



ALCOM GROUP BERHAD

201701047083 (1261259-V)



ANNUAL
REPORT
2024

FIVE-YEAR GROUP FINANCIAL HIGHLIGHTS

Alcom Group Berhad					
Financial Year Ended ("FY") 31 December					
	2020	2021	2022	2023	2024
Revenue (RM'Million)	322.5	613.6	995.9	669.9	619.6
Profit/(Loss) from Ordinary Activities Before Tax (RM'Million)	0.9	45.2	103.5	23.2	(3.9)
Net Profit/(Loss) Attributable to Shareholders (RM'Million)	1.3	32.5	77.5	16.7	(3.9)
Earnings Before Interest, Taxes, Depreciation and Amortisation (RM'Million)	16.8	63.4	123.6	41.0	15.0
Shareholders' Equity (RM'Million)	123.5	155.9	230.3	243.1	231.8
Total Assets (RM'Million)	408.2	537.7	500.6	470.0	654.6
Earnings/(Loss) Per Share (Sen)	0.98	24.21	57.70	12.47	(2.93)
Net Assets Per Share (RM)	0.92	1.16	1.72	1.81	1.73

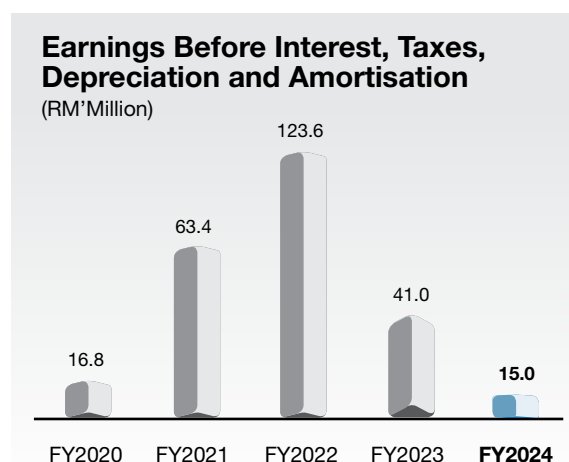
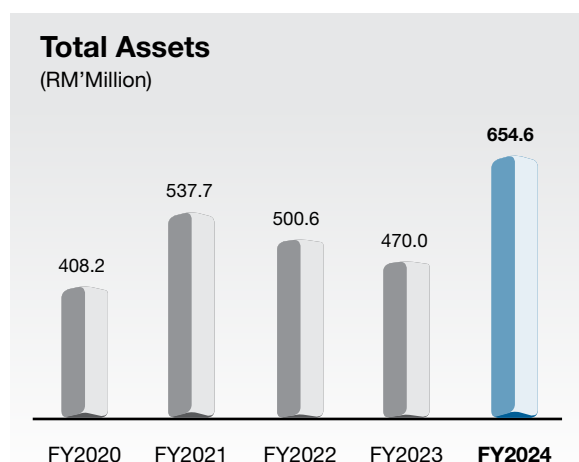
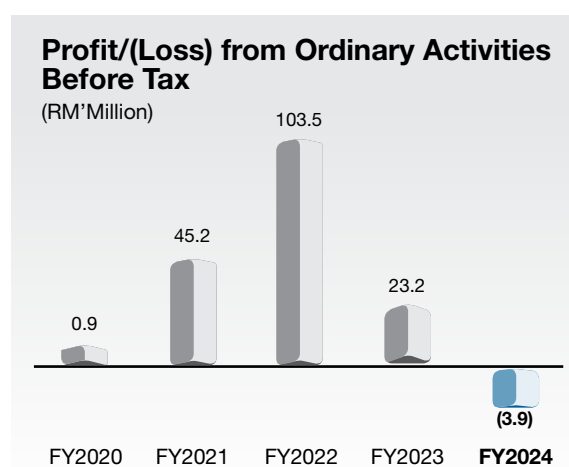
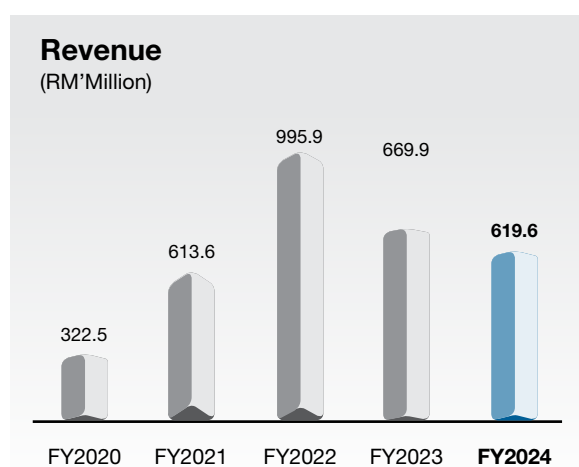


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CORPORATE INFORMATION

BOARD OF DIRECTORS

Dato' Seri Subahan Bin Kamal
*Chairman/
Senior Independent Non-Executive Director*

Heon Chee Shyong
President cum Chief Executive Officer

Yeoh Jin Hoe
Executive Director

Goh Teck Hong
Executive Director

Wong Choon Shein
Independent Non-Executive Director

Lam Voon Kean
Independent Non-Executive Director

Datin Shelina Binti Razaly Wahi
Independent Non-Executive Director

Gong Wooi Teik
Independent Non-Executive Director

Marc Francis Yeoh Min Chang
Alternate Director to Yeoh Jin Hoe

REGISTERED OFFICE

No. 3, Persiaran Waja
Bukit Raja Industrial Estate
41050 Klang
Selangor Darul Ehsan, Malaysia
T : +603-3346 6262
F : +603-3341 2793
E : info@alcom.com.my

PRINCIPAL BANKERS

AmBank (M) Berhad
Al Rajhi Banking & Investment
Corporation (Malaysia) Berhad
Affin Bank Berhad
Alliance Bank Malaysia Berhad
HSBC Bank Malaysia Berhad
HSBC Amanah Malaysia Berhad
Malayan Banking Berhad
Citibank Berhad

STOCK EXCHANGE LISTING

Main Market
Bursa Malaysia Securities Berhad
Stock Name : ALCOM
Stock Code : 2674
Sector : Industrial Products
& Services
Sub-Sector : Metals

WEBSITE

www.alcom.com.my

AUDIT & RISK MANAGEMENT COMMITTEE

Lam Voon Kean (*Chairperson*)
Datin Shelina Binti Razaly Wahi
Gong Wooi Teik

NOMINATION COMMITTEE

Wong Choon Shein (*Chairman*)
Lam Voon Kean
Datin Shelina Binti Razaly Wahi

REMUNERATION COMMITTEE

Lam Voon Kean (*Chairperson*)
Wong Choon Shein
Gong Wooi Teik

COMPANY SECRETARIES

Lydia Tong Yiu Shyian-Shyian
SSM PC No. 202208000755
(BC/L/1922)

Teh Yi Ting
SSM PC No. 201908001859
(MAICSA 7068250)

AUDITORS

KPMG PLT
Chartered Accountants
Level 10, KPMG Tower
8, First Avenue, Bandar Utama
47800 Petaling Jaya
Selangor Darul Ehsan, Malaysia
T : +603-7721 3388
F : +603-7721 3399
E : info@kpmg.com.my

SHARE REGISTRAR

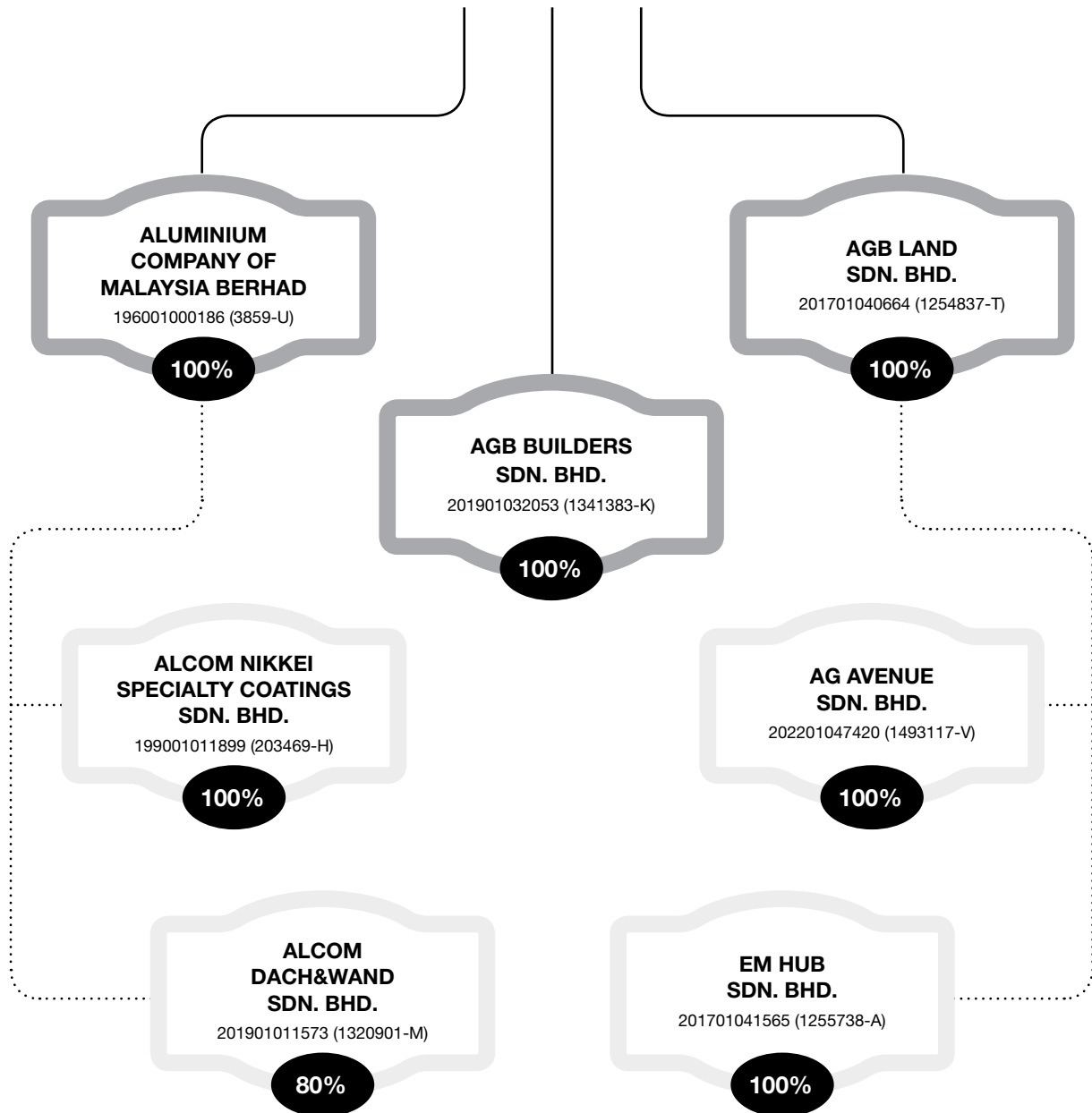
Tricor Investor & Issuing House Services Sdn. Bhd.
(Registration No. 197101000970
(11324-H))
Unit 32-01, Level 32, Tower A
Vertical Business Suite
Avenue 3, Bangsar South
No. 8, Jalan Kerinchi
59200 Kuala Lumpur
Wilayah Persekutuan, Malaysia
T : +603-2783 9299
F : +603-2783 9222
E : is.enquiry@vistra.com
W : www.vistra.com

GROUP STRUCTURE

AS AT 2 APRIL 2025



ALCOM GROUP BERHAD
201701047083 (1261259-V)





GROUP INFORMATION

AS AT 2 APRIL 2025

MANUFACTURING SEGMENT

MANUFACTURING PLANTS & CORPORATE OFFICES

Aluminium Company of Malaysia Berhad

No. 3, Persiaran Waja
Bukit Raja Industrial Estate
41050 Klang
Selangor Darul Ehsan, Malaysia
T: +603-3346 6262
F: +603-3341 2793

Alcom Nikkei Specialty Coatings Sdn. Bhd.

No. 3, Persiaran Waja
Bukit Raja Industrial Estate
41050 Klang
Selangor Darul Ehsan, Malaysia
T: +603-3342 2234
F: +603-3342 2203

PRODUCTS MANUFACTURED

Aluminium Specialty Products

Truck Bed Cover, Tread Plate, Flat Sheets/Coils,
Semi-Rigid Container Foils,
Electronic & Household Material Coils,
Stucco Embossed Sheets/Coils,
Painted Sheets/Coils, Cladding Sheets & Cable Foils

Aluminium Roofing Products

Alwave, Atrib, Alspann & Aldek Roofing Profiles,
Nature Stucco Embossed (Bare and No Coat),
Elegant Polyethylene Coated, Supreme Super,
Polyethylene Coated & Infinite Polyvinyl
Fluoride, Coated Coils & Cladding Sheets

Aluminium Finstock Products

Bare Finstock & Coated Finstock

SALES ENQUIRIES/ CONTACT

marketing@alcom.com.my
Daniel.Lim@alcom.com.my

PROPERTY DEVELOPMENT SEGMENT

SALES GALLERY & CORPORATE OFFICE

AGB Land Sdn. Bhd.

EM Hub Sdn. Bhd.

AG Avenue Sdn. Bhd.

B-01-16, EmHub, Persiaran Surian, Seksyen 3,
Kota Damansara, 47810 Petaling Jaya
Selangor Darul Ehsan, Malaysia
T: +603-6419 9888

PROJECT

EmHub
(6-Storey Ramp-Up Commerce Hub)

SALES ENQUIRIES/ CONTACT

sales@agbland.com.my

CONSTRUCTION SEGMENT

CORPORATE OFFICES

Alcom Dach&Wand Sdn. Bhd.

No 19, Jalan Permata 9A/KS09
Taman Perindustrian Air Hitam
42000 Klang
Selangor Darul Ehsan, Malaysia
T: +603-3123 1311

AGB Builders Sdn. Bhd.

Office Suite No. T1-17-01, 8trium Tower
Bandar Sri Damansara, 52200 Kuala Lumpur
Wilayah Persekutuan, Malaysia
T: +603-6280 6666
F: +603-6280 6336

PRINCIPAL ACTIVITIES

Supply, fabrication and installation of architectural roof,
facade cladding systems and steel structure

SALES ENQUIRIES/ CONTACT

dachwand@alcom-dw.com

PRINCIPAL ACTIVITY

Construction of buildings

SALES ENQUIRIES/ CONTACT

enquiry@agb.builders

PROFILE OF DIRECTORS

DATO' SERI SUBAHAN BIN KAMAL

Chairman / Senior Independent Non-Executive Director

Malaysian, Male, Aged 59

Dato' Seri Subahan Bin Kamal was appointed to the Board of Directors ("Board") of Alcom Group Berhad ("AGB") as Independent Non-Executive Chairman on 9 August 2018. He was re-designated as Senior Independent Non-Executive Director of AGB on 28 August 2019.

He holds a Bachelor of Science (Honours) in Finance and Minor in Economics from Southern Illinois University at Carbondale, Illinois, United States of America. He is a member of the Malaysian Insurance Institute.

He started his employment career with Bank Rakyat Corporate Planning Department in 1989 and left to join the civil service sector in 1994. He served as Private Secretary to the Parliamentary Secretary, Ministry of Finance (1994 to 1995), Senior Private Secretary to the Deputy Minister of Finance (1995 to 1998) and Senior Private Secretary to the Deputy Minister of Human Resource (1999). In 1999, he left the civil sector to start his business in construction. He has several businesses involved in constructions, training and education, property development, project management and logistics.

He is the President of the Malaysian Hockey Confederation; Chairman of Wawasan Qi Group; and member of Advisory Board, Quest International University Perak. He was the former Deputy President of Football Association of Malaysia, the President of Football Association of Selangor from 2016 to 2018 and the Manager of Malaysian National Football Team from 2009 to 2013.

He is the Chairman of Social Security Organisation (SOCSO), a government agency under the Ministry of Human Resources since 4 October 2022. He is an Executive Director of Gagasan Nadi Cergas Berhad, which is listed on the ACE Market of Bursa Malaysia Securities Berhad ("Bursa Securities").

He does not have any family relationship with any Director and/or major shareholder of AGB.

HEON CHEE SHYONG

President cum Chief Executive Officer

Malaysian, Male, Aged 57

Heon Chee Shyong was appointed to the Board of AGB as President cum Chief Executive Officer ("CEO") on 9 August 2018. He joined Aluminium Company of Malaysia Berhad ("ALCOM") as Managing Director on November 2014 and remained as its President cum CEO after an internal reorganisation in 2018 when the listing status of ALCOM was transferred to AGB.

He graduated with Bachelor of Civil Engineering (Honours) and Bachelor of Commerce – Management. He also completed the General Manager Program from Australian Graduate School of Management (AGSM).

He started his career with NS BlueScope Lysaght (Malaysia) Sdn. Bhd. (formerly known as BHP Steel Building Products Sdn. Bhd.) in 1991. Since then, he had accumulated 22 years of working experience within the NS BlueScope Steel group holding numerous key leadership roles.

He does not have any family relationship with any Director and/or major shareholder of AGB. He has no directorship in other public companies and listed issuers.

PROFILE OF DIRECTORS

YEOH JIN HOE

Executive Director

Malaysian, Male, Aged 78

Yeoh Jin Hoe was appointed to the Board of AGB on 9 August 2018. He joined ALCOM as Executive Director on September 2016 and remained as its Executive Director after an internal reorganisation in 2018 when the listing status of ALCOM was transferred to AGB.

He has extensive experience in the manufacturing and trading industries. He founded several companies involved in the manufacturing sector. These companies are principally involved in the manufacture and sale of branded mattresses and other sleep related products; food products such as instant noodles and food seasonings; and distribution of sanitary wares, ironmongery and builders' hardware.

He was the former Managing Director of Can-One Berhad ("Can-One"), a company listed on the Main Market of Bursa Securities, and a major shareholder of Can-One. He relinquished his aforesaid position in Can-One in 2012 when he became a major shareholder of Kian Joo Can Factory Berhad ("Kian Joo") and was appointed Group Managing Director of Kian Joo. He remained on the Board of Can-One as a Non-Independent Non-Executive Director. He is also the Group Managing Director of Kian Joo's subsidiary company, Box-Pak (Malaysia) Bhd., which is listed on the Main Market of Bursa Securities. He is a Trustee of Yayasan Canone Kianjoo.

He is a major shareholder of AGB. He is the father of Alternate Director, Marc Francis Yeoh Min Chang.

GOH TECK HONG

Executive Director

Malaysian, Male, Aged 50

Goh Teck Hong was appointed to the Board of AGB as Executive Director on 1 March 2022. He holds a Bachelor of Commerce in Accounting and Economics from Deakin University, Australia. He is a Certified Practising Accountant of CPA Australia and Chartered Accountant of the Malaysian Institute of Accountants ("MIA").

He has more than 20 years capital market, Islamic banking and commercial experience, local and regional, in the fields of investment banking, corporate finance, corporate banking and debt market. He previously held various senior positions in RHB Islamic Bank Berhad, Kuwait Finance House (Malaysia) Berhad and Aseambankers Malaysia Berhad (now known as Maybank Investment Bank Berhad). He also possesses experience in regulatory and compliance fields during his employment with Kuala Lumpur Stock Exchange (now known as Bursa Malaysia Securities Berhad) and Malaysian Derivatives Clearing House Berhad.

He is an Executive Director of Can-One Berhad which is listed on the Main Market of Bursa Securities.

He does not have any family relationship with any Director and/or major shareholder of AGB.

PROFILE OF DIRECTORS

WONG CHOON SHEIN

Independent Non-Executive Director

Malaysian, Male, Aged 74

Wong Choon Shein was appointed to the Board of AGB on 9 August 2018. He is the Chairperson of the Nomination Committee and a member of the Remuneration Committee of AGB.

He has over 45 years of experience and knowledge in international trade and wide networking with major global players in the building and construction industry. He was the founder and Managing Director of Buildtrend Group, a major building materials and architectural products distributor of global brands (like ROCA, TOTO, Villeroy and Boch) and contractor. In July 1994, after divesting Buildtrend Group to Hong Leong Malaysia, he assumed the position of Group Managing Director, Building Materials Division of Hong Leong Industries Berhad until 1996. Home Expo, the first one-stop home renovation and decoration centre in Malaysia, was launched by him in 1999.

He has several business ventures in the building and construction industry in Malaysia, Singapore and Australia. He is also the ASEAN Business Development Director for BSC Group Hong Kong, a building materials and interior contracting group with business activities in Hong Kong, China and Macau.

He is a Non-Independent Non-Executive Director of OCB Berhad which is listed on the Main Market of Bursa Securities.

He does not have any family relationship with any Director and/or major shareholder of AGB.

LAM VOON KEAN

Independent Non-Executive Director

Malaysian, Female, Aged 72

Lam Voon Kean was appointed to the Board of AGB on 9 August 2018. She is the Chairperson of the Audit and Risk Management Committee, and Remuneration Committee, and a member of the Nomination Committee of AGB. She is a member of the MIA and Malaysian Institute of Certified Public Accountants (“MICPA”).

She joined KPMG Penang in 1974 as an articled student and qualified as a Certified Public Accountant in 1981. She was one of the senior audit managers of KPMG Penang and acted as the engagement manager for various audit engagements and also for assignments relating to the listing of shares on the Malaysian Stock Exchange and was involved in the review and preparation of profit and cash flow forecasts and projections.

In 1994, she left KPMG Penang and joined M&C Services Sdn. Bhd. (now known as Boardroom Corporate Services Sdn. Bhd.) and was promoted to Executive Director managing a suite of business solutions and services for public listed companies, private companies, and branches of multi-national companies.

She was the Managing Director of Boardroom Corporate Services (Penang) Sdn. Bhd. (“Boardroom”) until her retirement in 2011 and acted as consultant to Boardroom for a year in 2012.

She is an Independent Non-Executive Director of Asia File Corporation Bhd., RGB International Bhd. and Tambun Indah Land Berhad, which are all listed on the Main Market of Bursa Securities.

She does not have any family relationship with any Director and/or major shareholder of AGB.

PROFILE OF DIRECTORS

DATIN SHELINA BINTI RAZALY WAHI

Independent Non-Executive Director

Malaysian, Female, Aged 51

Datin Shelina Binti Razaly Wah was appointed to the Board of AGB on 1 December 2021. She is a member of the Audit and Risk Management Committee, and Nomination Committee of AGB.

She graduated with a Bachelor of Laws (Honours) from the University of Bristol. She completed her Bar Vocational course at Lincoln's Inn, London in 1996 and was called to the Malaysian Bar in 1998.

She began her legal career as a litigation lawyer, then moved in-house as corporate counsel with a large multinational oil & gas company, followed by stints at a leading media, content & consumer service provider, a start-up airline and a food & beverage start-up, before returning to corporate legal practice.

In addition to being a corporate lawyer specialising in the aviation and aerospace sectors, she is currently the Honorary Secretary of the Malaysia Aerospace Industry Association and assists member companies in their engagements with Government agencies, banks and other industry shareholders. She is also active in the general aviation sector, particularly in relation to advising on financing, leasing and regulatory matters. She has a keen interest in working with companies and industries to meet their Environmental, Social and Governance ("ESG") requirements and commitments moving forward.

She is an Independent Non-Executive Director of Marine & General Berhad which is listed on the Main Market of Bursa Securities and Pekat Group Berhad which is listed on the ACE Market of Bursa Securities. She is also a Non-Independent Non-Executive Director of Lam Soon (M) Berhad, a public company.

She does not have any family relationship with any Director and/or major shareholder of AGB.

GONG WOUI TEIK

Independent Non-Executive Director

Malaysian, Male, Aged 74

Gong Woui Teik was appointed to the Board of AGB on 1 December 2021. He is a member of the Audit and Risk Management Committee, and Remuneration Committee of AGB.

He is a Fellow Member of the Institute of Chartered Accountants in England & Wales, a Member of the MIA and Fellow Member of the Chartered Tax Institute of Malaysia.

After qualifying as a Chartered Accountant in England in 1976, he returned to Malaysia in early 1977 and worked for 2 of the big 4 international accounting firms before starting his own accounting firm in 1980. He is currently the Senior Partner of GEP Associates PLT, a member firm of AGN International Ltd. which is a worldwide Association of Accounting and Consulting Firms.

He also holds directorship in Dancomech Holdings Berhad which is listed on Bursa Securities.

He does not have any family relationship with any Director and/or major shareholder of AGB.

PROFILE OF DIRECTORS

MARC FRANCIS YEOH MIN CHANG

Alternate Director to Yeoh Jin Hoe

Malaysian, Male, Aged 40

Marc Francis Yeoh Min Chang was appointed as Alternate Director to Yeoh Jin Hoe on 9 August 2018. He holds a Bachelor of Science in Electrical and Electronic Engineering (Magna cum Laude) from Marquette University, United States of America and a Master of Business Administration in Finance from University of Southern Queensland, Australia.

He is the Group Managing Director of Can-One Berhad, a company listed on the Main Market of Bursa Securities. Prior to this, he was Can-One Berhad's Chief Operating Officer cum Executive Director. From 2007 to 2010, he was with Axiata Group Berhad group of companies serving in various senior positions abroad.

He is also a Senior Executive Director of Kian Joo Can Factory Berhad, a wholly-owned subsidiary of Can-One Berhad and a Trustee of Yayasan Canone Kianjoo.

He is the son of Yeoh Jin Hoe, the Executive Director and major shareholder of AGB.

Additional Information:

1. *Save as disclosed, none of the Directors has conflict of interest or potential conflict of interest with AGB including any interest in any competing business with AGB and/or its subsidiaries.*
2. *None of the Directors:*
 - (i) *has been convicted of any offence within the past 5 years; or*
 - (ii) *was publicly sanctioned or imposed with penalty by the relevant regulatory bodies during the financial year ended 31 December 2024.*
3. *Details of the Directors' attendance at Board meetings are set out in the Corporate Governance Overview Statement on page 34 of this Annual Report.*

PROFILE OF KEY SENIOR MANAGEMENT

GAN KWANG SIANG

Finance Director of ALCOM

Malaysian, Male, Aged 47

Gan Kwang Siang joined wholly-owned subsidiary, Aluminium Company of Malaysia Berhad (“ALCOM”) in July 2020 as Group Accountant and was re-designated to Finance Director on 1 November 2022. He has over 20 years working experience in audit and finance. He started his career as an auditor with Ernst & Young in 2001. Thereafter, he served as Accountant (2003 to 2009), Finance Manager (2010 to 2015) and Chief Financial Officer (2017) in several public listed companies in Malaysia whose business activities spanned over manufacturing, property development and plantation. He had also served as a Finance Director from 2018 to 2019 at an IT-based private limited company. He previously held directorship in several companies whose ultimate holding company was listed on Bursa Malaysia Securities Berhad, and in another company whose ultimate holding company was listed on NASDAQ.

DANIEL LIM BOON AIK

Director, Sales & Marketing of ALCOM

Malaysian, Male, Aged 54

Daniel Lim Boon Aik joined ALCOM in January 2022 as Director, Sales & Marketing. He holds a Masters of Business Administration from University of Lincoln, United Kingdom since 2002. He has accumulated over 20 years of executive leadership, and profit and loss management experience. His career of 30 years spans through the electronics, automotive, fast-moving consumer goods and construction sectors. His experience also includes over 10 years of exposure in building materials where he was with world leading multinational companies and local conglomerates prior to joining ALCOM. He is also an invited speaker for Environmental, Social and Governance (“ESG”) related topics in recent years. He especially shares on carbon dioxide emission and business strategies for green initiatives, to the benefit and influence of customers, the Malaysian architectural fraternity and the relevant industries.

LEE JUNG WON

Director, Plant of ALCOM

Korean, Male, Aged 60

Lee Jung Won joined ALCOM as Director, Plant in January 2024. He holds a Bachelor of Science in Metallurgical Engineering from Busan National University and a Master of Science in Safety Management from the University of Ulsan. He brings with him an impressive 33 years of experience in the aluminium industry. Before joining ALCOM, he held significant roles at Novelis Korea Ltd and Ulsan Aluminium Ltd, where he led units for Quality Assurance, Technology, Cold Rolling, Remelt, and, most recently, in Environment, Health, and Safety (“EHS”). He also served as the General Director in Novelis Vietnam Co., Ltd for 2.5 years. His commitment to excellence has been recognised with several awards, including the Novelis Asia President Award for Operational Excellence in 2011 and EHS sector recognition in 2017. He was honoured with the KOSHA (Korea Occupational Safety and Health Agency) Chairman Award in 2022 and the Ministry of Environment Award in 2023, and he obtained the Project Management Professional (Certified Associate in Project Management) (“PMP (CAPM)”) certification from Project Controls Cooperation of Asia (“PCCA”) in 2020. He is a qualified ISO 9001, 14001 and 45001 auditor since 2016, and a Safety Engineer certified by NEBOSH (National Examination Board in Occupational Safety and Health) since 2019.

PROFILE OF KEY SENIOR MANAGEMENT

DATO ' ENG KIM LIONG

Director of AGB Land

Malaysian, Male, Aged 60

Dato' Eng Kim Liong was appointed to the Board of AGB Land Sdn Bhd ("AGB Land") on 24 July 2018. He has over 30 years experience in property investment and mechanical and electrical trades. He is the cofounder of SCLand Sdn. Bhd., a property investment and development company with projects in Klang Valley, Selangor, Pahang and Sabah. Prior to SCLand Sdn. Bhd., he specialised in the provision of mechanical and electrical works to property developers with customers in East and West Malaysia.

ANG LOO LEONG

Director of AGB Land

Malaysian, Male, Aged 60

Ang Loo Leong was appointed to the Board of AGB Land on 27 November 2018. He holds a Diploma in Building Technology. He has over 40 years experience in the construction industry, having served in several reputable construction companies involved in large scale construction projects in Klang Valley and Kota Kinabalu, Sabah. EMHub Kota Damansara was successfully completed on time in 2023 under his leadership and guidance.

KANG HUP LEE

Chief Operating Officer of AGB Land

Malaysian, Male, Aged 46

Kang Hup Lee joined AGB Land in April 2018 as Chief Operating Officer. He holds a Bachelor of Science in Civil Engineering (Honours) from Universiti Putra Malaysia and a Master of Business Administration from Victoria University, Melbourne. He has 23 years experience in the consultancy and property development industry which includes 5 years in engineering consultancy service and 17 years in property development management. He was the Vice President in the Property Development Division at See Hoy Chan Sdn. Berhad Group from 2016 to 2018, and played a key strategic role in leading the completion of the Starling Mall, Somerset Hotel, Uptown Residences and the Grade A office tower.

Additional Information:

1. *None of the Key Senior Management personnel has family relationship with any Director and/or major shareholder of AGB.*
2. *None of the Key Senior Management personnel has conflict of interest or potential conflict of interest, including any interest in any competing business with AGB or its subsidiaries.*
3. *None of the Key Senior Management personnel holds directorship in public companies and listed issuers.*
4. *None of the Key Senior Management personnel:*
 - (i) *has been convicted of any offence within the past 5 years; or*
 - (ii) *was publicly sanctioned or imposed with penalty by the relevant regulatory bodies during the financial year ended 31 December 2024.*

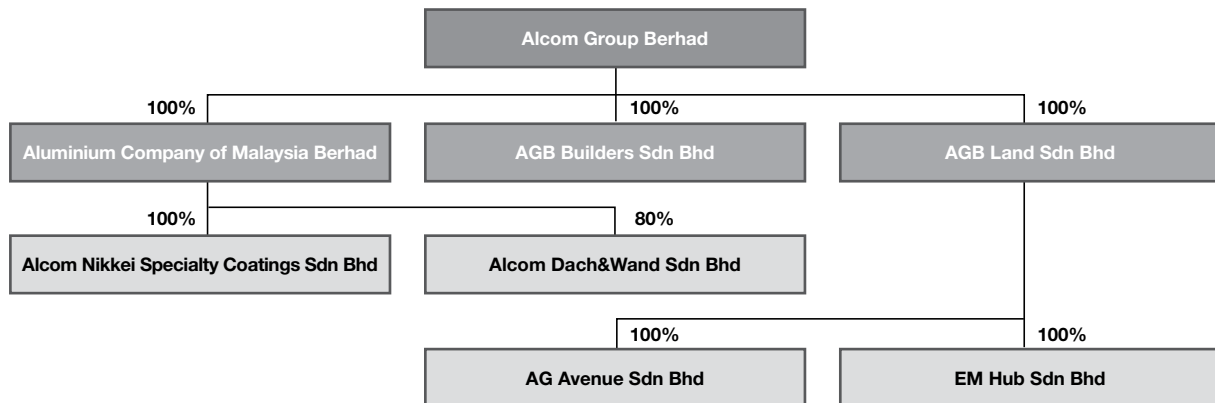
MANAGEMENT DISCUSSION AND ANALYSIS

INTRODUCTION

The following Management Discussion and Analysis (“MD&A”) provides an analysis of the financial performance of Alcom Group Berhad (“AGB” or “the Company”) and its group of companies (“the Group”) for the financial year ended 31 December (“FY”) 2024 which should be read in conjunction with the audited financial statements of the Group and of the Company as set out in pages 54 to 109. This MD&A is the responsibility of the Management. The Board of Directors has reviewed and approved this MD&A for inclusion in this Annual Report.

OVERVIEW OF THE GROUP’S BUSINESS AND OPERATIONS

The Group’s structure is as follows:-



The Group organises its principal activities into 4 business segments as follows:-

- 1) Manufacturing Segment
- 2) Property Development Segment
- 3) Construction Segment
- 4) Investment Holding Segment

Manufacturing Segment

This segment comprises 2 entities, i.e. Aluminium Company of Malaysia Berhad (“ALCOM”) and its wholly-owned subsidiary, Alcom Nikkei Specialty Coatings Sdn. Bhd. (“ANSC”), which are collectively known as ALCOM/ANSC. ALCOM is a well-established aluminium manufacturer having been in operation for 65 years in the manufacturing of aluminium sheets and coils. It supplies rolled aluminium products within Malaysia as well as to Asia, Europe, Middle East and the United States of America (“US”). The key product categories manufactured by ALCOM are finstock, specialties and roofing products whilst ANSC produces the coated fin product. Approximately 92% of the total shipment volume of ALCOM/ANSC is exported with the remainder supplied to the domestic market.

Property Development Segment

The property development segment of the Group, AGB Land Sdn. Bhd. (“AGB Land”) along with its wholly-owned subsidiaries i.e. EM Hub Sdn. Bhd. (“EMH”) and AG Avenue Sdn. Bhd. (“AG Avenue”) focuses on property development. EMH was established in November 2017 to develop its maiden property project, a Ramp-up Commerce Hub with a hybrid 3-in-1 space for showrooms, offices and storage, located at Kota Damansara, Selangor. This project was divided into two phases i.e. Hub 1 which was launched in October 2018 and handed over in March 2023; and Hub 2 which was launched in April 2021 and handed over in August 2023. AG Avenue was incorporated in December 2022, with property development as its principal activity. In 2024, it successfully acquired vacant parcels of commercial land measuring approximately 7.08 acres in Bukit Raja, Klang, Selangor for property development purposes.

MANAGEMENT DISCUSSION AND ANALYSIS

OVERVIEW OF THE GROUP'S BUSINESS AND OPERATIONS (CONTINUED)

Construction Segment

This segment comprises AGB Builders Sdn. Bhd. ("AGB Builders") and Alcom Dach&Wand Sdn. Bhd. ("AD&W"). AGB Builders was incorporated in September 2019 as a wholly-owned subsidiary of AGB. The principal activity of AGB Builders is construction of buildings. AD&W is engaged in the business of supply, fabrication and installation of architectural roof, facade cladding and steel structure. It was acquired by ALCOM in October 2019 to complement its business growth in the roofing product category.

Investment Holding Segment

AGB is the sole company within this segment. It is the holding company of 3 direct wholly-owned subsidiaries i.e. ALCOM, AGB Builders and AGB Land. AGB is the only company in the Group that is listed on the Main Market of Bursa Malaysia Securities Berhad.

FINANCIAL PERFORMANCE

Summary of the consolidated results by segments for FY2024 and FY2023 were as follows:-

Consolidated Summary Results by Segments	Manufacturing	Property Development	Construction	Investment Holding	Elimination	Group	Manufacturing	Property Development	Construction	Investment Holding	Elimination	Group
	Financial Year 2024						Financial Year 2023					
- Statements of Profit or Loss	RM Mil	RM Mil	RM Mil	RM Mil	RM Mil	RM Mil	RM Mil	RM Mil	RM Mil	RM Mil	RM Mil	RM Mil
Revenue	587.87	19.56	34.21	5.44	(27.45)	619.63	541.57	119.97	38.65	6.74	(37.00)	669.93
Profit/(Loss) Before Tax	(7.83)	6.42	0.20	4.09	(6.78)	(3.90)	(3.86)	25.02	0.54	5.39	(3.88)	23.21
Tax Expense	2.17	(2.38)	(0.15)	(0.02)	0.45	0.07	(0.16)	(5.99)	(0.09)	(0.01)	(0.66)	(6.91)
Profit/(Loss) After Tax	(5.66)	4.04	0.05	4.07	(6.33)	(3.83)	(4.02)	19.03	0.45	5.38	(4.54)	16.30
- Statements of Financial Position	As At 31 December 2024						As At 31 December 2023					
	RM Mil	RM Mil	RM Mil	RM Mil	RM Mil	RM Mil	RM Mil	RM Mil	RM Mil	RM Mil	RM Mil	RM Mil
Total Assets	528.54	108.69	37.08	111.93	(131.68)	654.56	328.74	117.87	34.88	113.21	(124.65)	470.05
Total Liabilities	416.22	13.25	19.38	0.63	(26.74)	422.74	207.36	22.36	17.24	0.61	(20.60)	226.97
Equity	112.32	95.44	17.70	111.30	(104.94)	231.82	121.38	95.51	17.64	112.60	(104.05)	243.08

Revenue

The Group's revenue for FY2024 decreased by RM50.30 million or 8% to RM619.63 million as compared to FY2023's revenue of RM669.93 million. Of the RM619.63 million revenue, RM587.87 million was attributable from the manufacturing segment with the remaining RM31.76 million external revenue being generated from the property development and construction segments. No external revenue was recorded in the investment holding segment.

The manufacturing segment delivered a strong performance in FY2024, achieving a 9% revenue growth to RM587.87 million, an increase of RM46.31 million as compared to FY2023's attainment of RM541.57 million. This growth was driven by higher shipment volumes of approximately 11% mainly in the export of specialty products to the US market and an improved conversion premium per metric tonne. However, this strong growth was partially offset by lower shipment volumes of the finstock products, operational challenges and intermittent quality issues in the first half of FY2024. The higher revenue was also attributable to the increase in the base metal price which is denominated in USD comprising aluminium prices quoted on the London Metal Exchange and transport premium; it was approximately 4% higher in FY2024 versus FY2023. The manufacturing segment will focus on optimising production efficiencies and strengthening its market position in FY2025. These efforts will mitigate challenges and set the stage for certain and sustained growth moving forward.

MANAGEMENT DISCUSSION AND ANALYSIS

FINANCIAL PERFORMANCE (CONTINUED)

Revenue (continued)

The property development segment registered a revenue of RM19.56 million in FY2024, which was a decrease of RM100.41 million when compared to FY2023's revenue of RM119.97 million for its maiden EMHub project. This 84% decrease was mainly attributable to the lower number of units sold as there were not many unsold units left owing to the high market demand. The EMHub project was successfully handed over in 2023 and was almost fully sold at that time.

The construction segment posted an increase in external revenue, rising from RM10.30 million in FY2023 to RM14.58 million in FY2024, primarily driven by new projects within its roofing and cladding business.

Profit Before Tax

The Group registered a loss before tax of RM3.90 million for FY2024 as compared to FY2023's profit before tax of RM23.21 million.

The manufacturing segment recorded a loss before tax of RM7.83 million in FY2024 versus FY2023's loss before tax of RM3.86 million. This increase in loss before tax was mainly due to the weakening of the USD currency vis-à-vis the Ringgit Malaysia ("MYR"), a lower margin product mix and higher repairs and maintenance expenses.

The property development segment attained a profit before tax of RM6.42 million in FY2024 compared with FY2023's profit before tax of RM25.02 million. This decrease of 74% was mainly attributable to the lower revenue recognised in FY2024, coupled with lower interest income from financial institution, but partially offset by lower administrative and marketing expenses. Meanwhile, the construction segment recorded a decrease in profit before tax to RM0.20 million in FY2024 as compared to FY2023's profit before tax of RM0.54 million, due largely to the completion of the construction of the Group's internal EMHub project in May 2023.

Tax Expense

The disproportionate effective tax rate of the Group for FY2024 was mainly due to non-deductibility of certain expenses, as well as non-availability of group tax relief in respect of losses incurred by certain subsidiary companies.

Total Assets

The increase of RM184.51 million in total assets of the Group in FY2024 compared with FY2023 was primarily attributable to the manufacturing segment, mainly due to the increase in property, plant and equipment associated with the ongoing expansion of its manufacturing facility. In addition, the property development segment had higher inventory as it successfully acquired two contiguous parcels of leasehold commercial land totalling approximately 7.08 acres in Bukit Raja, Klang, Selangor for property development purposes.

Total Liabilities

The increase of RM195.78 million in total liabilities of the Group in FY2024 as compared to FY2023 was largely attributable to the manufacturing segment due to the increase in loans and borrowings to finance the ongoing expansion of its manufacturing facility. Additionally, the manufacturing segment had higher trade payables due to the accruals of materials in transit.

Capital Expenditure

The Group incurred RM135.24 million mainly for the new acquisition of tangible property, plant and equipment in FY2024 as compared to RM47.71 million incurred in FY2023. These capital expenditures in both financial years were mainly incurred by the manufacturing segment associated with the ongoing expansion of its manufacturing facility.

MANAGEMENT DISCUSSION AND ANALYSIS

FINANCIAL PERFORMANCE (CONTINUED)

Dividend Policy

The Group is committed to protecting shareholders' interests and creating sustainable value. Any dividend payout will be dependent on the Group's level of cash and retained earnings, its prospects of financial performance as well as its projected obligations. This dividend policy has thus far aided in the Group's business growth without affecting its planned strategic direction. In this respect, the Board has recommended a first and final single-tier dividend of 3.0 sen per share amounting to approximately RM4.03 million in respect of FY2024. This aforesaid dividend is subject to approval by shareholders at the forthcoming Annual General Meeting of the Company.

REVIEW OF OPERATING ACTIVITIES

MANUFACTURING SEGMENT

Overview

The year 2024 began with global economic uncertainty, driven by geopolitical conflicts and escalating shipping costs. Despite these challenges, the manufacturing segment navigated the year with resilience, achieving a record performance in the specialty segment while overcoming market volatility and operational hurdles.

Economic conditions remained weak across key regions, with volume demand in Europe and Thailand at their lowest due to subdued economic activity. As the year progressed, global demand showed signs of recovery, although volumes in the US slowed in the run-up to the elections. Overall, while the global economy remained soft, the manufacturing segment sustained growth in key areas, demonstrating strong adaptability and strategic foresight.

Operationally, production reliability, capacity and delivery improved significantly, culminating in a record output by year-end. However, intermittent quality challenges persisted throughout 2024, highlighting the need for continuous enhancements in process controls and quality management.

The finstock segment experienced a stronger performance in the second half of 2024 across most regions, with the exception of Thailand and Europe. The air-conditioning sector in Thailand saw lower-than-expected production, impacting order volumes, while European markets remained at record-low levels. Shipment volumes to these two regions declined by over 30% compared to FY2023, reflecting ongoing economic pressures.

The specialty segment had an exceptional start to the year, driven by new customer acquisitions and robust demand across major markets, including Malaysia. While higher interest rates and a stagnant US market posed potential risks, volumes remained steady due to sustainable programs initiated in 2023. However, in the second half of the year, rising freight costs and cautious order placements ahead of the US elections led to a temporary slowdown.

Looking ahead, the impact of the US elections is expected to extend into the first quarter of 2025. The clarity of new tariff policies under the incoming administration could unlock new growth opportunities. While increased new and excess domestic capacity in US mills may pose long-term challenges, ALCOM remains confident in its ability to expand into new markets and drive further growth in 2025.

Commercial

FY2024 marked a strong performance for the manufacturing segment, with revenue growth of 9%, fuelled by increased shipment volumes in the specialty segment and improved average conversion premium per metric tonne. Despite operational challenges in the first half of the year and economic slowdowns in key regions, the manufacturing segment successfully increased its shipment volume by 11% year-on-year. Exports contributed 92% of total shipment volume.

ALCOM achieved a record-breaking year in the specialty segment, with shipment volumes growing by 22% compared to the previous record set in FY2021. Revenue for this segment almost doubled from the previous year, driven by successful penetration into new markets, including Malaysia, Far East Asia and the US. Despite disruptions in the second half of the year, demand from new customers helped mitigate the impact, leading to a strong close for the segment.

MANAGEMENT DISCUSSION AND ANALYSIS

REVIEW OF OPERATING ACTIVITIES (CONTINUED)

MANUFACTURING SEGMENT (CONTINUED)

Commercial (continued)

The finstock segment, however, experienced a 12% decline in volume due to economic pressures. Nevertheless, new customer acquisitions helped offset the downturn, ensuring that this segment remained a significant driver of the business. While the European market continues to slow, strategic initiatives undertaken in FY2024 have positioned ALCOM/ANSC for increased volumes in FY2025, particularly in the growing Asian markets.

The domestic roofing segment delivered a near record performance in volume in FY2024 closing near to 870 metric tonnes. For FY2025, it is also expected to contribute significantly, already buoyed with several substantial and iconic projects secured for the year. Additionally, ALCOM's pioneering introduction of a "first-to-the-world" technology, solution and product range is set to further boost volumes in the coming years.

Overall, the outlook for FY2025 is highly positive, driven by the introduction of new products, expansion into new markets and an anticipated economic recovery. With a strong foundation, strategic initiatives and market-driven innovation, FY2025 is poised to be another record-breaking year for the manufacturing segment, delivering greater value to shareholders and stakeholders alike.

Customers

Our major customer base used to be from the finstock segment, but in the coming years, the specialty segment is expected to expand substantially. We will continue to seek new customers among major and leading manufacturers in the air-conditioning and heat-exchange markets across Asia and the Americas. Our business development efforts have led to encouraging global customer growth. Our entry into new and targeted markets has broadened our customer base and created new segment opportunities beyond the building and construction market. With a strong focus on research and development, the introduction of innovative technologies, solutions and product ranges will serve as a breakthrough for our business. We will continue to lead the market by fronting our business through unique and pointed propositions driven to excel above the needs of customers.

Costs

Direct Cost – Defined as the variable cost directly attributed to production. The cost fluctuates based on production tonnage levels. Direct cost includes labour, utilities, gas, packaging and other operating supplies incurred during production.

For the year under review, the total direct cost incurred was 7% lower as compared to FY2023. This is mainly due to lower electricity and gas cost of 4% and 10% respectively. These two cost components comprise 49% of the total direct cost incurred.

Period Cost – Defined as the fixed overhead cost that typically remains constant, regardless of production levels. Period cost includes expenses from supporting department cost such as Plant Management, Procurement, Production Planning, Technical, Human Resources and Engineering.

Total period cost incurred was higher by 13% compared to FY2023, mainly due to much higher repair and maintenance costs incurred for the period under review.

Total Operating Cost – Total operating cost excluding freight was marginally higher than FY2023 by 2%. The higher period cost mentioned above was mostly offset by lower direct costs. Freight costs incurred for the year were substantially higher due to supply chain disruption caused by the geopolitical tensions in the Middle East. Higher freight costs incurred were mostly passed through to customers.

MANAGEMENT DISCUSSION AND ANALYSIS

REVIEW OF OPERATING ACTIVITIES (CONTINUED)

MANUFACTURING SEGMENT (CONTINUED)

Manufacturing

The operation team re-focused on the basics of 5S and Total Quality Management (“TQM”). Generally, our reliability and productivity were better in the period under review compared to FY2023. We managed to fix and make changes on some of our old machines which has resulted in better performance and productivity. We have two new annealing furnaces which helped to smoothen the process flow.

Repair and maintenance costs continue to escalate higher with some of the spare parts for old machines considered obsolete. Hence, some spare parts are sourced around the world and in some cases, we had to tailor-make the replacements which contributed to longer downtime.

Human Capital

We had multiple engagements particularly in aligning our sustainability objectives and ensuring our stakeholders are well-equipped to make the changes required in our journey towards Net Zero. The relevant groups that came together include Procurement, Human Resource, Safety and etc. Besides the alignment, we also trained our key suppliers on Sustainable Procurement and our expectations going forward.

Our Collective Agreement (“CA”) with our workers was renewed and signed in FY2024. The relationship with our Union Committee has been good and the negotiation on the CA was smooth. We hope to foster better relationships and build greater teamwork.

Apart from Environmental, Health & Safety (“EHS”), we are also prioritising the well-being of our employees. We are mindful of the mental health of all our employees. Empowering our employees to create a healthy work environment and encouraging all our employees to live a balanced lifestyle.

Anticipated Risks

We expect the geopolitical tension to be lower in FY2025 compared to last year. However, it is still a concern as it is affecting the demand in some regions.

The trade war with tariff threats issued by the US President might be a key risk that will hamper the overall demand and supply. It is still too early to predict which country or region will be affected and how this is going to affect us. Other than Canada, Mexico and China that has been targeted so far, European Union (“EU”) and nations who are aligned with BRICS might be at risk.

Cybersecurity remains high on our risk profile. We will continue to embrace new technology and engage with expertise to keep our system protected and secure.

We have been actively working with customers on the EU’s Carbon Border Adjustment Mechanism (“CBAM”). During this transitional phase, we have put in place a process and reporting structure in compliance with CBAM requirements. The definitive regime on carbon price for embedded emissions will begin in 2026 onwards. Most analysts are predicting strengthening of MYR vs USD for 2025. This is in anticipation of further interest rate cuts from the Federal Reserve in the US. Most of our sales and metal purchases are in USD, which provides a natural hedge. However, our margins will be reduced if the MYR appreciates strongly against the greenback.

Impairment Review

A review of all assets has been undertaken and there is no requirement for any impairment in FY2024.

MANAGEMENT DISCUSSION AND ANALYSIS

REVIEW OF OPERATING ACTIVITIES (CONTINUED)

MANUFACTURING SEGMENT (CONTINUED)

Forward-looking Statement

We remain focused on building a sustainable organisation by offering sustainable aluminium solutions to our customers. We continue the journey of identifying and taking appropriate measures to reduce our carbon footprint by engaging our stakeholders and putting in place processes that enable us to build a sustainable future. We are also continuing our initiatives to increase recycled content, optimise energy usage and educate/promote sustainability to our employees and communities surrounding us.

Challenges ahead remain with global geopolitical uncertainties but we are cautiously optimistic as we move forward in 2025. We will focus on our core competencies and our key markets where we have established a strong presence. We are building capacities, employing artificial intelligence (“AI”) and creating opportunities with new products that will allow us to take advantage of better days in the years ahead of us.

Awards and Recognition

In August 2024, ALCOM was honoured with the prestigious ESG Positive Impact Awards 2023, organised by the Star Media Group with OCBC Bank (Malaysia) Berhad as the main sponsor, and Ernst & Young serving as the adviser and auditor. ALCOM received the Gold Award in the others category for “Transformation”, recognising our bold investments in internal and external transformations. These efforts underscore our dedication to sustainability and ethical business practices as well as our commitment to becoming an opinion leader within the industry - inspiring peers and setting new standards in the Environmental, Social and Governance (“ESG”) landscape. This recognition reinforces our resolve to drive positive change and make transformative strides within our industry and beyond.



The Star's ESG Positive Impact Awards 2023: Proudly awarded GOLD in the Others Category for “Transformation” and SILVER in the Environment Category for Responsible Consumption and Production.

MANAGEMENT DISCUSSION AND ANALYSIS

REVIEW OF OPERATING ACTIVITIES (CONTINUED)

MANUFACTURING SEGMENT (CONTINUED)

Awards and Recognition (continued)

Additionally, ALCOM earned the Silver Award in the environment category for “Responsible Consumption and Production”. This honour celebrates our exemplary contributions to the protection of natural resources through the sustainable management and efficient use of materials in our production processes. Our focus on closed-loop recycling and strategic partnerships throughout the supply chain has been pivotal in achieving our sustainability goals. By continuously improving our processes, reducing our dependence on prime raw materials and fostering collaboration with key partners, we have created a robust framework for responsible resource management and environmental protection.

At ALCOM, our mission has always been to lead by example in the industry. We are deeply inspired to be recognised for our passionate and unwavering commitment to ESG principles. Together, we strive to build a brighter and greener future for generations to come.

REVIEW OF OPERATING ACTIVITIES

PROPERTY DEVELOPMENT SEGMENT

Overview

The Malaysian property market ended 2024 on a strong note, achieving the highest transaction volume and value in a decade. According to the National Property Information Centre’s (“NAPIC”) report, the market saw a 5.4% increase in transaction volume and an 18.0% rise in value, totalling 420,545 transactions worth RM232.30 billion, compared to RM196.83 billion in 2023.

This growth was supported by government initiatives under the MADANI Economy framework, which aimed to stimulate economic activity and property market expansion. While investor confidence remains strong, challenges such as rising living costs and global economic uncertainties may temper buyer sentiment, particularly in established areas.

Looking ahead, Rahim & Co., international property consultants, projects steady growth for the property market in 2025, driven by owner-occupier demand, especially in transit-oriented developments. The property development segment is cautiously optimistic and is focused on maintaining a consistent pipeline of new projects.

MANAGEMENT DISCUSSION AND ANALYSIS

REVIEW OF OPERATING ACTIVITIES (CONTINUED)

PROPERTY DEVELOPMENT SEGMENT (CONTINUED)

EMHub, Kota Damansara



EMHub Project

The segment is pleased to announce the successful completion of the EMHub project in Kota Damansara, with all 468 units sold and handed over to our customers. This achievement underscores our unwavering commitment to excellence and timely delivery, reinforcing our reputation as a reliable property developer known for delivering high-quality projects on schedule. Looking ahead, we are shifting our focus within the property development segment to the meticulous planning and execution of our upcoming mixed-use development in Bandar Baru Klang, Selangor.

Awards and Accolades



Key Senior Management of AGB Land receiving the Asia Pacific Property Awards 2024-2025 during a ceremony organised by the International Property Awards at Bangkok in May 2024.

MANAGEMENT DISCUSSION AND ANALYSIS

REVIEW OF OPERATING ACTIVITIES (CONTINUED)

PROPERTY DEVELOPMENT SEGMENT (CONTINUED)

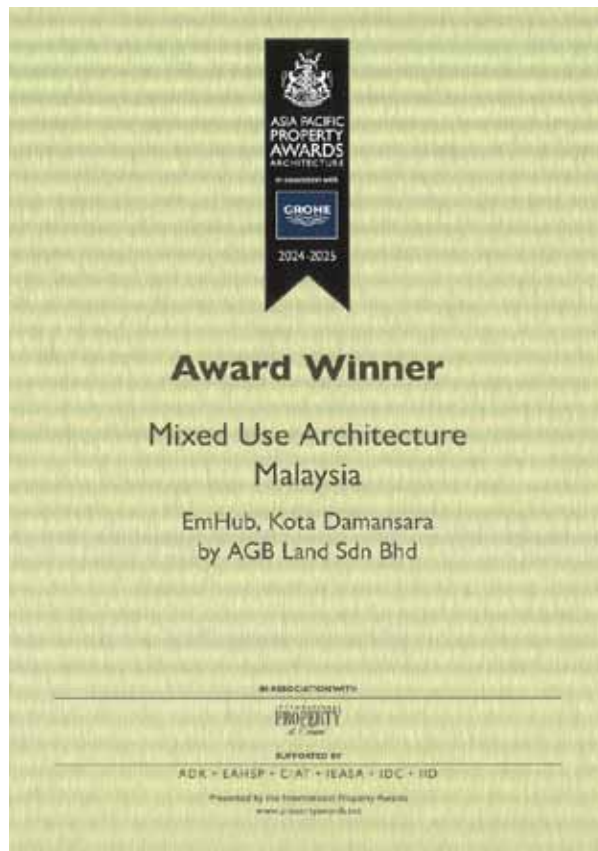
Awards and Accolades (continued)

We are thrilled to share that EMHub, our flagship project, has been awarded the prestigious title of “Mixed Use Architecture Malaysia” at the Asia Pacific Property Awards 2024-2025. This honour not only highlights EMHub’s exceptional architectural design but also underscores our commitment to sustainability and innovation in the property development sector.

EMHub stands out as Malaysia’s first ramp-up industrial hub, designed to meet the evolving needs of modern businesses while promoting an environmentally responsible approach. The recognition from the Asia Pacific Property Awards is a testament to our pioneering spirit and the hard work of our dedicated team, whose vision and expertise have brought this project to life.

The award reflects our belief that thoughtfully designed spaces can foster collaboration and drive economic growth. EMHub’s innovative features and sustainable practices set a new benchmark for mixed-use developments in the region, making it a model for future projects.

With the momentum gained from this recognition, we are excited to continue our journey of excellence, creating spaces that inspire and empower communities.



The EMHub Project: Winner of the Asia Pacific Property Awards 2024-2025 for Excellence in “Mixed Use Architecture Malaysia”.

MANAGEMENT DISCUSSION AND ANALYSIS

REVIEW OF OPERATING ACTIVITIES (CONTINUED)

PROPERTY DEVELOPMENT SEGMENT (CONTINUED)

Alcan City Project, Bandar Baru Klang



Artist's Impression of Alcan City in Bandar Baru Klang: A Glimpse into the Development's Innovative Design and Modern Aesthetic

In April 2023, the segment entered into a conditional sale and purchase agreement to acquire two contiguous parcels of leasehold commercial land totalling approximately 7.08 acres in Bukit Raja, Klang, Selangor. The acquisition was completed on 24 June 2024.

Strategically located about 450 meters from the future Bandar Baru Klang LRT Station on the upcoming Shah Alam LRT Line (LRT 3), this site is expected to attract increased property investment interest in the Klang region.

The segment plans to develop the land into a mixed-use project featuring commercial lots, SOHO units, and service apartments, divided into two phases. Phase 1, on Lot 117427, has a gross development value of approximately RM294 million, with a planning permission application submitted in September 2024, currently awaiting approval. This development is expected to contribute positively to the segment's future earnings.

The segment will remain focused on delivering competitive and differentiated property products to ensure sustainable growth and profitability. Our focus is on generating long-term value for our shareholders by seeking strategic growth opportunities, optimising our project portfolio and maintaining prudent financial management.

MANAGEMENT DISCUSSION AND ANALYSIS

REVIEW OF OPERATING ACTIVITIES

CONSTRUCTION SEGMENT

Overview

This segment comprises AGB Builders and AD&W. AGB Builders was engaged solely as the main contractor for the construction of EMHub and the expansion of ALCOM's manufacturing facility. In FY2024, 57% of this segment's total revenue was internally generated from the EMHub and ALCOM projects, whilst the remaining 43% was from AD&W's external customers.

AD&W is a roofing specialist principally involved in the supply, fabrication and installation of metal roofs. Other than conventional corrugated steel metal deck roofs, AD&W specialises in architectural roof profiles called "Standing Seam" and "Metal Shingles". These profiles can be fabricated to suit special roof shapes and geometries in which conventional metal roofs cannot achieve. Apart from using steel as the roofing material, these architectural profiles can be made from aluminium, copper, titanium and other premium materials. AD&W promotes aluminium as a preferred roofing material, complementing ALCOM's growth in the roofing product category.

The construction industry continued to improve in FY2024, enabling AD&W to secure new contracts valued at over RM36 million. AD&W's revenue in FY2024 was RM17.77 million, a 50% increase from FY2023's RM11.87 million. This substantial increase still did not meet expectations as the overall progress of work at site was slower than anticipated. With most of the new contracts secured towards mid-2024, the majority of the work was executed in the second half of the year and carried forward into the next financial year.

Forward-looking Statement

Even though the construction sector is experiencing positive growth momentum, we remain vigilant about the challenges ahead. Globally, the US-China trade tensions, as well as the ongoing war between Russia and Ukraine, continue to impact economic stability. Locally, the government's new initiatives, such as revising the minimum wage and planning adjustments to the fuel subsidy, along with currency fluctuations and rising material costs, are creating further uncertainties for business operations.

Appropriate strategies are essential to mitigate the headwinds. AD&W is committed to overcoming these challenges while maintaining healthy business growth. With the majority of secured contracts carried over into the following year, along with potential projects like the East Coast Rail Link ("ECRL") stations, we remain optimistic that the order book for FY2025 will be more than satisfactory.

CORPORATE GOVERNANCE OVERVIEW STATEMENT

The Board of Directors (“Board”) of Alcom Group Berhad (“AGB” or “the Company”) is fully committed to the principles and recommendations of the Malaysian Code on Corporate Governance (“MCCG”). This ensures that the best practices of corporate governance including accountability and transparency are adhered to by the Company to achieve long-term financial performance and growth as the Board is mindful of its accountability to the shareholders and various stakeholders of the Company.

The Board is pleased to report to the shareholders on the Company’s application of the 3 key principles of the MCCG during the financial year ended 31 December 2024 (“FY2024”):

- (a) Board leadership and effectiveness;
- (b) Effective audit and risk management; and
- (c) Integrity in corporate reporting and meaningful relationship with stakeholders.

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS

Clear Roles and Responsibilities of the Board

The Board’s role is to provide stewardship of AGB and its group of companies (“the Group”) and direction for Management. The Board is collectively responsible and accountable to the Company’s stakeholders for the long-term success of the Group. The Board is guided by the Board Charter which outlines the role, composition and responsibilities of the Board with regard to matters that are specifically reserved for the Board as well as those which the Board may delegate to the relevant Board Committees.

The Board provides overall strategic guidance, effective oversight on the governance and management of the business affairs of the Group. The responsibilities of the Board include:

- (i) Ensuring that the Group’s goals are clearly established, the necessary resources are in place for the Group to meet its objectives and that strategic plan, which promotes long-term value creation by incorporating strategies related to economic, environmental, safety and health, social and governance considerations, while also addressing climate-related risks and opportunities to support sustainability;
- (ii) Establishing policies for strengthening the performance of the Group including ensuring that Management is proactively seeking to build the business through innovation, initiative, technology, new products and the development of its business capital;
- (iii) Overseeing the conduct of the Group’s business to evaluate whether the business is being properly managed. This includes ensuring the solvency of the Group and the ability of the Group to meet its contractual obligations and to safeguard its assets;
- (iv) Appointing the Managing Director/Chief Executive Officer/Executive Director, including setting the relevant terms and objectives and where necessary, terminating his/her employment with the Group;
- (v) Ensuring that the Group has appropriate and sound business risk management framework and corporate governance framework, including adequate control environment be it the internal control systems and management information systems, systems for compliance with applicable laws, regulations, rules, directives and guidelines, and controls to identify, analyse, evaluate, manage and monitor significant financial, non-financial and business risks;
- (vi) Appointing board committees to address specific issues, considering recommendations of the various board committees and discussing problems and reservations arising from these committees’ deliberations and reports;
- (vii) Ensuring that the statutory accounts of the Company and the Group are fairly stated and otherwise conform with the relevant regulations including acceptable accounting policies that result in balanced and understandable financial statements;

CORPORATE GOVERNANCE OVERVIEW STATEMENT

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (CONTINUED)

Clear Roles and Responsibilities of the Board (continued)

- (viii) Ensuring that there is in place an appropriate succession plan for members of the Board and senior management;
- (ix) Ensuring that the Group adheres to high standards of ethics and corporate behaviour in accordance with the Group's Code of Conduct including transparency in the conduct of business. Directors are required to comply with the Directors' Code of Best Practice;
- (x) Reviewing the Board Charter periodically and making it available publicly on the Company's website including the Terms of Reference ("TOR") which deals with the respective committee e.g. Remuneration Committee's TOR in respect of its authority and duties that are disclosed in the Company's website;
- (xi) Ensuring that there is in place an appropriate corporate disclosure policy and procedure which leverage on information technology for effective dissemination of information, to ensure comprehensive, accurate and timely disclosures; and
- (xii) Ensuring that there is in place an appropriate investor relations and communications policy which encourages shareholders' participation at general meetings and promotes effective and transparent communication and proactive engagements with shareholders.

The Board also reviews the principal risks arising from all aspects of the Group's businesses that have significant impact on operations to ensure that there are systems in place to effectively monitor and manage these risks.

Roles of the Chairman and the President cum Chief Executive Officer

There is a clear and distinct division of responsibilities between the Chairman and President cum Chief Executive Officer ("CEO") to ensure that there is an appropriate balance of power and role, responsibility and accountability at Board level.

The Chairman is responsible for the smooth running of the Board and encourages active participation by Board members and provides reasonable time for discussion of issues raised at meetings. Decisions reached at Board meetings reflect the consensus of the whole Board and not the views of any individual or group.

The President cum CEO is primarily responsible for the day-to-day operations of the Company, which includes implementation of policies and strategies adopted by the Board. The President cum CEO is also responsible for communicating matters relating to the financial results, market conditions and other developments to the Board. His knowledge of the Group's affairs contributes significantly towards the attainment of the Group's goals and objectives.

Board Charter

The Board adopts a Board Charter, which outlines the composition of the Board together with the roles and responsibilities of the Board, the Chairman, the Managing Director/CEO/Executive Director, the Independent Non-Executive Directors/Senior Independent Non-Executive Director, Non-Executive Directors and the Company Secretaries. The contents include the Schedule of Matters Reserved for Collective Decision of the Board.

The Board Charter will be subjected to periodical review cum updates by the Board whenever deemed necessary. The Board Charter is available for reference on the Company's website at www.alcom.com.my.

The Board Charter was reviewed and updated on 26 November 2024 in line with the needs of the Group and the new regulations that impacted the discharge of the Board's responsibilities. This is to ensure its relevance for good corporate governance practices within the Group.

CORPORATE GOVERNANCE OVERVIEW STATEMENT

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (CONTINUED)

Code of Conduct and Ethics

The Board is guided by the Directors' Code of Best Practice in the Board Charter, the Code of Conduct and Code of Ethics of the Group. The Code of Conduct and the Code of Ethics complement each other, forming the foundation of the Group's ethical framework. While the Code of Conduct provides specific guidelines on behaviour and practices within the Group, the Code of Ethics establishes the core values and principles—integrity, respect, accountability, and transparency—that guide decision-making and actions, ensuring compliance with regulations and alignment with these values from the boardroom to the front lines.

The Group has in place a Whistle Blower Protection Code to provide an avenue for employees/stakeholders to report of any wrongdoing by any employee of the Group, or any breach or suspected breach of any laws or standards in a safe and confidential manner.

The Group had adopted the Integrity & Anti-Corruption Policy in accordance with the issued guidelines by the Governance, Integrity and Anti-Corruption Centre to minimise the Group's exposure to corporate liability as provided under Section 17A of the Malaysian Anti-Corruption Commission Act 2009 which came into force on 1 June 2020. The Integrity & Anti-Corruption Policy is available on the Company's website at www.alcom.com.my.

Understanding of and adherence to the Code of Conduct, Code of Ethics, and Integrity & Anti-Corruption Policy will help ensure that the Group remains a highly regarded organisation that is admired by customers, employees, shareholders, suppliers and communities worldwide.

Strategies Promoting Sustainability

The Board is committed to sustainable operations. Striving to become a truly sustainable enterprise also means an unwavering focus on what the Board sees as the foundation of being a sustainable company, through the following various initiatives that deal with strategy for sustainability:

- operating ethically and responsibly to meet the expectation of our stakeholders.
- being stewards of the environment; by helping to reduce carbon footprint and energy use. Our concerns for environmental issues extend beyond our facility to those of our stakeholders.
- protecting the health and safety of our people; our primary concern is for the health and safety of our employees. Our Group also looks into developing our people to enhance their skills and expertise.
- contribution to the communities where we operate; an essential hallmark of our Group is the commitment to give back to the community.

The initiatives taken in FY2024 are set out in the Sustainability Report which can be found on the Company's website at www.alcom.com.my.

Access to Information and Advice

Prior to Board meetings, all Directors receive notices of meetings together with the full set of Board papers containing information relevant to the businesses prior to the scheduled Board and Board Committee meetings. Reports include key result areas, operational profitability and performance review statements, human resource developments, environment, occupational health and safety, business plans, successions, strategies, as well as proposed announcements and releases comprising quarterly and year-end financial results to Bursa Malaysia Securities Berhad ("Bursa Securities").

CORPORATE GOVERNANCE OVERVIEW STATEMENT

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (CONTINUED)

Access to Information and Advice (continued)

The Board papers are issued to each Director at least 5 working days before each meeting.

Management reports presented to the Board during the Board meetings in FY2024 included the following information:

- Environment, Health & Safety (“EHS”) Performance Review
- Financial Review
- Plant Operations: Productivity and Quality
- Commercial Review
- Operations Review
- Strategic Activities Updates
- People & Sustainability
- Legal and Regulatory Updates
- Information Systems Updates
- Overall Market Outlook/Challenges
- Property Development and Construction Segments Updates

The Board has unrestricted access to and interaction with the Senior Management on issues under their respective purview. Where necessary, Senior Management will be invited to attend Board and Board Committee meetings to report and update on areas of business within their responsibility so as to provide Board members with insights to the business and to clarify issues raised by Board members in relation to the Group’s operations. Board members are encouraged to share their views and insights in the course of deliberations and discussions.

All Board members have direct access to the advice and services of the Company Secretaries for the purpose of the Board’s affairs and the business. The Company Secretaries are responsible for ensuring that the Board procedures are followed, that the applicable rules and regulations for the conduct of the affairs of the Board are complied with and for all matters associated with the maintenance of the Board or otherwise required for its efficient operation. The Company Secretaries keep the Board members updated on new requirements, guidelines and rulings issued by the relevant regulatory authorities, as and when it arises.

Composition of the Board

The Board currently comprises an Independent Non-Executive Chairman, 4 Independent Non-Executive Directors, a President cum CEO, 2 Executive Directors, and an Alternate Director. The Chairman has never held any prior executive positions in the Group. The Directors bring to the Board a wide range of skills and experience in fields such as accounting and audit, corporate finance, investment banking, legal, civil engineering, manufacturing, trading, property development and investment, building and construction.

Paragraph 15.02 of the Main Market Listing Requirements (“MMLR”) of Bursa Securities stipulates that at least 2 Directors or one-third of its Board members, whichever is higher, must be made up of Independent Non-Executive Directors. The Board balance is achieved with the presence of 5 Independent Non-Executive Directors. Collectively, they ensure that plans and strategies proposed by the Management are fully discussed and examined, taking into account the long-term interests of all shareholders and stakeholders of the Company including employees, customers, suppliers and the local community in which the Group conducts its businesses.

CORPORATE GOVERNANCE OVERVIEW STATEMENT

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (CONTINUED)

Board Committees

For the effective functioning of the Board, the Board is assisted by Board Committees, namely the Audit and Risk Management Committee, Remuneration Committee and Nomination Committee. The Board Committees operate within clearly defined Terms of Reference. All these Committees are wholly made up of Independent Non-Executive Directors of the Board. Management and third parties are invited to attend or are co-opted to such Committees as and when required. In addition, special committees are formed for specific purposes, as and when required. Reports of proceedings and outcome of the various Committee meetings are submitted to the Board.

A. Audit and Risk Management Committee

The composition and activities of the Audit and Risk Management Committee (“ARMC”) during FY2024 are set out in the ARMC Report on pages 41 and 42 of this Annual Report.

B. Remuneration Committee

The Remuneration Committee (“RC”) of AGB composes entirely of Independent Non-Executive Directors. They are currently:

Lam Voon Kean (*Chairperson*)
Wong Choon Shein (*Member*)
Gong Wooi Teik (*Member*)

The RC’s primary responsibility is to review and recommend the remuneration policy and framework for the Directors of the Company, with the objective of attracting and retaining Directors. The Terms of Reference of the RC and the Remuneration Policy for Directors and Senior Management are available on the Company’s website at www.alcom.com.my.

The RC held 3 meetings in FY2024 and full attendance of its members was recorded at all the 3 meetings, as follows:

Member	Number of meetings attended in FY 2024	Percentage of Attendance
Lam Voon Kean	3 out of 3 meetings	100
Wong Choon Shein	3 out of 3 meetings	100
Gong Wooi Teik	3 out of 3 meetings	100

CORPORATE GOVERNANCE OVERVIEW STATEMENT

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (CONTINUED)

Board Committees (continued)

B. Remuneration Committee (continued)

The remuneration of the Directors of AGB (comprising remuneration received and/or receivable from AGB and its subsidiaries) during FY2024 were categorised as follows:

	Executive Directors			Alternate Director	Non-Executive Directors					TOTAL
	Heon Chee Shyong	Yeoh Jin Hoe	Goh Teck Hong	Marc Francis Yeoh Min Chang ⁽³⁾	Dato' Seri Subahan Bin Kamal	Wong Choon Shein	Lam Voon Kean	Datin Shelina Binti Razaly Wahi	Gong Wooi Teik	
Group	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000
Fees	-	-	-	-	96	81	107	100	100	484
Allowances	-	-	-	-	8	28	31	28	28	123
Salaries ⁽¹⁾	1,299	301	506	384	-	-	-	-	-	2,490
Bonuses	93	424	37	28	-	-	-	-	-	582
Benefits-in-kind ⁽²⁾	28	-	-	-	-	-	-	-	-	28
Other Emoluments	-	-	-	-	-	-	-	-	-	-
Total	1,420	725	543	412	104	109	138	128	128	3,707
Company	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000
Fees	-	-	-	-	96	81	107	100	100	484
Allowances	-	-	-	-	8	28	31	28	28	123
Salaries ⁽¹⁾	-	-	506	-	-	-	-	-	-	506
Bonuses	-	-	37	-	-	-	-	-	-	37
Benefits-in-kind ⁽²⁾	-	-	-	-	-	-	-	-	-	-
Other Emoluments	-	-	-	-	-	-	-	-	-	-
Total	-	-	543	-	104	109	138	128	128	1,150

Notes:

⁽¹⁾ Salaries comprised basic salary, EPF, SOCSO and EIS.

⁽²⁾ Benefits-in-kind comprised provision of company motor vehicle, petrol expenses, driver, medical reimbursement, insurance and phone bill.

⁽³⁾ Alternate Director to Executive Director, Yeoh Jin Hoe and Director of subsidiary company, Alcom Nikkei Specialty Coatings Sdn. Bhd.

CORPORATE GOVERNANCE OVERVIEW STATEMENT

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (CONTINUED)

Board Committees (continued)

B. Remuneration Committee (continued)

The number of Directors of AGB who served during FY2024 whose total remuneration falls within the following bands, were as follows:

Range of Remuneration	Number of Directors
Non-Executive Directors	
Between RM100,001 – RM150,000	5
Executive Directors	
Between RM400,001 – RM450,000	1
Between RM500,001 – RM550,000	1
Between RM700,001 – RM750,000	1
Between RM1,400,001 – RM1,450,000	1

The remuneration package for the Executive Directors and Non-Executive Directors includes some or all of the following elements:-

(i) Basic Salary

The basic salary for the Executive Directors takes into account the performance of the individual as well as the prevailing market salary rate for similar jobs in a selected group of comparable companies.

(ii) Fees

Fees payable are subject to shareholders' approval at the Annual General Meeting ("AGM").

(iii) Allowances

Travelling allowance includes reimbursable expenses related to overseas travel, and attendance at Board and Committees meetings paid to Non-Executive Directors.

(iv) Bonus Scheme

The Group operates a bonus scheme for all employees including Executive Directors based on performance of the Group along with an assessment of the individual's performance.

(v) Benefits-in-Kind

The Group's motor vehicle, petrol expenses, driver, hand-phones, club memberships and medical reimbursement are made available as benefits-in-kind to the Executive Directors, wherever appropriate.

In determining the remuneration packages of the Group's Senior Management personnel, factors that were taken into consideration included their individual responsibilities, skills, expertise and contributions to the Group's performance and whether the remuneration packages are competitive and sufficient to ensure that the Group is able to attract and retain executive talents. On the disclosure of the remuneration of the top 5 Senior Management personnel, the Board was of the view that it would not be in its interest to make such disclosure on a named basis because of the competitive nature of the human resource market and to support the Group's efforts to attract and retain executive talent.

CORPORATE GOVERNANCE OVERVIEW STATEMENT

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (CONTINUED)

Board Committees (continued)

B. Remuneration Committee (continued)

The remuneration of the top 5 Senior Management personnel of the Group (comprising remuneration received and/or receivable from the Company and its subsidiaries) during FY2024 were categorised as follows:

Senior Management personnel	Group (RM'000)	Company (RM'000)
Salaries ⁽¹⁾	2,544	–
Allowances	–	–
Bonuses	24	–
Benefits-in-kind ⁽²⁾	237	–
Other emoluments	–	–
Total	2,805	–

Notes:

⁽¹⁾ Salaries comprised basic salary, EPF, SOCSO and EIS.

⁽²⁾ Benefits-in-kind comprised provision of company motor vehicle, petrol expenses, insurance and phone bill.

The number of top 5 Senior Management personnel of the Group whose total remuneration falls within the following bands in FY2024, were as follows:

Remuneration Range	Number of Senior Management personnel
Between RM350,001 – RM400,000	1
Between RM450,001 – RM500,000	1
Between RM500,001 – RM550,000	2
Between RM850,001 – RM900,000	1

C. Nomination Committee

The Nomination Committee (“NC”) of AGB is entirely made up of Independent Non-Executive Directors. They are currently:

Wong Choon Shein (*Chairman*)

Lam Voon Kean (*Member*)

Datin Shelina Binti Razaly Wahi (*Member*)

The NC is charged with the responsibility of overseeing the selection and assessment of Directors. The terms of reference of the NC are available on the Company’s website at www.alcom.com.my.

During FY2024, the NC held 1 meeting and full attendance of its members was recorded at the meeting.

CORPORATE GOVERNANCE OVERVIEW STATEMENT

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (CONTINUED)

Board Committees (continued)

C. Nomination Committee (continued)

A summary of the key activities undertaken by the NC in the discharge of its duties for FY2024 were as follows:

- (i) Assessed and reviewed the independence of the Independent Directors and their tenure of service as Independent Directors of the Company;
- (ii) Evaluated each individual Director to assess the Director's calibre and ability to understand the requirements, risk and management of the Group's business; his/her contribution and performance; his/her character, integrity and professional conduct in dealing with conflict of interest situations; his/her ability to critically challenge and ask the right questions; his/her commitment and due diligence; his/her confidence to stand up for a point of view; his/her interaction at meetings and his/her training records for the current year under review;
- (iii) Evaluated the Board and the Board Committees to assess their mix, composition, size, roles, responsibilities as well as their activities, communications and effectiveness for the current year under review;
- (iv) Conducted the conflict of interest assessment for each individual Director;
- (v) Endorsed the re-election of Directors, Heon Chee Shyong, Yeoh Jin Hoe and Wong Choon Shein who will be up for retirement pursuant to Clause 82 of the Constitution of the Company at the close of the Seventh Annual General Meeting ("AGM") of the Company to be held in 2025; and
- (vi) Recommended to the Board the revised Board Charter of the Company.

The NC, after having conducted the abovementioned evaluation and assessment on 26 November 2024, concluded that:

- (i) the Independent Directors of the Company, viz., Dato' Seri Subahan Bin Kamal, Wong Choon Shein, Lam Voon Kean, Datin Shelina Binti Razaly Wahi and Gong Wooi Teik, continued to demonstrate conduct and behaviour that are essential indicators of their independence and each of them continues to fulfil the definition and criteria of independence as set out in the MMLR of Bursa Securities.
- (ii) each Director has the requisite competence, calibre to serve on the Board and Board Committees and had demonstrated his/her commitment to the Group in terms of time, participation and dialogue during the current year under review. The NC endorsed the re-election of Directors, Heon Chee Shyong, Yeoh Jin Hoe and Wong Choon Shein who will be retiring at the Seventh AGM in 2025.
- (iii) none of the Directors of the Company have improperly used his or her position in the Company to gain a benefit or advantage for himself or herself or any other person, or to cause detriment to the Company and/or the Group.
- (iv) the Board and the Board Committees' respective responsibilities were well defined and set out in the Board Charter. The criteria in the MMLR of Bursa Securities that at least 1 of the members of the ARMC must be a member of the Malaysian Institute of Accountants or a person approved under the MMLR of Bursa Securities is met. The Practices set out in the MCGG pertaining to the composition of the ARMC have also been adopted.

The Board members unanimously concurred with the above conclusions of the NC.

CORPORATE GOVERNANCE OVERVIEW STATEMENT

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (CONTINUED)

Assessment on Independence of Director

The Board, through the NC had on 26 November 2024, conducted an assessment on the independence of the Independent Directors of the Board, using the Independent Directors' Self- Assessment Checklist. The Board has determined, from the annual assessment carried out, that all the 5 Independent Non-Executive Directors viz., Dato' Seri Subahan Bin Kamal, Wong Choon Shein, Lam Voon Kean, Datin Shelina Binti Razaly Wahi and Gong Wooi Teik who had served on the Board during FY2024, had remained objective and independent in expressing their views and in participating in deliberations and decision making of the Board and the Board Committees.

Tenure of Independent Directors

The Company has implemented a cumulative 9 year-term limit for Independent Directors. The Board Charter has adopted Step Up Practice 5.4 of the MCCG on 1 December 2021 where the tenure of Independent Directors is limit to 9 years without further extension. After 9 years, such Independent Director may continue to serve on the Board subject to his re-designation as a Non-Independent Director.

Appointments and Re-elections to the Board

The NC is empowered to identify and recommend candidates for new appointments to the Board. In this process, the NC takes into cognisance, the following criteria:

- (i) Size, balance, composition, mix of skills, qualification, experience, age, cultural background, gender, competencies and other qualities of the existing Board, level of commitment, resources and time that the recommended candidate can contribute to the existing Board and the Group.
- (ii) The candidate's skills, knowledge, expertise and experience, character, professionalism, integrity and, in the case of a candidate for the position of Independent Non-Executive Director, the independence as defined in the MMLR of Bursa Securities to bring about independence and objectivity in judgement on issues considered and hence, the ability to discharge responsibilities as expected from an Independent Non-Executive Director.
- (iii) The candidate's understanding of the Group's businesses and activities; and factors that promote boardroom diversity, including gender diversity and other qualities of the Board.

Clause 82 of the Company's Constitution provides that an election of Directors shall take place each year and at the AGM, one-third of the Directors for the time being or, if their number is not 3 or a multiple of 3, then the number nearest to one-third shall retire from office and be eligible for re-election PROVIDED ALWAYS that all Directors shall retire from office at least once in every 3 years but shall be eligible for re-election.

Clause 86 of the Company's Constitution provides that any Director so appointed during a year, shall hold office only until the next following AGM and shall then be eligible for re-election but shall not be taken into account in determining the retirement of Directors by rotation at such meeting.

A Director seeking re-election shall abstain from all deliberations regarding his/her re-election to the Board. Directors, Heon Chee Shyong, Yeoh Jin Hoe and Wong Choon Shein are due to retire by rotation at the conclusion of the Seventh AGM of the Company to be held on 26 June 2025 pursuant to Clause 82 of the Company's Constitution and have offered themselves for re-election at the said AGM.

The Board members had, at the Board meeting on 26 November 2024 with Heon Chee Shyong, Yeoh Jin Hoe and Wong Choon Shein abstaining from deliberation and voting, endorsed all the aforesaid Directors for re-election at the Seventh AGM of the Company to be held on 26 June 2025.

CORPORATE GOVERNANCE OVERVIEW STATEMENT

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (CONTINUED)

Gender Diversity Policy

The Board had on 1 December 2021 adopted the revised Board Diversity Policy to set the target and timeframe for the Company to achieve at least 30% woman participation on the Board by 2023.

The said Policy stipulates, among other things, that the NC will consider the benefit of all aspects of diversity in order to maintain an appropriate range and balance of skills, experience and background on the Board. In identifying suitable candidates for appointment to the Board, the NC will consider candidates on merit against objective criteria and with due regard for the benefits of diversity on the Board.

Meetings and Time Commitment

The Board meets on scheduled basis at least 4 times a year on a quarterly basis, with additional meetings convened, when necessary, to consider urgent proposals or matters that require the Board's attention. The President cum CEO, the Managing Director of a subsidiary and Finance Director, attend the meetings to report on the performance of their respective segments/departments to enable the Board members to discharge their duties and responsibilities.

During FY2024, 4 Board meetings detailed below were held and the attendances of the Directors were as follows:

Director	Number of meetings attended in FY2024	Percentage of Attendance
Dato' Seri Subahan Bin Kamal	4 out of 4 meetings	100
Heon Chee Shyong	4 out of 4 meetings	100
Yeoh Jin Hoe	4 out of 4 meetings	100
Goh Teck Hong	3 out of 4 meetings	75
Wong Choon Shein	4 out of 4 meetings	100
Lam Voon Kean	4 out of 4 meetings	100
Datin Shelina Binti Razaly Wah	4 out of 4 meetings	100
Gong Wooi Teik	4 out of 4 meetings	100

To ensure that Directors have sufficient time to fulfil their roles and responsibilities effectively, 1 criterion as agreed by the Board for determining candidates for the pool of potential Directors is that they must not hold more than 5 directorships in public listed companies (as prescribed under Paragraph 15.06 of the MMLR of Bursa Securities).

CORPORATE GOVERNANCE OVERVIEW STATEMENT

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (CONTINUED)

Meetings and Time Commitment (continued)

The Directors also made time to attend appropriate external training programs to equip themselves further with the knowledge to discharge their duties more effectively and to keep abreast of latest developments in the marketplace. The training programs/webinars/dialogues attended/participated by the Directors of the Company during FY2024 were as follows:

Director	Topics of Programs/Seminars/Dialogues	Date
Dato' Seri Subahan Bin Kamal	Economic Market Updates	24 May 2024
Heon Chee Shyong	The Dual Impact of Russia Sanctions and the Red Sea Conflict on the Global Aluminium Industry Landscape	21 March 2024
	ChatGPT for Business Leader	25 March 2024
	Global Research Briefing H2 2024	6 August 2024
	Mandatory Accreditation Programme Part II: Leading for Impact	12 August 2024 & 13 August 2024
	7th Global Aluminium Foil Roller Conference 2024	4 – 6 September 2024
	The 2nd European Green Aluminium Summit 2024	20 November 2024 & 21 November 2024
	Navigating Carbon Border Adjustment Mechanism (“CBAM”): Industry Specific Insights	12 December 2024
Yeoh Jin Hoe	Conflict of Interest	5 March 2024
	Economic Market Updates	24 May 2024
Goh Teck Hong	Conflict of Interest	5 March 2024
Wong Choon Shein	Economic Market Updates	24 May 2024
	Mandatory Accreditation Programme Part II: Leading for Impact	28 October 2024 & 29 October 2024
Lam Voon Kean	Navigating Capital Gains Tax	29 January 2024
	What you need to know about the Bursa’s Amended Listing Requirements on Conflict of Interest (“COI”)	20 March 2024
	Unclaimed Moneys Act 1965	19 September 2024
	Enhance compliance through Malaysia’s Tax Corporate Governance Program	4 October 2024
	Audit Oversight Board’s Conversation with Audit Committees 2024 Session	19 November 2024
	Compliance with Listing Requirements – Reporting of Financial Statements	25 November 2024
	MFRS Updates 2024	3 December 2024
Gong Wooli Teik	HASiL – CTIM Tax Forum 2024	8 May 2024
	Engagement Quality Review	6 September 2024
	ISA 500 & 501 Audit Evidence and Specific Considerations for Selected Items	9 September 2024
	COI & Governance of COI	12 September 2024
	2025 Budget Seminar	30 October 2024

CORPORATE GOVERNANCE OVERVIEW STATEMENT

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (CONTINUED)

Meetings and Time Commitment (continued)

Director	Topics of Programs/Seminars/Dialogues	Date
Datin Shelina Binti Razaly Wahi	International Aviation Women’s Association (“IAWA”) Asia Forum	19 February 2024
	Understanding the ‘Net’ in Net-Zero: Taxonomy, Options and Strategies in Carbon Removal	13 March 2024
	Board Governance & Oversight: Environmental, Social, and Governance (“ESG”) Impact on Group’s Business	20 March 2024
	Drone Awareness Seminar: Insights on Malaysia’s Urban Air Mobility	3 May 2024
	Defence Services Asia	6 May 2024 & 7 May 2024
	Economic Market Updates	24 May 2024
	PNB Knowledge Forum 2024 – Economic Complexity: Navigating the Threads of Economic Relatedness	4 July 2024
	Malaysian Code on Corporate Governance 2022 with highlights of departures & gaps	10 July 2024
	Understanding the Amendments to Listing Requirements 2022, Guidelines on Conduct of Directors of Listed Corporation & their subsidiaries and issued by Securities Commission, and the application of Fit & Proper Policy	10 July 2024
	Navigating ESG reporting and understanding carbon neutrality for products and services	17 July 2024
	Introduction to Mergers & Acquisitions	29 July 2024
	Personal liabilities of Directors	9 August 2024
	Fireside Chat with PNB Nominee Directors	14 August 2024
	ESG/Impact Investing – What are Investors Looking For?	19 August 2024
	Malaysia Aerospace Summit 2024	20 August 2024 & 21 August 2024
	Cyber Security Awareness Day	4 September 2024
	Unlocking Aerospace Potential: Financial Strategies and Funding Opportunities for the Aerospace Industry	10 September 2024
	Building Sustainable Credibility: Assurance, Greenwashing and the Rise of Green-hushing	24 September 2024
	COI and Governance of COI	2 October 2024
	Aligning Risk Management to Strategy and Purpose	7 October 2024
A Comprehensive Introduction to Corporate Governance: Role of the Board and Senior Management	23 October 2024	
Futurise RegTalk: Making AI Work for You	30 October 2024	
Fireside Chat Session with PNB Nominee Directors	6 November 2024	

CORPORATE GOVERNANCE OVERVIEW STATEMENT

PRINCIPLE B: EFFECTIVE AUDIT AND RISK MANAGEMENT

Suitability and Independence of External Auditors

The Board through the ARMC, maintains a transparent and professional relationship with the Group's External Auditors. The ARMC meets with the External Auditors at least twice a year to discuss their audit plans and audit findings in relation to the Group's financial statements. The ARMC has private sessions with the External Auditors without the presence of the Management to discuss the audit findings and any other observations they may have during the audit process. An assurance is provided by the External Auditors via their report to the ARMC, confirming their independence through the conduct of the audit engagement in accordance with the terms of relevant professional and regulatory requirements.

The External Auditors are also invited to the AGM of the Company and are available to answer shareholders' queries on the conduct of the statutory audit.

Sound Risk Management Framework

The ARMC assists the Board by providing an objective review of the effectiveness and efficiency of the Group's internal control, risk management and governance framework.

The key features of the Risk Management Framework are set out in the Directors' Statement on Risk Management and Internal Control as presented on pages 44 and 45 of this Annual Report.

Internal Audit Function

The internal audit function is set out in the ARMC Report on page 42 and Directors' Statement on Risk Management and Internal Control on pages 45 to 47 of this Annual Report.

PRINCIPLE C: INTEGRITY IN CORPORATE REPORTING AND MEANINGFUL RELATIONSHIP WITH STAKEHOLDERS

Compliance with Applicable Financial Reporting Standards

The Board is committed to present a balanced, accurate and meaningful assessment of the Group's financial position and prospects in the public disclosure of its financial results. These results are presented through the quarterly financial results, audited financial statements and Annual Reports. The Board, assisted by the ARMC, oversees the financial reporting of the Group. The ARMC reviews the Group's annual financial statements and quarterly financial results and appropriateness of the Group's accounting policies and changes to these policies, as and when they come into force, to ensure that the Group's financial reporting complies with all applicable accounting standards and regulatory requirements.

Statement of Directors' Responsibility for Preparation of the Financial Statements

As required by the Companies Act 2016, the Directors have taken care to ensure that the financial statements give a true and fair view of the state of affairs of the Group as at the end of the accounting period and of the Group's statements of financial position, statements of profit or loss and other comprehensive income, statements of changes in equity and statements of cash flows for the period then ended. The Directors ensure that the financial statements are prepared in accordance with the Accounting Standards approved by the Malaysian Accounting Standards Board and comply with the provisions of the Companies Act 2016 and reasonable, prudent judgements and estimates have been made. In the preparation of the financial statements for FY2024, the Directors have:

- adopted suitable accounting policies and applied them consistently;
- made judgements and estimates on reasonable basis;
- ensured that applicable accounting standards have been adhered to; and
- ensured that the financial statements were prepared as an on-going concern basis.

CORPORATE GOVERNANCE OVERVIEW STATEMENT

PRINCIPLE C: INTEGRITY IN CORPORATE REPORTING AND MEANINGFUL RELATIONSHIP WITH STAKEHOLDERS (CONTINUED)

Statement of Directors' Responsibility for Preparation of the Financial Statements (continued)

The Directors ensure that proper accounting records are kept to disclose with reasonable accuracy, at any time, the financial position of the Group. They are generally responsible to take such steps as are reasonably open to them to safeguard the assets of the Group and to prevent and detect fraud and other irregularities.

Corporate Disclosure Policy

The Board acknowledges that timely, complete and accurate disclosure is important to an orderly and fair market for the trading of securities. The Company is guided by the Corporate Disclosure Guide issued by Bursa Securities and the Board adheres strictly to the disclosure requirements to provide investors and the public with accurate and complete information on a timely basis. The Board ensures that confidential information is handled properly by authorised personnel to avoid leakage and improper use of such information.

While the Board endeavours to keep all its shareholders as much informed as possible, the Company always complies with the legal and regulatory framework governing the release of materials and price-sensitive information.

Effective Communication and Proactive Engagement

The Company recognises the importance of communication with its shareholders. The President cum CEO, Executive Directors and the Finance Director when necessary would hold discussions with the press, analysts and shareholders. During such discussions, the Group's performance, strategic plans for the future and other major developments are explained.

However, any information that may be regarded as sensitive and material to the Company is only to be released publicly and communicated to all its stakeholders simultaneously, usually through a press release or regulatory filing such as the release of financial results to Bursa Securities on quarterly, annual and ad hoc basis; after review and approval by the Board.

The Company's website at www.alcom.com.my also provides easy access to the investors and general public on up-to-date corporate announcements, quarterly financial results, annual reports and where appropriate, circulars, press releases and other information pertaining to the Company.

Whilst the Company has 2 substantial corporate shareholders, the interests of minority shareholders are fairly represented by its Independent Non-Executive Directors.

Shareholders and other interested parties may communicate or direct its concerns either to the attention of Dato' Seri Subahan Bin Kamal, who is the Chairman of the Board and also the Senior Independent Non-Executive Director, or to the attention of Lam Voon Kean, who is the Chairperson of the ARMC and also an Independent Non-Executive Director.

Shareholders' Participation at General Meeting

The Board regards the AGM and other general meetings as an opportunity to communicate directly with shareholders and stakeholders, and encourages attendance and participation in dialogue. The Board reports on the progress and performance of the Group to shareholders at each AGM. At such meetings, shareholders have the opportunity to raise questions to the Directors present at the meeting.

Notice of the AGM and related papers thereto are sent to the shareholders at least 28 days before the AGM to facilitate easy review by the shareholders. In respect of items on Special Business, the notice of meeting will be accompanied by a full explanation of the effects of the proposed resolution.

CORPORATE GOVERNANCE OVERVIEW STATEMENT

PRINCIPLE C: INTEGRITY IN CORPORATE REPORTING AND MEANINGFUL RELATIONSHIP WITH STAKEHOLDERS (CONTINUED)

Shareholders' Participation at General Meeting (continued)

Each shareholder can vote in person or by appointing a proxy to attend and vote on his/her/its behalf. Separate issues are tabled in separate resolutions at general meetings, voting is carried out systematically and motions carried through are properly recorded.

Shareholders shall have the option to submit their hard copy proxy forms to the Company's Share Registrar, Tricor Investor & Issuing House Services Sdn. Bhd. ("TIIH"), their proxy forms either in hard copy or by electronic form via TIIH Online pursuant to Clause 76 of the Constitution of the Company for the Seventh AGM to be held on 26 June 2025.

In accordance with Paragraph 8.29A(1) of the MMLR of Bursa Securities, poll voting will be carried out at the said Seventh AGM of the Company.

Leverage on Information Technology for Effective Dissemination of Information

The Company is committed in providing accurate and complete information on a timely basis. Such information is disseminated through various disclosures and announcements made to Bursa Securities through the quarterly financial results, audited financial statements and Annual Reports.

This Annual Report, Sustainability Report, Circular to Shareholders, Notice of AGM and other AGM related documents will be made available on the Company's website at www.alcom.com.my or shareholders may request for the printed copy of the same from the Company's Share Registrar, TIIH. A notification in respect of the availability of the aforesaid documents will be sent via email to shareholders with email address and via ordinary mail to the other shareholders.

The Company's website at www.alcom.com.my also facilitates effective dissemination of latest and up-to-date information pertaining to the Company to the investors and general public.

COMPLIANCE WITH MCCG

The Board considers that the Company has complied and applied the key principles of the MCCG throughout FY2024 except for the below where the explanations for departure are disclosed in the Corporate Governance Report:

- Practice 5.9 : The Board comprises at least 30% women directors.
- Practice 8.2 : The Board discloses on a named basis the top five senior management's remuneration component including salary, bonus, benefits in-kind and other emoluments in bands of RM50,000.

The Board has reviewed and approved this Corporate Governance Overview Statement by way of a resolution of the Board dated 23 April 2025. The Board is satisfied that this Corporate Governance Overview Statement provides the information necessary to enable shareholders to evaluate how the MCCG has been applied and obligations are fulfilled under the MCCG and the MMLR of Bursa Securities throughout FY2024, save for the exceptions as disclosed above. This Corporate Governance Overview Statement is to be read in conjunction with the Corporate Governance Report, which is made available online at www.alcom.com.my.

ADDITIONAL COMPLIANCE INFORMATION

AUDIT AND NON-AUDIT FEES PAID/PAYABLE

During the financial year ended 31 December 2024, the amount of audit and non-audit fees paid/payable by Alcom Group Berhad (“AGB” or “the Company”) and its group of companies (“the Group”) to the External Auditors, KPMG PLT for services rendered to the Company and its subsidiaries were as follows:

Type of fees	Group RM'000	Company RM'000
Audit Fees		
Statutory Audit	343	62
Non-Audit Fees		
Statement on Risk Management and Internal Control	7	7
Tax Compliance Services	57	5

MATERIAL CONTRACTS

Saved as disclosed below, there were no material contracts (not being contracts entered into in the ordinary course of business) entered into by the Company and/or its subsidiaries involving Directors’ and major shareholders’ interests which subsisted at the end of the financial year ended 31 December 2024 or, if not then subsisting, which were entered into since the end of the previous financial year.

Recurrent Related Party Transactions

At the Sixth Annual General Meeting of the Company held on 19 June 2024, the Company had obtained shareholders’ mandate to allow the Company and its subsidiaries to enter into recurrent related party transactions of a revenue or trading nature (“RRPTs”) which were necessary for the day-to-day operations of the Group and in the ordinary course of business, with related parties.

The aforesaid mandate will lapse at the conclusion of the forthcoming Seventh Annual General Meeting of the Company.

In accordance with Paragraph 3.1.5 of Practice Note 12 of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad, details of the RRPTs conducted during the financial year ended 31 December 2024 pursuant to the aforesaid shareholders’ mandate were as follows:

Provider of products/ services	Recipient of products/ services	Nature of Transaction	Actual value transacted from 19 June 2024 up to 31 December 2024 (RM'000)	Interested Related Party
Aluminium Company of Malaysia Berhad (“ALCOM”)	Can-One Berhad (“Can-One”) and its subsidiaries	Sale of aluminium sheets and aluminium foil products	-	Towerpack Sdn. Bhd. ⁽¹⁾ Yeoh Jin Hoe ⁽²⁾ Marc Francis Yeoh Min Chang ⁽³⁾

Notes:

- (1) Towerpack Sdn. Bhd. is a major shareholder of AGB.
- (2) Yeoh Jin Hoe, the Executive Director of AGB, has an indirect equity interest in 43,636,698 AGB Shares representing 32.48% of the total number of issued AGB Shares held by Towerpack Sdn. Bhd. by virtue of Section 8(4) of the Companies Act 2016 (“Act”). He is also a Director of Can-One and a major shareholder of Can-One, holding 7,505,700 ordinary shares in Can-One (“Can-One Shares”) representing 3.91% of the total number of issued Can-One Shares and has an indirect equity interest over 108,858,800 Can-One Shares representing 56.65% of the total number of issued Can-One Shares held by Eller Axis Sdn. Bhd. by virtue of Section 8(4) of the Act.
- (3) Marc Francis Yeoh Min Chang (“Marc Yeoh”) is the son of Yeoh Jin Hoe and is his Alternate Director. Marc Yeoh is the Group Managing Director of Can-One.

AUDIT AND RISK MANAGEMENT COMMITTEE REPORT

The Board of Directors of Alcom Group Berhad (“AGB”) is pleased to present the Audit and Risk Management Committee (“ARMC”) Report for the financial year 2024 (“FY2024”). The ARMC of AGB was established in 2018 and its terms of reference is available on the Company’s website at www.alcom.com.my.

The primary objective of the ARMC is to assist and support the Board of Directors of the Company (“Board”) in fulfilling its fiduciary responsibilities to ensure good corporate governance. The ARMC is responsible for assessing the risk and control environment, overseeing financial reporting and evaluating the management and audit processes as well as supervising the sustainability initiatives within Alcom Group Berhad’s group of companies (“the Group”).

COMPOSITION AND MEETINGS

The ARMC of AGB is wholly made up of Independent Non-Executive Directors. The composition of the ARMC is:

Lam Voon Kean (*Chairperson*)
Datin Shelina Binti Razaly Wahi (*Member*)
Gong Wooi Teik (*Member*)

The profile of the ARMC members can be found on pages 7 and 8 of this Annual Report.

During FY2024, 4 ARMC meetings were held and full attendance of its members was recorded at all the 4 meetings, as follows:

Member	Number of meetings attended in FY2024	Percentage of Attendance
Lam Voon Kean	4 out of 4 meetings	100
Datin Shelina Binti Razaly Wahi	4 out of 4 meetings	100
Gong Wooi Teik	4 out of 4 meetings	100

The Finance Director attended all the above meetings upon invitation by the ARMC. The Group’s External Auditors also attended 2 of the ARMC meetings which were held on 27 February 2024 and 26 November 2024. As in the past years, the ARMC members also had private sessions in the said meetings with the External Auditors without the presence of the members of the Management to discuss audit findings and any other observations that they may have noted during the audit process.

The Company Secretaries who are also the Secretaries to the ARMC attended all the ARMC meetings during FY2024.

SUMMARY OF ACTIVITIES

The ARMC carried out its duties in accordance with its Terms of Reference. The summary of activities carried out in FY2024 were as follows:-

- Overseeing financial reporting and practices;
- Reviewing the quarterly sustainability reports of the Group on the key sustainability themes, strategic plans and proposed sustainability targets;
- Reviewing and approving the Internal Audit and External Audit scope and plans;
- Receiving the quarterly internal audit reports of the Group as well as the quarterly risk management reports prepared by the Internal Auditors and findings by the aforesaid Auditors and Management’s responses thereon;
- Reviewing with the External Auditors, the audit report and their findings arising from the final audit of the financial statements of the Group and of the Company for the financial year ended 31 December 2023 (“FY2023”);

AUDIT AND RISK MANAGEMENT COMMITTEE REPORT

SUMMARY OF ACTIVITIES (CONTINUED)

- Reviewing the quarterly announcements on interim financial results and the audited financial statements for FY2023 of the Group and of the Company prior to submission to the Board for consideration and approval;
- Reviewing the draft Sustainability Report, ARMC Report and Statement on Risk Management and Internal Control for inclusion in the Annual Report 2023 and recommending to the Board for approval;
- Reviewing conflict of interest situations and recurrent related parties transactions entered into by the Group and the disclosure of such transactions in the Annual Report and circular to shareholders to ensure compliance with the Main Market Listing Requirements of Bursa Malaysia Securities Berhad (“Bursa Securities”);
- Discussing with the Management and the External Auditors on developments in respect of the Malaysian Financial Reporting Standards applicable to the financial statements of the Group and of the Company for FY2024 and their judgment of the items that may affect the financial statements;
- Providing oversight, direction and counsel to the Group’s risk management and control process;
- Evaluating the management and audit processes within the Group;
- Evaluating the performance of the internal audit function for FY2023; and
- Evaluating the performance of the External Auditors and making recommendation to the Board for their re-appointment for the financial year ending 31 December 2024.

INTERNAL AUDIT FUNCTION

The Company has outsourced its internal audit function to a competent third party service provider, Finfield Corporate Services Sdn. Bhd., an independent consulting firm which performs the internal audit function for the Group.

Internal audit performs the role of promoting an efficient and effective control environment through independent and objective internal control reviews, education and business process consultation. The areas to be covered by the audit are selected on a rotational basis, with core risk areas being subject to more regular audit than those outside the defined core risk areas. A risk-based approach is adopted in the planning and conduct of audits which is consistent with the Group’s established risk-based framework in identifying, designing, implementing and monitoring of risks process and control systems.

The ARMC reviews the scope of the internal audit and approves the audit plan before the actual audit takes place. The findings of the internal audit work done are reported directly to the ARMC. The scope of the Internal Auditors covers the audits of all units and operations of the Group including the various computer application systems of the Group. Besides the scheduled audits, the Internal Auditors also conduct ad hoc fact based investigation audit, as and when a need arises. The final reports from the Internal Auditors were directly forwarded to the ARMC. Key observations and opportunities for improvements identified were also presented to the ARMC for the Management to revert with responses to mitigate gaps, if any are identified. A summary of the main activities of the internal audit function during FY2024 is presented in the Directors’ Statement on Risk Management and Internal Control. The Group incurred a total fee of RM50,000 for the internal audit services rendered by the third party service provider during FY2024.

This Report is made in accordance with a resolution of the Board dated 23 April 2025.

DIRECTORS' STATEMENT ON RISK MANAGEMENT AND INTERNAL CONTROL

INTRODUCTION

The Board of Directors ("Board") of Alcom Group Berhad ("AGB" or "the Company") recognises the importance of a sound system of risk management and internal controls in AGB group of companies ("the Group") to safeguard shareholders' investments, stakeholders' interests and the Group's assets.

The Board is pleased to present the Statement on Risk Management and Internal Control for the financial year ended 31 December 2024 ("FY2024"). This Statement stipulates the nature and key elements of the system of risk management and internal controls that the Group had in place for FY2024. It has been prepared pursuant to Paragraph 15.26(b) of the Main Market Listing Requirements ("MMLR") of Bursa Malaysia Securities Berhad ("Bursa Securities") and in accordance with the Statement on Risk Management and Internal Control: Guidelines for Directors of Listed Issuers. It is also guided by the principles and best practices relating to internal controls as stipulated in the Malaysian Code on Corporate Governance 2021.

ROLES AND RESPONSIBILITIES

Board of Directors

The Board is responsible and accountable for the Group's system of risk management and internal controls and ensures the reliability and integrity of the financial and operational information, effectiveness and efficiency of operations, safeguarding of assets and compliance with all laws and regulations.

The Board has established an appropriate control environment and risk management framework for reviewing the adequacy and integrity of the system to continuously sustain and promote an effective governance structure within the Group.

The risk management and system of internal controls, no matter how well conceived and operated, can only manage rather than eliminate the risk of business failures. The system in place can provide only reasonable and not absolute assurance against material misstatements or loss.

Audit and Risk Management Committee

Board Committees such as the Audit and Risk Management Committee ("ARMC"), Nomination Committee and Remuneration Committee are established by the Board and they are governed by clearly defined terms of reference and authority for areas within their scope.

The ARMC which comprises entirely Independent Non-Executive Directors, assists the Board in:

- discharging its statutory duties and responsibilities relating to accounting and reporting practices of the Company and each of its subsidiaries;
- establishing a formal and transparent arrangement for maintaining an appropriate relationship with the Company's auditors;
- evaluating the quality of the audits performed by the Internal Auditors and External Auditors;
- providing assurance that the financial information presented by the Management is relevant, balanced, reliable and timely;
- overseeing compliance with laws and regulations and observance of a proper code of conduct;
- determining the quality, adequacy and effectiveness of the Group's control environment;
- identifying, evaluating, monitoring and managing the Group's risk management strategy, processes and principal risks to ensure that the Group establishes and maintains a sound system of risk management and internal controls to safeguard shareholders' investment and the Group's assets; and
- oversight responsibilities in relation to the Group's sustainability policies and practices.

DIRECTORS' STATEMENT ON RISK MANAGEMENT AND INTERNAL CONTROL

RISK MANAGEMENT FRAMEWORK

The Group has in place an ongoing risk management process of identifying, analysing, evaluating, monitoring and managing the principal risks that the Group faces as it seeks to meet its business objectives. This risk management coverage includes the compliance with guidelines on adequate procedures pursuant to Section 17A under the Malaysian Anti-Corruption Commission Act ("MACCA") 2009.

Manufacturing Segment

In FY2024, all Unit/Section Leads, Managers and Departmental Heads reviewed and provided signed certifications of assurance on a quarterly basis that weaknesses in controls and risks identified during the review were adequately addressed.

All non-shop floor staff were involved in providing similar signed certifications of assurance. These written assurances were provided after they conducted reviews within their own areas of accountability.

In addition, the President cum Chief Executive Officer ("CEO") would review on a quarterly basis, the risks specific to each functional area together with the respective departmental heads to mitigate and manage both internal and external risks and uncertainties that may affect the manufacturing segment. The risk profile is established during these sessions facilitated by the Risk Management Working Group. Risks identified are assessed, categorised and rated based on the criteria set out to determine the appropriate risk response actions. The business risk is managed in a rapidly changing business environment with the following objectives:

- ensuring the continuity of supply of products to customers without disruption;
- safeguarding the assets and reputation;
- preserving the safety and health of the employees;
- protecting the interest of all stakeholders;
- ensuring compliance with internal policies and procedures as well as all applicable laws and regulations; and
- promoting an effective risk awareness culture.

For all operating and capital expenditures approved in the annual budget, spending is authorised based on predetermined levels set within the delegation of authority matrix ("DOA"). Depending on the said predetermined levels set within the DOA, all requisitions and contracts are subject to prior reviews either by respective head of department or by respective head of department and approved by CEO before execution.

Property Development Segment

Senior Management of this segment is responsible to identify and manage business risks faced in order to ensure business operations are under control and targets achieved. Accordingly, the Risk Management Working Group has performed biannual reviews to identify, assess and manage the risks faced by this segment with planned actions. This Risk Management Working Group also raises issues of concern and provides feedback for Management's action.

Senior Management has outlined the following principal risk along with corresponding mitigation strategies:

- **Marketing and Sales Monitoring**

Sales is a whole-company effort, aligning marketing and sales is key to accelerate the sales volume. When marketing introduces leads coming through the sales funnel, it can help the sales team prioritise its follow-up interactions with potential customers. To reduce sales risk, strategic plans and sales strategies are reviewed consistently by the Chief Operating Officer to ensure we are moving in the right direction and still on target, new order units against target are closely monitored.

DIRECTORS' STATEMENT ON RISK MANAGEMENT AND INTERNAL CONTROL

RISK MANAGEMENT FRAMEWORK (CONTINUED)

Construction Segment

Senior Management of this segment is responsible for implementing and maintaining sound systems of internal control and risk management in order to ensure business objectives are achieved. Risk management is crucial in construction activities due to the numerous unavoidable risks which are relating to the objectives of operations and compliance that need to be effectively managed. In FY2024, all Departmental Heads and staff have conducted reviews on a quarterly basis within their own areas of accountability and provided signed certifications of assurance that weaknesses in controls and risks identified, if any, during the review were adequately addressed. In addition, the Risk Management Working Group has performed quarterly reviews to identify, assess and manage the risks specific to each functional area within this segment, such as construction costs, worker safety on-site and corruption, with planned actions to mitigate and manage such risks. This Risk Management Working Group also raises issues of concern and provides feedback for Management's action.

INTERNAL AUDIT

The Board acknowledges the importance of internal audit function and has outsourced its internal audit function to an independent and competent third party service provider as part of its efforts to provide an adequate and effective system of internal control. The internal audit function is executed as per the annual audit plan approved by the ARMC.

The internal audit adopts a risk-based approach in developing its audit plan and addresses core auditable areas of the Group based on their risk profile.

Internal audit provides the Board, through the ARMC, with an independent opinion on the processes, risk exposures and system of internal controls of the Group. The internal audit function has a clear line of reporting to the ARMC and its performance is reviewed annually. Therefore, the internal audit function is independent of the operational and management activities it audits. The Internal Auditors review the existing system of internal controls and provide the ARMC with much of the assurance it requires regarding the adequacy and the effectiveness of the risk management process in place to identify, manage and control the proper conduct of business within the Group. The Internal Auditors also provide recommendations on control assurance activities and opportunities for improvement to the existing system of internal controls in place and propose corrective actions to address its shortcoming or deficiencies identified from internal audit.

The ARMC reviews and approves the scope of the internal audit. The results of the audit findings and recommendations for improvements are reported to the ARMC as well as to the Board. The respective Senior Management is responsible to ensure that recommended corrective actions are implemented within a reasonable time frame. Follow-up audits are conducted to ensure the shortcomings or deficiencies have been addressed accordingly.

DIRECTORS' STATEMENT ON RISK MANAGEMENT AND INTERNAL CONTROL

INTERNAL AUDIT (CONTINUED)

During the financial year under review, the Internal Auditors performed reviews on the following selected areas of the manufacturing, property development and construction segments to assess the adequacy and effectiveness of the system of internal controls and to ensure compliance with their policies and procedures:

Manufacturing business

- Factory Operations with focus on:
 - Maintenance and spare parts
 - Information technology and machine centre automation software
- Compliance with focus on:
 - Risk management
 - Recurrent related party transactions

Property development business

- Property development function with focus on:
 - Development status

Construction business

- Construction function with focus on:
 - Construction expenditure

Based on the internal audit reviews carried out above, none of the matters highlighted for improvement that were noted by the Internal Auditors had resulted in any material loss, contingency or uncertainty that would require disclosure in this Annual Report. The Board continually takes measures to strengthen the control environment.

The Internal Auditors tabled the Internal Audit Plan for the manufacturing, property development and construction segments for Financial Year 2025 in the November 2024 ARMC meeting. This plan was reviewed and approved by the ARMC.

KEY ELEMENTS OF THE INTERNAL CONTROL ENVIRONMENT

The current system of internal controls and risk management of the Group includes the following key elements:

- various Board Committees are chaired by the Independent Non-Executive Directors to oversee, monitor and review the Group's and Management's performances;
- an organisational structure with clearly defined roles and responsibilities with a hierarchical structure of reporting lines and accountability;
- setting annual plans that are in line with the Group's strategic direction;
- weekly and monthly meetings consisting of departmental meetings, various cross functional meetings and head of departments' meetings for review and resolution of issues as well as to measure and monitor performance achievements;
- annual performance appraisals which are linked to the annual agreed performance targets with both quantitative and qualitative criteria to raise individual performance;
- structured training program for employees to maintain high standards on safety, code of conduct and to upgrade the competency levels of their respective professions;
- terms of reference and delegation of responsibilities to committees of the Board and business operating units, including proper authorisation for all aspects and levels of the business within the Group;
- quarterly board meetings to set the Group's goals and objectives, review business operations, to approve significant transactions as well as to approve releases of quarterly and annual financial results;
- documentation and update of risk management and internal controls' policies and procedures as set out in the standard operating policies and procedural manuals. These manuals include credit, quality, safety, health and environment;

DIRECTORS' STATEMENT ON RISK MANAGEMENT AND INTERNAL CONTROL

KEY ELEMENTS OF THE INTERNAL CONTROL ENVIRONMENT (CONTINUED)

The current system of internal controls and risk management of the Group includes the following key elements (continued):

- internal quarterly certification for the manufacturing segment by various employees and representation letters by the Management to the Board on assurances of risk management, internal controls and compliance; and
- a Whistle Blower Protection Code is in place to provide an avenue for employees/public to report/complain of any wrongdoing by any employee of the Group, or any breach or suspected breach of any laws or standards in a safe and confidential manner.

These serve to reaffirm that the risk management and control framework is embedded into the culture, processes and structures of the Group.

CONTROL ASSURANCE OVER FINANCIAL REPORTING

The Management continues its practice of making quarterly representations as well as certifications to the Board. These representations serve as a commitment of management's assurance on risk management and that the systems of internal controls are in place to ensure financial reporting accuracy.

During FY2024, the Board has received these assurances from the President cum Chief Executive Officer and Finance Director that the Group's risk management and systems of internal controls are operating adequately in all material aspects based on the framework adopted by the Group.

REVIEW OF THIS STATEMENT BY EXTERNAL AUDITORS

As required by Paragraph 15.23 of the MMLR of Bursa Securities, the External Auditors have reviewed this Statement on Risk Management and Internal Control pursuant to the scope set out in Audit and Assurance Practice Guide ("AAPG") 3, Guidance for Auditors on Engagements to Report on the Statement on Risk Management and Internal Control included in the Annual Report issued by the Malaysian Institute of Accountants ("MIA") for inclusion in the Annual Report of the Group for FY2024, and reported to the Board that nothing has come to their attention that cause them to believe that the Statement intended to be included in the Annual Report of the Group, in all material respects:

- (a) has not been prepared in accordance with the disclosures required by paragraphs 41 and 42 of the Statement on Risk Management and Internal Control: Guidelines for Directors of Listed Issuers, or
- (b) is factually inaccurate.

AAPG 3 does not require the External Auditors to consider whether the Directors' Statement on Risk Management and Internal Control covers all risks and controls, or to form an opinion on the adequacy and effectiveness of the Group's risk management and internal control system including the assessment and opinion by the Board of Directors and Management thereon. The Auditors are also not required to consider whether the processes described to deal with material internal control aspects of any significant problems disclosed in the Annual Report will, in fact, remedy the problems.

CONCLUSION

The Board's ongoing focus on effective risk oversight has been critical to setting the tone and culture towards effective risk management and internal controls in the Group. The Board is of the view that the system of internal controls and risk management are in place for the current financial year under review, and up to the approval of this Statement, is sufficient to safeguard the Group's assets, as well as the shareholders' investments, stakeholders' interests and the Group's assets.

This Statement is made in accordance with a resolution of the Board dated 23 April 2025.



RESPONSIBILITY STATEMENT BY THE BOARD OF DIRECTORS

In the course of preparing the annual financial statements of Alcom Group Berhad (“the Company”) and its group of companies (“the Group”), the Directors are collectively responsible for ensuring that these financial statements are drawn up in accordance with the requirements of the applicable Malaysian Financial Reporting Standards, IFRS Accounting Standards as issued by the International Accounting Standards Board (“IFRS Accounting Standards”), the provisions of the Companies Act 2016 and the Main Market Listing Requirements of Bursa Malaysia Securities Berhad.

It is the responsibility of the Directors to ensure that the financial statements present a true and fair view of the state of affairs of the Group and of the Company for the financial year ended 31 December 2024 and of the results of the business and cash flows of the Group and of the Company for the financial year ended 31 December 2024.

In preparing the financial statements for the financial year ended 31 December 2024, the Directors have applied appropriate and relevant accounting policies consistently and in accordance with the applicable accounting standards and made judgements and estimates that are reasonable and fair.

The financial statements are prepared on a going concern basis and the Directors have ensured that proper accounting records are kept which enable the financial statements to be prepared with reasonable accuracy.

This statement is made in accordance with a resolution of the Board dated 23 April 2025.

DIRECTORS' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2024

The Directors hereby submit their report and the audited financial statements of the Group and of the Company for the financial year ended 31 December 2024.

PRINCIPAL ACTIVITIES

The Company is principally engaged in investment holding activities whilst the principal activities of its subsidiaries are as stated in Note 5 to the financial statements. There has been no significant change in the nature of these activities during the financial year.

SUBSIDIARIES

The details of the Company's subsidiaries are disclosed in Note 5 to the financial statements.

RESULTS

	Group RM'000	Company RM'000
(Loss)/Profit for the year attributable to:		
Owners of the Company	(3,930)	4,069
Non-controlling interests	104	–
	(3,826)	4,069

RESERVES AND PROVISIONS

There were no material transfers to or from reserves and provisions during the financial year under review except as disclosed in the financial statements.

DIVIDENDS

Since the end of the previous financial year, the amount of dividends paid by the Company in respect of the financial year ended 31 December 2023 as reported in the Directors' Report of that year, is a first and final ordinary dividend of 4 sen per share amounting to RM5,373,234 declared on 27 February 2024 and paid on 23 July 2024.

The Directors recommended a first and final ordinary dividend of 3 sen per share amounting to RM4,029,926 in respect of the financial year under review on 26 February 2025. The aforesaid dividend is subject to approval by shareholders at the forthcoming Annual General Meeting of the Company.

The Directors do not recommend any other dividend for the financial year under review.

DIRECTORS' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2024

DIRECTORS OF THE COMPANY

Directors who served during the financial year until the date of this report are:

Dato' Seri Subahan Bin Kamal
Datin Shelina Binti Razaly Wahi
Yeoh Jin Hoe
Gong Wooi Teik
Heon Chee Shyong
Lam Voon Kean
Marc Francis Yeoh Min Chang (Alternate Director to Yeoh Jin Hoe)
Wong Choon Shein
Goh Teck Hong

DIRECTORS OF SUBSIDIARIES

Pursuant to Section 253(2) of the Companies Act 2016, the Directors who served in the subsidiaries during the financial year and up to the date of this report are as follows:

	Aluminium Company of Malaysia Berhad	Alcom Nikkei Specialty Coatings Sdn. Bhd.	Alcom Dach&Wand Sdn. Bhd.	AGB Land Sdn. Bhd.	EM Hub Sdn. Bhd.	AGB Builders Sdn. Bhd.	AG Avenue Sdn. Bhd.
Heon Chee Shyong	✓	✓	✓				
Yeoh Jin Hoe	✓			✓	✓	✓	✓
Dato' Eng Kim Liong				✓	✓		
Ang Loo Leong				✓	✓	✓	✓
Marc Francis Yeoh Min Chang	✓(*)	✓					
Keith Christopher Yeoh Min Kit	✓(@)	✓	✓	✓(@)	✓(@)	✓	
Shaun Patrick Yeoh Min Jin	✓(i)	✓	✓	✓(i)	✓(i)	✓(*)	✓
James Lim Cheong Sing			✓				
Yee Po Wai			✓				

(*) Alternate Director to Yeoh Jin Hoe

(@) Resigned on 3 March 2025

(i) Appointed on 3 March 2025

DIRECTORS' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2024

DIRECTORS' INTERESTS IN SHARES

The interests and deemed interests in the shares of the Company and of its related corporations (other than wholly-owned subsidiaries) of those who were Directors at financial year end as recorded in the Register of Directors' shareholdings are as follows:

	Number of ordinary shares			
	At 1.1.2024	Bought	Sold	At 31.12.2024
Deemed interests in the Company:				
Yeoh Jin Hoe	43,636,698	-	-	43,636,698

By virtue of his interests in the shares of the Company, Yeoh Jin Hoe is also deemed interested in the shares of the subsidiaries during the financial year to the extent that the Company has an interest.

None of the other Directors holding office at 31 December 2024 had any interest in the shares of the Company and of its related corporations during the financial year.

DIRECTORS' BENEFITS

Since the end of the previous financial year, no Director of the Company has received nor become entitled to receive any benefit (other than those shown below) by reason of a contract made by the Company or a related corporation with the Director or with a firm of which the Director is a member, or with a company in which the Director has a substantial financial interest.

The Directors' benefits paid to or receivable by Directors in respect of the financial year ended 31 December 2024 are as follows:

	From the Company RM'000	From subsidiary companies RM'000
Directors of the Company:		
Fees	484	-
Salaries, bonuses and other remunerations	665	2,530
Estimated monetary value of benefits-in-kind	-	28
	1,149	2,558

There were no arrangements during and at the end of the financial year which had the object of enabling Directors of the Company to acquire benefits by means of the acquisition of shares in or debentures of the Company or any other body corporate.

ISSUE OF SHARES AND DEBENTURES

There were no changes in the issued and paid-up capital of the Company during the financial year. There were no debentures issued during the financial year.

DIRECTORS' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2024

OPTIONS GRANTED OVER UNISSUED SHARES

No options were granted to any person to take up unissued shares of the Company during the financial year.

INDEMNITY AND INSURANCE COSTS

The Directors and officers of the Group and of the Company are covered by Directors and Officers Liability Insurance ("D&O Insurance") for any liability incurred in the discharge of their duties, provided that they have not acted fraudulently or dishonestly or derived any personal profit or advantage. The total amount of D&O Insurance effected for the Directors and Officers of the Group was RM6,000,000. The insurance premium for the D&O Insurance paid by the Group during the financial year amounted to RM15,900. There was no indemnity given to or insurance effected for the auditors of the Company.

OTHER STATUTORY INFORMATION

Before the financial statements of the Group and of the Company were made out, the Directors took reasonable steps to ascertain that:

- i) all known bad debts have been written off and adequate provision has been made for doubtful debts, and
- ii) any current assets which were unlikely to be realised in the ordinary course of business have been written down to an amount which they might be expected so to realise.

At the date of this report, the Directors are not aware of any circumstances:

- i) that would render the amount written off for bad debts or the amount of the provision for doubtful debts in the Group and in the Company inadequate to any substantial extent, or
- ii) that would render the value attributed to the current assets in the financial statements of the Group and of the Company misleading, or
- iii) which have arisen which render adherence to the existing method of valuation of assets or liabilities of the Group and of the Company misleading or inappropriate, or
- iv) not otherwise dealt with in this report or the financial statements that would render any amount stated in the financial statements of the Group and of the Company misleading.

At the date of this report, there does not exist:

- i) any charge on the assets of the Group or of the Company that has arisen since the end of the financial year and which secures the liabilities of any other person, or
- ii) any contingent liability in respect of the Group or of the Company that has arisen since the end of the financial year.

No contingent liability or other liability of any company in the Group has become enforceable, or is likely to become enforceable within the period of twelve months after the end of the financial year which, in the opinion of the Directors, will or may substantially affect the ability of the Group and of the Company to meet their obligations as and when they fall due.

In the opinion of the Directors, the financial performance of the Group and of the Company for the financial year ended 31 December 2024 have not been substantially affected by any item, transaction or event of a material and unusual nature nor has any such item, transaction or event occurred in the interval between the end of that financial year and the date of this report.

DIRECTORS' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2024

SIGNIFICANT EVENT

On 24 June 2024, the Group completed a sales and purchase agreement with a third party for the acquisition of 2 parcels of leasehold vacant commercial land located in Bukit Raja, Klang, Selangor for a total cash consideration of RM56,000,000, which has been recognised in properties under development.

AUDITORS

The auditors, KPMG PLT have indicated their willingness to accept re-appointment.

The auditors' remunerations of the Group and the Company during the year are RM343,000 and RM62,000 respectively.

Signed on behalf of the Board of Directors in accordance with a resolution of the Directors:

Yeoh Jin Hoe
Director

Heon Chee Shyong
Director

Klang, Selangor

Date: 23 April 2025

STATEMENTS OF FINANCIAL POSITION

AS AT 31 DECEMBER 2024

	Note	Group		Company	
		2024 RM'000	2023 RM'000	2024 RM'000	2023 RM'000
Assets					
Property, plant and equipment	2	220,435	91,504	-	-
Right-of-use assets	3	14,084	14,240	-	-
Intangible assets	4	3,512	2,775	-	-
Investments in subsidiaries	5	-	-	103,167	103,167
Deferred tax assets	6	7,950	3,493	-	-
Total non-current assets		245,981	112,012	103,167	103,167
<hr/>					
Inventories	7	220,723	129,464	-	-
Contract assets	8	3,349	1,838	-	-
Contract costs	9	124	-	-	-
Trade receivables	10	70,044	46,121	-	-
Other receivables and prepayments	11	4,526	18,171	3	-
Current tax assets		6,328	7,729	-	-
Derivative financial instruments	12	161	-	-	-
Amounts due from subsidiaries	13	-	-	5,443	6,743
Other financial assets	14	1,050	-	-	-
Cash and cash equivalents	15	102,275	154,711	3,485	3,297
Total current assets		408,580	358,034	8,931	10,040
Total assets		654,561	470,046	112,098	113,207
<hr/>					
Equity					
Share capital		104,778	104,778	104,778	104,778
Reserves		127,124	138,492	6,520	7,824
<hr/>					
Equity attributable to owners of the Company	16	231,902	243,270	111,298	112,602
Non-controlling interests		(84)	(188)	-	-
Total equity		231,818	243,082	111,298	112,602

STATEMENTS OF FINANCIAL POSITION

AS AT 31 DECEMBER 2024

	Note	Group		Company	
		2024 RM'000	2023 RM'000	2024 RM'000	2023 RM'000
Liabilities					
Loans and borrowings	17	103,200	31,692	-	-
Provision for gratuity scheme	18	3,329	3,184	-	-
Lease liabilities		809	1,001	-	-
Deferred tax liabilities	6	-	992	-	-
Total non-current liabilities		107,338	36,869	-	-
<hr/>					
Loans and borrowings	17	236,516	137,293	-	-
Lease liabilities		1,238	1,120	-	-
Provision for gratuity scheme	18	128	681	-	-
Trade payables	19	52,734	26,608	-	-
Other payables and accruals	20	21,482	21,363	621	600
Contract liabilities	8	624	2,826	-	-
Amount due to a subsidiary	21	-	-	173	-
Derivative financial instruments	12	2,449	101	-	-
Current tax liabilities		234	103	6	5
Total current liabilities		315,405	190,095	800	605
<hr/>					
Total liabilities		422,743	226,964	800	605
<hr/>					
Total equity and liabilities		654,561	470,046	112,098	113,207

The notes on pages 63 to 109 are an integral part of these financial statements.

STATEMENTS OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

FOR THE YEAR ENDED 31 DECEMBER 2024

	Note	Group		Company	
		2024 RM'000	2023 RM'000	2024 RM'000	2023 RM'000
Revenue	22	619,629	669,927	5,443	6,743
Other operating income		3,547	4,122	85	41
Changes in inventories of raw materials, work-in-progress and finished goods		35,409	(22,661)	-	-
Raw materials and consumables used		(495,610)	(397,162)	-	-
Property development and construction costs		(16,876)	(82,848)	-	-
Freight costs		(16,081)	(9,923)	-	-
Staff costs	23	(43,052)	(47,501)	(555)	(555)
Utilities and fuel		(35,041)	(37,529)	-	-
Depreciation of:					
- property, plant and equipment	2.2	(9,205)	(9,027)	-	-
- right-of-use assets	3	(1,651)	(1,750)	-	-
Amortisation of intangible assets	4.1	(195)	(162)	-	-
Upkeep, repairs and maintenance of assets		(16,062)	(13,203)	-	-
Allowance for inventory write-down	25	(323)	(1,334)	-	-
Environmental costs		(739)	(637)	-	-
Interest expenses	24	(9,505)	(8,698)	-	-
Reversal/(Net loss) on impairment of financial instruments	25	3	(150)	-	-
Other operating expenses		(18,142)	(18,251)	(887)	(839)
(Loss)/Profit before tax	25	(3,894)	23,213	4,086	5,390
Tax expense	26	68	(6,912)	(17)	(9)
(Loss)/Profit for the year		(3,826)	16,301	4,069	5,381

STATEMENTS OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

FOR THE YEAR ENDED 31 DECEMBER 2024

	Note	Group		Company	
		2024 RM'000	2023 RM'000	2024 RM'000	2023 RM'000
Other comprehensive expense, net of tax					
<i>Items that will not be reclassified subsequently to profit or loss</i>					
Actuarial loss on gratuity scheme	18	-	(249)	-	-
Taxation relating to component of other comprehensive expenses	6	-	60	-	-
		-	(189)	-	-
<i>Items that are or may be reclassified subsequently to profit or loss</i>					
Cash flow hedge	12	(2,717)	-	-	-
Taxation relating to component of other comprehensive expenses	6	652	-	-	-
		(2,065)	-	-	-
Other comprehensive expense for the year, net of tax		(2,065)	(189)	-	-
Total comprehensive (expense) /income for the year		(5,891)	16,112	4,069	5,381
(Loss)/Profit attributable to:					
Owners of the Company		(3,930)	16,749	4,069	5,381
Non-controlling interests		104	(448)	-	-
(Loss)/Profit for the year		(3,826)	16,301	4,069	5,381
Total comprehensive (expense) /income attributable to:					
Owners of the Company		(5,995)	16,560	4,069	5,381
Non-controlling interests		104	(448)	-	-
Total comprehensive (expense) /income for the year		(5,891)	16,112	4,069	5,381
Basic (loss)/earnings per ordinary share (sen)	27	(2.93)	12.47		

The notes on pages 63 to 109 are an integral part of these financial statements.

CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

FOR THE YEAR ENDED 31 DECEMBER 2024

Note	Group					
	Attributable to owners of the Company					Non-controlling interests RM'000
	Share capital RM'000	Hedging reserve RM'000	Retained earnings RM'000	Total RM'000		
At 1 January 2023	104,778	–	125,290	230,068	260	230,328
Actuarial loss on gratuity scheme, net of tax	–	–	(189)	(189)	–	(189)
Total other comprehensive expense for the year, net of tax	–	–	(189)	(189)	–	(189)
Profit for the year	–	–	16,749	16,749	(448)	16,301
Total comprehensive income for the financial year	–	–	16,560	16,560	(448)	16,112
Dividends to owners of the Company	28	–	(3,358)	(3,358)	–	(3,358)
Total transactions with owners of the Company	–	–	(3,358)	(3,358)	–	(3,358)
At 31 December 2023/ 1 January 2024	104,778	–	138,492	243,270	(188)	243,082
Cash flow hedge	–	(2,065)	–	(2,065)	–	(2,065)
Total other comprehensive expense for the year, net of tax	–	(2,065)	–	(2,065)	–	(2,065)
Loss for the year	–	–	(3,930)	(3,930)	104	(3,826)
Total comprehensive expense for the financial year	–	(2,065)	(3,930)	(5,995)	104	(5,891)
Dividends to owners of the Company	28	–	(5,373)	(5,373)	–	(5,373)
Total transactions with owners of the Company	–	–	(5,373)	(5,373)	–	(5,373)
At 31 December 2024	104,778	(2,065)	129,189	231,902	(84)	231,818

Note 16.1 Note 16.2

Note	Company		
	Share capital RM'000	Retained earnings RM'000	Total equity RM'000
At 1 January 2023	104,778	5,801	110,579
Profit for the year	–	5,381	5,381
Total comprehensive income for the year	–	5,381	5,381
Dividends to owners of the Company	28	(3,358)	(3,358)
Total transactions with owners of the Company	–	(3,358)	(3,358)
At 31 December 2023/1 January 2024	104,778	7,824	112,602
Profit for the year	–	4,069	4,069
Total comprehensive income for the year	–	4,069	4,069
Dividends to owners of the Company	28	(5,373)	(5,373)
Total transactions with owners of the Company	–	(5,373)	(5,373)
At 31 December 2024	104,778	6,520	111,298

Note 16

The notes on pages 63 to 109 are an integral part of these financial statements.

STATEMENTS OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2024

	Note	Group		Company	
		2024 RM'000	2023 RM'000	2024 RM'000	2023 RM'000
Cash flows from operating activities					
(Loss)/Profit before tax:		(3,894)	23,213	4,086	5,390
<i>Adjustments for:</i>					
Allowance for inventory write-down	7	323	1,334	-	-
Amortisation of intangible assets	4.1	207	171	-	-
Depreciation of:					
- property, plant and equipment	2.2	9,258	9,087	-	-
- right-of-use assets	3	1,651	1,750	-	-
Dividend income	22	-	-	(5,443)	(6,743)
Loss/(Gain) on disposal of property, plant and equipment		132	(216)	-	-
Reversal on impairment loss on property, plant and equipment	2	(152)	-	-	-
Interest expenses	24	9,505	8,698	-	-
Interest income	25	(1,709)	(1,834)	(85)	(41)
Net fair value (gain)/loss on forward foreign exchange contracts		(615)	78	-	-
Property, plant and equipment written off		16	26	-	-
Provision for gratuity scheme	18	282	309	-	-
Net impairment (gain)/loss on financial assets	25	(3)	150	-	-
Unrealised foreign exchange loss/(gain)		1,150	(1,039)	-	-
Operating profit/(loss) before changes in working capital					
		16,151	41,727	(1,442)	(1,394)
Changes in working capital:					
Inventories		(91,582)	66,531	-	-
Receivables and deposits		(9,844)	21,870	(3)	-
Payables		24,743	(33,090)	21	(174)
Contract assets		(1,511)	6,134	-	-
Contract costs		(124)	9,856	-	-
Contract liabilities		(2,202)	(23,985)	-	-
Subsidiaries		-	-	199	(281)
Cash generated (used in) /from operations					
		(64,369)	89,043	(1,225)	(1,849)
Gratuity paid	18	(690)	(676)	-	-
Interest paid		(1,657)	(2,010)	-	-
Tax paid		(3,197)	(19,087)	(16)	(8)
Net cash (used in)/from operating activities					
		(69,913)	67,270	(1,241)	(1,857)

STATEMENTS OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2024

	Note	Group		Company	
		2024 RM'000	2023 RM'000	2024 RM'000	2023 RM'000
Cash flows from investing activities					
Purchase of:					
- property, plant and equipment	2	(134,300)	(47,195)	-	-
- intangible assets	4	(944)	(517)	-	-
Proceeds from disposal of property, plant and equipment		44	222	-	-
Dividends received		-	-	6,717	6,717
Interest received		1,709	1,834	85	41
Increase in investment in a subsidiary		-	-	-	(250)
Net cash (used in)/from investing activities		(133,491)	(45,656)	6,802	6,508
Cash flows from financing activities					
Dividends paid		(5,373)	(3,358)	(5,373)	(3,358)
Net drawdown of loans and borrowings		170,731	15,506	-	-
Payment of lease liabilities		(1,569)	(1,570)	-	-
Interest paid		(11,777)	(7,256)	-	-
Net cash from/(used in) financing activities		152,012	3,322	(5,373)	(3,358)
Net (decrease)/increase in cash and cash equivalents		(51,392)	24,936	188	1,293
Effect of exchange rate fluctuations on cash held		(1,905)	(976)	-	-
Cash and cash equivalents at beginning of the financial year		150,602	126,642	3,297	2,004
Cash and cash equivalents at end of the financial year		97,305	150,602	3,485	3,297

STATEMENTS OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2024

Notes to statements of cash flows

(i) Cash and cash equivalents

Cash and cash equivalents included in the statements of cash flows comprise the following statements of financial position amounts:

	Note	Group		Company	
		2024 RM'000	2023 RM'000	2024 RM'000	2023 RM'000
Deposits placed with licensed banks		2,294	2,294	-	-
Liquid investments		37,651	82,291	-	-
Bank balances		62,330	70,126	3,485	3,297
	15	102,275	154,711	3,485	3,297
Less: Cash and cash equivalents held on behalf of the owners of EmHub	15.1	(4,970)	(4,109)	-	-
		97,305	150,602	3,485	3,297

(ii) Cash outflows for leases as a lessee

	Note	Group	
		2024 RM'000	2023 RM'000
Included in net cash from operating activities:			
Payment relating to short-term leases	25	454	381
Payment relating to leases of low-value assets	25	5	7
Included in net cash from financing activities:			
Interest paid in relation to lease liabilities	24	96	114
Payment of lease liabilities		1,569	1,570
Total cash outflows for leases		2,124	2,072

STATEMENTS OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2024

Notes to statements of cash flows (continued)

(iii) Reconciliation of movements of liabilities to cash flows arising from financing activities

Group	At 1.1.2023		Additions of new leases		Interest expenses		Net changes from financing cash flows		At 31.12.2024	
	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000
Term loans	45,513		-		2,155		(9,156)		38,512	109,997
Hire purchase liabilities	461		-		18		(206)		273	332
Revolving credits	85,000		-		3,249		(15,249)		73,000	130,000
Trade finances	22,300		-		1,719		33,181		57,200	99,385
Bankers' acceptance	200		-		-		(200)		-	-
Corporate credit card facility from a financial institution	5		-		-		(5)		-	2
Overdraft	-		-		1		(1)		-	-
Lease liabilities	2,993		698		114		(1,684)	1,495	2,121	2,047
Total liabilities from financing activities	156,472		698		7,256		6,680	1,495	171,106	341,763

The notes on pages 63 to 109 are an integral part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS

Alcom Group Berhad is a public limited liability company, incorporated and domiciled in Malaysia and is listed on the Main Market of Bursa Malaysia Securities Berhad. The address of the principal place of business and registered office of the Company is as follows:

Principal place of business/Registered office

No. 3, Persiaran Waja
Bukit Raja Industrial Estate
41050 Klang
Selangor Darul Ehsan

The consolidated financial statements of the Company as at and for the financial year ended 31 December 2024 comprise the Company and its subsidiaries (together referred to as the “Group” and individually referred to as “Group entities”). The financial statements of the Company as at and for the financial year ended 31 December 2024 do not include other entities.

The Company is principally engaged in investment holding activities whilst the principal activities of its subsidiaries are as stated in Note 5 to the financial statements.

These financial statements were authorised for issue by the Board of Directors on 23 April 2025.

1. BASIS OF PREPARATION

(a) Statement of compliance

The financial statements of the Group and of the Company have been prepared in accordance with MFRS Accounting Standards as issued by the Malaysian Accounting Standards Board (“MFRS Accounting Standards”), IFRS Accounting Standards as issued by the International Accounting Standards Board (“IFRS Accounting Standards”) and the requirements of the Companies Act 2016 in Malaysia.

The following are accounting standards, interpretations and amendments of the MFRS Accounting Standards that have been issued by the Malaysian Accounting Standards Board (“MASB”) but have not been adopted by the Group and by the Company:

MFRS Accounting Standards, interpretations and amendments effective for annual periods beginning on or after 1 January 2025

- Amendments to MFRS 121, *The Effects of Changes in Foreign Exchange Rates – Lack of Exchangeability*

MFRS Accounting Standards, interpretations and amendments effective for annual periods beginning on or after 1 January 2026

- Amendments to MFRS 9, *Financial Instruments* and MFRS 7, *Financial Instruments: Disclosures – Classification and Measurement of Financial Instruments*
- Amendments that are part of Annual Improvements – Volume 11:
 - Amendments to MFRS 1, *First-time Adoption of Malaysian Financial Reporting Standards*
 - Amendments to MFRS 7, *Financial Instruments: Disclosures*
 - Amendments to MFRS 9, *Financial Instruments*
 - Amendments to MFRS 10, *Consolidated Financial Statements*
 - Amendments to MFRS 107, *Statement of Cash Flows*
- Amendments to MFRS 9, *Financial Instruments* and MFRS 7, *Financial Instruments: Disclosures – Contracts Referencing Nature-dependent Electricity*

MFRS Accounting Standards, interpretations and amendments effective for annual periods beginning on or after 1 January 2027

- MFRS 18, *Presentation and Disclosure in Financial Statements*
- MFRS 19, *Subsidiaries without Public Accountability: Disclosures*

NOTES TO THE FINANCIAL STATEMENTS

1. BASIS OF PREPARATION (CONTINUED)

(a) Statement of compliance (continued)

MFRS Accounting Standards, interpretations and amendments effective for annual periods beginning on or after a date yet to be confirmed

- Amendments to MFRS 10, *Consolidated Financial Statements* and MFRS 128, *Investments in Associates and Joint Ventures – Sale or Contribution of Assets between an Investor and its Associate or Joint Venture*

The Group and the Company plan to apply the abovementioned accounting standards, interpretations and amendments where applicable to the Group and to the Company.

The initial application of the abovementioned accounting standards, amendments and interpretations is not expected to have any material financial impact to the current period and prior period financial statements of the Group and of the Company.

(b) Basis of measurement

The consolidated financial statements have been prepared on the historical cost basis except for the following items, which are measured based on the measurement bases stated below:

Items	Measurement bases
Liquid investments	Fair value
Derivative financial instruments	Fair value
Provision for gratuity scheme	Fair value of plan assets less the present value of the defined benefit obligation

(c) Functional and presentation currencies

These financial statements are presented in Ringgit Malaysia (“RM”), which is the Company’s functional currency. All financial information is presented in RM and has been rounded to the nearest thousand, unless otherwise stated.

(d) Use of estimates and judgements

The preparation of the financial statements in conformity with MFRS Accounting Standards requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimates are revised and in any future periods affected.

There are no significant areas of estimation uncertainty and critical judgements in applying accounting policies that have significant effect on the amounts recognised in the financial statements other than those disclosed in the following notes:

- Note 3 – Extension options and incremental borrowing rate in relation to leases
- Note 4 – Measurement of recoverable amounts of cash generating unit used in impairment assessment
- Note 7 – Inventories written down to net realisable value
- Note 22 – Estimation of revenue and budgeted costs for property development and construction projects

NOTES TO THE FINANCIAL STATEMENTS

2. PROPERTY, PLANT AND EQUIPMENT

	Note	Group					Total RM'000
		Buildings RM'000	Plant and machineries RM'000	Equipment and vehicles RM'000	Renovation RM'000	Projects-in- progress RM'000	
Cost							
At 1 January 2023		42,628	297,384	13,289	2,246	2,026	357,573
Additions		5,198	818	675	-	40,504	47,195
Borrowing costs capitalised	2.3	-	-	-	-	568	568
Disposals		-	(59)	(2,302)	(10)	-	(2,371)
Write off		-	(381)	(10)	-	-	(391)
Reclassifications		75	3,904	417	-	(4,396)	-
<hr/>							
At 31 December 2023/ 1 January 2024		47,901	301,666	12,069	2,236	38,702	402,574
Additions		-	4,925	1,266	-	128,109	134,300
Borrowing costs capitalised	2.3	-	-	-	-	3,929	3,929
Disposals		-	(1,085)	(173)	-	-	(1,258)
Write off		-	(320)	(15)	-	-	(335)
Reclassifications		509	11,271	159	-	(11,939)	-
<hr/>							
At 31 December 2024		48,410	316,457	13,306	2,236	158,801	539,210
<hr/>							
Depreciation and impairment loss							
At 1 January 2023							
Accumulated depreciation		28,799	262,516	10,753	1,834	-	303,902
Accumulated impairment loss		-	811	-	-	-	811
<hr/>							
Depreciation for the year	2.2	28,799	263,327	10,753	1,834	-	304,713
Disposals		1,189	6,661	825	412	-	9,087
Write off		-	(59)	(2,296)	(10)	-	(2,365)
Write off		-	(356)	(9)	-	-	(365)
<hr/>							
At 31 December 2023/ 1 January 2024		29,988	268,762	9,273	2,236	-	310,259
Accumulated depreciation		29,988	268,762	9,273	2,236	-	310,259
Accumulated impairment loss		-	811	-	-	-	811
<hr/>							
Depreciation for the year	2.2	29,988	269,573	9,273	2,236	-	311,070
Disposals		1,165	7,142	951	-	-	9,258
Disposals		-	(910)	(172)	-	-	(1,082)
Write off		-	(309)	(10)	-	-	(319)
Reversal of impairment loss		-	(152)	-	-	-	(152)
<hr/>							
At 31 December 2024		31,153	274,685	10,042	2,236	-	318,116
Accumulated depreciation		31,153	274,685	10,042	2,236	-	318,116
Accumulated impairment loss		-	659	-	-	-	659
<hr/>							
		31,153	275,344	10,042	2,236	-	318,775
<hr/>							
Carrying amounts							
At 1 January 2023		13,829	34,057	2,536	412	2,026	52,860
<hr/>							
At 31 December 2023/ 1 January 2024		17,913	32,093	2,796	-	38,702	91,504
<hr/>							
At 31 December 2024		17,257	41,113	3,264	-	158,801	220,435
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NOTES TO THE FINANCIAL STATEMENTS

2. PROPERTY, PLANT AND EQUIPMENT (CONTINUED)

2.1 As at 31 December 2024, the net carrying amount of plant and machinery and equipment and vehicles under hire purchase arrangements is RM401,000 (2023: RM273,000).

2.2 Allocation of depreciation

Depreciation for the year is allocated as follows:

	Group	
	2024 RM'000	2023 RM'000
Recognised in profit or loss	9,205	9,027
Recognised in property development and construction costs in profit or loss	53	60
	9,258	9,087

2.3 The projects-in-progress include interest expense capitalised as borrowing cost. The interest expense is capitalised at a rate ranging from 4.54% - 5.33% (2023: 3.82% - 5.39%) per annum.

2.4 Material accounting policy information

(a) Recognition and measurement

Items of property, plant and equipment are measured at cost less any accumulated depreciation and any accumulated impairment losses.

Purchased software that is integral to the functionality of the related equipment is capitalised as part of that equipment.

(b) Depreciation

Depreciation is recognised in profit or loss on a straight-line basis over the estimated useful lives of each component of an item of property, plant and equipment from the date that they are available for use. Property, plant and equipment under construction (projects-in-progress) are not depreciated until the assets are ready for their intended use.

The estimated useful lives for the current and comparative periods are as follows:

• Buildings	33 years
• Plant and machineries	5 - 25 years
• Equipment and vehicles	3 - 10 years
• Renovation	5 years

NOTES TO THE FINANCIAL STATEMENTS

3. RIGHT-OF-USE ASSETS

	Group				
	Leasehold land RM'000	Buildings RM'000	Equipment RM'000	Vehicles RM'000	Total RM'000
At 1 January 2023	12,400	883	606	1,403	15,292
Additions	–	263	435	–	698
Depreciation for the year	(190)	(688)	(321)	(551)	(1,750)
At 31 December 2023/ 1 January 2024	12,210	458	720	852	14,240
Additions	–	1,037	324	134	1,495
Depreciation for the year	(190)	(515)	(385)	(561)	(1,651)
At 31 December 2024	12,020	980	659	425	14,084

The Group has a 99 year leasehold land, which is amortised over its lease term. The leasehold land is pledged for bank facilities granted to the Group (see Note 17.1).

The Group leases a number of buildings, equipment and vehicles. The lease terms range from one year to five years. Lease payments remain constant throughout the lease terms.

3.1 Extension options

Some leases contain extension options exercisable by the Group up to two years before the end of the non-cancellable contract period. Where practicable, the Group seeks to include extension options in new leases to provide operational flexibility. The extension options held are exercisable only by the Group and not by the lessors. The Group assesses at lease commencement whether it is reasonably certain to exercise the extension options. The Group reassesses whether it is reasonably certain to exercise the options if there is a significant event or significant change in circumstances within its control.

The extension options of the leases are currently included in the lease terms as the Group assessed that it is reasonably certain to exercise the extension options, which is supported by the high historical rate of extensions exercised by the Group.

3.2 Significant judgements and assumptions in relation to lease

The Group assesses at lease commencement by applying significant judgement whether it is reasonably certain to exercise the extension options. The Group considers all facts and circumstances including its past practice and any cost that will be incurred to change the asset if an option to extend is not taken, to help it determine the lease term.

The Group also applied judgement and assumptions in determining the incremental borrowing rate of the respective leases. The Group first determines the closest available borrowing rates before using significant judgement to determine the adjustments required to reflect the term, security, value or economic environment of the respective leases.

NOTES TO THE FINANCIAL STATEMENTS

3. RIGHT-OF-USE ASSETS (CONTINUED)

3.3 Material accounting policy information

(a) Recognition and measurement

All right-of-use assets are measured at cost less any accumulated depreciation and any accumulated impairment losses.

The estimated useful lives for the current and comparative periods are as follows:

- Buildings 1 - 3 years
- Equipment 3 - 5 years
- Vehicles 3 - 5 years

(b) Recognition exemption

The Group has elected not to recognise right-of-use assets and lease liabilities for short-term leases that have a lease term of 12 months or less and leases of low-value assets. The Group recognises the lease payments associated with these leases as an expense on a straight-line basis over the lease term.

4. INTANGIBLE ASSETS

	Note	Group		Total RM'000
		Goodwill RM'000	Computer software RM'000	
Cost				
At 1 January 2023		2,293	2,788	5,081
Additions		–	43	43
Reclassifications		–	474	474
<hr/>				
At 31 December 2023/1 January 2024		2,293	3,305	5,598
Additions		–	944	944
<hr/>				
At 31 December 2024		2,293	4,249	6,542
<hr/>				
Amortisation				
At 1 January 2023		–	2,652	2,652
Amortisation for the year	4.1	–	171	171
<hr/>				
At 31 December 2023/1 January 2024		–	2,823	2,823
Amortisation for the year	4.1	–	207	207
<hr/>				
At 31 December 2024		–	3,030	3,030

NOTES TO THE FINANCIAL STATEMENTS

4. INTANGIBLE ASSETS (CONTINUED)

	Note	Group		Total RM'000
		Goodwill RM'000	Computer software RM'000	
Carrying amounts				
At 1 January 2023		2,293	136	2,429
At 31 December 2023/1 January 2024		2,293	482	2,775
At 31 December 2024		2,293	1,219	3,512

4.1 Allocation of amortisation

Amortisation for the year is allocated as follows:

	Group	
	2024 RM'000	2023 RM'000
Recognised in profit or loss	195	162
Recognised in property development and construction costs in profit or loss	12	9
	207	171

- 4.2** Goodwill arose from the acquisition of Alcom Dach&Wand Sdn. Bhd. (“ADW”). The recoverable amount of cash-generating unit (“CGU”) allocated to ADW was based on its value in use which was estimated based on the present value of the future cash flows, determined based on the discounted future cash flows to be generated from the CGU. The recoverable amount of the CGU was estimated to be higher than the carrying amount, hence no impairment was required.

Value in use was determined by discounting the future cash flows expected to be generated from the continuing use of the unit and was based on the following key assumptions:

- Cash flows were projected based on past experience, actual operating results and 5-year forecasts;
- Revenue was projected for 2025 based on awarded contracts with an anticipated average increase of 13% per annum thereafter till 2029 based on past experience;
- Profit margin was projected at 20% (2023: 20%) for each financial year from 2025 to 2029 (2023: 2024 to 2028) based on past experience; and
- Pre-tax discount rate applied by the Group is 10% (2023: 10%) when determining the recoverable amount of the CGU. The discount rate was estimated based on an industry weighted average cost of capital.

The values assigned to the key assumptions represent management's assessment of the CGU's anticipated growth and are based on both external sources and internal sources (historical data).

The above estimates are not particularly sensitive.

NOTES TO THE FINANCIAL STATEMENTS

4. INTANGIBLE ASSETS (CONTINUED)

4.3 Material accounting policy information

(a) Recognition and measurement

Intangible assets, other than goodwill, that are acquired by the Group, which have finite useful lives, are measured at cost less any accumulated amortisation and any accumulated impairment losses.

(b) Amortisation

Amortisation is recognised in profit or loss on a straight-line basis over the estimated useful lives of intangible assets.

The estimated useful life for the current and comparative periods is as follows:

- Computer software 3 - 5 years

5. INVESTMENTS IN SUBSIDIARIES

	Company	
	2024	2023
	RM'000	RM'000
Cost of investments	103,167	103,167

Details of the subsidiaries are as follows:

Name of entity	Principal place of business/ Country of incorporation	Principal activities	Effective ownership interest and voting interest	
			2024 %	2023 %
Aluminium Company of Malaysia Berhad <i>and its subsidiaries</i>	Malaysia	Manufacturing and trading of aluminium sheet and foil products	100	100
Alcom Nikkei Specialty Coatings Sdn. Bhd.	Malaysia	Manufacturing and trading of pre-coated aluminium finstocks for use in air conditioners	100	100
Alcom Dach&Wand Sdn. Bhd.	Malaysia	Supply and installation of roof and cladding systems, and steel structure construction	80	80
AGB Land Sdn. Bhd. <i>and its subsidiaries</i>	Malaysia	Investment holding	100	100
EM Hub Sdn. Bhd.	Malaysia	Property development activities	100	100
AG Avenue Sdn. Bhd.	Malaysia	Property development activities	100	100
AGB Builders Sdn. Bhd.	Malaysia	Building and construction business	100	100

NOTES TO THE FINANCIAL STATEMENTS

5. INVESTMENTS IN SUBSIDIARIES (CONTINUED)

5.1 Additional investment in a subsidiary in prior year

In March 2023, the Company subscribed for an additional 249,999 new ordinary shares in AGB Land Sdn. Bhd., a wholly-owned subsidiary of the Company for a total cash consideration of RM249,999.

5.2 Non-controlling interests in a subsidiary

Summarised financial information of the non-controlling interests is not presented as the non-controlling interests are not material to the Group.

5.3 Material accounting policy information

Investments in subsidiaries are measured in the Company's statement of financial position at cost less any impairment losses.

6. DEFERRED TAX ASSETS/(LIABILITIES)

Recognised deferred tax assets/(liabilities)

Deferred tax assets/(liabilities) are attributable to the following:

	Group					
	Assets		Liabilities		Net	
	2024 RM'000	2023 RM'000	2024 RM'000	2023 RM'000	2024 RM'000	2023 RM'000
Property, plant and equipment	309	–	(7,217)	(7,628)	(6,908)	(7,628)
Right-of-use assets	–	–	(563)	(1,526)	(563)	(1,526)
Provisions	4,958	4,492	–	–	4,958	4,492
Lease liabilities	707	1,568	–	–	707	1,568
Unutilised tax losses	5,484	2,981	–	–	5,484	2,981
Capital allowances carry-forwards	–	1,791	–	–	–	1,791
Other items	4,272	884	–	(61)	4,272	823
Tax assets/(liabilities)	15,730	11,716	(7,780)	(9,215)	7,950	2,501
Set off of tax	(7,780)	(8,223)	7,780	8,223	–	–
Net tax assets/(liabilities)	7,950	3,493	–	(992)	7,950	2,501

NOTES TO THE FINANCIAL STATEMENTS

6. DEFERRED TAX ASSETS/(LIABILITIES) (CONTINUED)

6.1 Movement of temporary differences

	Group			At 31.12.2024 RM'000
	At 31.12.2023/ 1.1.2024 RM'000	Recognised in profit or loss (Note 26) RM'000	Recognised in other comprehensive expense RM'000	
Property, plant and equipment	(7,628)	720	-	(6,908)
Right-of-use assets	(1,526)	963	-	(563)
Provisions	4,492	466	-	4,958
Lease liabilities	1,568	(861)	-	707
Unutilised tax losses	2,981	2,503	-	5,484
Capital allowances carry-forwards	1,791	(1,791)	-	-
Other items	823	2,797	652	4,272
Tax assets	2,501	4,797	652	7,950

	Group			At 31.12.2023/ 1.1.2024 RM'000
	At 1.1.2023 RM'000	Recognised in profit or loss (Note 26) RM'000	Recognised in other comprehensive expense RM'000	
Property, plant and equipment	(8,435)	807	-	(7,628)
Right-of-use assets	(1,911)	385	-	(1,526)
Provisions	4,617	(185)	60	4,492
Lease liabilities	2,054	(486)	-	1,568
Unutilised tax losses	1,243	1,738	-	2,981
Capital allowances carry-forwards	1,676	115	-	1,791
Other items	1,581	(758)	-	823
Tax assets	825	1,616	60	2,501

NOTES TO THE FINANCIAL STATEMENTS

7. INVENTORIES

	Note	Group	
		2024 RM'000	2023 RM'000
Trading and manufacturing inventories	7.1	154,369	118,960
Properties under development		64,644	–
Completed properties		1,710	10,504
		220,723	129,464
Recognised in profit or loss:			
Trading and manufacturing inventories recognised in profit or loss		562,495	516,747
Inventories recognised as property development costs in profit or loss		9,233	–
Allowance for inventory write-down for trading and manufacturing inventories	7.1	323	1,334

7.1 Trading and manufacturing inventories

	Group	
	2024 RM'000	2023 RM'000
Metal inventories		
Raw materials	54,215	30,737
Work-in-progress	46,090	38,820
Finished goods	39,409	36,779
	139,714	106,336
Non-metal inventories		
Operating supplies and spare parts	14,655	12,624
	154,369	118,960

During the financial year, decrease in utilisation of long-aged metal inventories and non-metal inventories, resulted in allowance for inventory write-down. Allowance for inventory write-down is determined based on the Group's provisional rate and the scrap value.

Reviews are made periodically by management on the allowance for inventory write-down. These reviews require judgements and estimates to determine the Group's future estimated utilisation rate and estimated scrap value written down. Possible changes in these estimates could result in revisions to the valuation of inventories.

7.2 Material accounting policy information

(i) Trading and manufacturing inventories

Inventories are measured at the lower of cost and net realisable value. The cost of inventories is calculated using the weighted average method.

NOTES TO THE FINANCIAL STATEMENTS

7. INVENTORIES (CONTINUED)

7.2 Material accounting policy information (continued)

(ii) Properties under development

Properties under development comprise costs associated with the acquisition of land and all costs that are directly attributable to development activities or that can be allocated on a reasonable basis to such activities.

Property development costs are classified as current at the point when development activities have commenced and where it can be demonstrated that the development activities can be completed within the Group's normal operating cycle of 4 to 5 years.

When the financial development and construction activities have commenced, the financial outcome of the development revenue will be recognised for the development units sold and determined by reference to the stage of completion of the development activity at the balance sheet date.

Costs of properties under development not recognised as an expense is recognised as an asset and is stated at the lower of cost and net realisable value.

(iii) Completed properties

Completed properties are measured at the lower of cost and net realisable value.

The cost of completed properties is determined on the specific identification basis and included cost of land, construction and appropriate development expenses.

Net realisable value is the estimated selling price in the ordinary course of business, less the estimated costs necessary to make the sale.

8. CONTRACT ASSETS/(LIABILITIES)

	Note	Group	
		2024 RM'000	2023 RM'000
Contract assets	8.1	3,349	1,838
Contract liabilities	8.2	(624)	(2,826)

8.1 The contract assets primarily relate to the Group's rights to consideration for work completed on construction contracts but not yet billed at the reporting date. Typically, the amount will be billed within 30 days and payment is expected within 30 days.

8.2 The contract liabilities primarily relate to the advance consideration received from customers where invoices or progress billings were issued in advance.

The changes in contract assets and liabilities during the current and previous financial years are due to billings issued and revenue recognised.

NOTES TO THE FINANCIAL STATEMENTS

9. CONTRACT COSTS

	Note	Group	
		2024 RM'000	2023 RM'000
Cost to obtain a contract	9.1	124	–

9.1 Cost to obtain a contract primarily comprised incremental sales commission fees paid to intermediaries as a result of obtaining contracts. The capitalised sales commission fees were expensed to profit or loss over time based on the percentage of completion.

	2024 RM'000	2023 RM'000
Cost to obtain a contract recognised as property development and construction costs in profit or loss	(580)	(8,018)

10. TRADE RECEIVABLES

	Note	Group	
		2024 RM'000	2023 RM'000
Trade receivables	10.1	70,044	46,121

10.1 The credit terms of trade receivables range from 7 days to 90 days (2023: 7 days to 90 days).

The Group has entered into non-recourse receivables financing agreements with a financial institution where the rights for collection and significantly all the risks and rewards over the receivables under the financing agreements have been transferred to the financial institution. As at the end of the financial year, approximately RM30,270,000 (2023: RM28,352,000) has been derecognised from the trade receivables balance.

11. OTHER RECEIVABLES AND PREPAYMENTS

	Note	Group		Company	
		2024 RM'000	2023 RM'000	2024 RM'000	2023 RM'000
Other receivables	11.1	1,571	8,015	3	–
Advance payments to suppliers		68	4,652	–	–
Prepayments	11.2	1,731	5,047	–	–
Deposits		833	396	–	–
Staff advances		323	61	–	–
		4,526	18,171	3	–

NOTES TO THE FINANCIAL STATEMENTS

11. OTHER RECEIVABLES AND PREPAYMENTS (CONTINUED)

11.1 In the previous financial year, other receivables included earnest deposit of RM5,600,000 paid to a third party for 2 parcels of leasehold vacant commercial land located at Bukit Raja, Klang, Selangor.

11.2 In the previous financial year, prepayments included pre-acquisition costs of RM3,507,000 associated with the proposed acquisition of land.

12. DERIVATIVE FINANCIAL ASSETS/(LIABILITIES)

	Group					
	← 2024 →			← 2023 →		
	Nominal value RM'000	Assets RM'000	Liabilities RM'000	Nominal value RM'000	Assets RM'000	Liabilities RM'000
Derivatives at fair value through profit or loss						
Forward exchange contracts	(6,283)	161	(34)	21,962	–	(101)
Derivatives used for hedging						
Forward exchange contracts	(74,787)	–	(2,415)	–	–	–
	(81,070)	161	(2,449)	21,962	–	(101)

Forward foreign exchange contracts

Forward exchange contracts are used to manage the foreign currency exposures arising from the Group's assets and liabilities denominated in currencies other than the functional currencies of Group entities. For receivable forward contracts, the currency to be received is Ringgit Malaysia and the currency to be paid is US Dollar ("USD"). For payables forward exchange contracts, the currency to be paid is Ringgit Malaysia and the currency to be received is USD, Renminbi ("RMB") and Euro Dollar ("EURO"). The maturity period of these contracts ranges between 1 month to 6 months.

13. AMOUNTS DUE FROM SUBSIDIARIES

The non-trade balances due from subsidiaries are unsecured, interest free and repayable on demand.

14. OTHER FINANCIAL ASSETS

Other financial assets comprise of deposit placed with licensed bank is placed in designated debt servicing reserve account as part of the requirements for term loan facilities granted to the Group for the purpose of interest and principal payments (see Note 17).

NOTES TO THE FINANCIAL STATEMENTS

15. CASH AND CASH EQUIVALENTS

	Note	Group		Company	
		2024 RM'000	2023 RM'000	2024 RM'000	2023 RM'000
Deposits placed with licensed banks	15.1	2,294	2,294	-	-
Liquid investments	15.2	37,651	82,291	-	-
Bank balances	15.1	62,330	70,126	3,485	3,297
		102,275	154,711	3,485	3,297

15.1 Cash and cash equivalents of the Group include the following balances held on behalf of the owners of EmHub development which is managed by EM Hub Sdn. Bhd., the developer of the development, which are not available for use by the Group (see Note 20.1):

- (a) Bank balances amounting to RM2,909,000 (2023: RM2,048,000); and
- (b) Deposits placed with financial institutions amounting to RM2,061,000 (2023: RM2,061,000).

15.2 Liquid investments represent investments in unit trust funds which primarily invest in money market instruments. These liquid investments are deemed as cash and cash equivalents in view of its high liquidity and insignificant risks of changes in the value of the investments.

16. CAPITAL AND RESERVES

16.1 Share capital

	Group and Company			
	Number of shares 2024 '000	Amount 2024 RM'000	Number of shares 2023 '000	Amount 2023 RM'000
Issued and fully paid shares with no par value:				
Ordinary shares	134,331	104,778	134,331	104,778

The holders of ordinary shares are entitled to receive dividends as declared from time to time, and are entitled to one vote per share at general meetings of the Company.

16.2 Hedging reserves

The hedging reserve comprises the effective portion of the cumulative net change in the fair value of cash flow hedges related to hedged transactions that have not yet occurred.

NOTES TO THE FINANCIAL STATEMENTS

17. LOANS AND BORROWINGS

	Group	
	2024 RM'000	2023 RM'000
Non-current		
Secured or guaranteed:		
Term loans	102,996	31,511
Hire purchase liabilities	204	181
	103,200	31,692
Current		
Secured or guaranteed:		
Term loans	7,001	7,001
Hire purchase liabilities	128	92
Revolving credits	130,000	73,000
Trade finances	99,385	57,200
Unsecured:		
Corporate credit card facility from a financial institution	2	–
	236,516	137,293
	339,716	168,985

17.1 Security and guarantee

The term loans, revolving credits and trade finances are secured or guaranteed over:

- i) legal charge over the Group's leasehold land (see Note 3);
- ii) deposit placed with licensed bank (see Note 14); and/or
- iii) corporate guarantee by the Company.

The hire purchase liabilities are secured over the respective assets acquired or guaranteed by a subsidiary.

NOTES TO THE FINANCIAL STATEMENTS

18. PROVISION FOR GRATUITY SCHEME

The Group operates an unfunded final salary defined benefit gratuity scheme for its employees.

The movements in the present value of unfunded obligations are as follows:

	Note	Group	
		2024 RM'000	2023 RM'000
Defined benefit gratuity scheme			
At beginning of the financial year		3,865	3,983
Included in the profit or loss:			
- Current service cost		141	155
- Interest cost		141	154
	23	282	309
Included in other comprehensive income:			
Actuarial (gain)/loss arising from:			
- Financial assumptions		-	(19)
- Experience adjustments		-	268
		-	249
Gratuity paid		(690)	(676)
At end of the financial year		3,457	3,865
Represented by:			
Non-current		3,329	3,184
Current		128	681
		3,457	3,865

The principal actuarial assumptions used in respect of the defined benefit gratuity scheme are as follows:

	Group	
	2024 %	2023 %
Discount rate	4.4	4.4
Expected average rate of salary increases	5.0	5.0

Independent actuaries value the scheme using the projected unit credit actuarial cost method.

The discount rate used is based on investment grade private debt securities with tenure approximating the tenure of gratuity liability. The salary growth takes into account market factor such as inflation rate.

The defined benefit plan exposes the Group to financial risks such as interest rates and future salary incremental rates risk.

NOTES TO THE FINANCIAL STATEMENTS

18. PROVISION FOR GRATUITY SCHEME (CONTINUED)

The sensitivity of the defined benefit obligation to changes in the weighted principal actuarial assumptions is as follows:

	Group	
	2024 RM'000	2023 RM'000
Discount rate - 1% - effect an increase of	202	205
Discount rate + 1% - effect a decrease of	(186)	(185)
Salary increment rate - 1% - effect a decrease of	(171)	(170)
Salary increment rate + 1% - effect an increase of	189	184

The above sensitivity analysis considers a change of each principal assumption in isolation.

19. TRADE PAYABLES

	Note	Group	
		2024 RM'000	2023 RM'000
Trade payables	19.1	22,816	21,637
Trade related accruals	19.2	29,918	4,971
		52,734	26,608

The credit terms of trade payables granted to the Group range from 7 days to 90 days (2023: 7 days to 90 days).

19.1 Included in trade payables are retention sums amounting to RM1,977,000 (2023: RM2,818,000). The retention sums are interest free, unsecured and expected to be payable within 1 year to 2 years (2023: 1 year).

19.2 Included in trade related accruals are accruals for metal in transit of RM23,947,000 (2023: RM2,553,000).

NOTES TO THE FINANCIAL STATEMENTS

20. OTHER PAYABLES AND ACCRUALS

	Note	Group		Company	
		2024 RM'000	2023 RM'000	2024 RM'000	2023 RM'000
Payroll related accruals - salaries, benefits and allowances		2,593	1,698	483	483
Other accruals and sundry payables		13,912	15,556	138	117
Amounts due to owners of EmHub	20.1	4,977	4,109	-	-
		21,482	21,363	621	600

20.1 This balance comprises cash and cash equivalents held on behalf of the owners of EmHub amounting to RM4,970,000 (2023: RM4,109,000) as disclosed in Note 15 and interest income from the deposits of RM7,000 (2023: Nil).

21. AMOUNT DUE TO A SUBSIDIARY

The non-trade balance due to a subsidiary is unsecured, interest free and repayable on demand.

22. REVENUE

	Note	Group		Company	
		2024 RM'000	2023 RM'000	2024 RM'000	2023 RM'000
Revenue from contracts with customers					
Aluminium products					
Sales of manufactured goods	22.1	572,209	527,693	-	-
Sales of scraps	22.1	158	136	-	-
Sales of roofing products	22.1	13,118	11,830	-	-
Property development and construction					
Sales of properties under development	22.2	-	119,973	-	-
Sales of completed properties	22.3	19,561	-	-	-
Construction contracts	22.4	14,583	10,295	-	-
Other revenue					
Investment holding					
Dividend income		-	-	5,443	6,743
Total revenue		619,629	669,927	5,443	6,743

NOTES TO THE FINANCIAL STATEMENTS

22. REVENUE (CONTINUED)

	Group	
	2024 RM'000	2023 RM'000
Timing of recognition		
At a point in time	605,046	539,659
Over time	14,583	130,268
	619,629	669,927

Disaggregation of revenue by geographical markets is disclosed in Note 29.2 to the financial statements.

22.1 Revenue from sales of aluminium products

Revenue from sales of aluminium products is recognised when the goods are delivered and accepted by the customers at their premises or shipped on board as evidenced by bill of lading. The payment terms range from 7 days to 90 days (2023: 7 days to 90 days) from invoice date. Roofing products include assurance warranties of 2 to 25 years given to customers.

The Group estimates that the revenue from the additional performance obligation, arising from shipping and handling activities provided to be recognised over time, is immaterial for separate recognition from the sales of products.

22.2 Revenue from sales of properties under development

Revenue from sales of properties was recognised over time using input method, assessed by reference to the proportion of development costs incurred for work performed to-date to the estimated total development costs. The payment terms were 14 days from invoice date. The Group was required to fulfil warranty obligation over a defect liability period of twelve months upon delivery of vacant possession of the development unit to the customers.

22.3 Revenue from sales of completed properties

Revenue from sales of completed properties is recognised at point in time, which normally is upon the delivery of vacant possession or upon the Company receiving the full disbursement from financier or purchasers. The payment terms are 14 days from invoice date.

22.4 Revenue from construction contracts

Revenue from construction contracts is recognised over time using input method, assessed by reference to the proportion of construction costs incurred for work performed to-date to the estimated total construction costs. Payment terms range from 30 days to 60 days from the date of interim certificate. The Group is required to fulfil warranty obligation over a defect liability period up to 12 months from the date of completion.

NOTES TO THE FINANCIAL STATEMENTS

22. REVENUE (CONTINUED)

22.5 Transaction prices allocated to the remaining performance obligations

The Group applies the practical expedient on the exemption on disclosure of information on remaining performance obligations that have original expected durations of one year or less.

The following table summarises the revenue from performance obligations that are unsatisfied (or partially unsatisfied) at the reporting date.

	2025 - 2026 RM'000
2024	
Construction contracts	38,663
	2024 - 2025 RM'000
2023	
Construction contracts	15,540

22.6 Significant judgements and assumptions arising from revenue recognition

The Group applied the following judgements and assumptions that affect the determination of the amount and timing of revenue recognised from contracts with customers:

- For revenue recognised over time using the cost incurred method, the Group measured the performance of work done by comparing the actual costs incurred with the estimated total costs required to complete the work. Significant judgements are required to estimate the total contract costs to complete. In making these estimates, management relied on professionals' estimates, past experience of the Directors and management and also past experience of completed projects. A change in the estimates will directly affect the revenue to be recognised.
- For revenue from sales of properties recognised in respect of contracts with customers who are not supported by end-financiers, the Group has assessed and determined that collectability of the consideration from these customers is probable. In making this judgement, the Group has considered the likelihood and trend of collections from similar customers.

NOTES TO THE FINANCIAL STATEMENTS

23. STAFF COSTS

	Group		Company	
	2024 RM'000	2023 RM'000	2024 RM'000	2023 RM'000
Staff costs (including key management personnel):				
- Wages, salaries and bonuses	38,140	42,596	483	483
- Defined contribution retirement plan	3,802	3,723	66	66
- Defined benefit gratuity scheme	282	309	-	-
- Other employee benefits	828	873	6	6
	43,052	47,501	555	555

24. INTEREST EXPENSES

	Group	
	2024 RM'000	2023 RM'000
Interest expense of financial liabilities that are not at fair value through profit or loss:		
- term loans	4,241	2,155
- revolving credits	4,858	3,249
- trade finances	2,566	1,719
- hire purchase liabilities	15	18
- overdraft	1	1
Interest expense on lease liabilities	96	114
Interest expense on receivables financing	1,657	2,010
	13,434	9,266
Recognised in profit or loss	9,505	8,698
Interest expense of financial liabilities that are not at fair value through profit or loss capitalised into qualifying assets:		
- Property, plant and equipment	3,929	568
	13,434	9,266

NOTES TO THE FINANCIAL STATEMENTS

25. (LOSS)/PROFIT BEFORE TAX

	Group		Company	
	2024 RM'000	2023 RM'000	2024 RM'000	2023 RM'000
Profit before tax is arrived at after charging/(crediting):				
Auditors' remunerations				
Audit fees:				
- KPMG PLT	343	327	62	56
Non-audit fees:				
- KPMG PLT	7	7	7	7
- Local affiliates of KPMG PLT	57	67	5	15
Material expenses/(income)				
Allowance for inventory write-down	323	1,334	-	-
Amortisation of intangible assets	195	162	-	-
Interest income of financial assets calculated using the effective interest method that are at amortised cost:				
- Interest income from financial institutions	(501)	(1,056)	(85)	(41)
- Interest income on short-term deposits	(384)	(350)	-	-
Interest income of financial assets at fair value through profit or loss:				
- Interest income from unit trust funds	(824)	(428)	-	-
Unrealised gain on unit trust funds	(1,008)	(458)	-	-
Depreciation of:				
- property, plant and equipment	9,205	9,027	-	-
- right-of-use assets	1,651	1,750	-	-
Dividend income from subsidiaries	-	-	5,443	6,743
Net foreign exchange loss/(gain)	20	(572)	-	-
Other expenses arising from leases				
Expenses relating to short-term leases	454	381	-	-
Expenses relating to leases of low-value assets	5	7	-	-
Net (gain)/loss on impairment of financial instruments				
Financial assets at amortised cost	(3)	150	-	-

NOTES TO THE FINANCIAL STATEMENTS

26. TAX EXPENSE

Recognised in profit or loss

	Group		Company	
	2024 RM'000	2023 RM'000	2024 RM'000	2023 RM'000
Current tax expense				
Current year	3,239	8,381	19	8
Under/(Over) provision in prior year	1,490	147	(2)	1
Total current tax recognised in profit or loss	4,729	8,528	17	9
Deferred tax expense				
Origination and reversal of temporary differences	(1,885)	(1,996)	-	-
(Over)/Under provision in prior year	(2,912)	380	-	-
Total deferred tax recognised in profit or loss (Note 6)	(4,797)	(1,616)	-	-
Total tax expense	(68)	6,912	17	9
Reconciliation of tax expense				
(Loss)/Profit before tax	(3,894)	23,213	4,086	5,390
Income tax calculated using Malaysian tax rate of 24% (2023: 24%)	(935)	5,571	981	1,294
Non-deductible expenses	2,489	1,047	344	332
Income not subject to tax	(107)	(132)	(1,306)	(1,618)
Double deduction claims	(93)	(101)	-	-
(Over)/Under provision in prior year	(1,422)	527	(2)	1
	(68)	6,912	17	9

NOTES TO THE FINANCIAL STATEMENTS

27. EARNINGS PER ORDINARY SHARE

Basic earnings per share is calculated by dividing the Group's profit attributable to the owners of the Company for the financial year by the weighted average number of ordinary shares in issue during the financial year.

	Group	
	2024	2023
(Loss)/Profit attributable to the owners of the Company (RM'000)	(3,930)	16,749
Weighted average number of ordinary shares in issue ('000)	134,331	134,331
Basic (loss)/earnings per ordinary share (sen)	(2.93)	12.47

Diluted earnings per share is not presented as there are no dilutive instruments as at the end of the current and previous financial years.

28. DIVIDENDS

Dividends recognised by the Company:

	RM per share	Total amount RM'000	Date of payment
2023			
First and final ordinary dividend	0.04	5,373	23 July 2024

After the end of the reporting period the Directors recommended a first and final ordinary dividend of 3 sen per share amounting to RM4,029,926 in respect of the financial year under review on 26 February 2025. The aforesaid dividend is subject to approval by shareholders at the forthcoming Annual General Meeting of the Company.

	RM per share	Total amount RM'000
First and final 2024 ordinary dividend	0.03	4,030

The Directors do not recommend any other dividend for the financial year under review.

NOTES TO THE FINANCIAL STATEMENTS

29. OPERATING SEGMENTS

The Group has four reportable segments, as described below, which are the Group's strategic business units. The strategic business units offer different products and services, and are managed separately because they require different technology and marketing strategies. For each of the strategic business units, the Chief Operating Decision Maker ("CODMs") (i.e. the Group's President cum Chief Executive Officer) reviews internal management reports at least on a quarterly basis. The following summary describes the operations in each of the Group's reportable segments:

- i) Manufacturing - manufacturing and trading of aluminium products
- ii) Property development - development of properties
- iii) Construction - property construction works and supply and installation of roof and cladding systems
- iv) Investment holding

There are varying levels of integration between manufacturing reportable segment, property development reportable segment and construction reportable segment. This integration includes manufacturing reportable segment transfers of aluminium products to construction reportable segment and construction reportable segment providing property construction works to property development reportable segment and manufacturing reportable segment respectively. Inter-segment pricing is determined on negotiated basis.

Performance is measured based on segment profit before tax, interest, depreciation and amortisation, as included in the internal management reports that are reviewed by the CODM. Segment profit is used to measure performance as management believes that such information is the most relevant in evaluating the results of certain segments relative to other entities that operate within these industries.

Segment assets and liabilities information are neither included in the internal management reports nor provided regularly to the CODM. Hence, no disclosure is made on segment assets and liabilities.

	Group				Total RM'000
	Manufacturing RM'000	Property development RM'000	Construction RM'000	Investment holding RM'000	
2024					
Segment profit/(loss)	11,073	6,005	756	4,002	21,836
Included in the measure of segment profit are:					
Revenue from external customers	585,485	19,561	14,583	-	619,629
Upkeep, repair and maintenance of assets	(15,851)	(211)	-	-	(16,062)
Allowance for inventory write-down	(323)	-	-	-	(323)
Not included in the measure of segment profit but provided to CODM					
Interest expenses	(13,394)	(4)	(319)	-	(13,717)
Depreciation of property, plant and equipment	(8,812)	(202)	(285)	-	(9,299)

NOTES TO THE FINANCIAL STATEMENTS

29. OPERATING SEGMENTS (CONTINUED)

	Group				Total RM'000
	Manufacturing RM'000	Property development RM'000	Construction RM'000	Investment holding RM'000	
2023					
Segment profit	13,208	25,302	1,049	5,349	44,908
Included in the measure of segment profit are:					
Revenue from external customers	539,659	119,973	10,295	-	669,927
Upkeep, repair and maintenance of assets (Allowance for)/Reversal of inventory write-down	(13,022)	(181)	-	-	(13,203)
	(1,375)	-	41	-	(1,334)
Not included in the measure of segment profit but provided to CODM					
Interest expenses	(9,217)	(401)	(313)	-	(9,931)
Depreciation of property, plant and equipment	(8,260)	(509)	(258)	-	(9,027)

29.1 Reconciliation of reportable segment revenue and profit or loss and other material items

	Group	
	2024 RM'000	2023 RM'000
Profit or loss		
Total profit or loss for reportable segments	21,836	44,908
Elimination on inter-segment profits	(6,871)	(3,883)
Consolidated profit before tax, interest, depreciation and amortisation	14,965	41,025
Interest income	1,709	1,834
Interest expenses	(9,505)	(8,698)
Depreciation of property, plant and equipment	(9,205)	(9,027)
Depreciation of right-of-use assets	(1,651)	(1,750)
Amortisation of intangible assets	(207)	(171)
Consolidated (loss)/profit (excluding tax)	(3,894)	23,213

NOTES TO THE FINANCIAL STATEMENTS

29. OPERATING SEGMENTS (CONTINUED)

29.1 Reconciliation of reportable segment revenue and profit or loss and other material items (continued)

	Group	
	Interest expenses RM'000	Depreciation of property, plant and equipment RM'000
2024		
Total reportable segments	(13,717)	(9,299)
Elimination on inter-segment transactions	283	94
Borrowing costs capitalised	3,929	-
Consolidated total	(9,505)	(9,205)
2023		
Total reportable segments	(9,931)	(9,027)
Elimination on inter-segment transactions	665	-
Borrowing costs capitalised	568	-
Consolidated total	(8,698)	(9,027)

29.2 Geographical segments

All non-current assets of the Group are located in Malaysia, being the Group's country of domicile. The breakdown of the Group's external revenues based on the geographical location of the external customers are as follows:

	Group	
	2024 RM'000	2023 RM'000
Revenue		
Malaysia	78,680	191,008
United States of America	147,897	62,051
Thailand	33,705	53,090
India	158,797	125,986
Asia (excludes Malaysia, Thailand and India)	65,851	57,252
Europe	116,568	174,450
Middle East	16,481	4,528
Others	1,650	1,562
	619,629	669,927

Included in sales to customers in Malaysia are sales to customers in the Licensed Manufacturing Warehouse and Free Trade Zone areas amounting to RM261,000 (2023: RM2,889,000).

NOTES TO THE FINANCIAL STATEMENTS

29. OPERATING SEGMENTS (CONTINUED)

29.3 Major customers

The Group has the following major customers with revenue equal or more than 10% of the Group's total revenue from the manufacturing segment:

	Geographical location	2024 RM'000	2023 RM'000
Customer A	India and Europe	156,017	189,236
Customer B	United States of America	60,897	8,553

30. FINANCIAL INSTRUMENTS

30.1 Categories of financial instruments

The table below provides an analysis of financial instruments categorised as follows:

- (a) Fair value through profit or loss ("FVTPL")
 - Mandatorily required by MFRS 9
- (b) Amortised cost ("AC")

	Group			Derivatives used for hedging RM'000
	Carrying amount RM'000	FVTPL RM'000	AC RM'000	
2024				
Financial assets				
Trade receivables	70,044	-	70,044	-
Other receivables (excluding prepayments and advance payments to suppliers)	2,727	-	2,727	-
Liquid investments	37,651	37,651	-	-
Other financial assets	1,050	-	1,050	-
Cash and cash equivalents	64,624	-	64,624	-
Derivative financial instruments	161	161	-	-
	176,257	37,812	138,445	-
Financial liabilities				
Trade payables	(52,734)	-	(52,734)	-
Other payables and accruals	(21,482)	-	(21,482)	-
Loans and borrowings	(339,716)	-	(339,716)	-
Derivative financial instruments	(2,449)	(34)	-	(2,415)
	(416,381)	(34)	(413,932)	(2,415)

NOTES TO THE FINANCIAL STATEMENTS

30. FINANCIAL INSTRUMENTS (CONTINUED)

30.1 Categories of financial instruments (continued)

	Group			Derivatives used for hedging RM'000
	Carrying amount RM'000	FVTPL RM'000	AC RM'000	
2023				
Financial assets				
Trade receivables	46,121	–	46,121	–
Other receivables (excluding prepayments and advance payments to suppliers)	8,472	–	8,472	–
Liquid investments	82,291	82,291	–	–
Cash and cash equivalents	72,420	–	72,420	–
	209,304	82,291	127,013	–
Financial liabilities				
Trade payables	(26,608)	–	(26,608)	–
Other payables and accruals	(21,363)	–	(21,363)	–
Loans and borrowings	(168,985)	–	(168,985)	–
Derivative financial instruments	(101)	(101)	–	–
	(217,057)	(101)	(216,956)	–
Company				
		Carrying amount RM'000	AC RM'000	
2024				
Financial assets				
Other receivables		3	3	
Cash and cash equivalents		3,485	3,485	
Amounts due from subsidiaries		5,443	5,443	
		8,931	8,931	
Financial liabilities				
Other payables and accruals		(621)	(621)	
Amount due to a subsidiary		(173)	(173)	
		(794)	(794)	

NOTES TO THE FINANCIAL STATEMENTS

30. FINANCIAL INSTRUMENTS (CONTINUED)

30.3 Financial risk management

The Group has exposure to the following risks from its use of financial instruments:

- Credit risk
- Liquidity risk
- Market risk

30.4 Credit risk

Credit risk is the risk of a financial loss if a customer or counterparty to a financial instrument fails to meet its contractual obligations. The Group's exposure to credit risk arises principally from individual characteristics of each customer, contract assets, other receivables and cash and cash equivalents. The Company's exposure to credit risk arises principally from financial guarantees given to banks for credit facilities granted to subsidiaries. There are no significant changes as compared to prior periods.

Trade receivables and contract assets

Risk management objectives, policies and processes for managing the risk

Management has a credit policy in place and the exposure to credit risk is monitored on an ongoing basis. Credit risks are minimised through credit insurance purchased from insurance companies, trade receivables financing from financial institutions and credit evaluations performed on customers requiring credit terms.

For trade receivables under the property development segment, credit risks are minimised by primarily securing purchasers whom obtain financing from banks and financial institutions.

At each reporting date, the Group assesses whether any of the trade receivables and contract assets are credit impaired.

The gross carrying amounts of credit impaired trade receivables and contract assets are written off (either partially or full) when there is no realistic prospect of recovery. This is generally the case when the Group determines that the debtor does not have assets or sources of income that could generate sufficient cash flows to repay the amounts subject to the write-off. Nevertheless, trade receivables and contract assets that are written off could still be subject to enforcement activities.

Exposure to credit risk, credit quality and collateral

As at the end of the reporting period, the maximum exposure to credit risk arising from trade receivables and contract assets is represented by the carrying amounts in the statements of financial position.

NOTES TO THE FINANCIAL STATEMENTS

30. FINANCIAL INSTRUMENTS (CONTINUED)

30.4 Credit risk (continued)

Trade receivables and contract assets (continued)

Concentration of credit risk

The exposure of credit risk for trade receivables and contract assets as at the end of the reporting period by geographic region was:

	Group	
	2024 RM'000	2023 RM'000
Malaysia	9,947	13,401
United States of America	15,912	10,648
Thailand	4,524	1,810
India	24,565	12,189
Asia (excludes Malaysia, Thailand and India)	4,143	823
Europe	9,263	8,601
Middle East	4,746	275
Others	293	212
	73,393	47,959

Recognition and measurement of impairment loss

In managing credit risk of trade receivables, the Group manages its debtors and takes appropriate actions (including but not limited to legal actions) to recover long overdue balances. Generally, trade receivables will pay within 90 days. The Group's debt recovery process is that for any invoices above 30 days past due after credit term, the Group will start to initiate a structured debt recovery process which is monitored by the sales management team.

The Group uses an allowance matrix to measure Expected Credit Losses ("ECLs") of trade receivables. Invoices will be considered as credit impaired when one or more events that have a detrimental impact on the recovery of the trade receivables have occurred.

Loss rates are calculated using a 'roll rate' method based on the probability of a receivable progressing through successive stages of delinquency to 90 days past due.

NOTES TO THE FINANCIAL STATEMENTS

30. FINANCIAL INSTRUMENTS (CONTINUED)

30.4 Credit risk (continued)

Trade receivables and contract assets (continued)

Recognition and measurement of impairment loss (continued)

The following table provides information about the exposure to credit risk and ECLs for trade receivables and contract assets which are grouped together as they are expected to have similar risk nature.

	Group		
	Gross carrying amount RM'000	Loss allowance RM'000	Net balance RM'000
2024			
Current (not past due)	64,443	-	64,443
1-30 days past due	8,550	-	8,550
31-60 days past due	3	-	3
61-90 days past due	101	-	101
More than 90 days past due	416	(120)	296
	73,513	(120)	73,393
Credit impaired			
Individually impaired	194	(194)	-
	73,707	(314)	73,393
Trade receivables	70,358	(314)	70,044
Contract assets	3,349	-	3,349
	73,707	(314)	73,393
2023			
Current (not past due)	37,292	-	37,292
1-30 days past due	5,034	-	5,034
31-60 days past due	1,328	-	1,328
61-90 days past due	124	-	124
More than 90 days past due	4,305	(124)	4,181
	48,083	(124)	47,959
Credit impaired			
Individually impaired	193	(193)	-
	48,276	(317)	47,959
Trade receivables	46,438	(317)	46,121
Contract assets	1,838	-	1,838
	48,276	(317)	47,959

NOTES TO THE FINANCIAL STATEMENTS

30. FINANCIAL INSTRUMENTS (CONTINUED)

30.4 Credit risk (continued)

Trade receivables and contract assets (continued)

Recognition and measurement of impairment loss (continued)

The movements in the allowance for impairment in respect of trade receivables and contract assets during the year are shown below.

	Group		
	Lifetime ECL RM'000	Trade receivables Credit impaired RM'000	Total RM'000
Balance at 1 January 2023	137	30	167
Net remeasurement of loss allowance	(13)	163	150
Balance at 31 December 2023/1 January 2024	124	193	317
Net remeasurement of loss allowance	(4)	1	(3)
Balance at 31 December 2024	120	194	314

Cash and cash equivalents

The cash and cash equivalents are held with banks and financial institutions. As at the end of the reporting period, the maximum exposure to credit risk is represented by their carrying amounts in the statements of financial position.

These banks and financial institutions have low credit risks. In addition, some of the bank balances are insured by government agencies. Consequently, the Group and the Company are of the view that no loss allowance is necessary.

Other receivables

Credit risks on other receivables are mainly arising from deposits, staff advances and other receivables.

As at the end of the reporting period, the maximum exposure to credit risk is represented by their carrying amounts in the statements of financial position.

As at the end of the reporting period, the Group and the Company did not consider it necessary to recognise any allowance for impairment losses.

Financial guarantees

Risk management objectives, policies and processes for managing the risk

The Company provides unsecured corporate guarantees to banks in respect of banking facilities granted to a subsidiary. The Company monitors the ability of the subsidiary to service their loans on an individual basis.

NOTES TO THE FINANCIAL STATEMENTS

30. FINANCIAL INSTRUMENTS (CONTINUED)

30.4 Credit risk (continued)

Financial guarantees (continued)

Exposure to credit risk, credit quality and collateral

The maximum exposure to credit risk of the Company amounts to RM211,511,000 (2023: RM48,512,000) representing the outstanding banking facilities of the subsidiary as at the end of the reporting period.

The financial guarantees are provided as credit enhancements to the subsidiary secured loans and borrowings.

Recognition and measurement of impairment loss

The Company assumes that there is a significant increase in credit risk when a subsidiary's financial position deteriorates significantly. The Company considers a financial guarantee to be credit impaired when:

- The subsidiary is unlikely to repay its credit obligation to the bank in full; or
- The subsidiary is continuously loss making and is having a deficit shareholders' fund.

The Company determines the probability of default of the guaranteed loans individually using internal information available.

As at the end of the reporting period, there was no indication that any subsidiary would default on repayment.

The financial guarantees have not been recognised since the fair value on initial recognition was not material.

30.5 Liquidity risk

Liquidity risk is the risk that the Group and the Company will not be able to meet their financial obligations as they fall due. The Group's exposure to liquidity risk arises principally from its various payables, lease liabilities, loans and borrowings.

The Group maintains a level of cash and cash equivalents and bank facilities deemed adequate by management to ensure, as far as possible, that it will have sufficient liquidity to meet its liabilities when they fall due.

It is not expected that the cash flows included in the maturity analysis could occur significantly earlier, or at significantly different amounts.

NOTES TO THE FINANCIAL STATEMENTS

30. FINANCIAL INSTRUMENTS (CONTINUED)

30.5 Liquidity risk (continued)

Maturity analysis

The table below summarises the maturity profile of the Group's and the Company's financial liabilities as at the end of the reporting period based on undiscounted contractual payments:

2024	Carrying amount RM'000	Contractual interest rate/ Discount rate	Contractual cash flows RM'000	Under 1 year RM'000	1 - 2 years RM'000	2 - 5 years RM'000	More than 5 years RM'000
Group							
<i>Non-derivative financial liabilities</i>							
Term loans	109,997	5.23% - 5.41%	177,851	12,208	12,002	48,711	104,930
Hire purchase liabilities	332	2.09% - 3.20%	356	141	215	-	-
Revolving credits	130,000	4.48% - 4.98%	130,354	130,354	-	-	-
Trade finances	99,385	4.15% - 4.59%	100,076	100,076	-	-	-
Credit card	2	-	2	2	-	-	-
Lease liabilities	2,047	3.89% - 5.87%	2,298	1,373	701	191	33
Trade and other payables	74,216	-	74,216	73,227	989	-	-
	415,979		485,153	317,381	13,907	48,902	104,963
<i>Derivative financial liabilities</i>							
Forward exchange contracts (gross settled):							
Outflow	2,288	-	103,805	103,805	-	-	-
Inflow	-	-	(101,517)	(101,517)	-	-	-
	418,267		487,441	319,669	13,907	48,902	104,963
Company							
<i>Non-derivative financial liabilities</i>							
Financial guarantees	-	-	211,511	211,511	-	-	-
Other payables and accruals	621	-	621	621	-	-	-
	621		212,132	212,132	-	-	-

NOTES TO THE FINANCIAL STATEMENTS

30. FINANCIAL INSTRUMENTS (CONTINUED)

30.5 Liquidity risk (continued)

Maturity analysis (continued)

2023	Carrying amount RM'000	Contractual interest rate/ Discount rate	Contractual cash flows RM'000	Under 1 year RM'000	1 - 2 years RM'000	2 - 5 years RM'000	More than 5 years RM'000
Group							
<i>Non-derivative financial liabilities</i>							
Term loans	38,512	5.23% - 5.33%	42,569	8,354	8,078	22,601	3,536
Hire purchase liabilities	273	3.20% - 3.98%	292	103	104	85	-
Revolving credits	73,000	4.48% - 5.15%	73,302	73,302	-	-	-
Trade finances	57,200	4.08% - 4.41%	59,628	59,628	-	-	-
Lease liabilities	2,121	3.89% - 6.00%	2,232	1,193	796	243	-
Trade and other payables	47,971	-	47,971	47,971	-	-	-
	219,077		225,994	190,551	8,978	22,929	3,536
<i>Derivative financial liabilities</i>							
Forward exchange contracts (gross settled):							
Outflow	101	-	37,453	37,453	-	-	-
Inflow	-	-	(37,352)	(37,352)	-	-	-
	219,178		226,095	190,652	8,978	22,929	3,536
Company							
<i>Non-derivative financial liabilities</i>							
Financial guarantees	-	-	48,512	48,512	-	-	-
Other payables and accruals	600	-	600	600	-	-	-
	600		49,112	49,112	-	-	-

NOTES TO THE FINANCIAL STATEMENTS

30. FINANCIAL INSTRUMENTS (CONTINUED)

30.6 Market risk

Market risk is the risk that changes in market prices, such as foreign exchange rates and interest rates that will affect the Group's financial position or cash flows.

30.6.1 Currency risk

The Group is exposed to foreign currency risk on sales and purchases and cash and cash equivalents that are denominated in a currency other than the respective functional currencies of the Group entities. The currencies giving rise to this risk are primarily US Dollar ("USD"), Renminbi ("RMB") and Singapore Dollar ("SGD").

Risk management objectives, policies and processes for managing the risk

The Group enters into forward foreign exchange contracts in the normal course of business to manage its exposure against foreign currency fluctuations on transactions denominated in foreign currencies. Where necessary, the forward exchange contracts are rolled over at maturity.

Exposure to foreign currency risk

The Group's exposure to foreign currency (a currency which is other than the functional currency of the Group entities) risk, based on carrying amounts as at the end of the reporting period is as follows:

	Group		
	USD RM'000	RMB RM'000	SGD RM'000
2024			
Trade and other receivables	60,296	-	3,150
Trade and other payables	(1,884)	(30,222)	(2)
Cash and cash equivalents	17,014	-	601
Derivative financial instruments	117	(2,077)	-
Exposure in the statement of financial position	75,543	(32,299)	3,749
2023			
Trade and other receivables	34,509	-	50
Trade and other payables	(1,781)	(8,703)	-
Cash and cash equivalents	42,026	-	939
Derivative financial instruments	(101)	-	-
Exposure in the statement of financial position	74,653	(8,703)	989

NOTES TO THE FINANCIAL STATEMENTS

30. FINANCIAL INSTRUMENTS (CONTINUED)

30.6 Market risk (continued)

30.6.1 Currency risk (continued)

Currency risk sensitivity analysis

Foreign currency risk arises from USD, RMB and SGD against RM. The exposure to other currency is not material and hence, sensitivity analysis is not presented.

A 10% (2023: 10%) strengthening of Ringgit Malaysia against the following currencies at the end of the reporting period would have increased/(decreased) equity and post-tax profit or loss by the amounts shown below. This analysis is based on foreign currency exchange rate variance that the Group considered to be reasonably possible at the end of the reporting period. The analysis assumes that all other variables, in particular interest rates, remained constant and ignores any impact of forecasted sales and purchases.

	Group			
	2024		2023	
	Equity RM'000	Profit or loss RM'000	Equity RM'000	Profit or loss RM'000
USD	(5,741)	(5,741)	(5,674)	(5,674)
RMB	2,455	2,455	661	661
SGD	(285)	(285)	(75)	(75)

A 10% (2023: 10%) weakening of Ringgit Malaysia against the above currencies at the end of the reporting period would have had equal but opposite effect on the above currencies to the amounts shown above, on the basis that all other variables remained constant.

30.6.2 Interest rate risk

The Group's fixed rate financial assets and financial liabilities are exposed to a risk of change in their fair values due to changes in interest rates. The Group's variable rate financial assets and borrowings are exposed to a risk of change in cash flows due to changes in interest rates. Short-term receivables and payables are not significantly exposed to interest rate risk.

Risk management objectives, policies and processes for managing the risk

In managing interest rate risk, the Group maintains a balanced portfolio of fixed and floating rate instruments. All interest rate exposures are monitored and managed by the Group on a regular basis.

NOTES TO THE FINANCIAL STATEMENTS

30. FINANCIAL INSTRUMENTS (CONTINUED)

30.6 Market risk (continued)

30.6.2 Interest rate risk (continued)

Exposure to interest rate risk

The interest rate profile of the Group's significant interest-bearing financial instruments, based on carrying amounts as at the end of the reporting period is as follows:

	Group	
	2024 RM'000	2023 RM'000
Fixed rate instruments		
Financial assets	233	233
Financial liabilities	(2,379)	(2,394)
	(2,146)	(2,161)
Floating rate instruments		
Financial assets	38,701	82,291
Financial liabilities	(339,382)	(168,712)
	(300,681)	(86,421)

Interest rate risk sensitivity analysis

Fair value sensitivity analysis for fixed rate instruments

The Group does not account for any fixed rate financial assets and financial liabilities at fair value through profit or loss, and the Group does not designate derivatives as hedging instruments under a fair value hedge accounting model. Therefore, a change in interest rates at the end of the reporting period would not affect profit or loss.

Cash flow sensitivity analysis for variable rate instruments

A change of 100 basis points ("bp") in interest rates at the end of the reporting period would have increased/(decreased) equity and post-tax profit or loss by the amounts shown below. This analysis assumes that all other variables, in particular foreign currency rates, remained constant.

	Group			
	Profit or loss			
	2024	2024	2023	2023
	100 bp increase RM'000	100 bp decrease RM'000	100 bp increase RM'000	100 bp decrease RM'000
Floating rate instruments				
Cash flow sensitivity (net)	(2,285)	2,285	(657)	657

NOTES TO THE FINANCIAL STATEMENTS

30. FINANCIAL INSTRUMENTS (CONTINUED)

30.7 Hedging activities

30.7.1 Currency risk – Transactions in foreign currency

The Group is exposed to transactional foreign currency risk to the extent that there is a mismatch between the currencies in which purchases of plant and equipment are denominated and the respective functional currencies of the Group. The functional currencies of Group companies are Malaysian ringgit (“MYR”). The currencies in which these transactions are primarily denominated are RMB and EURO.

The Group purchases forward foreign exchange contracts to hedge certain foreign transactions. The Group designates the spot element of forward foreign exchange contracts to hedge its currency risk and applies a hedge ratio of 1:1. Most of these contracts have a maturity of less than one year from the reporting date. The Group determines that critical terms of the forward exchange contracts to align with the hedged item.

The Group determines the existence of an economic relationship between the hedging instrument and hedged item based on the currency, amount and timing of their respective cash flows. The Group assesses whether the derivative designated in each hedging relationship is expected to be and has been effective in offsetting changes in cash flows of the hedged item using the hypothetical derivative method.

30.7.2 Cash flow hedge

The Group applied the requirements of MFRS 9, *Financial Instruments* for hedge accounting. The Group designates only the change in fair value of the spot element of forward contracts as the hedging instrument in cash flow hedging relationships. The change in fair value of the forward element of forward exchange contracts (“forward points”) and/or the foreign currency basis spread are separately accounted for as cost of hedging and recognised in a cost of hedging reserve within equity.

At 31 December 2024, the Group held the following instruments to hedge exposures to changes in foreign currency.

Group 2024	Maturity Under 1 year RM’000
Forward exchange contracts	
Net exposure	74,787
<i>Average MYR:EURO forward contract</i>	4.8460
<i>Average MYR:RMB forward contract</i>	0.6118

NOTES TO THE FINANCIAL STATEMENTS

30. FINANCIAL INSTRUMENTS (CONTINUED)

30.7 Hedging activities (continued)

30.7.2 Cash flow hedge (continued)

The amounts at the reporting date relating to items designated as hedged items were as follows:

	Cash flow hedge reserve RM'000
Group 2024	
Foreign currency risk	
Purchase of plant and equipment - Forward exchange contracts	2,065
Total hedging reserve	2,065

The following table provides reconciliation by risk category of components of equity and analysis of OCI items, net of tax, resulting from cash flow hedge accounting.

	Hedging reserve RM'000
Group	
At 1 January 2024	-
Cash flow hedge	
Changes in fair value:	
- Foreign currency risk – purchase of plant and equipment	2,717
Tax on movements on reserves during the year	(652)
At 31 December 2024	2,065

30.8 Fair value information

The carrying amounts of cash and cash equivalents, short-term receivables and payables and short-term borrowings reasonably approximate their fair values due to the relatively short-term nature of these financial instruments.

The carrying amounts of the floating rate long-term borrowings approximate fair value as they are subject to a variable interest rate which in turn approximates the current market interest rates for similar borrowings at the end of the reporting period.

NOTES TO THE FINANCIAL STATEMENTS

30. FINANCIAL INSTRUMENTS (CONTINUED)

30.8 Fair value information (continued)

The tables below analyse financial instruments carried at fair value.

	Group				Total fair value RM'000	Carrying amount RM'000
	Fair value of financial instruments carried at fair value					
	Level 1 RM'000	Level 2 RM'000	Level 3 RM'000	Total RM'000		
2024						
Financial liabilities						
Derivative financial instruments	-	(2,449)	-	(2,449)	(2,449)	(2,449)
Financial assets						
Derivative financial instruments	-	161	-	161	161	161
Liquid investments	-	37,651	-	37,651	37,651	37,651
2023						
Financial liabilities						
Derivative financial instruments	-	(101)	-	(101)	(101)	(101)
Financial assets						
Liquid investments	-	82,291	-	82,291	82,291	82,291

Level 2 fair value

Liquid investments

The fair value of liquid investments is their last quoted bid price by the fund managers at the end of the reporting period.

Derivative financial instruments

The fair value of forward exchange contracts is based on market price obtained from the licensed financial institutions of which these contracts were entered into with.

Transfer between Level 1 and Level 2 fair values

There has been no transfer between Level 1 and Level 2 fair values during the financial year (2023: No transfer in either directions).

31. CAPITAL MANAGEMENT

The objectives of the Group and the Company when managing capital are to safeguard the ability of the Group and of the Company to continue as a going concern and to maintain an optimal capital structure so as to maximise shareholders' value. In order to maintain or achieve an optimal capital structure, the Group and the Company may adjust the amount of dividend payment.

NOTES TO THE FINANCIAL STATEMENTS

31. CAPITAL MANAGEMENT (CONTINUED)

The Directors monitor and are determined to maintain an optimal debt-to-equity ratio that complies with debt covenants and regulatory requirements.

The Group's debt-to-equity ratios are as follows:

	Note	Group	
		2024 RM'000	2023 RM'000
Loans and borrowings	17	339,716	168,985
Less: Cash and cash equivalents	15	(102,275)	(154,711)
Net debt		237,441	14,274
Total equity		231,818	243,082
Debt-to-equity ratio		1.02	0.06

There was no change in the Group's and the Company's approach to capital management during the financial year.

32. CAPITAL COMMITMENTS

	Group	
	2024 RM'000	2023 RM'000
Capital expenditure commitments		
Property, plant and equipment		
Contracted but not provided for	173,781	111,023

As at 31 December 2024, capital expenditure commitments mainly relate to the construction of caster line and heavy machineries of the Group.

NOTES TO THE FINANCIAL STATEMENTS

33. RELATED PARTIES (CONTINUED)

33.2 Key management personnel compensation

The key management personnel compensations are as follows:

	Group		Company	
	2024 RM'000	2023 RM'000	2024 RM'000	2023 RM'000
Directors of the Company:				
- fees	484	466	484	466
- salaries, bonuses and other remunerations	3,195	6,994	665	609
- estimated monetary value of benefits-in-kind	28	29	-	-
	3,707	7,489	1,149	1,075
Other Directors of the Group entities:				
- salaries, bonuses and other remunerations	3,140	4,371	-	-
	3,140	4,371	-	-
Other key management personnel:				
- salaries, bonuses and other remunerations	2,568	3,496	-	-
- estimated monetary value of benefits-in-kind	237	120	-	-
	2,805	3,616	-	-
	9,652	15,476	1,149	1,075

Other key management personnel are defined as those persons having authority and responsibility for planning, directing and controlling the activities of the Group and the Company either directly or indirectly.

34. SIGNIFICANT EVENT

On 24 June 2024, the Group completed a sales and purchase agreement with a third party for the acquisition of 2 parcels of leasehold vacant commercial land located in Bukit Raja, Klang, Selangor for a total cash consideration of RM56,000,000, which has been recognised in properties under development.

STATEMENT BY DIRECTORS

PURSUANT TO SECTION 251(2) OF THE COMPANIES ACT 2016

In the opinion of the Directors, the financial statements set out on pages 54 to 109 are drawn up in accordance with MFRS Accounting Standards as issued by the Malaysian Accounting Standards Board, IFRS Accounting Standards as issued by the International Accounting Standards Board and the requirements of Companies Act 2016 in Malaysia so as to give a true and fair view of the financial position of the Group and of the Company as of 31 December 2024 and of their financial performance and cash flows for the financial year then ended.

Signed on behalf of the Board of Directors in accordance with a resolution of the Directors:

Yeoh Jin Hoe
Director

Heon Chee Shyong
Director

Klang, Selangor

Date: 23 April 2025

STATUTORY DECLARATION

PURSUANT TO SECTION 251(1)(b) OF THE COMPANIES ACT 2016

I, **Gan Kwang Siang**, the officer primarily responsible for the financial management of Alcom Group Berhad, do solemnly and sincerely declare that the financial statements set out on pages 54 to 109 are, to the best of my knowledge and belief, correct and I make this solemn declaration conscientiously believing the declaration to be true, and by virtue of the provisions of the Statutory Declarations Act, 1960.

Subscribed and solemnly declared by the abovenamed **Gan Kwang Siang**, NRIC: 770819-01-6483, MIA CA 24468 at Petaling Jaya in the State of Selangor on 23 April 2025.

Gan Kwang Siang

Before me:

WONG CHOY YIN
(No. B508)
Commissioner for Oaths
Petaling Jaya, Selangor

INDEPENDENT AUDITORS' REPORT

TO THE MEMBERS OF ALCOM GROUP BERHAD

REPORT ON THE AUDIT OF THE FINANCIAL STATEMENTS

Opinion

We have audited the financial statements of Alcom Group Berhad, which comprise the statements of financial position as at 31 December 2024 of the Group and of the Company, and the statements of profit or loss and other comprehensive income, statements of changes in equity and statements of cash flows of the Group and of the Company for the year then ended, and notes to the financial statements, including material accounting policy information, as set out on pages 54 to 109.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of the Group and of the Company as at 31 December 2024, and of their financial performance and their cash flows for the year then ended in accordance with MFRS Accounting Standards as issued by the Malaysian Accounting Standards Board ("MFRS Accounting Standards"), IFRS Accounting Standards as issued by the International Accounting Standards Board ("IFRS Accounting Standards") and the requirements of the Companies Act 2016 in Malaysia.

Basis for Opinion

We conducted our audit in accordance with approved standards on auditing in Malaysia and International Standards on Auditing. Our responsibilities under those standards are further described in the *Auditors' Responsibilities for the Audit of the Financial Statements* section of our auditors' report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence and Other Ethical Responsibilities

We are independent of the Group and of the Company in accordance with the *By-Laws (on Professional Ethics, Conduct and Practice)* of the Malaysian Institute of Accountants ("By-Laws") and the International Ethics Standards Board for Accountants' *International Code of Ethics for Professional Accountants (including International Independence Standards)* ("IESBA Code"), and we have fulfilled our other ethical responsibilities in accordance with the By-Laws and the IESBA Code.

Key Audit Matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial statements of the Group and of the Company for the current year. These matters were addressed in the context of our audit of the financial statements of the Group and of the Company as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

The key audit matter of the Group

Valuation and costing of trading and manufacturing inventories

Refer to Note 7 to the financial statements.

At 31 December 2024, the Group held RM154,369,000 of trading and manufacturing inventories. These inventories comprise metal and non-metal inventories and represent one of the largest category of assets on the statement of financial position of the Group. Costing of metal inventories has been identified as a key audit matter for the Group because the carrying amount is significant to the financial statements and it requires us to incur significant time and effort to determine that the costs of metal inventories reflect the manufacturing costs incurred in bringing them to their physical location and condition. In addition, judgements are involved in determining the reasonableness and adequacy of the allowance for inventory write-down of slow-moving trading and manufacturing inventories.

INDEPENDENT AUDITORS' REPORT

TO THE MEMBERS OF ALCOM GROUP BERHAD

How the matter was addressed in our audit

We performed the following audit procedures, among others:

- i) We have assessed the appropriateness of the Group's costing methodology by considering that relevant inputs used in arriving at the carrying amount of the metal inventories. Our IT Specialists have tested the IT applications which provide inputs being the production weights used in the costing methodology. We have also determined the appropriateness of the basis and processes used by the Group in allocating the direct labour and overhead costs to arrive at the costs of metal inventories as at year end;
- ii) We checked the cost of raw materials input by comparing to suppliers' invoices on a sampling basis;
- iii) We assessed that finished goods are carried at the lower of cost and net realisable value by testing to the latest selling prices; and
- iv) We challenged the reasonableness and adequacy of the Group's policy on allowance for inventory write-down of slow-moving trading and manufacturing inventories by assessing the ageing of non-metal inventories and comparing the provisional rate applied against actual utilisation, and evaluating the scrap value used in allowance for inventory write-down of slow-moving metal inventories by comparing the scrap value to the latest market price.

We have determined that there are no key audit matters in the audit of the separate financial statements of the Company to communicate in our auditors' report.

Information Other than the Financial Statements and Auditors' Report Thereon

The Directors of the Company are responsible for the other information. The other information comprises the information included in the annual report, but does not include the financial statements of the Group and of the Company and our auditors' report thereon.

Our opinion on the financial statements of the Group and of the Company does not cover the annual report and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements of the Group and of the Company, our responsibility is to read the annual report and, in doing so, consider whether the annual report is materially inconsistent with the financial statements of the Group and of the Company or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of the annual report, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Directors for the Financial Statements

The Directors of the Company are responsible for the preparation of financial statements of the Group and of the Company that give a true and fair view in accordance with MFRS Accounting Standards, IFRS Accounting Standards and the requirements of the Companies Act 2016 in Malaysia. The Directors are also responsible for such internal control as the Directors determine is necessary to enable the preparation of financial statements of the Group and of the Company that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements of the Group and of the Company, the Directors are responsible for assessing the ability of the Group and of the Company to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Group or the Company or to cease operations, or have no realistic alternative but to do so.

INDEPENDENT AUDITORS' REPORT

TO THE MEMBERS OF ALCOM GROUP BERHAD

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements of the Group and of the Company as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with approved standards on auditing in Malaysia and International Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with approved standards on auditing in Malaysia and International Standards on Auditing, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements of the Group and of the Company, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control of the Group and of the Company.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Directors.
- Conclude on the appropriateness of the Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability of the Group or of the Company to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements of the Group and of the Company or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Group or the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements of the Group and of the Company, including the disclosures, and whether the financial statements of the Group and of the Company represent the underlying transactions and events in a manner that gives a true and fair view.
- Plan and perform the group audit to obtain sufficient appropriate audit evidence regarding the financial information of the entities or business units within the Group as a basis for forming an opinion on the financial statements of the Group. We are responsible for the direction, supervision and review of the audit work performed for purposes of the group audit. We remain solely responsible for our audit opinion.

We communicate with the Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the Directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

From the matters communicated with the Directors, we determine those matters that were of most significance in the audit of the financial statements of the Group and of the Company for the current year and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our auditors' report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.



INDEPENDENT AUDITORS' REPORT

TO THE MEMBERS OF ALCOM GROUP BERHAD

Other Matter

This report is made solely to the members of the Company, as a body, in accordance with Section 266 of the Companies Act 2016 in Malaysia and for no other purpose. We do not assume responsibility to any other person for the content of this report.

KPMG PLT
(LLP0010081-LCA & AF 0758)
Chartered Accountants

Petaling Jaya

Date: 23 April 2025

Lee Eng Teen
Approval Number: 03842/07/2026 J
Chartered Accountant

PROPERTIES HELD BY THE GROUP

AS AT 31 DECEMBER 2024

Location	Description	Tenure	Land Area	Age of Building (years)	Net Book Value	Year of revaluation/acquisition
No. 3, Persiaran Waja Bukit Raja Industrial Estate 41050 Klang Selangor Darul Ehsan Malaysia	Factory and Office Building	99 years leasehold expiring in year 2088	29.97 acres	43 years	RM24.0 million	1985
B-01-16, B-01-17 & B-01-18 EmHub, Persiaran Surian Seksyen 3, Kota Damansara 47810 Petaling Jaya Selangor Darul Ehsan Malaysia	Office and Sales Gallery	88 years leasehold expiring in year 2107	11,046 square feet	2 years	RM4.7 million	2023
Lot 117426 & Lot 117427 Persiaran Bukit Raja Bandar Baru Klang Mukim Kapar, Daerah Klang Selangor Darul Ehsan Malaysia	Vacant Commercial Land	99 years leasehold expiring in year 2093	7.08 acres	–	RM56.0 million	2024

ANALYSIS OF SHAREHOLDINGS

AS AT 2 APRIL 2025

Total number of issued shares : 134,330,850
 Class of shares : Ordinary shares
 Voting rights : One (1) vote per ordinary share

ANALYSIS BY SIZE OF SHAREHOLDINGS

Size of shareholdings	No. of shareholders	%	No. of shares held	%
Less than 100 shares	281	9.01	4,885	*
100 to 1,000 shares	642	20.58	454,375	0.34
1,001 to 10,000 shares	1,509	48.38	7,197,447	5.36
10,001 to 100,000 shares	607	19.46	18,308,917	13.63
100,001 to 6,716,541 shares	77	2.47	39,665,423	29.53
6,716,542 shares and above	3	0.10	68,699,803	51.14
Total	3,119	100.00	134,330,850	100.00

Note:

* Negligible

SUBSTANTIAL SHAREHOLDERS

(According to the Register of Substantial Shareholders)

Name	← Direct →		← Indirect →		← Total →	
	No. of shares held	%	No. of shares held	%	No. of shares held	%
Towerpack Sdn. Bhd.	43,636,698	32.48	–	–	43,636,698	32.48
Yeoh Jin Hoe	–	–	43,636,698 ^(a)	32.48 ^(a)	43,636,698	32.48
Alleyways Sdn. Bhd.	13,160,439	9.80	–	–	13,160,439	9.80
Dato' Eng Kim Liong	11,902,666	8.86	–	–	11,902,666	8.86

Note:

(a) Deemed interest by virtue of his shareholding in Towerpack Sdn. Bhd. pursuant to Section 8(4) of the Companies Act, 2016.

DIRECTORS' SHAREHOLDINGS

(According to the Register of Directors' Shareholdings)

Name	← Direct →		← Indirect →		← Total →	
	No. of shares held	%	No. of shares held	%	No. of shares held	%
Dato' Seri Subahan Bin Kamal	–	–	–	–	–	–
Heon Chee Shyong	–	–	–	–	–	–
Yeoh Jin Hoe	–	–	43,636,698 ^(a)	32.48 ^(a)	43,636,698	32.48
Goh Teck Hong	–	–	–	–	–	–
Wong Choon Shein	–	–	–	–	–	–
Lam Voon Kean	–	–	–	–	–	–
Datin Shelina Binti Razaly Wahi	–	–	–	–	–	–
Gong Wooi Teik	–	–	–	–	–	–
Marc Francis Yeoh Min Chang	–	–	–	–	–	–

Note:

(a) Deemed interest by virtue of his shareholding in Towerpack Sdn. Bhd. pursuant to Section 8(4) of the Companies Act, 2016.

ANALYSIS OF SHAREHOLDINGS

AS AT 2 APRIL 2025

LIST OF THIRTY (30) LARGEST SHAREHOLDERS

(According to the Record of Depositors)

No.	Name	No. of shares held	%
1.	Towerpack Sdn. Bhd.	43,636,698	32.48
2.	Alleyways Sdn. Bhd.	13,160,439	9.80
3.	Dato' Eng Kim Liong	11,902,666	8.86
4.	Tan Han Chuan	5,904,500	4.40
5.	Ang Loo Leong	5,257,173	3.91
6.	Genkho Candoz Sdn. Bhd.	3,356,200	2.50
7.	Teo Kwee Hock	3,243,200	2.41
8.	UOB Kay Hian Nominees (Tempatan) Sdn. Bhd. - Pledged Securities Account for Teo Siew Lai	2,292,400	1.71
9.	Choo Teik Heng	1,519,000	1.13
10.	Maybank Securities Nominees (Tempatan) Sdn. Bhd. - Pledged Securities Account for Tan Ching Ching	1,453,700	1.08
11.	Ng Beng Lay	1,050,000	0.78
12.	Toh Ying Choo	800,000	0.60
13.	Addeen Consultancy & Management Sdn. Bhd.	715,600	0.53
14.	Lau Soo Chin	715,000	0.53
15.	CGS International Nominees Malaysia (Tempatan) Sdn. Bhd. - Pledged Securities Account for Goalkey System Sdn. Bhd. (MY14 61)	678,300	0.50
16.	Chee See Giap @ Sin Chien	533,100	0.40
17.	Koo Boon Long	403,100	0.30
18.	Yeoh Beng Hooi	390,000	0.29
19.	Loh Loon Teik Sdn. Bhd.	380,000	0.28
20.	RHB Nominees (Tempatan) Sdn. Bhd. - OSK Trustees Berhad for The Divine Vision Trust	369,000	0.27
21.	Low Pek Kok	368,000	0.27
22.	Soh Hee Kok @ Soh Hee Wah	352,400	0.26
23.	Lim Yat Kwan	326,000	0.24
24.	Tan Min Teck	317,000	0.24
25.	Maybank Nominees (Tempatan) Sdn. Bhd. - Pledged Securities Account for Teh Chong Jin	311,600	0.23
26.	Khor Tang Boey	302,000	0.22
27.	Cartaban Nominees (Asing) Sdn. Bhd. - The Bank of New York Mellon for Acadian Emerging Markets Micro-Cap Equity Master Fund	266,000	0.20
28.	Tang Vung Chi	265,700	0.20
29.	Yuen Thui Yang	260,000	0.19
30.	Lim Seng Qwee	250,000	0.19
	Total	100,778,776	75.00

NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN THAT the Seventh Annual General Meeting (“AGM”) of Alcom Group Berhad (“the Company”) will be held at Ballroom I, Main Wing, Tropicana Golf and Country Resort Club, Jalan Kelab Tropicana, 47410 Petaling Jaya, Selangor Darul Ehsan, Malaysia on Thursday, 26 June 2025 at 10.00 a.m. for the following purposes:-

AGENDA

AS ORDINARY BUSINESS

- | | | |
|----|---|--|
| 1. | To lay before the meeting, the Audited Financial Statements of the Group and of the Company for the financial year ended 31 December 2024 and the Reports of the Directors and Auditors thereon. | Please refer to Note E of this Agenda |
| 2. | To declare a first and final single-tier dividend of 3.0 sen per share in respect of the financial year ended 31 December 2024. | Resolution 1 |
| 3. | To re-elect the following directors who retire pursuant to Clause 82 of the Company’s Constitution: | |
| a. | Heon Chee Shyong | Resolution 2 |
| b. | Yeoh Jin Hoe | Resolution 3 |
| c. | Wong Choon Shein | Resolution 4 |
| 4. | To approve the payment of Directors’ Fees amounting to RM483,600 to the Non-Executive Directors of the Company and its subsidiaries for the financial year ended 31 December 2024. | Resolution 5 |
| 5. | To approve the payment of benefits of up to RM180,000 to the Non-Executive Directors of the Company and its subsidiaries for the financial year ending 31 December 2025. | Resolution 6 |
| 6. | To re-appoint KPMG PLT as Auditors of the Company to hold office until the conclusion of the next Annual General Meeting of the Company and to authorise the Directors to fix the Auditors’ remuneration. | Resolution 7 |

AS SPECIAL BUSINESS

- | | | |
|----|---|---------------------|
| 7. | To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution:- | |
| | Proposed authority to Directors to allot and issue shares pursuant to Sections 75 and 76 of the Companies Act 2016 | Resolution 8 |

“THAT subject to the Companies Act 2016, the Constitution of the Company and the approvals of the relevant governmental and/or regulatory authorities, if applicable, the Board of Directors of the Company (“Board”) be and is hereby empowered pursuant to Sections 75 and 76 of the Companies Act 2016, to allot and issue shares in the Company at any time at such issue price which is at a not more than a ten per centum (10%) discount to the 5-day volume weighted average market price of the shares of the Company immediately before the relevant price fixing date to such Qualified Placee(s) as the Board may in its absolute discretion deem fit or appropriate, provided that the aggregate number of shares issued pursuant to this resolution does not exceed ten per centum (10%) of the total number of issued shares in the Company for the time being (excluding treasury shares), and upon such other additional terms and conditions (if any) to be determined by the Board. For the purposes of this resolution, “Qualified Placee(s)” shall refer to persons who are not (in accordance with Paragraph 6.04(c) of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad) (a) a director, major shareholder or chief executive of the Company or a holding company of the Company (if applicable), or person(s) connected with such director, major shareholder or chief executive; or (b) nominee corporations, unless the names of the ultimate beneficiaries are disclosed. Qualified Placees shall also be person(s) or party(ies) who/which qualify under Schedules 6 and 7 of the Capital Markets and Services Act 2007;

NOTICE OF ANNUAL GENERAL MEETING

THAT such authority if/when passed shall constitute an authority for the issue of shares with prior shareholders' approval in a general meeting of the precise terms and conditions of the issue;

THAT such authority shall continue to be in force until:

- (i) the conclusion of the next Annual General Meeting ("AGM") of the Company, at which time it shall lapse, unless by ordinary resolution passed at that Meeting, the authority is renewed, either unconditionally or subject to conditions; or
- (ii) the expiration of the period within which the next AGM of the Company is required by law to be held; or
- (iii) revoked or varied by ordinary resolution passed by the shareholders of the Company in a general meeting,

whichever occurs first;

AND THAT the Board be and is empowered to apply for and obtain the approval for the listing of and quotation for the additional shares so issued on Bursa Malaysia Securities Berhad."

8. To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution:-

Proposed renewal of authority for the Company to purchase its own shares

Resolution 9

"THAT subject to compliance with the Companies Act 2016, the Main Market Listing Requirements ("MMLR") of Bursa Malaysia Securities Berhad ("Bursa Securities"), provisions of the Company's Constitution and all other applicable laws, guidelines, rules and regulations, the Company be and is hereby authorised to purchase such number of ordinary shares in the Company as may be determined by the Board of Directors of the Company ("Board") from time to time through Bursa Securities upon such terms and conditions as the Board may deem fit and expedient in the interest of the Company, provided that:

- (i) the aggregate number of shares to be purchased pursuant to this resolution shall not exceed ten per centum (10%) of the total number of issued shares in the Company as at the date of the share buy-back;
- (ii) an aggregate amount of the funds not exceeding the retained profits of the Company as at the date of the share buy-back, be utilised by the Company for the purchase of its own shares; and
- (iii) the shares of the Company to be purchased may be cancelled, retained as treasury shares, distributed as dividends or resold on Bursa Securities, or a combination of any of the above, at the absolute discretion of the Board;

AND THAT the authority conferred by this resolution will commence immediately upon the passing of this resolution and will continue to be in force until:

- (i) the conclusion of the next Annual General Meeting ("AGM") of the Company, at which time it shall lapse, unless by ordinary resolution passed at that Meeting, the authority is renewed, either unconditionally or subject to conditions; or
- (ii) the expiration of the period within which the next AGM of the Company is required by law to be held; or
- (iii) revoked or varied by ordinary resolution passed by the shareholders of the Company in a general meeting,

NOTICE OF ANNUAL GENERAL MEETING

whichever occurs first but not so as to prejudice the completion of purchase(s) by the Company before the aforesaid expiry date and, in any event, in accordance with the provisions of the MMLR of Bursa Securities or any other relevant authorities;

AND FURTHER THAT the Board be and is hereby authorised to do all such acts and things and to take all such steps as it deems fit, necessary, expedient and/or appropriate in order to complete and give full effect to the purchase by the Company of its own shares with full powers to assent to any condition, modification, variation and/or amendment as may be required or imposed by the relevant authorities.”

9. To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution:-

Proposed renewal of mandate for the Company and its subsidiaries to enter into recurrent related party transactions of a revenue or trading nature

Resolution 10

“THAT subject always to the Main Market Listing Requirements of Bursa Malaysia Securities Berhad, approval be and is hereby given for the Company and its subsidiaries to enter into the recurrent related party transactions of a revenue or trading nature as set out in Section 2.4 of Part B of the Company’s Circular to Shareholders dated 25 April 2025 provided that:

- (i) such transactions are necessary for the day-to-day operations of the Company and/or its subsidiaries and are carried out in the ordinary course of business on normal commercial terms and on terms not more favourable to the parties with which such recurrent transactions are to be entered into than those generally available to the public and are not to the detriment of the minority shareholders of the Company; and
- (ii) the mandate is subject to annual renewal and disclosure is made in the annual report of the aggregate value of transactions conducted pursuant to the mandate during the financial year;

AND THAT the mandate conferred by this resolution shall continue to be in force until:

- (i) the conclusion of the next Annual General Meeting (“AGM”) of the Company, at which time it will lapse, unless by a resolution passed at the Meeting, the authority is renewed; or
- (ii) the expiration of the period within which the next AGM of the Company after the date it is required to be held pursuant to Section 340(2) of the Companies Act 2016 (“the Act”) (but shall not extend to such extension as may be allowed pursuant to Section 340(4) of the Act); or
- (iii) revoked or varied by resolution passed by the shareholders of the Company in a general meeting,

whichever is earlier;

AND FURTHER THAT the Board of Directors of the Company be and is hereby authorised to complete and to do all such acts and things (including executing all such documents as may be required) as it may consider expedient or necessary to give effect to the transactions contemplated and/or authorised by this resolution.”

10. To transact any other business of which due notice shall have been given in accordance with the Company’s Constitution and/or the Companies Act 2016.

NOTICE OF ANNUAL GENERAL MEETING

NOTICE OF DIVIDEND PAYMENT AND DIVIDEND ENTITLEMENT DATE

NOTICE IS HEREBY GIVEN THAT a first and final single-tier dividend of 3.0 sen per share in respect of the financial year ended 31 December 2024 (“Dividend”), if approved by shareholders at the Seventh Annual General Meeting of the Company, will be paid to shareholders on 25 July 2025. The entitlement date for the Dividend shall be 9 July 2025.

Shareholders will be entitled to the Dividend only in respect of:

- (a) shares transferred into their Securities Account before 4.30 p.m. on 9 July 2025, for transfers; and
- (b) shares bought on Bursa Malaysia Securities Berhad on a cum entitlement basis according to the Rules of Bursa Malaysia Securities Berhad.

By Order of the Board of Directors

LYDIA TONG YIU SHYIAN-SHYIAN

SSM PC No. 202208000755
(BC/L/1922)

TEH YI TING

SSM PC No. 201908001859
(MAICSA 7068250)
Company Secretaries

Bukit Raja, Klang
Malaysia
25 April 2025

Notes:

(A) GENERAL MEETING RECORD OF DEPOSITORS

Only a depositor whose name appears on the General Meeting Record of Depositors as at 19 June 2025 shall be entitled to attend this Meeting or appoint proxy(ies) to attend and vote in his/her stead.

(B) PROXY

- (i) *A member of the Company entitled to attend and vote at this Meeting is entitled to appoint not more than 2 proxies to attend and vote in his/her stead. A proxy may but need not be a member of the Company. Where a member appoints more than 1 proxy, the member shall specify the proportion of his/her shareholding to be represented by each proxy, failing which, the appointment shall be invalid.*
- (ii) *Where a member of the Company is an Authorised Nominee, as defined under the Securities Industry (Central Depositories) Act 1991, it may appoint not more than 2 proxies in respect of each securities account it holds with ordinary shares of the Company standing to the credit of the said Securities Account to participate at the Seventh AGM of the Company. Where a member of the Company is an Exempt Authorised Nominee (“EAN”) which holds ordinary shares in the Company for multiple beneficial owners in 1 securities account (“Omnibus Account”), such EAN may appoint multiple proxies in respect of each Omnibus Account it holds. In both cases, such appointment shall be invalid unless the Authorised Nominee or EAN specifies the proportion of its shareholdings to be represented by each proxy it has appointed.*
- (iii) *If an instrument appointing a proxy is submitted in hard copy, it shall be in writing under the hand of the appointer or his/her attorney duly authorised in writing or, if the appointer is a corporation, either under its common seal or signed by 2 authorised officers or its attorney duly authorised in writing. Any alteration to the instrument appointing a proxy must be initialled.*

NOTICE OF ANNUAL GENERAL MEETING

(B) PROXY (CONTINUED)

- (iv) *The appointment of a proxy may be made in hard copy form or by electronic form and must be deposited with/ received by the Company's Share Registrar, Tricor Investor & Issuing House Services Sdn. Bhd. ("Tricor"), not less than 48 hours before the time appointed for holding the Seventh AGM of the Company or any adjournment thereof, and in the case of a poll, not less than 24 hours before the time appointed for the taking of the poll, otherwise the person so named shall not be entitled to vote in respect thereof.*
- (v) *In the case of an appointment made in hard copy form, the Proxy Form, together with the power of attorney (if any) under which it is signed or a notarially certified copy of that power or authority, must be deposited with Tricor at Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Wilayah Persekutuan, Malaysia or alternatively, deposited in the drop box located at Unit G-3, Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Wilayah Persekutuan, Malaysia.*
- (vi) *In the case of appointment by electronic form, the Proxy Form must be electronically lodged with the Company's Share Registrar, Tricor via TIH Online at <https://tjih.online>. Please refer to the Administrative Details for the Seventh AGM on the procedures for electronic lodgement of Proxy Form via TIH Online.*

(C) POLL VOTING

Pursuant to Paragraph 8.29A(1) of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad ("Bursa Securities"), all the Resolutions set out in this Notice will be put to the vote by way of poll. Independent Scrutineers will be appointed to verify the results of the poll.

(D) PERSONAL DATA PRIVACY

By submitting an instrument appointing a proxy(ies) and/or representative(s) to participate at the forthcoming Seventh AGM of the Company and/or any adjournment thereof, a member of the Company:

- (i) *consents to the collection, use and disclosure of the member's personal data by the Company (or its agents or service providers) for the purpose of the processing and administration by the Company (or its agents or service providers) of proxies and representatives appointed for the Seventh AGM of the Company (including any adjournment thereof) and the preparation and compilation of the attendance lists, minutes and other documents relating to the Seventh AGM of the Company (including any adjournment thereof), and in order for the Company (or its agents or service providers) to comply with any applicable laws, listing rules, regulations and/or guidelines (collectively, the "Purposes");*
- (ii) *warrants that where the member discloses the personal data of the member's proxy(ies) and/or representative(s) to the Company (or its agents or service providers), the member has obtained the prior consent of such proxy(ies) and/or representative(s) for the collection, use and disclosure by the Company (or its agents or service providers) of the personal data of such proxy(ies) and/or representative(s) for the Purposes; and*
- (iii) *agrees that the member will indemnify the Company in respect of any penalty, claim, demand, loss and damage as a result of the member's breach of warranty.*

(E) AUDITED FINANCIAL STATEMENTS

This agenda item is meant for discussion only as under the provision of Section 340(1) of the Companies Act 2016, the audited financial statements do not require a formal approval of the members. Hence, this item will not be put forward for voting.

NOTICE OF ANNUAL GENERAL MEETING

(F) EXPLANATORY NOTES FOR ITEM 3 OF THE AGENDA

The profiles of the retiring Directors are set out in the Profiles of Directors on pages 5 to 7 of the Company's Annual Report 2024. For the purpose of determining the eligibility of the Directors, Heon Chee Shyong, Yeoh Jin Hoe and Wong Choon Shein who are standing for re-election at the Seventh AGM, the Board through its Nomination Committee ("NC") had assessed them using the Independent Directors' Self-Assessment Checklist, Directors'/Key Officers' Evaluation Form, Board & Board Committee Evaluation Form, Performance Evaluation Sheet, and Conflict of Interest Assessment Form in order to assess each of their calibre and ability to understand the requirements, risk and management of the Group's business; contribution and performance; character, integrity and professional conduct in dealing with conflict of interest situations; ability to critically challenge and ask the right questions; commitment and due diligence, confidence to stand up for a point of view; interaction at meetings and training records for the financial year ended 31 December 2024.

Based on the evaluation results, the aforesaid retiring Directors, Heon Chee Shyong, Yeoh Jin Hoe and Wong Choon Shein met the performance criteria required of an effective member of the Board.

The Board, with the recommendation of the NC, endorsed the re-election of the Directors named under Resolutions 2, 3 and 4 who are due to retire in accordance with the Company's Constitution and are eligible to stand for re-election.

(G) EXPLANATORY NOTES ON SPECIAL BUSINESS

Ordinary Resolution 8 – Proposed authority to Directors to allot and issue shares pursuant to Sections 75 and 76 of the Companies Act 2016

Ordinary Resolution 8 proposed, if passed, will give a mandate to the Board, from the date of the forthcoming Seventh AGM of the Company, to allot and issue ordinary shares of the Company at any time at such issue price which is at a not more than a 10% discount to the 5-day volume weighted average market price of the shares of the Company immediately before the relevant price fixing date, to such Qualified Placee(s) as the Board may in its absolute discretion, consider to be in the interest of the Company and upon such other additional terms and conditions (if any) to be determined by the Board, without having to convene a general meeting provided that the aggregate number of shares issued pursuant to this resolution does not exceed 10% of the total number of issued shares in the Company for the time being ("Mandate"). The Mandate from the shareholders will be effective immediately upon passing of the Ordinary Resolution and shall continue to be in force until:

- (i) the conclusion of the next AGM of the Company; or
- (ii) the expiration of the period within which the next AGM of the Company is required by law to be held; or
- (iii) revoked or varied by ordinary resolution passed by the shareholders of the Company in a general meeting,

whichever occurs first.

The Mandate will provide flexibility to the Company to raise more capital expeditiously and efficiently during this challenging time, to meet its funding requirements including but not limited to working capital, operational expenditures, future investment(s), and/or acquisition(s).

The Board, having considered the current and prospective financial position, needs and capacity of the Group, is of the opinion that the Mandate is in the best interests of the Company and its shareholders.

As at the date of this notice, no new ordinary shares in the Company were issued pursuant to the mandate granted to the Directors at the last AGM of the Company held on 19 June 2024. Hence, no proceeds were raised.

NOTICE OF ANNUAL GENERAL MEETING

(G) EXPLANATORY NOTES ON SPECIAL BUSINESS (CONTINUED)

Ordinary Resolution 9 – Proposed renewal of authority for the Company to purchase its own shares

Ordinary Resolution 9 proposed, if passed, will renew the authority for the Company to purchase through Bursa Securities such number of ordinary shares in the Company up to an aggregate amount not exceeding 10% of the total number of issued shares in the Company. The renewed authority from the shareholders will be effective immediately upon passing of the Ordinary Resolution and shall continue to be in force until:

- (i) the conclusion of the next AGM of the Company; or
 - (ii) the expiration of the period within which the next AGM of the Company is required by law to be held; or
 - (iii) revoked or varied by ordinary resolution passed by the shareholders of the Company in a general meeting,
- whichever occurs first.

For further information, please refer to the Share Buy-Back Statement dated 25 April 2025 which is made available together with the Company's Annual Report 2024 at <https://alcom.com.my/main/investor/>.

Ordinary Resolution 10 – Proposed renewal of mandate for the Company and its subsidiaries to enter into recurrent related party transactions of a revenue or trading nature ("RRPTs")

Ordinary Resolution 10 proposed, if passed, will renew the mandate for the Company and its subsidiaries to enter into the RRPTs with Can-One Berhad and/or its subsidiary companies, as set out in Section 2.4 of Part B of the Circular to Shareholders dated 25 April 2025.

The aforesaid mandate from shareholders is on an annual basis and subject to renewal at the next AGM of the Company.

For further information, please refer to the Circular to Shareholders dated 25 April 2025 which is made available together with the Company's Annual Report 2024 at <https://alcom.com.my/main/investor/>.

ADMINISTRATIVE DETAILS FOR THE SEVENTH ANNUAL GENERAL MEETING

Date	:	Thursday, 26 June 2025
Time	:	10.00 a.m.
Venue	:	Ballroom I, Main Wing, Tropicana Golf and Country Resort Club, Jalan Kelab Tropicana, 47410 Petaling Jaya, Selangor Darul Ehsan, Malaysia

REGISTRATION

1. Registration will start at 8.30 a.m. at the foyer of Ballroom I and will end at a time as directed by the Chairman of the Meeting.
2. Please read the signage to ascertain where you should register yourself for the Annual General Meeting (“AGM”) and join the queue accordingly.
3. Please present your **original** MyKad/Passport at the registration counter for verification and ensure that you collect your MyKad/Passport thereafter.
4. Upon verification, you are required to write your name and sign the Attendance List placed on the registration table.
5. You will be given an identification wristband with personalised passcode for purpose of voting at the AGM.
6. If you are attending the AGM as a shareholder, proxy or corporate representative, you will be registered **once** and will be given only **one** identification wristband to enter Ballroom I.
7. No individual will be allowed to register on behalf of another individual even with the original MyKad/Passport of the other individual.
8. There will be no replacement in the event you lose or misplace the identification wristband. No individual will be allowed to enter Ballroom I without wearing the identification wristband.
9. You must wear the identification wristband throughout the AGM.
10. The registration counter will only handle verification of identity and registration of attendance.

HELP DESK

1. Please proceed to the Help Desk for any clarification or queries apart from registration details.
2. The Help Desk will also handle revocation of proxy’s appointment.

ENTITLEMENT TO ATTEND, SPEAK AND VOTE

Only a depositor whose name appears in the Record of Depositors as at 19 June 2025 shall be entitled to attend, speak and vote at the AGM or appoint proxies to attend, speak and vote on his/her behalf in respect of the number of shares registered in his/her name at that time.

PROXY

1. If you are a member of the Company, you are entitled to appoint not more than two (2) proxies to exercise all or any of your rights to attend, speak and vote at the AGM. If you appoint more than one (1) proxy, please specify the proportion of your shareholding to be represented by each proxy, failing which, the appointment shall be invalid.
2. If you are unable to attend the AGM and wish to appoint a proxy to attend and vote on your behalf, please submit your Proxy Form for the AGM in accordance with the notes and instructions printed therein.
3. If you wish to attend the AGM yourself, please do not submit any Proxy Form. You will NOT be allowed to attend the AGM together with a proxy appointed by you.
4. If you have submitted your Proxy Form prior to the AGM and subsequently decided to attend the AGM yourself, please proceed to the Help Desk to revoke the appointment of your proxy.

ADMINISTRATIVE DETAILS FOR THE SEVENTH ANNUAL GENERAL MEETING

PROXY (CONTINUED)

5. Accordingly, proxy forms and/or documents relating to the appointment of proxy or corporate representative or attorney for the AGM whether in hard copy or electronic means shall be deposited or submitted in the following manner not later than **Tuesday, 24 June 2025 at 10.00 a.m.**

- (i) In hard copy:

By hand or post to the office of our Share Registrar, Tricor Investor & Issuing House Services Sdn. Bhd. at Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Wilayah Persekutuan, Malaysia or alternatively, to be deposited in the drop box located at Unit G-3, Ground Floor, Vertical Podium, Avenue 3, Bangsar South. No 8, Jalan Kerinchi, 59200 Kuala Lumpur, Wilayah Persekutuan, Malaysia;

- (ii) By electronic form:

You may also submit your proxy appointment electronically via TIIH Online and the steps to submit are summarised below:

Procedure	Action
i. Steps for Individual Shareholders	
Register as a User with TIIH Online	<ul style="list-style-type: none"> Using your computer, access the website at https://tiih.online. Register as a user under the “e-Services”. Please refer to the tutorial guide posted on the homepage for assistance. If you are already a user with TIIH Online, you are not required to register again.
Proceed with submission of Proxy Form	<ul style="list-style-type: none"> After the release of the Notice of Meeting by the Company, login with your user name (i.e. email address) and password. Select the corporate event: “ALCOM GROUP BERHAD 7TH AGM – SUBMISSION OF PROXY FORM”. Read and agree to the Terms & Conditions and confirm the Declaration. Insert your CDS account number and indicate the number of shares for your proxy(ies) to vote on your behalf. Appoint your proxy(ies) and insert the required details of your proxy(ies) or appoint Chairman as your proxy. Indicate your voting instructions – FOR or AGAINST, otherwise your proxy will decide on your votes. Review and confirm your proxy(ies) appointment. Print the Proxy Form for your record.
ii. Steps for Corporation or Institutional Shareholders	
Register as a User with TIIH Online	<ul style="list-style-type: none"> Access TIIH Online at https://tiih.online. Under e-Services, the authorised or nominated representative of the corporation or institutional shareholder selects the “Register” button and followed by “Create Account by Representative of Corporate Holder”. Complete the registration form and upload the required documents. Registration will be verified, and you will be notified by email within one (1) to two (2) working day(s). Proceed to activate your account with the temporary password given in the email and re-set your own password. <p><i>Note: The representative of a corporation or institutional shareholder must register as a user in accordance with the above steps before he/she can subscribe to this corporate holder electronic proxy submission. Please contact our Share Registrar if you need clarifications on the user registration.</i></p>
Proceed with submission of Proxy Form	<ul style="list-style-type: none"> Login to TIIH Online at https://tiih.online. Select the corporate event: “ALCOM GROUP BERHAD 7TH AGM – SUBMISSION OF PROXY FORM” Agree to the Terms & Conditions and Declaration. Proceed to download the file format for “Submission of Proxy Form” in accordance with the Guidance Note set therein. Prepare the file for the appointment of proxies by inserting the required data. Login to TIIH Online, select corporate event: “ALCOM GROUP BERHAD 7TH AGM – SUBMISSION OF PROXY FORM”. Proceed to upload the duly completed proxy appointment file. Select “Submit” to complete your submission. Print the confirmation report of your submission for your record.

ADMINISTRATIVE DETAILS FOR THE SEVENTH ANNUAL GENERAL MEETING

CORPORATE MEMBER

Any corporate member who wishes to appoint a representative instead of a proxy to attend the meeting should submit the **original** Certificate of Appointment under the seal of the corporation to the office of the Share Registrar at any time before the time appointed for holding the above meeting or to the registration staff on the day of the above meeting for the Company's record.

VOTING PROCEDURE

Pursuant to Paragraph 8.29A(1) of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad, all Resolutions to be tabled at the AGM will be put to vote by way of poll. For this purpose, the Company has appointed Tricor Investor & Issuing House Services Sdn. Bhd. ("Tricor") to conduct the poll by way of electronic voting and Quantegic Services Sdn. Bhd. as scrutineers to verify the poll results.

Shareholders or proxies or corporate representatives or attorneys can proceed to vote on the resolutions upon the announcement by the Chairman of the meeting. Detailed instructions will be provided at the meeting before the commencement of the e-voting session.

SEATING ARRANGEMENT FOR THE AGM

1. Free seating. All shareholders, proxies, corporate representatives will be allowed to enter Ballroom I from 9.00 a.m. onwards.
2. All shareholders, proxies, corporate representatives are encouraged to be seated at least five (5) minutes before the commencement of the AGM.

MOBILE DEVICES

Please ensure that all mobile devices i.e. phones, pagers, other sound emitting devices are put on silent mode during the AGM to ensure smooth and uninterrupted proceedings.

REFRESHMENT

There will NOT be any food served before and after the AGM. Only morning coffee and tea will be served.

NO DOOR GIFT/ FOOD VOUCHER

There will be NO distribution of door gifts or food vouchers for the Seventh AGM.

ENQUIRY

If you have any queries on the above, please contact our Share Registrar, Tricor at 603-2783 9299 or email to is.enquiry@vistra.com during office hours on Mondays to Fridays from 8.30 a.m. to 5.30 p.m. (except on public holidays).

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Notes:

- (i) Only a depositor whose name appears on the General Meeting Record of Depositors as at 19 June 2025 shall be entitled to attend this Meeting or appoint proxy(ies) to attend and vote in his/her stead.
- (ii) A member of the Company entitled to attend and vote at this Meeting is entitled to appoint not more than 2 proxies to attend and vote in his/her stead. A proxy may but need not be a member of the Company. Where a member appoints more than 1 proxy, the member shall specify the proportion of his/her shareholding to be represented by each proxy, failing which, the appointment shall be invalid.
- (iii) Where a member of the Company is an Authorised Nominee, as defined under the Securities Industry (Central Depositories) Act 1991, it may appoint not more than 2 proxies in respect of each securities account it holds with ordinary shares of the Company standing to the credit of the said Securities Account to participate at the Seventh AGM of the Company. Where a member of the Company is an Exempt Authorised Nominee ("EAN") which holds ordinary shares in the Company for multiple beneficial owners in 1 securities account ("Omnibus Account"), such EAN may appoint multiple proxies in respect of each Omnibus Account it holds. In both cases, such appointment shall be invalid unless the Authorised Nominee or EAN specifies the proportion of its shareholdings to be represented by each proxy it has appointed.
- (iv) If an instrument appointing a proxy is submitted in hard copy, it shall be in writing under the hand of the appointer or his/her attorney duly authorised in writing or, if the appointer is a corporation, either under its common seal or signed by 2 authorised officers or its attorney duly authorised in writing. Any alteration to the instrument appointing a proxy must be initialled.
- (v) The appointment of a proxy may be made in hard copy form or by electronic form and must be deposited with/received by the Company's Share Registrar, Tricor Investor & Issuing House Services Sdn. Bhd. ("Tricor"), not less than 48 hours before the time appointed for holding the Seventh AGM of the Company or any adjournment thereof, and in the case of a poll, not less than 24 hours before the time appointed for the taking of the poll, otherwise the person so named shall not be entitled to vote in respect thereof.
- (vi) In the case of an appointment made in hard copy form, the Proxy Form, together with the power of attorney (if any) under which it is signed or a notarially certified copy of that power or authority, must be deposited with Tricor at Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Wilayah Persekutuan, Malaysia or alternatively, deposited in the drop box located at Unit G-3, Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Wilayah Persekutuan, Malaysia.
- (vii) In the case of appointment by electronic form, the Proxy Form must be electronically lodged with the Company's Share Registrar, Tricor via TIH Online at <https://tiah.online>. Please refer to the Administrative Details for the Seventh AGM on the procedures for electronic lodgement of Proxy Form via TIH Online.
- (viii) Pursuant to Paragraph 8.29A(1) of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad, all the Resolutions will be put to the vote by way of poll. Independent Scrutineers will be appointed to verify the results of the poll.
- (ix) By submitting an instrument appointing a proxy(ies) and/or representative(s), the member accepts and agrees to the Personal Data Privacy terms set out in the Notice of the Seventh AGM of the Company dated 25 April 2025.

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AFFIX
STAMP

The Share Registrar
TRICOR INVESTOR & ISSUING HOUSE SERVICES SDN. BHD.
Registration No. 197101000970 (11324-H)
Unit 32-01, Level 32, Tower A
Vertical Business Suite
Avenue 3, Bangsar South
No. 8, Jalan Kerinchi
59200 Kuala Lumpur
Wilayah Persekutuan
Malaysia

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Fold This Flap For Sealing

ALCOM GROUP BERHAD

201701047083 (1261259-V)

No. 3, Persiaran Waja, Bukit Raja Industrial Estate
41050 Klang, Selangor Darul Ehsan, Malaysia
Tel: 03-3346 6262 | Fax: 03-3341 2793

www.alcom.com.my