

HEALTH, SAFETY & ENVIRONMENT & SOCIAL PERFORMANCE POLICY (HSE & SP)

POLICY STATEMENT

PBJV Group Sdn Bhd (PBJV) is proud to have the HSE & SP policy to safeguard human health, safety and conserve the environment as an integral part of its business; apart from gaining the confidence of customers, shareholders and the public as a whole.

PBJV is committed to:

- Provide safe working environment for our employees, suppliers, contractors, clients and publics;
- Protect the environment and prevent any pollution;
- Efficiently use the energy consumption in our services;
- Respect our neighbourhoods and contribute to the people and communities in which we operate;
- Promote the best HSE practices;
- Promote the HSE & SP culture in which all PBJV employees share this commitment; and
- Report our HSE performance publicly.

PBJV is ensure to achieve the above through;

- Compliance to law and international recognized Health, Safety and Environment (HSE) standards and applicable procedures;
- Sets HSE & SP objectives and responsibilities;
- Reporting performance, improvement and measures;
- Educate the employees, contractor and publics on any HSE & SP matters;
- Placing requirements on contractor to manage the HSE & SP in line with this policy;
- Engagement with neighbours and communities (CSR programs);
- Reward and appraise all employees who participate in HSE & SP; and
- Periodic review the HSE & SP objectives and targets.

Every PBJV employee and contractor shall comply with this policy.



DATO' RASDEE BIN ABDULLAH

President & Chief Executive

PBJV Group Sdn Bhd

15th March 2024