## Condensed Unaudited Consolidated Statement of Financial Position As At 31 January 2021

AS At 51 January 2021		
	As at	As at
	<u>31.01.2021</u>	<u>31.01.2020</u>
	RM'000	RM'000
	(Unaudited)	(Audited)
ASSETS		
Non-current assets		
Property, plant and equipment	358,793	257,320
Goodwill on consolidation	22	22
Right-of-use asset	14,019	13,338
Total non-current assets	372,834	270,680
Current assets		
Inventories	120,221	64,480
Trade and other receivables	159,779	106,236
Prepayments	9,200	5,639
Tax recoverable	1,108	874
Derivative financial assets	225	289
Cash and cash equivalents	124,566	34,864
Total current assets	415,099	212,382
TOTAL ASSETS	787,933	483,062
EQUITY AND LIABILITIES		
Equity attributable to owners of the Company		
Share capital	142,985	142,985
Reserves	446,303	167,709
TOTAL EQUITY	589,288	310,694
Non-current liabilities		
Loans and borrowings	15,551	27,494
Deferred tax liabilities	28,285	24,217
Lease liabilities	1,016	0
Total non-current liabilities	44,852	51,711
Current liabilities		
Loans and borrowings	38,368	56,942
Trade and other payables	68,414	62,724
Contract liabilities	25,717	991
Tax payable	21,280	0
Lease liabilities	14	0
Total current liabilities	153,793	120,657
TOTAL LIABILITIES	198,645	172,368
TOTAL EQUITY AND LIABILITIES	787,933	483,062
	<u> </u>	<u> </u>
Net assets per share attributable		
to owners of the company (sen)	101	53

The Condensed Unaudited Consolidated Statement of Financial Position should be read in conjunction with the Audited Financial Statements for the financial year ended 31 January 2020.

	Current Quarter Ended <u>31.01.2021</u> RM'000 (Unaudited)	Corresponding Quarter Ended <u>31.01.2020</u> RM'000 (Unaudited)	Current YTD Ended <u>31.01.2021</u> RM'000 (Unaudited)	Corresponding YTD Ended <u>31.01.2020</u> RM'000 (Audited)
Revenue	318,900	138,645	946,447	510,738
Cost of sales	(132,101)	(119,110)	(539,349)	(445,633)
Gross profit	186,799	19,535	407,098	65,105
Other income	156	(177)	747	750
Selling and marketing expenses	(1,735)	(1,671)	(8,228)	(6,779)
Administrative expenses	(11,059)	(3,331)	(26,414)	(13,526)
Operating profit	174,161	14,356	373,203	45,550
Finance costs	(383)	(1,127)	(2,771)	(3,994)
Profit before tax	173,778	13,229	370,432	41,556
Income tax expense	(35,905)	(2,987)	(83,094)	(8,374)
Profit for the period	137,873	10,242	287,338	33,182
Other comprehensive income, net of tax	0	0	0	0
Total comprehensive income				
for the period	137,873	10,242	287,338	33,182
Profit attributable to:				
Owners of the Company	137,873	10,242	287,338	33,182
Total comprehensive income attributable to:				
Owners of the Company	137,873	10,242	287,338	33,182
Earnings per ordinary share attributa to owners of the Company (sen) (I				
- Basic	23.65	1.78	49.29	5.75
- Diluted	23.65	1.78	49.29	5.75

## Condensed Unaudited Consolidated Statement of Comprehensive Income For the Fourth Quarter Ended 31 January 2021

The Condensed Unaudited Consolidated Statement of Comprehensive Income should be read in conjunction with the Audited Financial Statement for the financial year ended 31 January 2020.

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# Condensed Unaudited Consolidated Statement of Changes in Equity For the Fourth Quarter Ended 31 January 2021

	Attributable to Owners of the Company —					$\longrightarrow$
	Share Capital RM'000	Share-based Option Reserve RM'000	Other Reserve RM'000	Revaluation Reserve RM'000	Retained Earnings RM'000	Total Equity RM'000
<b>12 Months Ended 31 January 2021</b>						
At 1 February 2020	142,985	0	11,319	19,892	136,498	310,694
Profit net of tax and total comprehensive						
income for the financial period	0	0	0	0	287,338	287,338
Dividend paid	0	0	0	0	(8,744)	(8,744)
Realisation of revaluation reserve	0	0	0	(675)	675	0
At 31 January 2021	142,985	0	11,319	19,217	415,767	589,288
	Note 26					
<u>12 Months Ended 31 January 2020</u>						
At 1 February 2019	131,544	3,041	11,319	20,567	111,385	277,856
Profit net of tax and total comprehensive						
income for the financial period	0	0	0	0	33,182	33,182
Dividend paid	0	0	0	0	(8,744)	(8,744)
Second tranche subscription shares						
pursuant to Advance Capitalisation	11,441	(3,041)	0	0	0	8,400
Realisation of revaluation reserve	0	0	0	(675)	675	0
At 31 January 2020	142,985	0	11,319	19,892	136,498	310,694

The Condensed Unaudited Consolidated Statement of Changes in Equity should be read in conjunction with the Audited Financial Statements for the financial year ended 31 January 2020.

## Condensed Unaudited Consolidated Statement of Cash Flows For The Period Ended 31 January 2021

For the Periou Endeu 51 January 2021	_	
	Current YTD Ended <u>31.01.2021</u> RM'000 (Unaudited)	Corresponding YTD Ended <u>31.01.2020</u> RM'000 (Audited)
Cash flows from operating activities		
Profit before taxation	370,432	41,556
Adjustments for:	,	,
Net fair value (gain)/loss on derivatives	64	40
Property, plant and equipment		
- (Gain)/loss on disposal	(30)	(2)
- depreciation	27,312	21,690
- written off	266	8
Depreciation of right-of-use asset	349	344
Interest expense	2,771	3,994
Interest income	(610)	(233)
Reversal of impairment loss on trade receivables	(1,007)	(49)
Unrealised loss/(gain) on foreign exchange	3,018	687
Operating profit before changes in working capital	402,565	68,035
Changes in working capital:		
Inventories	(55,741)	18,711
Receivables	(56,733)	(714)
Payables	5,538	(6,883)
Contract liability	24,726	22
Net cash generated from/(used in) operations	320,355	79,171
		(1.220)
Income tax paid	(57,980)	(1,238)
Income tax refund	1	27
Interest received	610	233
Interest paid	(2,771)	(3,994)
Net cash flow generated from/(used in) operating activities	260,215	74,199
Cash flows from investing activities		
Purchase of property, plant and equipment	(129,362)	(50,784)
Purchase of right of use asset	(1,031)	0
Proceeds from disposal of property, plant and equipment	342	2
Net cash flows from/(used in) investing activities	(130,051)	(50,782)
Cash flows from financing activities		
Proceeds from issue of shares	0	8,400
Net changes in bill payables	(18,304)	(9,431)
Net changes in term loan financing	(12,473)	(1,955)
Net changes in lease liability	1,030	0
Dividend paid	(8,744)	(8,744)
Net cash flows from/(used in) financing activities	(38,491)	(11,730)
<b>X</b> /	01 (72)	11 (07
Net changes in cash and cash equivalents	91,673	11,687
Cash and cash equivalents at beginning of the financial year	34,864	23,372
Cash and cash equivalents at end of the financial year	126,537	35,059
Effect of exchange rate changes on cash and cash equivalents	(1,972) 124,565	(195) 34,864
Cash and cash equivalents comprise:	127,505	
Cash and bank balances	101,983	27,120
Short-term investments	22,582	7,744
-	124,565	34,864
-	127,303	57,007

The Condensed Unaudited Consolidated Statement of Cash Flows should be read in conjunction with the Audited Financial Statement for the financial year ended 31 January 2020.

#### Notes to the unaudited interim financial report

#### **1. Basis of preparation**

The interim financial statements are unaudited and have been prepared in accordance with the requirements of Malaysian Financial Reporting Standards ("MFRSs") 134: Interim Financial Reporting, paragraph 9.22 and Appendix 9B of the Main Market Listing Requirements of Bursa Malaysia Securities Berthed.

The interim financial statements should be read in conjunction with the audited financial statements for the financial year ended 31 January 2020. These interim financial statements contain selected explanatory notes which provide explanations of events and transaction that are significant to an understanding of the changes in the financial position and performance of the Group.

The significant accounting policies adopted are consistent with the audited financial statements for the financial year ended 31 January 2020.

The Group have adopted the following new MFRSs, and amendments/improvements to MFRSs that are mandatory for the current financial year:

#### Amendments/Improvements to MFRSs

MFRS 3	Business Combinations
MFRS 7	Financial Instruments: Disclosures
MFRS 9	Financial Instruments
MFRS 101	Presentation of Financial Statements
MFRS 108	Accounting Policies, Changes in Accounting Estimates and Errors
MFRS 139	Financial Instruments: Recognition and Measurement

#### Amendments to MFRS 3 Business Combinations

The amendments clarify the definition of a business with the objective of assisting entities to determine whether a transaction should be accounted for as a business combination or as an asset acquisition. The distinction is important because an acquirer does not recognise goodwill in an asset acquisition.

The amendments, amongst others, clarify that to be considered a business, an acquired set of activities and assets must include, at a minimum, an input and a substantive process that together significantly contribute to the ability to create outputs. The amendments also add an optional concentration test that permits a simplified assessment of whether an acquired set of activities and assets is not a business.

## **Basis of preparation (Cont'd)**

The Group have adopted the following new MFRSs, and amendments/improvements to MFRSs that are mandatory for the current financial year: (cont'd)

## Amendments to MFRS 10 Consolidated Financial Statements and MFRS 128 Investments in Associates and Joint Ventures

These amendments address an acknowledged inconsistency between the requirements in MFRS 10 and those in MFRS 128, in dealing with the sale or contribution of assets between an investor and its associate or joint venture.

The main consequence of the amendments is that a full gain or loss is recognised when a transaction involves a business, as defined in MFRS 3. A partial gain or loss is recognised when a transaction involves assets that do not constitute a business.

## Amendments to MFRS 9 Financial Instruments, MFRS 139 Financial Instruments: Recognition and Measurement, and MFRS 7 Financial Instruments: Disclosures

The Malaysian Accounting Standards Board has issued *Interest Rate Benchmark Reform* (Amendments to MFRS 9, MFRS 139 and MFRS 7).

The *Interest Rate Benchmark Reform* amends some specific hedge accounting requirements to provide relief from potential effects of the uncertainty caused by the interbank offered rates reform. In applying the amendments, companies would continue to apply those hedge accounting requirements assuming that the interest rate benchmark associated with the hedged item, hedged risk and/or hedging instrument are based is not altered as a result of the interest rate benchmark reform. In addition, the amendments require companies to provide additional information to investors about their hedging relationships which are directly affected by these uncertainties.

Applying the amendments, entities are not required to apply the MFRS 139 retrospective assessment but continue to apply hedge accounting to a hedging relationship for which effectiveness is outside of the 80–125% range during the period of uncertainty arising from the reform.

## Amendments to MFRS 101 Presentation of Financial Statements and MFRS 108 Accounting Policies, Changes in Accounting Estimates and Error

The amendments refine the definition by including 'obscuring information' in the definition of material to respond to concerns that the effect of including immaterial information should not reduce the understandability of a company's financial statements. The prior definition focuses only on information that cannot be omitted (material information) and does not also consider the effect of including immaterial information.

Other refinements to the definition include incorporating some existing wording in MFRS 101 and the Conceptual Framework for Financial Reporting. Consequently, the amendments align the definition of material across MFRS Standards and other publications.

## **Basis of preparation (Cont'd)**

The Group have adopted the following new MFRSs, and amendments/improvements to MFRSs that are mandatory for the current financial year: (cont'd)

### Amendments to MFRS 101 Presentation of Financial Statements

The amendments include specifying that an entity's right to defer settlement of a liability for at least twelve months after the reporting period must have substance and must exist at the end of the reporting period; clarifying that classification of liability is unaffected by the likelihood of the entity to exercise its right to defer settlement of the liability for at least twelve months after the reporting period; clarifying how lending conditions affect classification of a liability; and clarifying requirements for classifying liabilities an entity will or may settle by issuing its own equity instruments.

The adoption of the above new MFRSs, and amendments/improvements to MFRSs did not have any significant impact on the financial statements of the Group.

#### 2. Audit qualifications

The auditors' reports on the financial statements of the Group for the financial year ended 31 January 2020 were not subject to any qualification.

## **3.** Seasonal or cyclical factors

The Group's operations were not affected by seasonal or cyclical factors.

#### 4. Unusual items

There were no unusual items affecting assets, liabilities, equity, net income or cash flows during the current financial year to date because of their nature, size, or incidence.

#### 5. Changes in estimates

There were no significant changes in financial estimates reported in prior years that would materially affect the current year report.

#### 6. Debts and equity securities

There were no issuance and repayment of debts and equity securities, shares buy-backs, shares cancellations, shares held as treasury shares and resale of treasury shares for the current financial year to date.

### 7. Contingent assets and contingent liabilities

There were no contingent assets and liabilities since the last financial year.

## 8. Property, plant and equipment

Property, plant and equipment are stated at valuation or cost less accumulated depreciation and impairment losses.

#### 9. Material events

There were no material events that may materially impact the financial results of the current financial year to date.

#### 10. Changes in composition of the Group

There were no changes in the composition of the Group during the current financial year to date.

#### **11. Operating segments**

The Group's operating segments for the 12 months period ended 31 January 2021:

	Manufacturing	Investment Holding	Others	Inter- Segment	Total
	RM'000	RM'000	RM'000	RM'000	RM'000
Revenue					
Revenue from					
external customers	722,002	0	224,445	0	946,447
Inter segment revenue	214,483	1,200	0	(215,683)	0
Total revenue	936,485	1,200	224,445	(215,683)	946,447
Results					
Segment profit/(loss)	393,866	2,159	4,465	0	400,490
Interest income					610
Interest expense					(2,771)
Property, plant and equipment					
- depreciation					(27,312)
- gain on disposal					30
- written off					(266)
Depreciation of right-to-use asset					(349)
Profit before tax				-	370,432
Taxation					(83,094)
Net profit for the period				-	287,338

## **11. Operating segments (Cont'd)**

The Group's operating segments for the 12 months period ended 31 January 2020:	•

	Manufacturing	Investment Holding	Others	Inter- Segment	Total
	RM'000	RM'000	RM'000	RM'000	RM'000
Revenue					
Revenue from					
external customers	474,985	0	35,753	0	510,738
Inter segment revenue	33,170	1,200	0	(34,370)	0
Total revenue	508,155	1,200	35,753	(34,370)	510,738
<b>Results</b> Segment profit Interest income Interest expense Property, plant and equipment	67,155	(3)	205	0	67,357 233 (3,994)
- depreciation - Gain on disposal - written off					(21,690) 2 (8)
Depreciation of right-to-use asset Profit before tax				-	(344) 41,556
Taxation Net profit for the period				-	(8,374) 33,182

	4th Quarter Ended		Year to Date Ended			
	31.01.2021	31.01.2020	Changes	31.01.2021	31.01.2020	Changes
	(4QYE21)	(4QYE20)		(12MFYE21)	(12MFYE20)	
	RM'000	RM'000	%	RM'000	RM'000	%
Revenue	318,900	138,645	130%	946,447	510,738	85%
Gross profit	186,799	19,535	856%	407,098	65,105	525%
Operating profit	174,161	14,356	1113%	373,203	45,550	719%
Profit before tax	173,778	13,229	1214%	370,432	41,556	791%
Profit after tax	137,873	10,242	1246%	287,338	33,182	766%
Profit attributable to Owners						
of the Company	137,873	10,242	1246%	287,338	33,182	766%
Net profit margin	43%	7%		30%	6%	

### 12. Review of performance

As compared to 4QYE20, the current quarter revenue was higher by RM180.3million, or 130%. The Group again achieved the highest ever quarterly profit after tax of RM137.9million, or 1,246% increase as compared to 4QYE20 mainly due to higher sales volume with significant higher average selling price and better economic of scales that has improved the margin from 7% to 43%.

The 12MFYE21 profit after tax of RM287.3million had exceeded the profit registered for the financial year ended 2020 of RM33.2million by RM254.1million, or 766%. The increase in 12MFYE21 profit mainly due to higher revenue generated and better profit margin.

	Quarter Ended			
	31.01.2021 (4QYE21) RM'000	31.10.2020 (3QYE21) RM'000	Changes %	
Revenue	318,900	276,688	15%	
Gross profit	186,799	128,539	45%	
Operating profit	174,161	118,163	47%	
Profit before tax	173,778	117,526	48%	
Profit after tax	137,873	90,329	53%	
Profit attributable to owners of the Company	137,873	90,329	53%	
Net profit margin	43%	33%		

#### 13. Variation of results against preceding quarter

The sales revenue increased by 15% as compared to 3QYE21. The profit after tax was RM 137.9million, from RM90.3million in 3QYE21, boosted by higher average selling price. The profit margin improved from 33% to 43%.

#### 14. Current year prospects

In this current quarter (4QYE21), the Group has achieved the highest quarter profit in the history despite sales were adversely affected by global shipping condition. Pandemic-related safety measures have lowered efficiency at ports, leading to delivery delays. The turnaround time for containers returning to Malaysia became longer and many shipments were delayed due to constraint in containers and vessels. The ripple effect of the shipping situation has caused higher inventory than usual and 25% of shipments in this quarter to be delivered to 1st Quarter of the financial year ended 2022 (1QYE22). The Group is confident to put up a strong performance in the near term.

The flexibility of the Group's manufacturing process and customer base outside the medical market has allowed the Group to effectively manage the shortage of synthetic latex in the market. Speciality premium gloves manufactured by the Group from natural latex are equally in demand by the Group's partners worldwide as its synthetic latex counterpart. To meet this increase demand, the Group will commission new production lines that increase production capacity by 33% towards financial year end 2022. The current market environment has allowed the Group to work with our partners worldwide to lock in commitments for the purchase of gloves.

## 14. Current year prospects (Cont'd)

The increase emphasis placed on hygiene and sanitation by COVID-19 has led to an increase in the demand for the Group's speciality premium gloves that offer superior resistance to viruses and harmful sanitisation chemicals. Based on discussion and feedback from our partners worldwide, the Group is of the opinion that this will become a new market requirement that will shape all future glove demand globally. Even with the subsistence of this Covid-19, gloves are still a necessity for various applications. Looking forward the Group is well prepared to capitalise on the market opportunities to continue to grow and succeed beyond for many years to come.

## **15.** Disclosure of COVID-19 related impacts

In this 2<sup>nd</sup> MCO (Movement Control Order) announced, the Group has further enhanced our effort and have tightened internal Standard Operating Procedures (SOP) includes incorporating the best disinfectant (AERIS ACTIVE) available in the market to conduct the daily disinfecting routine on high traffic and high touch area, hostel, and worker transport.

The Group have also conducted COVID screening on 19<sup>th</sup> Feb for the foreign workers as per mandatory guidelines stipulated by the authorities. No positive COVID case is detected from the above test.

The existing internal controls implemented by Group provide reasonable assurance to mitigate the risks of Covid-19 infections and to "break the chain of infection" of Covid-19.

#### 16. Profit forecast or profit guarantee

The Group did not publish any profit forecast or issue any profit guarantee during the reporting year.

## **17. Profit before taxation**

This was arrived at after crediting/(charging):

Save as above, the other items as required under Appendix 9B, Part A (16) of the Bursa Listing Requirements were not applicable.

	3 months ended 31.01.2021 RM'000	3 months ended 31.01.2020 RM'000	YTD ended 31.01.2021 RM'000	YTD ended 31.01.2020 RM'000
Interest income	272	88	610	233
Interest expense	(383)	(1,127)	(2,771)	(3,994)
Depreciation on property, plant and equipment	(7,482)	(5,574)	(27,312)	(21,690)
Depreciation of right-to-use asset	(199)	0	(349)	0
Gain/(loss) on Foreign Exchange:				
realised	194	(267)	(197)	465
unrealised	(3,127)	(350)	(3,018)	(687)
Fair value gain/(loss) on derivatives	79	292	(64)	(40)
Plant and equipment written off	(19)	0	(266)	(8)
Gain/(Loss) on disposal of plant				
and equipment	(107)	0	30	2

## **18.** Capital Commitments

As at 31 January 2021, the Group was not aware of any material commitments contracted or known to be contracted by the Group, which upon becoming enforceable may have a material impact on the profits or net assets of the Group:

	YTD Ended 31.1.2021 RM'000
Property, plant and equipment	
- approved and contracted for	39,520
- approved but not contracted for	0
	39,520

The capital commitments were in relation to the construction of additional production lines in addition to auxiliary and ancillary equipment.

## **19.** Taxation

	YTD Ended	YTD Ended	
	31.01.2021	31.01.2020	
	RM'000	RM'000	
Deferred taxation	(4,068)	(8,111)	
Taxation	(79,026)	(263)	
	(83,094)	(8,374)	

## 20. Derivative financial assets

	Year Ended 31.01.2021		Year Ended 31.01.2020	
	Contract		Contract	
	Amount	Assets	Amount	Assets
	RM'000	RM'000	<b>RM'000</b>	RM'000
<b>Non-hedging derivative:</b> Forward exchange contracts	34,560	225	13,336	289

The Group use forward exchange contracts to manage some of the foreign currency exposure. These contracts are not designated as cash flow or fair value hedges and are entered into for periods consistent with currency transaction exposure and fair value changes exposure. Such derivatives do not qualify for hedge accounting.

Forward exchange contracts are used to manage the foreign currency exposures arising from the Group's sales denominated in USD. The forward exchange contracts have maturities of not more than 6 months.

During the financial period, the Group recognised a loss of RM64 thousand arising from fair value changes of derivative. The fair value changes are attributable to changes in foreign exchange spot and forward rate.

## 21. Quoted investment

There were no purchases or sales of quoted securities for the current financial year.

## 22. Status of corporate proposal announced

There were no corporate proposals at the date of issue of the quarterly report.

#### 23. Borrowings

	YTD Ended 31.01.2021 RM'000	YTD Ended 31.01.2020 RM'000
Non current:		
Secured		
- Term Loan (RM denominated)	15,551	27,494
Current:		
Secured		
- Bill payables (USD denominated)	23,194	28,667
- Bill payables (RM denominated)	12,378	24,949
- Term Loan (RM denominated)	2,796	3,326
	38,368	56,942
	53,919	84,436

The Group have the following borrowings as at 31 January 2021:

#### 24. Material litigation

The Group was not aware of any material litigation that may have significant impact to the Group's profit.

#### 25. Dividend Payable

For the financial year ended 31 January 2021, the Directors has recommended the following total 5.0 sen per ordinary share.

- A single tier interim dividend of 1.5 sen per ordinary share
- Special dividend of 3.5 sen per ordinary share

The above proposed dividend is payable on 13 April 2021 to depositors who is registered in the Record of Depositors at the close of business on 30 March 2021.

## 26. Share Capital

	YTD Ended 31.01.2021		
	No. of shares		
	Unit' 000	RM'000	
Issued and fully paid: - At 1 Feb 2020/31 January 2021	582,949	142,985	

The Group's share capital as at 31 January 2021 is as follow:

#### 27. Earnings Per Share

(a) Basic earnings per share

Basic earnings per share are based on the profit for the financial period or year attributable to owners of the Company and the weighted average number of ordinary shares outstanding during the financial period or year, calculated as follows:

	3 months ended 31.01.2021	3 months ended 31.01.2020	YTD ended 31.01.2021	YTD ended 31.01.2020
Profit attributable to owners of the Company (RM'000)	137,873	10,242	287,338	33,182
Weighted average number of ordinary shares for basic earnings per share ('000)	582,949	576,957	582,949	576,957
Basic earnings per ordinary share (sen)	23.65	1.78	49.29	5.75

### 27. Earnings Per Share (Cont'd)

#### (b) Diluted earnings per share

Diluted earnings per share are based on the profit for the financial period or year attributable to owners of the Company and the weighted average number of ordinary shares outstanding during the financial year plus the weighted average number of ordinary shares that would be issued on conversion of all the dilutive potential ordinary shares into ordinary shares.

Potential ordinary shares are treated as dilutive when their conversion to ordinary shares would decrease earnings per share or increase loss per share. Potential ordinary shares are antidilutive when their conversion to ordinary shares would increase earnings per share or decrease loss per share.

	3 months ended 31.01.2021	3 months ended 31.01.2020	YTD ended 31.01.2021	YTD ended 31.01.2020
Profit attributable to owners of the Company (RM'000)	137,873	10,242	287,338	33,182
Weighted average number of ordinary shares for basic earnings per share ('000)	582,949	576,957	582,949	576,957
Effect of dilution from: - Share options ('000)	0	0	0	0
Weighted average number of ordinary shares for diluted earnings per share ('000)	582,949	576,957	582,949	576,957
Diluted earnings per ordinary share (sen)	23.65	1.78	49.29	5.75

Diluted earnings per share calculated as follows: