COMFORT GLOVES BERHAD Registration No 193701000006 (852-D)

(Incorporated in Malaysia)

Minutes of the 81st Annual General Meeting of Comfort Gloves Berhad ("CGB" or "the Company")

Date	Tuesday, 31 May 2022 at 10:00 a.m.
Broadcast Venue	Summit 1, 3 rd Floor, Wisma Westcour, No 126, Jalan Klang Lama, 58000 Kuala Lumpur.

PRESENT

JOINED VIA ONLINE MEETING PLATFORM

Tan Sri Dato' Lau Eng Guang Executive Chairman

Lau Joo Yong Executive Director cum Group Chief Executive Officer

Lau Joo Pern Executive Director

Khoo Chie Yuan Independent Non-Executive Director Ng Seik Wah Independent Non-Executive Director Lum Dick Son Independent Non-Executive Director

Leong Wai Leong Vice President cum Chief Financial Officer & Moderator

Ong Ing Han Accountant & Moderator

Chan Eoi Leng Company Secretary

Boardroom Corporate Services Sdn. Bhd.- Scrutineer

Shareholders, by proxies and by representatives - As per Attendance List

BY INVITATION

Eugene Lau KMPG PLT Ooi Eng Siong KMPG PLT

Chan Wai Man Boardroom Corporate Services Sdn. Bhd.

1. WELCOME BY CHAIRMAN

The Chairman welcomed and thanked the shareholders for attending CGB's 81st Annual General Meeting ("AGM or Meeting") and for their continuous support. The Company's 81st Annual General Meeting ("AGM") was conducted virtually on the Meeting Platform (https://meeting.boardroomlimited.my/) through online remote participation by using Remote Participation and Voting Facilities. This is in line with the guidelines issued by Securities Commission and also in compliance with Section 327 of the Companies Act 2016 and Article 14.4 of the Company's Constitution.

2. QUORUM

The Chairman informed that the Company Secretary has confirmed that a requisite quorum was present for commencement of the Meeting and he thereafter called the Meeting to order.

3. NOTICE OF MEETING

The Notice convening the Meeting was taken as read.

The Chairman informed the Meeting that pursuant to Chapter 8.29A(1) of Bursa Malaysia Securities Berhad Listing Requirements, all the resolutions set out in the Notice of General Meeting must be voted by poll and Chapter 8.29A(2) requires that at least one Scrutineer be appointed to validate the votes cast. For this purpose, the Chairman exercised his right as Chairman to demand for a poll in accordance with Article 15.5 of the Company's Constitution in respect of all resolutions which would be put to vote at the Meeting. The Company had appointed Boardroom Corporate Services Sdn. Bhd. as Scrutineers for the Meeting to oversee the conduct of the poll and scrutinizing the votes cast.

4. VOTING ON RESOLUTONS

The Chairman informed the shareholders that:

- The voting session was already available, and the shareholders may start registering their votes until the closure of the voting session to be announced later;
- The results of the poll voting and declaration of the resolutions would be shown on the screen after verified by the scrutineer upon the announcement on the closure of the e-voting session;
- Shareholders were encouraged to participate in the Meeting and raise questions in real time by clicking on the messaging icon. The Board would then answer the questions during the Q&A Session to be held later.

5. AUDITED FINANCIAL STATEMENTS AND REPORTS OF DIRECTORS AND AUDITORS FOR FINANCIAL PERIOD ENDED 31 DECEMBER 2021

The Audited Financial Statements for the financial period ended 31 December 2021, together with the Directors' and Auditors' Reports thereon, were tabled for discussion.

The Chairman informed the Meeting that this Agenda was meant for discussion only as the provisions of Section 340(1)(a) of Companies Act, 2016 does not require a formal approval by the shareholders, hence, would not be put forward for voting.

6. ORDINARY RESOLUTIONS

The Chairman then took the Meeting through all the Ordinary Resolutions as appeared under Ordinary Business of the Agenda as follows:

• Ordinary Resolution 1 on the payment of Directors' Fees of RM333,333 in respect of the financial period ended 31 December 2021.

The Chairman apologized for mistake made in the earlier Notice of AGM as the correct figure of the Directors' Fee should be RM333,333 instead of RM320,833.

- Ordinary Resolution 2 on the payment of Directors' Benefits (excluding Directors' Fees) to Non-Executive Directors up to an amount of RM150,000 from 81st AGM until the next AGM of the Company.
- Ordinary Resolution 3 on the re-election of Lau Joo Yong as a Director of the Company by rotation pursuant to Article 18.4(a) the Company's Constitution.
- Ordinary Resolution 4 on the re-election of Ng Seik Wah as a Director of the Company by rotation pursuant to Article 18.4(a) the Company's Constitution.
- Ordinary Resolution 5 on the re-appointment of Auditors, Messrs KPMG PLT as Auditors of the Company for the financial year ending 31 December 2022 and to authorise the Directors to fix their remuneration.
- Ordinary Resolution 6 on the Proposed Authority to Allot and Issue Shares in General pursuant to Section 76 of the Companies Act, 2016.
- Ordinary Resolution 7 on the Proposed Renewal of Share Buy-Back Authority.

The Chairman then proceeded with the Questions and Answers session.

7. QUESTIONS AND ANSWERS (Q&A) SESSION

- 7.1 That as all the resolutions have been tabled, the Chairman informed the Meeting to proceed with the Q&A session.
- 7.2 The issues raised by the Minority Shareholder Watch Group ("MSWG") as per their letter dated 23 May 2022 were read out by the Company Secretary and the live AGM Questions were answered by the Chairman.

Full details of the Q&A of the MSWG and the shareholders can be viewed from the Company's website at www.comfort-rubber.com.my.

8. OTHER BUSINESS

The Chairman also confirmed that no notice had been received from shareholders to transact any other business at today's Meeting.

9. POLL VOTING

The Meeting then proceeded to the poll-voting via the online voting facility provided. The Chairman reminded shareholders who have yet to cast their votes to do so before the voting session is closed.

That the Chairman also informed the shareholders that the poll results would be validated by the scrutineer and would be made available for announcement soon. The poll results would be announced in 30 minutes after the closure of the voting session.

10. POLL RESULTS

The Chairman then called the Meeting to order and announced the poll results in respect of all the resolutions as follows:

	Vote F	OR	Vote AGAINST		TOTAL Vote	
	NO. OF		NO. OF		NO. OF	RESULT
RESOLUTION	UNITS	%	UNITS	%	UNITS	
Ordinary Resolution 1 - To approve the payment of Directors' Fees of RM333,333 in respect of the financial period ended 31 December 2021.	192,004,242	98.9958	1,947,598	1.0042	193,951,840	CARRIED
Ordinary Resolution 2 - To approve the payment of Directors' Benefits (excluding Directors' Fees) to Non-Executive Directors up to an amount of RM150,000 from 81st AGM until the next AGM of the Company.	192,191,984	99.0926	1,759,856	0.9074	193,951,840	CARRIED
Ordinary Resolution 3 - To re-elect Mr Lau Joo Yong who retires in accordance with Article 18.4(a) of the Company's Constitution and being eligible, offers himself for re-election.	189,049,894	97.4721	4,902,946	2.5279	193,952,840	CARRIED
Ordinary Resolution 4 - To re-elect Mr Ng Seik Wah who retires in accordance with Article 18.4(a) of the Company's Constitution and being eligible, offers himself for re-election.	185,779,294	95.7868	8,171,546	4.2132	193,950,840	CARRIED
Ordinary Resolution 5 - To re-appoint KPMG PLT as Auditors of the Company for the financial year ending 31 December 2022 and to authorise the Directors to fix their remuneration.	193,764,294	99.9028	188,546	0.0972	193,952,840	CARRIED
Ordinary Resolution 6 - Authority to Allot and Issue Shares in General Pursuant to Section 76 of the Companies Act 2016.	192,041,792	99.0142	1,912,048	0.9858	193,953,840	CARRIED
Ordinary Resolution 7 - Proposed Renewal of Share Buy-Back Authority.	193,795,192	99.9182	158,648	0.0818	193,953,840	CARRIED

COMFORT GLOVES BERHAD [193701000006 (852-D)] - Minutes of 81st AGM - 31.05.2022

Based on the result, the Chairman declared that all the Ordinary Resolutions 1 to 7 were duly carried.

11. TERMINATION

Before the closing of the Meeting, the Chairman, thanked the shareholders for their attendance and continuous support.

There being no further business, the Meeting terminated at 11.00 a.m. with a vote of thanks to the Chair.

CONFIRMED

CHAIRMAN

lpoh TMF/CGB