

**KEY MATTERS RAISED – 31<sup>ST</sup> ANNUAL GENERAL MEETING**

- Q1 : A shareholder raised his concern over the impact on the Company of the weak Malaysia Ringgit and the increase in minimum wages to RM1500.00.
- A1 : *Dato' Eddie Ong replied that the weak Malaysia Ringgit was in favor to the Company as a whole due to higher currency exposure on the assets compared to the liabilities of the Company. The increase in minimum wages only resulted in a minor increase in personnel expenses as most of the existing workers' wages were already paid above the new minimum wages requirement.*
- Q2 : A shareholder raised his concerned over the impact of global supply chain issues and container shortage on the Company's performance in 2021.
- A2 : *Dato' Eddie Ong replied that the impact on the Company's performance in 2021 can be referred to the Management's commentaries on the performance of the Group in the quarterly announcement. He highlighted that the adverse impact to the Company due to the global supply chain disruption and rising prices of raw materials across industries was mentioned in the Q3 financial results announcement.*
- Q3 : A shareholder enquired whether the Company would continue with acquisitions in 2022. The shareholder also enquired about the amount allocated, purpose and potential firms that the Company expects to acquire in 2022.
- A3 : *Dato' Eddie Ong replied that the question had been replied in response to the question 1 of MSWG earlier.*
- Q4 : A shareholder raised his concerned on the impact of global shortages of various raw materials supply, including agrochemicals due to Black Sea tension. The shareholder enquired whether the Company would raise its selling price due to the impact and in term of operating costs, how much has been risen due to raw materials supply shortages and rising freight costs.
- A4 : *Dato' Eddie Ong replied that the question had been replied in response to the question 4 of MSWG earlier.*
- Q5 : A shareholder enquired about the projected or estimated growth in revenue and profit in view of the strong selling price for the current financial year and whether shareholders could expect a higher dividend payout in the current year and/or another round of bonus share issuance in view of the Company's share price reached RM2 recently.
- A5 : *Dato' Eddie Ong replied that the first question had been replied in response to the question 2 of MSWG earlier. He also replied that the Board would take into consideration of the quantum of dividend.*

- Q6 : A shareholder enquired which country the Company sourced its raw materials and how the Company would mitigate the negative impacts of the weakening Malaysia Ringgit against the US dollar, coupled with other rising input costs. The shareholder enquired about the possibility of profit margin erosion and the potential quantum of erosion, if any.
- A6 : *Dato' Eddie Ong replied that the Company's main source of raw materials is from China. He added that the Company's exposure on the negative impact of the weakening Malaysia Ringgit against the US dollar had been mitigated due to the natural hedging of the US dollar.*
- Q7 : Shareholder raised his concern about the increase in the Company's gearing ratio in 2021 due to the specialty chemicals company. He enquired whether the rising gearing ratio would be a concern to the Company and whether the Company has any plan to pare down the debt.
- A7 : *Dato' Eddie Ong replied that the question had been replied in response to the question 5 of MSWG earlier.*