomura Advisory Services Malaysia and Deutsche Bank, London.
- MA in English Language and Literature from St. Catherine's College, Oxford University; MA in Law from the University of Bristol, United Kingdom; and MBA from Imperial College Business School, Imperial College, United Kingdom.

Thomas Michael Taylor, Senior Independent Non-Executive Director

- Appointed to the Board in August 2016. Chairman of Audit and Risk Management Committee.
- 40 years of oil and gas industry experience.
- Joined Shell In 1984 until his retirement in 2012. Held various posts and directorships in several Shell Group companies including Finance Director of Shell Malaysia from 2004-2009 and Finance Director of Brunei Shell Petroleum from 2009-2012.
- MA in Engineering from the University of Cambridge.
- Member of the Chartered Institute of Management Accountants.

PROFILES: BOARD OF DIRECTORS



Dato' Dr Zaha Rina Zahari, Independent Non-Executive Director

- Appointed to the Board in September 2017.
- More than 35 years of experience in financial (including Islamic), commodities and securities industry and the developing of the Malaysian Financial Market, M&A in insurance and Takaful companies.
- Currently the Chairman of Manulife Holdings Berhad, the Non-Executive Chair of Pacific & Orient Berhad, IGB Berhad and Keck Seng (Malaysia) Berhad as an Independent Director. Licensed by Securities Commissions of Malaysia for corporate advisory services.
- Previously served as CEO, RHB securities Bhd; COO, Kuala Lumpur Options and Financial Futures Exchange; and Head of Exchanges of KLSE, MESDAQ, MDEX and Labuan Offshore Financial Exchange.
- BA (Hons) Accounting and Finance from Leeds UK; MBA from Hull University; DBA from Hull University on capital markets research, specialising in derivatives; Global Leadership Development Programme, International Centre Leadership in Finance (ICLIF).



Emeliana Dallan Rice-Oxley, Independent Non-Executive Director

- Appointed to the Board in October 2022.
- 37 years of experience in the oil and gas exploration and production industry
- Previously Vice President of Exploration, Upstream, Petronas. Currently the Director for TGS ASA; on the Board for Affin Bank Berhad; a member of Heriot-Watt University Malaysia's Business Advisory Board; Advisory Board member for the Women's Global Leadership Conference in Houston.
- Internationally recognised and has won the 2019 Asia Pacific Female Executive of the Year Award, from the Asia Pacific Energy Assembly; was included on the 2020 Global Influencers 275 List by the Women's Energy Council; and received the Distinguished Achievements Award, from the Offshore Technology Conference Asia 2022.
- Bachelor of Science in Geology, from the University of South Carolina; Professional Certification in Decision Quality and Risk Management, from Stanford University, Stanford, California; Advanced Management Program, Harvard Business School.



Zaidah Binti Ibrahim, Independent Non-Executive Director

- Appointed to the Board in January 2023.
- 33 years of experience in the oil and gas industry. Has extensive leadership and diverse exposure to ExxonMobil global businesses in North America, Europe, West Africa, Middle East, Asia Pacific.
- Served numerous technical and managerial roles in Canada, United States of America, Australia, and Malaysia.
- Previously served as Director, Imperial Oil Resources and Production Manager, Imperial Upstream, Imperial Oil Limited, Calgary, Canada.
- BEng in Electrical & Electronics Engineering (First Class Honours), University of Wales, Institute of Science & Technology, United Kingdom; Global Leader Forum, Executive Education of Columbia University in the City of New York; New Leader Program, Executive Education of Thunderbird School of Global Management.

PROFILES: KEY MANAGEMENT





Yip Chee Yeong, Chief Financial Officer

- Joined Hibiscus in November 2013; previously VP Finance & Group Controller in Hibiscus.
- Has over 30 years of accounting and finance experience in various industries, namely oil and gas, manufacturing, technology, services, risk consulting, audit and taxation.
- Previously worked at Saatchi & Saatchi as Finance Director of the Malaysia and Singapore offices, and subsequently at Microsoft Malaysia as Chief Financial Officer.
- Fellow member of the Association of Chartered Certified Accountants, United Kingdom and member of the Malaysian Institute of Accountants, Malaysia.
- Bachelor of Arts in Accounting and Finance, Middlesex University.



Dr Pascal Hos, Country Head, Malaysia & Vietnam

- Joined Hibiscus in February 2011 as Head of Petroleum Engineering and a co-founder. Appointed Chief Executive Officer of SEA Hibiscus Sdn Bhd in September 2017, followed by SVP of New Ventures in March 2021 and CEO of Hibiscus Oil & Gas Malaysia Limited in February 2022 prior to commencing current role.
- Over 24 years of experience in general management, field development, reservoir engineering, production technology and rock mechanics in major local and foreign companies.
- Previously worked at Schlumberger Sugar Land Technology Center, NASA Johnson Space Center, Shell International EP and Sarawak Shell Berhad.
- Bachelor of Science in Mechanical Engineering and PhD in Mechanical Engineering, Rice University.



Joyce Vasudevan, Head, Corporate Finance

- Joined Hibiscus in January 2011 as co-founder and CFO.
- Over 33 years of experience in audit, corporate finance, finance, business planning, operations planning, debt and equity fund raising, investor relations, media relations and strategy development.
- Previously worked at SapuraCrest Petroleum Berhad as head of the Strategic & Operations Planning Unit of the Chief Operating Officer's Office. Also worked at Carlsberg Brewery Malaysia Berhad, Ernst & Young, Malaysian International Merchant Bankers Berhad and RHB Sakura Merchant Bankers Berhad.
- Bachelor of Economics, majoring in Accounting, LaTrobe University, Melbourne; Member of the Australian Society of Certified Practising Accountants.



- Deepak Thakur, CFA, VP Economics and Business Planning
- Joined Hibiscus in March 2012.
- Over 17 years of experience in the oil & gas industry in a career dedicated to developing financial models & cash flows, performing valuation & sensitivity analysis, debt funding, corporate planning, financial due diligence and reservoir engineering.
- Previously worked with Essar Group Business Leadership Programme (BLP), Morgan Stanley and Prize Petroleum Ltd in India on multiple oil and gas opportunities based in South East Asia, United Kingdom, Australia, Africa and India.
- Chartered Financial Analyst (CFA), CFA Institute, United States of America; MBA (Major in Finance), Indian Institute of Management (IIM), Bangalore, India; B. Tech in Petroleum Engineering, Indian Institute of Technology (IIT), Dhanbad, India.

PROFILES: KEY MANAGEMENT





Kevin Robinson, VP Project Assurance & Asset Oversight

- Joined Hibiscus in April 2019.
- Over 46 years of experience in Upstream Oil and Gas mainly in Exploration, Development, New Ventures and Management.
- Previously worked at Sapura E&P and Newfield Asia Pacific as Vice President, built a significant E&P Business in Malaysia developing 10 oilfields and 1 gas field with peak production of 75,000 barrels per day. Also worked for Oryx and Huffco in Technical positions.
- BSc in Geology (Hons), Sheffield University; MSc in Geochemistry, Leeds University.



Chong Chee Seong, VP Strategic Ventures

- Joined Hibiscus in December 2017 as COO of SEA Hibiscus Sdn Bhd and appointed CEO in March 2021 prior to assuming current role in January 2024.
- Over 23 years work experience in the oil and gas industry, with experiences in surface / subsurface engineering and business development, including design, fabrication, HUC, operations, production planning, petroleum economics and business process management.
- Started career in ExxonMobil, and later joined Newfield Malaysia, which was acquired by Sapura Energy in 2013.
- Master in Mechanical Engineering (MEng), Cambridge University; Master of Arts in Engineering, Cambridge University.



Mohammed Farroukh Abdul Aziz, Country Head, Brunei

- Joined Hibiscus in January 2023.
- Over 26 years' experience in the oil and gas industry in General Management, Strategic Planning, Asset Management, Development & Production Operations, Financial Performance Management, Risk & HSSE Management, Procurement and Stakeholder Management.
- Previously worked in EXXONMOBIL, Petronas Carigali, Murphy Oil and SapuraOMV Malaysia.
- Recent roles in Hibiscus were as the Chief Operating Officer for SEA Hibiscus managing and supporting business activities in exploration, development, and production operations of the North Sabah fields and as the Head of Contracts & Procurement for Hibiscus Malaysia managing all contracting activities for Malaysia operations.
- MSc International Management, Kings College, University of London UK; BEng (Hons), Engineering (Mechanical), University of Warwick UK.



Lim Kock Hooi, Group General Counsel

- Joined Hibiscus in October 2014.
- Over 34 years of experience in oil & gas law practice, both as in-house counsel and external counsel, covering asset transactions, project documentation, and management and resolution of project execution issues, claims & disputes.
- Previously worked at PETRONAS as a petroleum geologist and then Senior Legal Counsel, at Azman, Davidson & Co as a managing partner, and at Caelus Energy Asia as Senior Vice President, Legal.
- Bachelor of Science in Applied Geology, University of Malaya; and LLB, University of London.





Stewart McMickle, VP New Ventures

- Joined Hibiscus in March 2023.
- Over 33 years' experience in the oil and gas industry involving upstream business analysis, LNG and gas marketing, business development and acquisition/divestment of oil and gas properties. Early career spent in project engineering and maintenance engineering assignments in oil refineries.
- Worked in diverse roles including Marketing Manager for RasGas in Qatar, Divestment Manager accountable for sale of late life producing properties onshore US and offshore Gulf of Mexico, Middle East Business Development Executive focused on UAE, Iraq and Oman and Project Executive for international divestment campaigns.
- Previously worked in Chevron, Mobil and ExxonMobil.
- Bachelor of Science in Mechanical Engineering, Louisiana Tech University; and MBA (Finance) in Tulane University.



Syarifah Aliza Syed Azauddin, VP Corporate Governance

- Joined Hibiscus in September 2011; previously Senior General Manager, Corporate Finance, Secretarial and Regulatory Compliance prior to commencing current role.
- Over 27 years of experience in various areas of corporate finance, asset management, private equity, corporate strategy including Environmental, Social and Governance (ESG), corporate
 governance, audit and general management encompassing production of Annual Report (including Sustainability Report), investor relations management and risk identification and mitigation.
- Previously the Deputy Head, Alternative Investment Group at KFH Asset Management Sdn Bhd. Prior to that, worked with the International Business team of Kuwait Finance House (Malaysia) Berhad and Artisan Encipta (M) Sdn Bhd, the venture capital arm of MIMOS Berhad. Career commenced in the Commercial & Marketing and Internal Audit Departments of Renong Berhad Group.
- B. Arts (Hons) in Accountancy and Finance, Lancaster University, United Kingdom; and MBA, International Islamic University, Malaysia.



Noor Ashiah Yang, VP Group Human Capital

- Joined Hibiscus in February 2023.
- Over 26 years' experience in various areas of human capital namely organizational development, talent management, reward and compensation, employee engagement/industrial relation, corporate governance and ESG.
- Previously worked at Velesto Energy Berhad as VP of HR and headed human capital functions for various oil & gas and energy companies including Bumi Armada, Sapura Crest, Petra Energy, Dialog, Eden Group and Renong Group.
- B.A Economics (Hons) Laurentienne University, Sudbury, Canada.

Clifford Lang, Project Director/GM, Hibiscus Energy UK

- Joined Hibiscus in November 2018 as a consultant for the Marigold project before becoming staff in January 2023.
- Over 38 years' experience in the oil & gas industry, in asset management and senior drilling & completions roles.
- Worked globally with extensive drilling and completions experience in the North Sea, deepwater offshore West of Shetland, Faroes Islands, Australia and Brasil, offshore in SE Asia (Indonesia/Malaysia) and India, HTHP wells offshore in UK & India together with land drilling experience in Thailand/India/North Africa and Kurdistan regions.
- Project/Asset Manager for onshore PSC blocks in Indonesia. Project managed Pre-FEED & FEED for gas/liquid plant including rights-of-way for gas pipelines, commercial GSA, drilling of appraisal and development wells.
- Previously worked for Marathon Oil, Hess (Project Manager, Director of Europe/Eurasia/North Africa and Kurdistan) & Cairn India (Head of Drilling).
- First Class Honours Degree in Offshore Mechanical Engineering from Heriot-Watt University, Scotland.



PROFILES: KEY MANAGEMENT





- Dr Ambrose Gerard Corray, VP InfoTech & Digitalisation
- Joined Hibiscus in January 2019. Previously consulted for Hibiscus from bid submission for North Sabah asset in 2016 through transition and transfer in March 2018.
- Over 41 years oil and gas industry global experience. Previously worked in service companies Schlumberger, GE Oil & Gas; oil companies VP, E&P / COO at Interlink Petroleum & CEO of Loyz Energy (Catalist listed) and Director, Loyz Australia.
- Held various roles from field engineer through senior management, including Country Manager (Brunei), Training & Development Instructor (UK/US), Supply Chain Management (Asia, Middle East), Market Strategist, Geo-market Manager (Indonesia/Australia).
- Founder of Petrosearch Pte Ltd, a service provider in M&A, Capital Markets, Executive Placement, Project Management, Coaching, Training & Development.
- Bachelor of Science (Hons) Mechanical Engineering (Kings College London); MBA and Doctorate in Business Administration (Southern Cross University, Australia).



Lai Wai Peng, VP Business Transformation

- Joined Hibiscus in March 2023.
- Over 23 years of experience in the oil and gas industry with proven track record of establishing, creating value and monetising successful operated upstream oil and gas company.
- Worked in diverse roles across Commercial, M&A, Corporate Finance, Strategy & Planning, Business Development and Head of Business Unit in Malaysia, UK and Australia.
- Spent her career working in Accenture, Shell UK, Woodside Energy and Ping Petroleum.
- BSc in Chemical Engineering, National University Malaysia; Advanced Management Program, Harvard Business School.



Lily Ling, VP Corporate Development

- Joined Hibiscus in January 2020.
 Has 21 years of diversified experience in investment banking, corporate finance, investor relations, consulting, corporate communications, finance and audit.
- Previously with Sapura Energy Berhad, where she worked on corporate finance and investor relations and led the RM4 billion rights issue exercise in 2019. Prior to that in CIMB Investment Bank
 for eight years as Director of Corporate Finance, involved in the structuring, planning and execution of corporate finance transactions, covering mergers and acquisitions, debt and equity capital
 markets, including two major initial public offerings with combined transaction value of RM19.1 billion.
- Career commenced at Ernst & Young, leading the audit of companies in various industries.
- B.A (Honours) in Accounting, University of Hertfordshire, United Kingdom; and Fellow Member of the Association of Chartered Certified Accountants, United Kingdom.