

HEXTAR GLOBAL BERHAD

Company Registration No: 199001014551 (206220-U) (Incorporated In Malaysia)

ENVIRONMENTAL, SOCIAL AND GOVERNANCE ("ESG") POLICY

The Board of Directors of **Hextar Global Berhad ("HGB")** took into consideration the recommendations of section 4.0 of the Malaysian Code on Corporate Governance 2021 in order for the company to address sustainability risks and opportunities in an integrated and strategic manner to support its long-term strategy and success.

The Board believes that introducing **ESG** considerations in its business decisions is essential to achieve long term business success besides creating value for all its stakeholders, act as a strategic approach to support and empower communities, encourage social inclusivity and improve the environment. The balancing of **ESG** with the interests of stakeholders is essential in improving investor perception and public trust that works towards value enhancement for stakeholders in the long run. **HGB** also believes that as a responsible corporate citizen, one would have an obligation in making the earth a better place to live in through responsible investing, besides weighing on an appropriate risk-return profile for its investments. Accordingly, **HGB** incorporated its principles of sustainability in its **ESG** policy and in line with our core values of **Integrity, Loyalty and Hard Work**.

HGB's commitment towards **ESG** issues is strong and hands-on and is also an important step towards a more sustainable society in the long run.

HGB's Environmental and Social Policy, takes serious account of the impact of its operations on the local community and seeks to ensure that potentially harmful occupational health and safety, environmental and social effects are properly assessed, addressed and monitored. **HGB**'s Corporate Governance Policy, focusing on compliance, the standing and integrity of **HGB**'s investee companies, their shareholders, board of directors and also their employees.

In this dynamic business world, the **ESG** policy and practices will be reviewed from time to time so as to ensure its relevance. **HGB**'s objective is to ensure all business activities adhere to **ESG** that serve as an ethical foundation to achieve long term business success for **HGB**.

This policy was approved by the BOARD OF DIRECTORS OF **HEXTAR GLOBAL BERHAD** on 22 NOVEMBER 2021.

END.