



**Comfort Gloves Berhad
83rd Annual General Meeting
27 May 2024**

LIVE AGM QUESTIONS AND RESPONSES

Shareholder: OON KHAI KIT

Question: got token of appreciation?

Reply: There is no gifts or e-vouchers for the attending shareholders of this AGM.

Shareholder: POH KUN BENG

Question: May I know will I get any door gift or token for this AGM?

Reply: There is no gifts or e-vouchers for the attending shareholders of this AGM.

Shareholder: LIEW CHEE MENG

Question: (1) How much does our Company spend to hold this virtual AGM plus remote participation & voting (RPV)?

(2) Could the BOD of our Company be kind enough to give away e-/meal vouchers to the event participants (particularly grateful to help minority shareholders to improve their life qualities during the current high inflation economy)?

Reply: The cost of holding this virtual AGM plus remote participation & voting (RPV) is approximately RM20K-RM30K. There is no gifts or e-vouchers for the attending shareholders of this AGM.

Shareholder: CHUA BENG BOON

Question: Please provide some door gift to attending shareholders as your share price decline so much. thank you.

Reply: There is no gifts or e-vouchers for the attending shareholders of this AGM.

Shareholder: LIM BA TAI @ LIM ENG KIM

Question: Please give us some doorgifts/e vouchers/e wallet for attending this RPEV as token of appreciation. Tq

Reply: There is no gifts or e-vouchers for the attending shareholders of this AGM.

Shareholder: CHEAH SIEW CHUIN

Question: this year have dividend?

Reply: There is no dividend proposed for the Financial Year Ended 31 Dec 2023.

Shareholder: LAU CHUAN HOOI

Question: Q1 May I know what is the company's future outlook?

Q2 Will The Board consider giving door gifts such e-voucher or e-wallets for those participating in this Agm as a token of appreciation?

Reply: The Board expects the glove industry to remain stable where market trends like stabilizing average selling prices and reducing indications of excess dumping is crucial for maintaining stability and growth.

Strengthening relationships with existing customers and expanding customer base demonstrates a proactive approach to adapting to the evolving business environment.

This strategy should help the Group thrive in the dynamic glove industry.

There is no gifts or e-vouchers for the attending shareholders of this AGM.

Shareholder: TAN KIM KHUAT

Question: PLS SEND ME A PRINTED REPORT, THANKS

Reply: Will arrange accordingly

Shareholder: YAN LAI KUAN

Question: Dear chairman,

- 1. What percentage of migrant workers does the company employ?**

- 2. Learning from the forced labour issues faced by other glove manufacturing companies, including forced labour findings issued by US Customs and Border Protection (CBP) on imports of goods that caused billions of losses, what measures have been taken by the company to ensure compliance with the 11 indicators of the International Labour Organisation (ILO) of forced labour?**

- 3. Has such compliance been independently verified?**

- 4. Despite no complaints on forced labour received by the company as disclosed in the annual report, has the company assessed existing, potential or perceived forced labour practices, including workers' living conditions, debt bondage, compensation, etc?**

Reply: Foreign workers is around 40% of the Group workforce. The Group has put in policies and procedure to comply with the international ILO standard. The Group is being audited by external parties on the compliance, including annual SEDEX audit. It is part of the Group Policies and Procedures to assess existing, potential or perceived forced labour practices.

Shareholder: CHEAH SIEW CHUIN

Question: The company intends to fully automate production?

Reply: The Group is in the midst of assessing the feasibility of automation.

Shareholder: GOH CHEE GUAN

Question: Morning BOD please send a copy of annual report to me. Please give e-wallet or e-vouchers to those attend this meeting. Tq goh

Reply: Will arrange accordingly
