

PROFILE OF BOARD OF DIRECTORS



Datuk Iskandar Bin Sarudin

Independent Non-Executive Chairman

Malaysian, Aged 68, Male

Datuk Iskandar Bin Sarudin was appointed to the Board of Directors (“Board”) as the Independent Non-Executive Chairman on 16 June 2021. He is also a member of the Audit Committee (“AC”) as well as Nomination and Remuneration Committee (“NRC”).

He graduated with a Bachelor of Arts with Honours (Malay Studies) from Universiti Malaya, Kuala Lumpur. In 1979, he began his career in the Malaysian Administrative and Diplomatic Service. He has served the nation in Jakarta, Indonesia and Lagos, Nigeria as the Second Secretary and First Secretary of the Embassy of Malaysia and High Commission of Malaysia respectively. In 1989, he was then appointed as the Principal Assistant Secretary, Ministry of Foreign Affairs, Malaysia before being tasked by the Ministry to establish Embassy of Malaysia in Republic of Chile and Sarajevo, Bosnia and Herzegovina.

He has also served as the High Commissioner of Malaysia to Sri Lanka, Republic of Maldives and Ambassador of Malaysia to the Republic of Philippines, Peoples Republic of China and Mongolia in addition to being appointed as Deputy Secretary General (Management Affairs), Ministry of Foreign Affairs in 2006.

He then retired in 2015. Subsequent to his retirement, Datuk Iskandar has been holding the position of the President of Persatuan Muafakat One Belt One Road Malaysia (PMOBOR) since 2016 till now.

He is also the Independent Non-Executive Director for AEON Co. (M) Berhad

Datuk Iskandar has attended all five (5) Board meetings held during the financial year ended 31 December 2022 (“FYE 2022”).

PROFILE OF BOARD OF DIRECTORS (CONT'D)



Vo Nghia Huu

*Managing Director
Australian, Aged 50, Male*

Vo Nghia Huu was appointed to our Board as the Executive Director on 26 July 2021 and was subsequently redesignated as Managing Director on 8 September 2023. He is also a member of the Executive Risk Management Committee (“ERMC”).

After obtaining his Certificate III in Business Administration from TAFE College, Australia, he started his career in his family jewellery business before joining a leading independent family-owned electrical chain stores in Sydney, Australia in 1995, focusing on expanding the outlets throughout the state.

In 2008, he joined Hextar Chemicals Sdn. Bhd., working in export sales department and thereafter moving on to Hextar R&D International Sdn. Bhd., focusing on product development and product registration in overseas market such as Australia, Vietnam and Fiji. He has then become the country manager and established export business to these countries. He was instrumental in registering and obtaining branded products and setting up the organic products portfolio for Hextar Chemicals Sdn. Bhd. Over the years, he has vast experience in the area of management and marketing.

Mr. Vo is the brother-in-law of Dato' Ong Choo Meng, a major shareholder of the Company. He does not hold directorships in any other public company and listed issuer.

He has attended four (4) out of five (5) Board meetings during FYE 2022.

PROFILE OF BOARD OF DIRECTORS (CONT'D)



Teh ZiYang

*Independent Non-Executive Director
Malaysian, Aged 30, Male*

Teh ZiYang was appointed to our Board as the Independent Non-Executive Director on 8 December 2021. He is also a member of the Audit Committee (“AC”) as well as the Chairman of Nomination and Remuneration Committee (“NRC”).

He graduated with a Bachelor of Business (Honours) in International Business from Tunku Abdul Rahman University College, Kuala Lumpur, Malaysia.

He has been involved in an array of business activities since 2010. He started his career by assisting his family business in the furniture industry. In 2017, he joined Frazel Group Sdn. Bhd., working in project and administration department, focusing on property development and investment in Malaysia. In 2020, he was appointed as Chief Operating Officer, overseeing the company operations strategy into actionable goals. Over the years, he has gained in-depth exposures in operations, corporate strategy, performance management, operational decision-making and strategic formulating.

He does not hold directorships in any other public company and listed issuer.

He has attended all five (5) Board meetings during FYE 2022.

PROFILE OF BOARD OF DIRECTORS (CONT'D)



Ooi Youk Lan

*Non-Independent Non-Executive Director
Malaysian, Aged 56, Female*

Ooi Youk Lan was appointed to our Board as the Non-Independent Non-Executive Director on 1 April 2021. She is a FCCA and a member of the MIA.

Miss Ooi has more than 30 years of working experience in audit, taxation, finance, accounting, treasury and corporate exercises covering a variety of industries for both listed and private Malaysia companies.

In 2012, she joined Hextar Group of Companies as the Group Financial Controller, and currently is the Group Chief Financial Officer of Hextar Group of Companies. She is responsible to oversee and manage the overall financial and accounting functions, banking relationship, corporate exercise and strategies of the Group of Companies and serving as director of the several private companies.

She does not hold directorships in any other public company and listed issuer.

She has attended all five (5) Board meetings held during FYE 2022.

PROFILE OF BOARD OF DIRECTORS (CONT'D)



Khor Hun Nee

*Independent Non-Executive Director
Malaysian, Aged 46, Female*

Khor Hun Nee was appointed to our Board as the Independent Non-Executive Director on 16 November 2023. She is a FCCA and a member of the MIA. She is also holding the Capital Markets Services Representative's License issued by the Securities Commission Malaysia. In addition, she is also the Chairman of the Audit Committee ("AC") as well as member of Nomination and Remuneration Committee ("NRC").

Ms Khor Hun Nee started her career in 2000 in the audit field for about four years. She then moved to various senior finance positions in Intel Technology Sdn Bhd, Computer Systems Adviser and Airbus Helicopters Malaysia Sdn Bhd. She has more than 17 years of experience in finance management, financial reporting, corporate finance, auditing and taxation. She is currently self-employed as a licensed financial planner.

She is also the Independent Non-Executive Director for Asteel Group Berhad, Fiamma Holdings Berhad and Jaks Resources Berhad.

1. Save for Vo Nghia Huu, none of the Directors have any family relationships with each other and/or any major shareholder of the Company.
2. None of the Directors: -
 - (a) have conflict of interest with the Company;
 - (b) have been convicted of any offence in the past five (5) years other than traffic offences, if any; and
 - (c) were publicly sanctioned or imposed with penalty by the regulatory bodies during FYE

PROFILE OF KEY SENIOR MANAGEMENT



See Siou Bin

General Manager

Malaysian, Aged 37, Male

See Siou Bin is appointed as the General Manager of the Group on 26 December 2021. He is also a member of the ERM. He is responsible for the Group's supply chain and logistic, quality assurance management and maintenance functions.

He graduated from University of Malaya with a Bachelor of Engineering (Hons) Manufacturing Engineering in 2010 and obtained his MBA from Inti International University in 2019.

He joined the Group in 2009 as an internship student and started his career with the Group as operation officer in the subsequent year. He was then promoted to Quality Assurance Manager in year 2016 and to his current position in 2021.

None of the Key Senior Management: -

- (a) holds directorships in public companies and listed issuers;*
- (b) has family relationship with any Director and/or major shareholder of the Company;*
- (c) has conflict of interest with the Company;*
- (d) has been convicted of any offence in the past five (5) years other than traffic offences, if any; and*
- (e) was publicly sanctioned or imposed with penalty by the relevant regulatory bodies during the FYE 2022.*